

18 April 2016

Vesting IPO Bonus Performance Rights

Japara Healthcare Limited (“Japara” or “the Company”) advises that 671,100 performance rights granted to employees in 2014 under the Company’s IPO bonus scheme (“Scheme”) have vested today.

In accordance with the rules of the Scheme, an equivalent number of Japara fully paid ordinary shares have been allocated to eligible participants. These shares were acquired by the Scheme trustee in lieu of being issued by the Company. They included 546,591 shares previously forfeited by the Company’s CEO under a share loan plan which was cash flow neutral to the Company.

A further 11,000 outstanding performance rights did not vest and were cancelled.

For further information please contact:

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