



Xref clients go 'live' using Oracle Taleo

SYDNEY, 26th May 2016: Human resources technology company Xref (ASX: XF1) today announced that its clients Qantas and Westpac have commenced using the Xref platform in combination with the Oracle Taleo applicant tracking system to manage staff recruitment.

Xref automates the candidate referencing process through an easy to use, mobile-friendly, cloud-based technology platform. Employers can activate Xref on Oracle Taleo by downloading the Xref application from the [Oracle Cloud Marketplace](#). Once connected, Xref enables them to request and receive an Xref candidate reference check through its Oracle Taleo system.

The Oracle Taleo Cloud Service supports recruitment for 6,000 of the world's largest companies and has a sales team of more than 4,000. This provides Xref with an important marketing channel which facilitates client retention and will support the company's globalisation strategy.

Executive director/ CEO Lee-Martin Seymour said: "We are delighted that our clients are now using Xref with the Oracle Taleo Cloud Service. Xref's system is now fully embedded in their recruitment systems, helping to reduce time to hire and ensuring consistency and governance during hiring. This simplifies their recruitment process and opens up a new channel for Xref, enabling enterprise companies to access Xref through their Oracle Taleo system."

Executive director/ CTO Tim Griffiths said: "This is a significant milestone which enables our clients using Oracle Taleo to easily reap the benefits of Xref. Implementing Xref with Oracle Taleo will significantly reduce our clients' average time taken to fill job vacancies, providing them a competitive advantage in talent acquisition. Many enterprises use applicant tracking systems to manage recruitment, and this enables Xref to become a seamless part of their recruitment process. Integrating Xref with applicant tracking systems is an important component of our expansion strategy."

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