

APPENDIX 4E

12 May 2016

Xero Limited (XRO)

ARBN 160 661 183 (Incorporated in New Zealand)

This Appendix 4E is issued to accompany Xero Limited's audited consolidated financial results for the year ended 31 March 2016, as contained in Xero Limited's 2016 Annual Report released to the ASX today.

Pursuant to ASX Listing Rule 1.15.3, Xero Limited confirms that it continues to comply with the rules of its home exchange (NZX Main Board).

Xero Limited - Results for announcement to the market

<i>Reporting period</i>	12 months to 31 March 2016
<i>Previous reporting period</i>	12 months to 31 March 2015

	Amount (ooos)	% change
Operating revenues from ordinary activities	NZ\$207,060	up 67.0 %
Profit (loss) from ordinary activities after tax attributable to security holders	NZ\$(82,464)	up 18.6 %
Net profit (loss) attributable to security holders	NZ\$(82,464)	up 18.6 %

Dividends - Ordinary shares*	Amount per security NZD	Imputed amount per security NZD
Interim	Not applicable	Not applicable
Payment date	Not applicable	Not applicable

* No dividends have been declared for the reporting period.

Net tangible assets per share was NZ\$1.34 per share at 31 March 2016 (31 March 2015: NZ\$2.06 per share).

Commentary on results

For commentary on the results, please refer to Xero Limited's 2016 Annual Report, including the Chairman and Chief Executive's Report, and Management Commentary contained in the Report.



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Financial information

This Appendix 4E should be read in conjunction with the audited consolidated financial statements for the year ended 31 March 2016, as contained in Xero Limited's 2016 Annual Report, the Annual Report generally, and the Investor Presentation released to the ASX on 12 May 2016.

The audited consolidated financial statements for the year ended 31 March 2016 have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand, and comply with New Zealand equivalents to International Financial Reporting Standards. Further detail on the accounting policies adopted is set out in the notes to the financial statements in Xero Limited's 2016 Annual Report.

On 24 March 2016, Xero (Singapore) Pte. Ltd. was incorporated as a wholly owned subsidiary of Xero Limited.

Copies of Xero's prior Annual Reports and Interim Reports (including Xero's Annual Report for the year ended 31 March 2016) can be found on Xero's website, at www.xero.com/about/investors/financial-info.