



### Disclaimer

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## Video: "Who We Are"







### Krishnakumar Thirumalai





### **Non-executive Director**

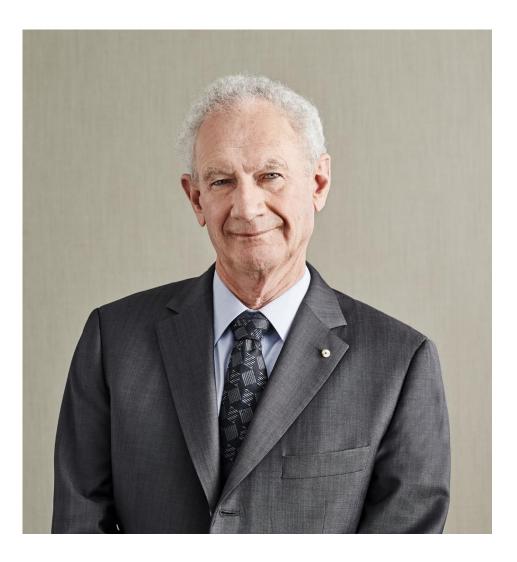
- Nominee of The Coca-Cola Company
- Joined Board: March 2014
- Board committees: People Committee

### **Background**

Mr Thirumalai is currently Region Director for the India, Bangladesh, Sri Lanka and Nepal bottling operations of The Coca-Cola Company. Also a member of the Ethics and Compliance Committee of The Coca-Cola Company, Atlanta. Significant experience across developing and emerging markets in marketing, sales, distribution and supply chain and has worked for over 10 years in the Coca-Cola system, both in bottling and with TCCC. Prior to this, he had 21 years' experience in the confectionery and impulse food business.

## Wal King, AO





### **Non-executive Director**

- Independent
- Joined Board: February 2002
- Board committees: Related Party Committee, Sustainability Committee, Nominations Committee

### Background

Mr King has worked in the construction industry for over 40 years and was Chief Executive Officer of Leighton Holdings Limited, a company with substantial operations in Australia, Asia and the Middle East, from 1987 until his retirement on 31 December 2010.

### Catherine Brenner





### **Non-executive Director**

- Independent
- Joined Board: April 2008
- Board committees: Audit & Risk Committee, Related Party Committee, Sustainability Committee (Chair), People Committee, Nominations Committee

### **Background**

Ms Brenner is a former senior investment banker. Prior to this, Ms Brenner was a corporate lawyer.

## Tony Froggatt





### Non-executive Director

- Independent
- Joined Board: December 2010
- Board committees: Audit & Risk Committee, Related Party Committee, People Committee (Chair), Nominations Committee

### Background

Mr Froggatt is a former Chief Executive Officer of global brewing company Scottish & Newcastle plc. Prior to that, he held various senior management positions in Seagram Spirits & Wine Group, Diageo plc, H J Heinz and The Gillette Company. He is experienced in global business and brand development, in both mature and developing markets, as well as having extensive marketing and distribution knowledge particularly in the international food and beverages sector.

## John Borghetti





### **Non-executive Director**

- Independent
- Joined Board: December 2015

### **Background**

Mr Borghetti is Chief Executive Officer and Managing Director of the Virgin Australia Airline Group, commencing in this role in May 2010. Mr Borghetti has had over 40 years' experience in aviation and consumer based businesses, including a long career at Qantas.

### **Alison Watkins**





### **Group Managing Director**

- Executive Director
- Appointed: March 2014

### **Background**

Ms Watkins joined CCA in March 2014 as Group Managing Director. Previously, Ms Watkins was Chief Executive Officer of GrainCorp Limited. She has held other executive and non-executive roles in food, beverage, retail and financial services and was a partner at McKinsey & Company earlier in her career.

### Katie Newton-John





### **Group Company Secretary**

### **Background**

Joined CCA in July 2012 and was appointed Company Secretary in January 2016. Ms Newton-John holds a Bachelor of Laws degree from University College London and a Graduate Diploma of Applied Corporate Governance from the Governance Institute of Australia. She has over 15 years experience as a commercial and corporate lawyer and governance professional.

## David Meiklejohn, AM





### **Non-executive Director**

- Independent
- Joined Board: February 2005
- Board committees: Audit & Risk Committee (Chair), Sustainability Committee, Related Party Committee, Nominations Committee

### **Background**

Mr Meiklejohn has strong experience in finance and financial management and as a Company Director. He was the Chief Financial Officer of Amcor Limited for 19 years until retirement in June 2000.

## Ilana Atlas





### **Non-executive Director**

- Independent
- Joined Board: February 2011
- Board committees: Audit & Risk Committee, Related Party Committee, People Committee, Nominations Committee

### **Background**

Ms Atlas has extensive experience in business and has held executive and non-executive roles across many industry sectors. From 2003 to 2010, Ms Atlas held senior executive roles within Westpac Banking Corporation. She has been a practising lawyer for 22 years and is a former partner of Mallesons Stephen Jaques.

### Martin Jansen





### **Non-executive Director**

- Nominee of The Coca-Cola Company
- Joined Board: December 2009
- Board committees: Audit & Risk Committee, Sustainability Committee

### Background

Mr Jansen is the Region Director, Bottling Investments Group for China, Southeast Asia and Middle East and is responsible for The Coca-Cola Company's Bottling Investment interests in China, Singapore, Malaysia, Vietnam, Cambodia, Myanmar, UAE, Oman, Qatar, Bahrain and Egypt. Mr Jansen joined the Coca-Cola system in 1998, when he was appointed as the Chief Operating Officer for Coca-Cola Sabco. In 2001, he was appointed Chief Executive Officer, leading an anchor bottler with operations in 12 countries in Africa and Asia.

## David Gonski, AC





### Chairman

- Independent
- Joined Board: October 1997
- Board committees: Audit & Risk Committee, Sustainability Committee, People Committee, Related Party Committee (Chair), Nominations Committee (Chair)

### **Background**

Mr Gonski was a solicitor for 10 years with the law firm of Freehills and thereafter a corporate adviser in the firm of Wentworth Associates co-founded by him, which subsequently became part of the Investec Banking Group.





## Group Leadership Team





Alison Watkins Group Managing Director



Betty Ivanoff Group General Counsel



Barry O'Connell Managing Director, Australian Beverages



Kadir Gunduz Managing Director, Indonesia & PNG



Martyn Roberts Group Chief Financial Officer



Libbi Wilson Group Human Resources Director



Chris Litchfield Managing Director, New Zealand & Fiji



Shane Richardson Managing Director, Alcohol & Coffee

## Segment EBIT contributions



### A balance of leadership and growth

EBIT \$M <sup>1</sup> Year ended 31 December	FY15	FY14	Change	% of Group EBIT
Australian Beverages	463.8	462.9	0.2%	70%
New Zealand & Fiji	98.8	92.3	7.0%	15%
Indonesia & PNG	48.7	44.3	9.9%	8%
Alcohol & Coffee	34.1	25.9	31.7%	5%
Corporate, Food & Services	15.2	26.1	(41.8)%	2%
Total	660.6	651.5	1.4%	

<sup>1.</sup> Before significant items.

## Shareholder value proposition



#### Our focus is on generating attractive sustainable returns for shareholders

#### Investment case

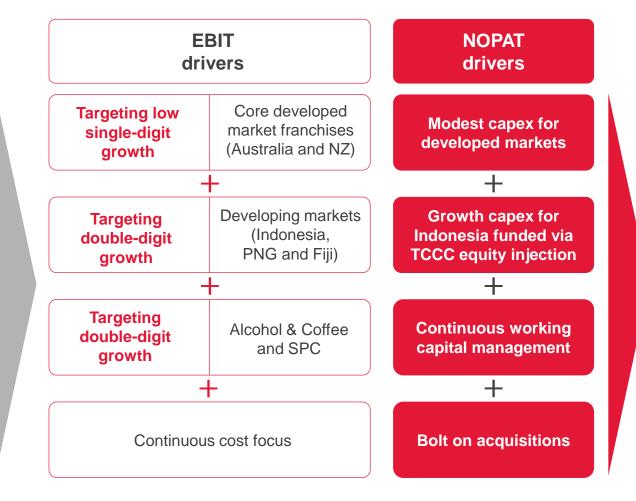
Coca-Cola franchisee with leading brands

Route to Market with scale and reach

Large scale, modern, low cost infrastructure

Steady cash flow from core Australia and New Zealand franchises

Growth opportunities including Indonesia and Alcohol & Coffee providing upside



## **Targeting shareholder** value creation Mid single-digit EPS growth Attractive dividend yield (>80% payout ratio) Strong balance sheet

## Strengthening category leadership



### **Objectives**

- Leading brands in each major NARTD category in each market
- Up-weighted levels of innovative marketing to continually strengthen brand equity
- Evolving portfolio that adapts to changing consumer preferences

### 2015 highlights

- Australia: Launched Coca-Cola Life; repositioned Mount Franklin; launched a reformulation of Powerade; launched Barista Bros Double Espresso
- New Zealand: Launched Coca-Cola Life; FUZE Tea and Zico Coconut Water
- Indonesia: increase in volume share in Sparkling Beverages and tea; launched
   250ml pack in modern trade
- Alcohol & Coffee: More than 50 awards across spirits, beer, cider and coffee; increased coffee earnings

### Step change in productivity and in-market execution



### **Objectives**

- World-class customer servicing capability
- Route to market that provides customer diversification and real competitive advantage
- Effective leverage of our large-scale, lowcost manufacturing, sales and distribution capability

### 2015 highlights

- Australia: Rationalising our cost base; significant reinvestment in salesforce technology and capability
- New Zealand: Commenced construction of a new juice and sports drinks plant
- Indonesia: Significant productivity gains across the business; transformation of the route to market model
- Alcohol & Coffee: Expanded execution capability across alcohol in draught beer and draught ready to drink; introduced Grinders Coffee capsules within grocery

## Better alignment with The Coca-Cola Company and our other partners



### **Objectives**

- Shared vision of success and aligned objectives
- Joint plans for growing system profitability
- Balanced share of risk and rewards

### 2015 highlights

- Australia: Jointly developed and delivered the colour changing thermochromatic cans; achieved water portfolio alignment with TCCC
- New Zealand: 10 year partnership with Restaurant Brands New Zealand
- Indonesia: TCCC US\$500 million investment in Coca-Cola Amatil Indonesia to accelerate expansion in response to growth in the market, as demand increases
- Alcohol & Coffee: New 10 year agreement with Beam Suntory in Australia and extension of the relationship to include New Zealand

## Sustainability



### **Our Wellbeing**

- Evolving with changing consumer preferences
- Significant portfolio development in reformulations and innovation
- Portfolio includes beverages with no added sugar as well as 'low' and 'no' kilojoule options
- Choice of smaller portion sizes

#### **Our Environment**

#### **Packaging improvements**

- Light-weighting of PET packaging
- Increasing use of recycled content in PET packages
- Rollout of a light-weight aluminium can

### **NSW** container deposit scheme

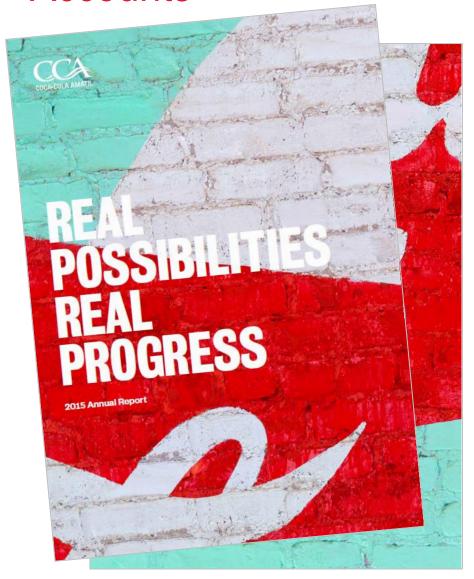
 Working with the NSW Government and other stakeholders to assist in developing a cost efficient scheme that contributes to the achievement of litter reduction

#### Financial targets Capital **Group EPS** Expenditure **Dividend Outlook Balance Sheet** Targeting to return to Balance Sheet to Group capex around **Continue to target** medium term dividend mid single-digit EPS \$300M pa during this remain conservative growth levels business cycle payout ratio with flexibility to fund of over 80% future growth The pace of recovery 2016 capex expected to opportunities will depend on the be higher with deferred success of revenue capex spend from 2015 initiatives in Australia being incurred and Indonesian economic factors



## Item 1 Accounts





### Item 1 - Accounts

Discussion of the accounts for the year ended 31 December 2015 and the reports of the Directors and Auditor.

There is no vote on this item.

## Item 2 Remuneration Report





### Item 2 – Remuneration Report Resolution 1 – Adoption of the Remuneration Report

To adopt the Remuneration Report contained within the accounts for the year ended 31 December 2015.

Please note that the vote on this resolution is advisory only, and does not bind the Directors or the Company.

An explanatory note and voting exclusions to this item appear on page 3 of the Notice of Meeting.

## Item 2 Proxy & Direct Votes



This Remuneration Report outlines Coca Cola Amatri Limited's (halferred to as COA or Company) remuneration strategy, framework and practices that apply to Key Management Personnel (KMP) in accordance with the requirements of the Corporations Act 2004. The information contained in this Remuneration Report has been audited by Ernst & Young, Refer to the audit opinion on page 113.

at allow which we shared with you last your. The changes bulk greater alignment with the Group strategy which we announced in 2014 and the octomes that we sharve were you do: your. The loranges but, greater angement, with one crooply settingly written we amount not account of the control of the outcomes triat we deriver for our sharehousers to rough changes to the measure part.

Report we provide you with the detail of how we have implemented these changes.

This Report also discusses our incentive outcomes for the 2015 year. We set vary clear performance expectations for the CIT out at the outcomes for the CIT of the year. Our performance objectives for each executive mirrored those commitments and our achievements against those objectives have been reflected in the 2015 short Term incentive Plan outcomes described in this Report.

The 2013-2015 Long Term incentive Plan did not vest. The award falled to meet its minimum performance requirements as our historic The JUDIA-JUDIA Long, 16th incommon than 400 flot view, 1 he among tisses on these so interests have required throughout the same of the source of the sourc

In 2016, we will continue to monitor the effectiveness of our roward approach and we will refine and improve over the coming years as no No significant future changes are ourrently proposed.

54,706 1,585 9.294 24.391 29.913 11,437 34.894 5,000

### Item 2 – Remuneration Report Resolution 1 – Adoption of the Remuneration.

Proxy & Direct Votes	For	Undirected	Against	Total
Resolution 1	508,367,737	1,733,341	19,181,609	529,282,687
% of vote	96.05%	0.33%	3.62%	69.31% of issued capital

## Item 3 Election of Directors





**Ms Catherine Brenner** 



**Mr Anthony (Tony) Froggatt** 



Mr John Borghetti

## Resolution 2A Catherine Brenner





### **Non-executive Director**

- Independent
- Joined Board: April 2008
- Board committees: Audit & Risk Committee, Related Party Committee, Sustainability Committee (Chair), People Committee, Nominations Committee

### **Background**

Ms Brenner is a former senior investment banker. Prior to this, Ms Brenner was a corporate lawyer.

## Resolution 2A Proxy & Direct Votes





### Resolution 2a Re-election of Ms Brenner

Proxy & Direct Votes	For	Undirected	Against	Total
Resolution 2a	524,492,583	1,815,717	3,002,516	529,310,816
% of vote	99.09%	0.34%	0.57%	69.32% of issued capital

## Resolution 2B Tony Froggatt





### **Non-executive Director**

- Independent
- Joined Board: December 2010
- Board committees: Audit & Risk Committee, Related Party Committee, People Committee (Chair), Nominations Committee

### **Background**

Mr Froggatt is a former Chief Executive Officer of global brewing company Scottish & Newcastle plc. Prior to that, he held various senior management positions in Seagram Spirits & Wine Group, Diageo plc, H J Heinz and The Gillette Company. He is experienced in global business and brand development, in both mature and developing markets, as well as having extensive marketing and distribution knowledge particularly in the international food and beverages sector.

## Resolution 2B Proxy & Direct Votes



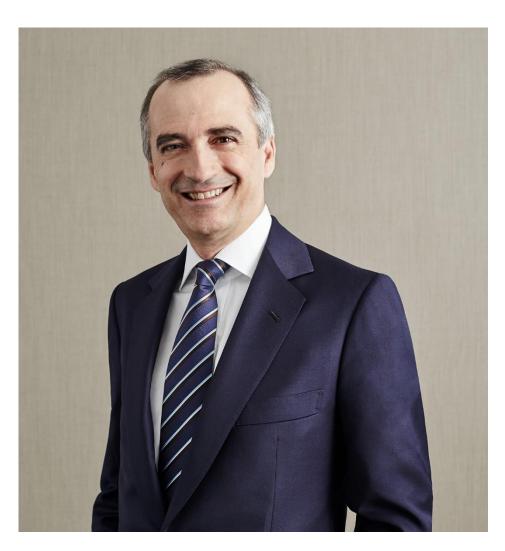


### Resolution 2b Re-election of Mr Froggatt

Proxy & Direct Votes	For	Undirected	Against	Total
Resolution 2b	524,579,149	1,821,176	2,971,793	529,372,118
% of vote	99.09%	0.34%	0.56%	69.33% of issued capital

## Resolution 2C John Borghetti





### **Non-executive Director**

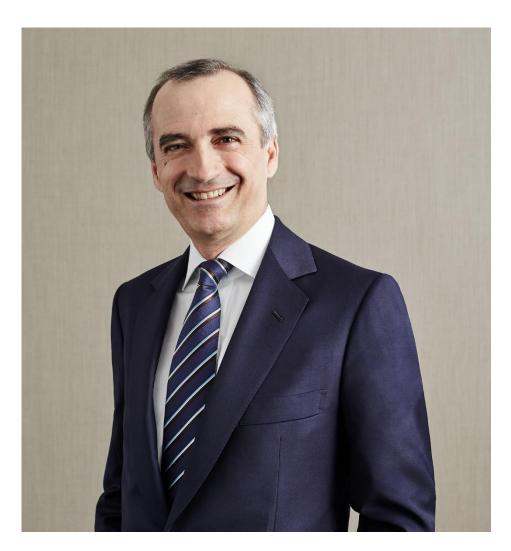
- Independent
- Joined Board: December 2015

### **Background**

Mr Borghetti is Chief Executive Officer and Managing Director of the Virgin Australia Airline Group, commencing in this role in May 2010. Mr Borghetti has had over 40 years' experience in aviation, and consumer based businesses, including a long career at Qantas.

## Resolution 2C Proxy & Direct Votes





### Resolution 2c Election of Mr Borghetti

Proxy & Direct Votes	For	Undirected	Against	Total
Resolution 2c	516,307,565	1,877,084	9,709,727	527,894,376
% of vote	97.81%	0.36%	1.84%	69.13% of issued capital



## Item 4 Increase to Directors' maximum fee pool limit



### Resolution 3 – Increase to Directors' maximum fee pool limit

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of ASX Listing Rule 10.17 and pursuant to Article 6.5(a) of the Constitution, the maximum amount of Directors' fees for their services as Directors be increased from the present limit of \$2,300,000 per annum in aggregate to a limit of \$2,800,000 per annum in aggregate."

An explanatory note and voting exclusions to the above resolution appears on page 4 of the Notice of Meeting.

## Item 4 Proxy & Direct Votes



### Resolution 3 – Increase to Directors' maximum fee pool limit

Proxy & Direct Votes	For	Undirected	Against	Total
Resolution 3	522,743,700	1,763,872	4,285,406	528,792,978
% of vote	98.86%	0.33%	0.81%	69.25% of issued capital

# Item 5 Participation by Executive Director in the 2016-2018 Long Term Incentive Plan



## Resolution 4 – Participation by Executive Director in the 2016-2018 Long Term Incentive Plan

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"For the purposes of ASX Listing Rule 10.14 and for all other purposes, that the Directors be permitted to invite Ms A M Watkins to participate in the Coca-Cola Amatil Limited 2016-2018 Long Term Incentive Plan by offering her rights to acquire up to 390,624 fully paid ordinary shares in the Company in the manner set out in the Explanatory Notes to this Notice of Meeting."

An explanatory note and voting exclusions to this item appears on page 5 of the Notice of Meeting.

## Item 5 Proxy & Direct Votes



## Resolution 4 – Participation by Executive Director in the 2016-2018 Long Term Incentive Plan

Proxy & Direct Votes	For	Undirected	Against	Total
Resolution 4	510,576,749	1,774,410	16,987,367	529,338,526
% of vote	96.46%	0.34%	3.21%	69.32% of issued capital



