



Phoslock Water Solutions Ltd.
and Controlled Entities

2016 | PHOSLOCK Annual Report

Innovative water technologies for clean & healthy water

www.phoslock.com.au

Directory

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Laurence Freedman AM

Chairman

Robert Schuitema

Managing Director

The Hon. Pam Allan

Non Executive Director

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Robert Schuitema

Chief Financial Officer & Company Secretary

Nigel Traill

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Andrew Winks

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Dr Sarah Groves

General Manager - Technical

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Chairman's Report

Dear Shareholders,

Since joining the Board in 2010, I set as my top priority the refocussing of the Company from its previous research and development orientation to a strictly commercial one. This year has been a milestone for the Company in this regard.

Recent success with completed projects and the dramatic increase in the size of orders being undertaken has put your Company on a solid footing from which to grow a substantial and profitable business.

The past year continues the progress of both the sales and geographic expansion of PHK internationally. We now have a global footprint with

offices and licensees in those regions representing the best potential markets for our product.

Since my last report, there have been some 30 applications, half of which were repeats. In future, repeat applications will add substantially to the annuity income of the Company, thus helping underwrite the annual costs of doing business. The challenge remains to accelerate the conversion of tenders to sales.

Geographically, China has become our main focus for growth. We now have a fully staffed office dedicated to marketing and sales throughout mainland China. PHK China has already signed four co-operation agreements with major environmental

companies with smaller commercial applications already underway.

Continuing success in Brazil is most pleasing; our large contract for over \$4 million of PHOSLOCK product for Belo Horizonte, a large lake project in one of Brazil's largest cities is progressing well. At the date of this report we have delivered \$1m of product.

This past year we were involved in a record number of tenders. We currently have an order book of approximately \$5 million and sales pipeline of over 35 'Medium' projects, each worth from \$50,000 to \$1 million. Total volume of PHOSLOCK in this category is in excess of 8,000 tonnes, with

sales progress in many cases well progressed. The pipeline consists of three projects in Australia, 11 in Europe/UK, 12 in North America, five in Asia and four in South America.

In addition, we are at varying stages of progress on eleven 'Very Large' projects with individual application sizes between 1,000 to 20,000 tonnes. We are optimistic of a high conversion rate. At the time of going to print, sales for the current quarter were over 400% up on the same period last year, a trend we are confident will continue.

Adding to the North American NSF Drinking Water Certification, an important level of confidence to our potential customers is the

recent Chinese Research Academy of Environmental Sciences (CRAES) certification, which represents a further key regulatory achievement for the Company. In addition, there are now over 50 published Scientific Water Body Case Studies comprehensively showing the proven track record of using PHOSLOCK on high phosphate/algae water bodies around the world.

This year's capital raising in May and June were effective in providing a solid financial foundation for the Group; the combination of an oversubscribed placement and an SPP to a broad range of shareholders raised over \$4 million. Very much reduced financial liabilities and a healthy working capital balance enables the Company

to better manage future planning and inventory.

Finally, I would like to take this opportunity to thank our staff and directors for their diligence and commitment and to you, the shareholders for your continuing loyalty and faith in the Company. Once again, my particular appreciation to Rob Schuitema, our Managing Director, to Pam Allan and to the dedicated international Senior Executive team.

I look forward to announcing further updates and progress in the year ahead.

Yours sincerely,

Laurence Freedman AM
Chairman
27th September 2016

Managing Director's Report

FY2015/16 was a very positive year for the Company. Operationally the Company completed 30 applications; revenue was up 85% Year on Year (YoY); a sales office was opened in Shanghai, China, and the balance sheet improved significantly with over \$4 million of Convertible Notes and loans repaid or converted into PHK shares. As of the start of FY2016/2017, the Company had orders and near term orders worth nearly \$5 million for projects due to be completed over the next 18 months; The Company finished the year in a solid position to accelerate sales and move to profitability.

The Company's performance for FY2015/16:

- Financial Performance: Revenue was 85% higher YoY. The Company started FY2016/17 with orders and near term orders of nearly \$5 million for work to be completed over the next 18 months. Forecast sales for the FY2016/17 are expected to increase by > 100% YoY. The opening of a sales office in Shanghai, China is expected to generate a significant increase in sales.
- Sales & Sales Pipeline: The Company and its licensees completed 30 applications during the year (2015: 27) and have a sales pipeline of 35 separate projects (each greater than \$50,000). Three of these are in Australia, 11 in Europe/UK, 12 in North America, five

in Asia and four in Central and Southern America. The Company is also working on 11 very large projects with application sizes between 1,000 to 20,000 plus ton (2015: 8 projects).

- Sales Coverage: During the year the Company opened a sales office in Shanghai, China, which already has a staff of six. This compliments PWS offices in Australia, Germany & UK and licensees in eight other countries.
- Manufacturing of PHOSLOCK: PHOSLOCK is now manufactured on a toll basis by a reliable manufacturing partner in China. The new plant is performing well, meets QA/QC standards and has been certified by external auditors to maintain our NSF 60 certification.
- Employees: The Company maintains a team of experienced professionals specialising in sales and licensee management, as well as highly specialised technical areas. Significant resources were also invested during the year in developing our Shanghai sales and technical team.

Financial Performance for FY 2015/16

Revenue for FY 2015/16 was up 85% to \$2.2 million. 41% of sales revenue was from three contracts in Brazil. During the financial year, a consortium which includes the Company's Brazilian licensee, secured an A\$10 million contract to improve water quality

in Lake Pampulha, with PHOSLOCK accounting for approx. half of the total budget. 26% of sales revenue was from sales in US & Canada, 15% from Europe/UK and 18% from Australia. Gross Profit on sales in FY2015/16 was 36% versus 23% in FY2014/15.

The financial performance for FY 2015/16 was a Net Loss of \$2.3 million versus a Net Loss of \$2.9 million for FY2014/15. Operating expenses YoY were 35% higher with employee, occupancy, marketing and administration costs higher. The Company expended significant resources in setting up its Chinese sales office in Shanghai. Finance costs relating to the Company's \$2.6m Convertible Notes, debtor factoring and short term loans were very high. In May and June 2016, the Company raised \$4.0m (net of costs) from a Share Placement and Share Purchase Plan to all shareholders. This allowed all debt to be repaid and most Convertible Notes to be converted. The only outstanding facility is \$650,000 of Convertible Notes which mature in June 2017. Finance costs for FY2016/17 are expected to reduce significantly YoY.

In FY2015/16 the Company worked on 22 R&D PHOSLOCK-related projects, either internally or in cooperation with other partners or universities. Each project is designed to enhance the understanding of PHOSLOCK use under the varying conditions.

The Company received an R&D

Grant of approx. \$280,000 for the current financial year.

The Company does not capitalise any costs, although a portion of current expenses relate to work on pipeline projects which it is anticipated will deliver significant benefits in future years.

Progression of the PWS Business

Poor water quality including harmful algal blooms is a major issue worldwide and the problem is predicted to intensify in coming years due to the effects of climate change. Legislation in many jurisdictions requires water managers to implement measures to reduce phosphorus levels in water bodies under their control and therefore doing nothing is no longer an option.

The lead time between the identification of a problem and the implementation of measures to treat the problem can be long. A number of steps are frequently involved in securing projects, including the evaluation of treatment options and strategies, dialogue and consensus building between lake authorities, local and central governments and the securing of funding. In many instances, well-funded dedicated lake authorities or oversight committees are formed to tackle the issues of both improving water quality and stopping new nutrients from entering the water body.

PWS currently has a pipeline of 35 projects (each greater than \$50,000) totalling more than 8,000 tons, with the sales process well underway in each case. The pipeline includes 3 projects in Australia, 11 in Europe/UK, 12 in North America, 5 in Asia and 4 in Central and Southern America. The



PAMPULHA LAKE PROJECT, BRAZIL ▸

Company is also working on 11 very large projects with application sizes between 1,000 to 20,000 plus ton.

The Company participated in a record number of tenders this year with a very high success rate. Tender processes are usually run by government agencies and tend to be transparent and well run. A full evaluation of the long-term benefits of competing technologies is usually undertaken and decisions are rarely made based on pricing alone. PHOSLOCK has been applied to nearly 300 water bodies and case studies have been prepared by the Company and its licensees on many of these. Furthermore, more than 50 peer reviewed papers written by researchers from a range of universities and technical institutes have been published on PHOSLOCK in leading journals, resulting in a substantial improvement in our ability to compete in public tenders. Tenders frequently attract a range of new and unproven technologies and the existence of such independent studies that assess the assertions that are made by new entrants to the market is critical. A well run tender process will ultimately discard technologies with no supporting documentation, regardless of price.



International Certification

The Company recently received certification from the Chinese Research Academy of Environmental Sciences (CRAES), a leading environmental testing agency based in Beijing. This certification adds to the North American Drinking Water NSF/ANSI Standard 60 certification achieved in 2011. These two official certifications from both North America

and China provide confidence to customers that PHOSLOCK is an environmental friendly and non-toxic water remediation product.

According to the CRAES certification, PHOSLOCK is now classified as a General Environmental Substance which is neither hazardous nor harmful to the environment. All tests were undertaken according to international test protocols. The North American classification is a similar accreditation, certifying that PHOSLOCK can be safely applied to water bodies used as a supply source for drinking water.

The CRAES certification is an important milestone in the development of PWS's business in China which is expected to give a substantial boost to the marketing efforts of our Chinese marketing partners. A number of potential customers were waiting for this certification to be obtained.

Sales

Sales for FY2015/16 were up 85% YoY. The Company's major sales regions are reviewed below:

Europe & United Kingdom

The European and U.K. region accounted for 15% (2015: 18%) of the Company's total sales during the financial year. Larger sales were recorded in Germany, the U.K. and the Netherlands, with smaller sales (including trials) in Belgium, Italy, Austria and Spain. Seven applications were completed, with the largest of these taking place in Germany.

The pipeline for European & U.K. consists of 14 projects (including 3 large projects), a number of which have transitioned to near term sale status. We are expecting a number of the European & U.K. pipelines projects to be recorded as sales in FY2016-17.

United States and Canada

The North American region accounted for 26% (2015: 54%) of the Company's total sales during the financial year. This was the fifth year of sales in the United States market through our licensee, SePRO Corporation. SePRO focuses on developing, manufacturing and marketing value-added products for speciality applications in niche markets. SePRO has nationwide coverage through its network of authorised distributors and preferred applicators. PHOSLOCK is a product within SePRO's Water Quality division. SePRO continues to develop national awareness of PHOSLOCK via trade shows, conferences, direct marketing and via its authorised applicator network. The continued national awareness campaign has resulted in the generation of strong interest among target customers throughout the USA.

During the year the Company made a number of small and medium sized sales to Canadian municipalities who are looking to reduce phosphorus levels in stormwater and waste water ponds. In May, 2016 PHOSLOCK was applied to Henderson Lake, Alberta. PWS is short listed for several other projects in Canada, being both medium sized and larger projects.

Australia

Australia accounted for 18% (2015: 22%) of the Company's total sales during the financial year. During the current financial year, the Company completed 6 applications, including several which are now treated on an annual basis. The Company is working on several projects around Australia which include rivers, lakes and wetlands. These projects range from small to over 100 tons.

Brazil

Brazil accounted for 41% (2015: 4%) of the Company's total sales during the financial year, with the majority

of this product being used by our Brazilian licensee to undertake the Lake Pampulha project as well as the treatment of two drinking water reservoirs.

China

The Company's Shanghai sales office was opened in January 2016 and now comprises 6 employees, most of whom are focussing on sales and technical sales support. The strategy for China is to form partnerships with large environmental companies requiring assistance on lake, river and canal water quality projects. To date, PHOSLOCK Shanghai has signed four marketing and co-operation agreements with large well credentialed Chinese environmental companies, including Xingyuan Environmental and Nanjing Zhonghe.

The Chinese Government has committed huge budgets on various water projects throughout the country. The Company believes there is potential for our partner companies to secure large projects and use PHOSLOCK as part of a larger program of measures. From PWS's perspective, the tons required on even medium sized projects would be transformational to PWS's business.

The recent CRAES certification in China is an important milestone in the development of PWS's business in China. Our Chinese marketing partners and a range of potential customers were awaiting this certification.

Production

PHOSLOCK is being manufactured at a production facility in Sichuan, China. The production capacity of this facility has been upgraded since production of PHOSLOCK first commenced in mid 2014. There is scope to further increase production at short notice in anticipation of increased international demand.

PHOSLOCK produced at the manufacturing facility is regularly tested at the facility and in Australia at an independent accredited laboratory to ensure it meets the Company's Quality Assurance standards. PHOSLOCK is also tested externally by various parties to ensure that it meets quality specifications, including the NSF60 standard.

PHOSLOCK Patent

The Company has lodged a new patent application aimed at protecting the core PHOSLOCK technology. This process is currently in an advanced stage. The new patent will cover approx. 50 countries including most countries in Europe and North America, Australia and New Zealand and selected countries in Asia and South America. The Priority Date for the patent is 22 March, 2013. During FY2015-16, PWS spent \$95,000 on IP protection, with the majority of these costs associated with the new patent.

The examination and approval of the new patent in nearly 50 countries (all European countries are covered by one examination) is currently in process and expected to be completed over the next 6-18 months. Each examination is undertaken separately by each country, with the exception of the European & UK patents which are assessed through one centralised patent office. PWS's patent attorneys consider that the US patent (first filed for examination on 13 March, 2015) is most likely to be approved first.

Shareholders do need to understand that the Company has no control over the time taken to examine a patent application in the various patent offices. Whenever the Company receives correspondence from various patent offices, it works with its patent attorney to respond as quickly as possible.



PHOSLOCK APPLICATION TO UK LAKE ▸

PHOSLOCK Trademark

The PHOSLOCK trademark is registered in over 30 countries. Trademarks are able to be maintained indefinitely provided PHOSLOCK is actively used in the registered country.

Technical

The focus of our technical group has been expanded from educating new customers on technical issues relating to PHOSLOCK to playing a vital part in our "one stop shop" sales process. Our technical group usually provides a detailed technical analysis of the water bodies including internal and external phosphorus loadings as part of the sales dialogue. This is important in determining dose rates but also modelling the benefits that a PHOSLOCK application can achieve in the short term and strategies to maintain these benefits in the future. Pre and post application monitoring is very important as it not only provides the client with a detailed analysis of the benefits of a PHOSLOCK application, but also greatly assists the Company in marketing to future customers.

The technical group worked on 22 PHOSLOCK-related R&D projects during FY2015/16 either internally or with other partners such as joint venture companies, licensees or

universities. Each project is aimed at enhancing the use of PHOSLOCK under the varying conditions. The Company received an R&D Grant of approx. \$280,000 for the current financial year.

Shareholders

The Company has approximately 1,300 shareholders, many of whom are long standing shareholders who have remained loyal to the Company as it has progressed through the commercialisation process and provided additional equity at crucial times. Sixteen percent of all shareholders participated in the May 2016 Share Purchase Plan (SPP), well in excess of a typical SPP participation rate of 5%-10%. The PWS Directors and executives (who own approximately 30% of the Company's shares) believe that the Company has immense potential in a very relevant environmental sector with the ability to deliver significant future benefits to shareholders.

I would like to thank our hard working team of PWS Directors and executives for their significant contribution during the year.

Robert Schuitema
Managing Director
27th September, 2016

Director's Report

Your directors present their report on the Company and its controlled entities ("the consolidated entity" or "group") for the financial year ended 30th June, 2016.

Directors

The names of directors in office at anytime during the year or since the end of the year are:

- **Mr Laurence Freedman AM**
- **Mr Robert Schuitema**
- **The Hon. Pam Allan**

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

Mr Robert Schuitema – Chartered Accountant, Bachelor of Commerce & Administration, Member of NZ Investment Analysts.

Principal Activities

The principal activities of the consolidated entity during the financial year was the sale and marketing of patented product "Phoslock" to a range of existing and new customers in over 20 countries.

Operating & Financial Review

The consolidated loss of the consolidated entity after providing for income tax and non-controlling interests amounted to (\$2,313,899) (2015:(\$2,982,981)). Revenue increased by 85% to \$2,196,242 (2015; \$1,185,384). Earnings before Interest, Tax & Depreciation for 2016 was (\$1,404,335) versus (\$1,340,822) for 2015.

The financial performance of the Group for FY2016 was a significant improvement over FY2015 with revenue 85% higher. The Company's Brazilian licensee was part of a consortium that secured a \$10 million contract for work to improve lake Pampulha water quality. The Phoslock component of the works is estimated to be \$4-5 million. For FY2016, the company recorded sales of \$685,000 to Brazil for 3 separate projects. Included in this is sales of approx. \$540,000 relating to the Pampulha project. The financial results for the last two years have been significantly affected by very high finance costs. Finance costs for FY2016 were \$865,823 (2015: \$664,259), mainly from interest

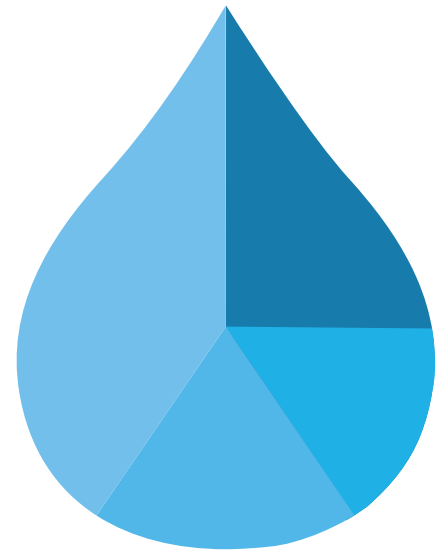
on Convertible Notes, Convertible Security, short term loans and factoring of debtors. All loans, factorings, Convertible Security and vast majority of Convertible Notes were repaid near the end of FY2016. \$650,000 of Convertible Notes have been extended to 30 June 2017. Finance expenses for FY2017 is expected to be approx \$100,000, a significant reduction over previous years. The Company expended significant resources on setting up its Chinese sales & marketing company (higher sales & marketing costs), and on a number of large long term projects (higher technical costs which are shown in administrative expenses), the benefits of which have not been fully realised to date, but the Group is hopeful that this will occur. FY2016 administration expenses includes the one-off costs associated with the share placement and share purchase plan.

The net assets of the consolidated entity was \$648,342 as of 30 June 2016, a significant improvement on the net liability of \$3,622,135 as of 30 June 2015. The increase in net assets is mainly as a result of balance sheet restructuring including equity raising

PWS SALES BY REGION

% Sales for FY2015/16

NORTH AMERICA	26% ▴
EUROPE	15% ▴
AUSTRALIA	18% ▴
BRAZIL	41% ▴



and conversion of Convertible Notes into PHK shares.

Dividends Paid or Recommended

No dividends have been paid or declared for payment in relation to the financial year ended 30 June 2016 (2015:\$Nil).

Review of Operations

Revenues recorded for the year of \$2,196,242 represented a 85% increase over the prior year. The major sales areas were Brazil, North America, Europe and Australia along with access to Australian Government research and development tax concessions.

The company continues to work on a number of large projects, which would deliver significant benefits for the shareholders.

Operating expenses including option expenses but excluding depreciation and amortisation, and finance cost for the year were \$2,489,967 (2015:\$1,846,462, excluding IETC write-off and winding up this company), which is a 35% increase year on year. The major expense increases related to the opening of the Shanghai sales & marketing

office which had six employees as at 30 June 2016. As a result, employee expenses, occupancy and marketing expenses were approximately \$460,000 higher YoY.

The loss for the year of the consolidated entity after providing for non controlling interests amounted to \$2,313,899 (2015 (\$2,982,981)). Last year's result included one off winding up costs for the Chinese subsidiary of \$1,076,242.

The Company has benefited from having its manufacturing undertaken at a new facility in Sichuan, which has reduced manufacturing and distribution costs.

Although the Company recorded a loss for the latest financial year the company believes that the outlook for the business remains positive. Revenue for FY2016 were \$2,196,242. During FY2016 the Company focused on both its traditional key markets of Europe and United Kingdom, North America and Australia and new markets of Brazil, China & Korea. Significant marketing efforts were also made for large one off projects in South America, Asia & Canada.

The level of business activity was higher than previous years with 30 commercial applications completed by the Company or its licensees (2015: 27). The applications completed during the year included a number of applications in Canada, the United States, Europe and first applications in Brazil. Approximately 45% of the projects completed in 2016 were for repeat customers or projects.

40% of sales came via the Company's Brazilian licensee, HidroScience. HidroScience were awarded three contracts during the year, the largest of which was as a member of the consortium which secured the Pampulha lake contract. The Pampulha lake contract is forecast to be completed in early 2018 with forecast revenue to the Company of approx \$2.5 million in FY2017 and \$1.5 million in FY2018.

15% of sales came from the European/UK region, where 60 lake projects have been completed since early 2007. The company has an excellent working relationship with our European partner, Bentophos. The European team



PHOSLOCK APPLICATION TO CHINESE CANAL

has built up a significant database of application results. This has led to a shorter selling process. A number of application case studies along with video clips can be seen on www.phoslock.com.au in the Case Study section accessible from the Home Page. This maturation of the market acceptance of the technology in Europe is expected to be followed in other markets in the coming years.

Continued progress was made during the year in the development of the Phoslock business in North America, and in both Canada and the United States. Approx 26% of group sales were in this region. Our US licensee, SePRO Corporation, has dedicated significant resources to establish Phoslock in this market since taking over the license in 2011.

The company, and its licensees, are currently working on 35 separate projects (each greater than \$50,000) in our key markets (3 in Australia, 11 in Europe/UK, 5 in Asia, 12 in North America and 4 in central/south America) with sales decisions on a large number of

these projects due over the next 12 months. In addition, the company is working on 11 large projects with application sizes in 1,000-20,000 plus ton range (2015: 8 projects).

The company has expended significant resources, both time and cost, working on a number of large projects, which are both material in size and value. The company has made significant progress on a number of these projects. Because many of these projects are for government authorities, the timing of approvals is beyond the control of the company.

The key to the group's growth and development is increasing sales by converting its extensive pipeline into sales.

Financial Position

The net assets of the consolidated entity was \$648,342 as of 30 June 2016, a significant improvement on the net liability of \$3,622,135 as of 30 June 2015. The increase in net assets is mainly as a result a balance sheet restructuring including equity raising, conversion of Convertible Notes into PHK

shares and repayment of related party loans.

Capital Management

During FY2016 the Company undertook a major balance sheet restructuring via Share Placements to institutional and sophisticated investors, a Share Purchase Plan to all shareholders, the conversion of \$1.4m of Convertible Notes into PHK shares and the repayment of the final 10 Lind Convertible Security in cash. As a result of the balance sheet restructure, the Company's net assets improved to \$648,342 as at 30 June, 2016. The Company's Gearing Ratio as at 30 June, 2016 (including trade creditors) was 27%.

Future Developments, Prospects and Business Strategies

To improve the consolidated entity's earnings performance and maximize shareholder value, the following initiatives are in progress:

- (i) Conversion of the current sales pipeline, particularly in South America, Asia, Europe and the UK, United States and Canada,



PHOSLOCK APPLICATION TO BRAZILIAN RESERVOIR

and Australia into near terms sales. Phoslock continues to gain industry acceptance in these markets with post application results to date confirms the efficacy of the technology. Nearly 50 peer reviewed technical papers on Phoslock related topics have been published in leading water and scientific journals.

- (ii) Rapid expansion in China of both lake and river water remediation projects.
- (iii) Large one off projects in Asia, Central & Southern America.
- (iv) Lower production and distribution costs of Phoslock.
- (v) Evaluation and development of other water treatment products via licensing arrangements or acquisition to add to the group's product range.

Significant Changes in State of Affairs

During FY2016 the Company issued \$6.3m of new equity via Share Placements, Share Purchase Plan and conversion of Convertible Notes. The Group set up a sales & marketing Chinese subsidiary in Shanghai, focused on the large Chinese lake and canal water

remediation market. Manufacturing is being undertaken at the premises of a key raw material supplier. Events after the Reporting Period On 13 July, 2016 Link Traders (Aust) Pty Ltd converted 5 million options into 5 million shares, paying the company \$265,000.

On 12 August, 2016 a General Meeting of shareholders approved the extension of the maturity date of \$650,000 Convertible Notes to 30 June, 2017.

Environmental Issues

The consolidated entity's operations are subject to environmental regulation of the territories in which it operates. Details of the consolidated entity's performance in relation to environmental regulation areas follows:

The Company commits to comply with all regulations governing the use and application of its water technology products both in Australia and internationally. In Australia, Phoslock is imported from a contract manufacturing operation in China that has received NICNAS certification. The

certification is renewed annually. Under its registration, the company is obliged to advise NICNAS of any material changes to the product, research or technical papers covering the product and material results for applications.

Phoslock has been awarded the North American Drinking Water certification (NSF/ANSI 60) since 2011. The certification is also renewed annually.

Internationally, the group is committed to comply with all local regulatory authority requirements.

The directors are not aware of any breaches of environmental regulations by the consolidated entity in any of the regions in which the company operates.

Remuneration Policy

The remuneration policy of Phoslock Water Solutions Limited has been designed to align director and executive objectives with shareholder and business objectives by providing a fixed remuneration component and offering bonus payments based on the consolidated



PHOSLOCK APPLICATION TO DUTCH LAKE

entity's financial results. The board of Phoslock Water Solutions Limited believes the remuneration policy to be appropriate and effective in its ability to attract and retain the high quality executives and directors to run and manage the consolidated entity, as well as create goal congruence between directors, executives and shareholders.

The board's policy for determining the nature and amount of remuneration for board members and senior executives of the consolidated entity is as follows:

The remuneration policy, setting the terms and conditions for the executive directors and other senior executives, was developed by the remuneration committee. The remuneration committee currently comprises of only non-executive directors. The Company has adopted the ASX recommendation for the remuneration committee to comprise only non-executive directors.

All executives receive a base salary (which is based on factors such as length of service and experience), superannuation

and share options or a bonus (if certain milestones are met). The remuneration committee reviews executive packages annually by reference to the consolidated entity's performance, executive performance and comparable information from industry sectors and other listed companies in similar industries. Executives and directors do not receive any other retirement benefits.

All remuneration paid to key management personnel is measured at cost to the Company and expensed. No bonuses were paid to any PWS executive during FY2015/16. Ten million "out of the money" options were issued to the Key Management Personnel during 2016 (2015: nil).

The board's policy is to remunerate non-executive directors by reference to market rates for comparable companies, time commitment, responsibilities and experience relevant to the industry. The remuneration committee determines payments to non-executive directors and reviews their remuneration annually based on market practice, duties and accountability.

The maximum aggregate amount of fees that can be paid to non-executive directors is subject to approval by share holders at the Annual General Meeting. The current aggregate maximum sum available for remuneration of non-executive directors is set at \$200,000 per year (approved at the 2004 Annual General Meeting). Fees for non-executive directors are not linked to the performance of the consolidated entity. However, to align directors' interests with shareholder interests, the directors are encouraged to hold shares in the company and are able to participate in share placements on the same terms as other investors subscribing for shares.

The aggregate of non-executive director fees (including superannuation) for 2016 was \$110,012 (2015: \$110,012). As at 30 June 2016, the board comprised two non-executive directors and one executive director. The three directors held 83,293,039 (2015: 49,726,888) ordinary fully paid shares in the company as at 30 June, 2016 which comprised 22.8% (2015: 19.8%) of the total issued shares of the company.

Key Management Personnel Remuneration

	Short-term Employment Benefits			Post Employment Benefits	Long-term Benefits	Share Based Payments	Total	Performance Related
	Salary, Fees & Commissions	Non Monetary	Other	Superannuation	Accrued Long Service Leave	Shares & Options		
30 June 2016	\$	\$	\$	\$	\$	\$	\$	%
Mr Robert Schuitema	157,000	33,500	9,078	35,500	2,355	26,173	263,606	0.0%
The Hon. Pam Allan	50,004			5,002		-	55,006	0.0%
Mr Laurence Freedman	50,004			5,002		-	55,006	0.0%
	257,008	33,500	9,078	45,504	2,355	26,173	373,618	0.0%
Specified Executives								
Mr Nigel Traill	162,989	1,500	-	16,000	4,997	26,173	211,659	0.0%
Mr Andrew Winks	111,833	1,500	-	10,708	23,269	26,173	173,483	0.0%
Dr Sarah Groves	78,750	-	-	7,500	326	13,087	99,663	0.0%
Zhongming Hong (i)	72,800	-	-	12,000	2,965	26,173	113,938	0.0%
Dr Xingyuan Wang (ii)	17,517	-	-	-	-	13,087	30,604	0.0%
	443,889	3,000	-	46,208	31,557	104,693	629,347	0.0%
Total	700,897	36,500	9,078	91,712	33,912	130,866	1,002,965	0.0%

(i) Commenced employment on 21 January, 2016 / (ii) Commenced employment on 27 April, 2016

	Short-term Employment Benefits			Post Employment Benefits	Long-term Benefits	Share Based Payments	Total	Performance Related
	Salary, Fees & Commissions	Non Monetary	Other	Superannuation	Accrued Long Service Leave	Shares & Options		
30 June 2015	\$	\$	\$	\$	\$	\$	\$	%
Mr Robert Schuitema	87,625	105,875	7,057	32,546	1,626	-	234,729	0.0%
The Hon. Pam Allan	50,004	-		5,002	-	-	55,006	0.0%
Mr Laurence Freedman	50,004	-		5,002	-	-	55,006	0.0%
	187,633	105,875	7,057	42,550	1,626	-	344,741	0.0%
Specified Executives								
Mr Nigel Traill	121,964	42,998	-	16,000	708	-	181,670	0.0%
Mr Andrew Winks	98,750	-	-	10,500	4,332	-	113,582	0.0%
Dr Sarah Groves	71,250	-	-	7,500	958	-	79,708	0.0%
	291,964	42,998	-	34,000	5,998	-	374,960	0.0%
Total	479,597	148,873	7,057	76,550	7,624	-	719,701	0.0%

Remuneration

Executive directors and executives were not paid bonuses during the year. During the year "out of the money" options were issued to the Managing Director and specified executives as part of the Company's incentive and retention programme. The remuneration committee will consider future bonuses to encourage achievement of specific goals that have been given a high level of importance in relation to the future growth and profitability of the consolidated entity.

"Out of the money" Options were issued to 6 Key Management Personnel.

Shares & Options

Shares Issued as Part of Remuneration for the Year Ended 30 June 2016

The movement during the year in the number of ordinary shares in Phoslock Water Solutions Limited held, directly, indirectly or beneficially, by each key management personnel, including their related parties is as follows:

	Balance 1.07.2015	Share Purchase Plan	Con Notes Exercised	Placement	On Market Purchases	On Market Sales	Balance 30.06.2016
Key Management Personnel							
Mr Laurence Freedman	41,310,226	371,430	26,630,435	-	-	-	68,312,091
Mr Robert Schuitema	7,931,662	214,286	6,250,000	-	100,000	-	14,495,948
The Hon. Pam Allan	485,000	-	-	-	-	-	485,000
Mr Nigel Traill	3,555,074	214,286	-	-	-	-	3,769,360
Dr Sarah Groves	516,996	-	-	-	-	-	516,996
Mr Andrew Winks	426,087	214,286	-	-	-	-	640,373
Zhongming Hong	0	-	-	12,500,000	1,667,000	(1,901,500)	12,265,50
Dr Xingyuan Wang	0	-	-	2,000,000	-	(100,000)	1,900,000
Total	54,225,045	1,014,288	32,880,435	14,500,000	1,767,000	(2,001,500)	102,385,268

Options Issued as Part of Remuneration for the Year Ended 30 June 2016

The movement during the year in the number of options over ordinary shares in Phoslock Water Solutions Limited held, directly, indirectly or beneficially, by each key management personnel, including their related parties is as follows:

	Balance 1.07.2015	Issue Date	Options Acquired	Options Lapsed	Balance 30.06.2016	Total Vested 30.06.2016	Total Exercisable 30.06.2016	Total Unexercisable 30.06.2016
	No.	No.	No.	No.	No.	No.	No.	No.
Mr Laurence Freedman	-	-	-	-	-	-	-	-
Mr Robert Schuitema	5,000,000	20 Jun 16	2,000,000	(5,000,000)	2,000,000	-	-	2,000,000
The Hon. Pam Allan	-	-	-	-	-	-	-	-
Mr Nigel Traill	-	20 Jun 16	2,000,000	-	2,000,000	-	-	2,000,000
Dr Sarah Groves	-	20 Jun 16	1,000,000	-	1,000,000	-	-	1,000,000
Mr Andrew Winks	-	20 Jun 16	2,000,000	-	2,000,000	-	-	2,000,000
Zhongming Hong	-	23 Dec 15	5,000,000	-	5,000,000	5,000,000	5,000,000	-
Zhongming Hong	-	20 Jun 16	2,000,000	-	2,000,000	-	-	2,000,000
Dr Xingyuan Wang	-	-	1,000,000	-	1,000,000	-	-	1,000,000
Total	5,000,000		15,000,000	(5,000,000)	15,000,000	5,000,000	5,000,000	10,000,000

The movement during the period in the number of options over ordinary shares in Phoslock Water Solutions Limited issue to employees and consultants is as follows:

	2016		2015	
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
		\$		\$
Outstanding at the beginning of the year *	5,000,000	0.100	16,100,000	0.104
Options issued during the year	18,600,000	0.082	-	0.000
Vesting conditions not met	(5,000,000)	0.100	(8,050,000)	0.100
Vested options not exercised			(3,050,000)	0.000
Outstanding at year end	18,600,000	0.082	5,000,000	0.100
Exercisable at year end	5,000,000	0.060	-	

* Includes options issued to Convertible Note holders, Equity Placement and Consultants

The 18,600,000 options were outstanding at 30 June 2016 had a weighted average exercise price of \$0.82 and a weighted average expected life of 1.2 years. The average exercise price for the options outstanding at 30 June 2016 was \$0.082.

Options do not entitle the holder to participate in any share issue of the Company, nor do they carry any voting rights or rights to dividends. Details regarding the group's share-based payment schemes are included in Note 24.

For options to convert into ordinary shares, the vesting terms of the option must be met, then the option holder must pay the option price to the Company. Once this has been done, one option will convert into one fully paid ordinary share.

Other Equity related Key Management Personnel transactions

On 23 December, 2015 Hongmen Pty Ltd, a related party of Zhongming Hong subscribed for 10.0 million PWS shares at 4 cents per share payable over a 1 month period. As part of this transaction, Hongmen Pty Ltd received 5.0 million PWS options exercisable at 6 cents per shares, expiring on 31 December, 2017. Mr Hong was appointed a PWS executive based in Shanghai, China on 21 January, 2016.

On 11 May, 2016 Hongmen Pty Ltd and Dr Wang subscribed for 2.5 million and 2.0 million shares respectively in the PWS Share Placement at 7 cents per share.

On 17 June, 2016 Link Traders (Aust) Pty Ltd, a related party of the Chairman, Laurence Freedman and Sail Ahead Pty Ltd, a related party of the Managing Director, Robert Schuitema converted \$1,400,000 of Convertible Notes into 32.9 million PWS shares. Three of the key management personnel took up their full \$15,000 of shares under the Company's Share Purchase Plan.

Meetings of Directors

During the financial year, 11 meetings of directors (including committees of directors) were held. Attendances by each director during the year were:

Directors' Meeting			Committee Meeting			
			Audit & Compliance		Remuneration	
	Number Eligible to attend	Number Attended	Number Eligible to attend	Number Attended	Number Eligible to attend	Number Attended
Mr Laurence Freedman	11	11	2	2	1	1
Mr Robert Schuitema	11	11	2	2	-	-
The Hon. Pam Allan	11	11	2	2	1	1

Shares & Options

Loans to Key Management Personnel

Details of loans made to directors of Phoslock Water Solutions Limited and other key management personnel of the group, including related entities are as follows:

Aggregates for Key Management Personnel

	2016	2015
	\$	\$
Balance at the beginning of the year	28,500	34,375
Loans advanced	45,000	90,000
Loans repayments received (offset against salary)	(36,500)	(95,875)
Balance at the end of the year	37,000	28,500

Loans advance in FY2016 were to employees to participate in Share Purchase Plan in May 2016. Loans are to be repaid monthly over a maximum of 12 months.

No interest is charged in respect of any of the loans to directors and key management personnel. The loans are unsecured and are repayable over a period of up to 12 months by way of monthly salary deductions. No write-downs or allowances for doubtful debts has been recognised in relation to any of the loans. The loans were in relation to purchase of shares and Convertible Notes in the parent entity.

No loan to any key management personnel exceeded \$100,000 during the year.

Other Transactions with Key Management Personnel and/or their Related Parties

Transactions with Key Management Personnel and/or Related Parties are detailed in Note 25. These transactions were conducted on terms no more favourable than those reasonably expected under arm's length dealings with unrelated parties.

Employment Contracts of Directors and Senior Executives

The employment conditions of the Managing Director and executives are formalised in contracts of employment or letters of appointment.

Employment contracts stipulate a range of one to three month resignation periods and up to six months if there is a change in control of the Company. The Company may terminate a contract of employment without cause by providing written notice or making payment in lieu of notice for a period equivalent to the resignation period. Termination payments are generally not payable on resignation or dismissal for serious misconduct. In the instance of serious misconduct the Company can terminate employment at any time. Directors and Key Management Personnel have 15,000,000 options outstanding as at 30 June 2016 (2015: 5,000,000).

There were no termination payments during the year (2015: nil).

Information on Directors

Mr Laurence Freedman AM	Chairman (Non-executive)
Qualifications	CPA , MAusIMM
Experience	<p>Board member since October 2010.</p> <p>Mr Freedman has a long history and involvement with listed and private companies as both a major shareholder and also as non-executive director. He founded the EquitiLink Group, building it into a global investment management corporation , which he sold with his partner in 2000. He has held Chairman and Director roles in many international companies. He currently manages private investments in shares, property and fixed interest investments.</p> <p>Mr Freedman is Chairman of the Freedman Foundation, a philanthropic enterprise, in Australia.</p> <p>Mr Freedman was previously Chairman of ASX listed companies KalNorth Gold Mines Ltd and Inca Copper & Gold Ltd.</p>
Interest in Shares & Options	<p>68,312,091 Ordinary Shares in Phoslock Water Solutions Ltd via his related company, Link Traders (Aust) Pty Ltd</p> <p>5,000,000 Options over Phoslock Water Solutions Ltd shares via his related company, Link Traders (Aust) Pty Ltd.</p> <p>650 \$1,000 Convertible Notes due 30 June 2017 via his related company, Link Traders (Aust) Pty Ltd</p>
Special Responsibilities	Mr Freedman is Chairman of the Remuneration Committee and a Member of the Audit, Nomination and Compliance Committee.
Mr Robert Schuitema	Managing Director (Executive)
Qualifications	Chartered Accountant, BCA, INFENZ
Experience	<p>Board member since April 2005.</p> <p>Former Managing Director of investment bank Chase Manhattan and later JP Morgan Chase responsible for the bank's mining, metals and project finance business in Australia and the Asia Pacific region.</p> <p>Mr Schuitema was previously a Director of ASX listed companies KalNorth Gold Mines Ltd, Electro Optical Systems Ltd and Inca Copper & Gold Ltd.</p>
Interest in Shares & Options	<p>14,495,948 Ordinary Shares in Phoslock Water Solutions Ltd via his related company, Sail Ahead Pty Ltd and various related parties.</p> <p>2,000,000 Options over Phoslock Water Solutions Ltd shares.</p>
Special Responsibilities	Mr Schuitema is a Member of the Audit, Nomination and Compliance Committee.
The Hon. Pam Allan	Director (Non-executive)
Qualifications	B Arts (Hons) Dip.Ed. University of Sydney, Fellow at the Graduate School of Environment, Macquarie University.
Experience	<p>Board member since 2007.</p> <p>18 years membership of the NSW parliament including 5 years as Minister for the Environment.</p>
Interest in Shares & Options	485,000 Ordinary Shares in Phoslock Water Solutions Ltd.
Special Responsibilities	Ms Allan is a Chairperson of the Audit and Compliance Committee and a Member of the Remuneration Committee.



PHOSLOCK APPLICATION TO CHINESE CANAL

Indemnifying Officers or Auditor

During or since the end of the financial year the Company has given an indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:

The Company has paid premiums totalling \$31,539 (2015: \$28,437) to insure all directors and executives against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director or officer of the Company, other than conduct involving a wilful breach of duty in relation to the Company.

Neither indemnities nor agreements to indemnify exist in relation to the Company's auditor.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings. The Company was not a party to any such proceedings during the year.

Non-Audit Services

No non-audit services were provided to the Company by the company's auditors during the reporting period.

Auditor's Independence Declaration

The lead auditor's independence declaration in accordance with Section 307C of the Corporations Act 2001, for the year ended 30th June 2016 has been received and can be found on page 21 of the Financial Report.

Signed in accordance with a resolution of the Board of Directors of Phoslock Water Solutions Limited

Robert Schuitema

Managing Director

Dated at Sydney, 25th August 2016

The Hon. Pam Allan

Non-Executive Director - Chairman of Audit Committee

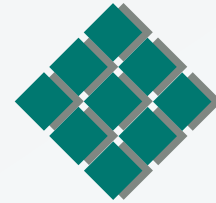
Dated at Sydney, 25th August 2016

Auditor's Independence Declaration

Under Section 307C of the Corporations Act 2001

W. W. Vick & Co.

Chartered Accountants
ABN 14 568 923 714



To the directors of Phoslock Water Solutions Limited and Controlled Entities

declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2016, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

5th Floor
379-383 Pitt Street
Sydney NSW 2000

Dated: 25 August 2016

W. W. Vick & Co.
Chartered Accountants

Phillip Jones - Partner

Fayworth House, Suite 503, 5th floor, 379-383 Pitt Street, Sydney, NSW 2000
PO Box 20037, World Square, NSW 2002
Phone: (02) 9266 0881 Fax: (02) 9266 0886



Liability limited by
scheme approved
under Professional
Standards Legislation

Corporate Governance

The Board of Directors of Phoslock Water Solutions Limited is responsible for the corporate governance of the Consolidated Entity. The Board guides and monitors the business and affairs of Phoslock Water Solutions Limited on behalf of the shareholders by whom they are elected and to whom they are accountable.

The following formalises the main corporate governance practices established and in force throughout the financial year to ensure the Board is well equipped to discharge its responsibilities.

Composition of the Board

The composition of the Board shall be determined in accordance with the following principles and guidelines:

- The Board should consist of at least 3 Directors, increasing where additional expertise is considered desirable in certain areas.
- The majority of the Board members should be Independent Non-Executive Directors.
- The Chairman of the Board should be an Independent Non-Executive Director.
- Directors should bring characteristics which allow a mix of qualifications, skills and experience both nationally and internationally.
- All available information in connection with items to be discussed at a meeting of the Board shall be provided to each Director prior to that meeting.

The current Chairman of the Board, Mr Laurence Freedman, is a Non-Executive Director and not involved in any day to day decision making of the Company.

Mr Freedman is Phoslock Water Solutions Limited largest shareholder. Mr Freedman's direct and indirect shareholding in the Company totals 73.3 million shares which is equivalent to 19.9% of the Company's issued capital. A company associated with Mr Freedman holds 650 Convertible Notes, which each Note may convert into \$1,000 or 21,739 fully paid shares. The holder can elect prior to 30 June, 2017 which redemption option they prefer for each Note. If all the Notes were converted to fully paid shares, Mr Freedman's direct and indirect shareholding in the Company would increase to approx. 87 million shares would be equivalent to approx. 22.8% of the Company's increased issued capital. A company associated to Mr Freedman provides debtor factoring facilities from time to time to the Company. This allows the Company to convert a debtor invoice into cash, which is used for

working capital by the Company. The terms and conditions provided by the company associated to Mr Freedman is more favourable to the Company than it would obtain from trading banks or specialist debtor financing companies. The Company does not deal with Mr Freedman on these transactions, with the administration of these handled by full time employees of the financing company.

The two directors of the Company, other than Mr Freedman, have considered the ASX Corporate Governance Principles (2.1 and 2.2 – detailed on page 24 of this Annual Report) and believe that it is in the best interests of the Company and its shareholders having Mr Freedman as non-executive Chairman of the Company.

The Board will review its composition on an annual basis to ensure that the Board has the appropriate mix of expertise and experience. When a vacancy exists, for whatever reason, or where it is considered that the Board would benefit from the services of a new Director with particular skills, the Board will select appropriate candidates with relevant qualifications, skills and experience. External advisers may be used to assist in such a process. The Board will then appoint the most suitable candidate, who must stand for election at the next general meeting of shareholders.

The primary responsibilities of the Board include:

- The establishment of the long term goals of the Company and strategic plans to achieve those goals;
- The review and adoption of annual budgets for the financial performance of the Company and monitoring those results on quarterly basis. This includes the establishment and monitoring of key performance indicators (both financial and non-financial) for all significant business processes;
- Ensuring the Consolidated Entity has implemented adequate systems of internal control together with appropriate monitoring of compliance activities; and
- The approval of the annual and half-year financial reports.

The terms and conditions of the appointment and retirement of Directors will be set out in a letter of appointment which covers remuneration, expectations, terms, the procedures for dealing with conflicts of interest and the availability of independent professional advice.

The performance of all Directors will be reviewed by the Chairman each year.

Independent professional advice

Each Director will have the right to seek independent professional advice at the Company's expense. The prior approval of the Chairman will be required, which will not be unreasonably withheld.

Remuneration

The Board will review the remuneration packages and policies applicable to the Directors and Senior Executives on an annual basis. Remuneration levels will be competitively set to attract the most qualified and experienced Directors and Senior Executives.

Where necessary the Board will obtain independent advice on the appropriateness of remuneration packages.

Audit committee

The Board shall maintain an Audit Committee of at least two Directors. Audit Committee meetings may also be attended, by invitation, by the external auditors. The role of the Committee will be to provide a direct link between the Board and the external auditors.

It will also give the Board additional assurance regarding the quality and reliability of financial information prepared for use by the Board in determining the matters for inclusion in the financial statements.

The responsibilities of the Audit Committee include:

- Monitoring compliance with regulatory requirements;
- Improving the quality of the accounting function;
- Reviewing external audit reports to ensure that where major deficiencies or breakdowns in controls or procedures have been identified appropriate and prompt remedial action is taken by management; and
- Liaising with the external auditors and ensuring that the annual audit and half-year review are conducted in an effective manner.

The Audit Committee will review the performance of the external auditors on an annual basis. Nomination of auditors will be at the discretion of the Audit Committee.

Business risk

The Board will monitor and receive advice on areas of operational and financial risk, and consider strategies for appropriate risk management arrangements.

Specific areas of risk identified initially and regularly considered at Board Meetings include risks associated with business and

investment, new and rapidly evolving markets, technological change, competition and business and strategic alliances, the environment and continuous disclosure obligations.

Ethical standards

The Board's policy is for the Directors and Senior Management to conduct themselves with the highest ethical Standards. All Directors and employees will be expected to act with integrity and objectivity, striving at all times to enhance the reputation and performance of the Consolidated Entity.

Trading in Phoslock Water Solutions Limited Securities

The Board's policy with regard to trading in the Company's securities is that prior to any transaction, Directors and officers must obtain clearance from the Chairman or Managing Director to ensure that no transactions are made where the Director or officer is in possession of price sensitive information.

Authority limits

The Board shall annually review the level of authority limits for the Managing Director and Senior Management. That review shall coincide with the approval of the annual budgets.

Confidentiality

The Board members are required to ensure that all Company business is kept confidential by each Director and staff in their control.

Dealing with conflicts of interest

A potential conflict of interest may arise from time to time.

If a conflict or potential conflict of interest arises, full disclosure should be made to the Board as soon as the Director becomes aware of the conflict or potential conflict. The Board shall manage the conflict in such a way that the interests of the Company as a whole are safeguarded.

A conflict will arise:

- When the private or other business interests of Directors and officers conflict directly or indirectly with their obligations to the Company; and
- When benefits (including gifts and entertainment) are received from a person doing business which could be seen by others as creating an obligation to someone other than the Company.

Directors and officers shall not act in a way which may cause others to question their loyalty to the Company.

ASX Principle

Company Status & Reference/Comment

Principle 1: Lay solid foundations for management and oversight

The listed entity should disclose:

1.1(a)	Roles & Responsibilities of Board and Management	A	Roles & responsibilities of Board and Management are defined
1.1(b)	Matters reserved for the Board and those delegated to Management	A	Matters reserved for Board and Management are defined
1.2(a)	Appropriate checks before appointing or nominating a new Director	A	Nomination Committee responsible for ensuring this occurs
1.2(b)	Provide shareholders with material information for reappointment or election of new Director	A	Nomination Committee responsible for ensuring this occurs
1.3	Written agreement with each Director and Senior Executive	A	Written agreements in place; Board to review all existing agreements at next annual review
1.4	Company Secretary accountable to Board, via Chair	A	Company Secretary reports to Board via Chair. Current Company Secretary is a Director, with protocol observed
1.5	Company should have a Diversity Policy	A	The number of employees is very small (less than 10). The Board will review Diversity issues when employee numbers are greater
1.6(a)	Board should have policy of evaluating Board, its Directors and Committees	A	Board is implementing an evaluation policy this financial period
1.6(b)	Company should disclose whether a performance evaluation has been undertaken during the reporting period	A	Company will report on the performance evaluation each year
1.7(a)	Periodic evaluation of senior executives	A	Company undertakes annual reviews evaluating each senior executive
1.7(b)	Company should disclose whether a performance evaluation has been undertaken during the reporting period	A	Company will report on the performance evaluation each year

Principle 2: Structure the board to add value

2.1	Company should have a Nomination Committee	A	Company has a Nomination Committee currently comprising all three Directors
2.2	Company should disclose skills of each Director	A	Nomination Committee charter of Company website
2.3(a)	Company should disclose which Directors are considered to be independent	A	The skills and experience of each Director is set out in the Company's Annual Report and on the Company's website. Company details which Director is independent
2.3(b)	Company should detail reasons why a Director is independent	A	Company has detailed on page 22 reasons why Directors, other than Managing Director, are independent
2.3(c)	Company should detail the length of service of each Director	A	The length of service of each Director is set out in the Company's Annual Report and on the Company's website.
2.4	A majority of Directors should be independent	A	Two of the three Directors are independent Non-Executive Directors
2.5	The Chairman of the Board should be an independent Director	A	The Company has an independent Chairman
	The position of Chairman and CEO/MD should not be held by the same person	A	The positions of Chairman and CEO/MD are not held by the same person
2.6	Company should provide an induction program for new Directors	A	Company will provide induction programme for new Directors
	Directors should be given opportunity to develop skills and knowledge for role as Director	A	Company will discuss with Chairman and Directors if development support is required

Principle 3: Act ethically and responsibly

3.1(a)	Company should have a Code of Conduct for its Directors, executives and employees	A	Company has an Ethics Charter is published on the Company's website
3.1(b)	Company should disclose the Code of Conduct	A	The Ethics Charter is published on the Company's website

Principle 4: Safeguard integrity in corporate reporting

4.1(a)	Company should have an Audit Committee	A	Company has an Audit & Compliance Committee
4.1(a)(1)	Audit Committee should comprise at least three Directors, majority of whom are independent	A	Audit & Compliance Committee comprises three Directors, two of whom are independent
4.1(a)(2)	Audit Committee should be chaired by an independent Director	A	Audit & Compliance Committee is chaired by an independent Director
4.1(a)(3)	Audit Committee should have a charter which is published	A	Audit & Compliance charter will be published this financial year
4.1(a)(4)	Relevant experience of each member of Audit Committee disclosed	A	The experience of each member of the Audit & Compliance Committee is set out in the company's Annual Report and on the Company's website
4.1(a)(5)	Report the number of meetings of the Audit Committee and those who attended	A	The number of meetings and attendance of Directors at the Audit & Compliance Committee meetings is set out in the Company's Annual Report
4.2	Board should receive a Declaration from CEO/MD and CFO that financial statements have been prepared properly and Company has appropriate controls in place	A	CEO/MD and CFO provide a signed declaration that financial statements have been prepared properly and company has appropriate controls in place
4.3	Company should ensure that external auditors attend AGM and available to answer questions	A	External auditors attend company's AGM and are available to answer questions

ASX Principle

Company Status & Reference/Comment

Principle 5: Make timely and balanced disclosure

5.1(a)	Company should have a written policy for complying with the ASX Listing Rules Continuous Disclosure	A	Company is fully aware of its obligations with the ASX Listing Rules Continuous Disclosure
5.1(b)	Company to disclose the policy	A	Company is fully aware of its obligations with the ASX Listing Rules Continuous Disclosure

Principle 6: Respect the rights of security holders

6.1	Company should provide information about itself and its governance to investors via its website	A	Company's website provides significant information on the Company including detailing its governance disclosures
6.2	Company should implement an investor relations program to facilitate two way communication with investors	A	Given the size of the Company, it uses ASX releases and its website to communicate with investors material information. It has recently engage a consultant to assist with investor communication.
6.3	Company should disclose policies and processes to encourage participation at meetings of security holders	A	All security holders are sent information on Notice of Meetings well in advance of the meetings; at the meetings security holders are given ample opportunity to raise issues or ask questions
6.4	Security holders should be given the option to receive communication and send communication electronically	A	Company is working with its Share Register to get email addresses of all its shareholders to enable documents to be sent electronically

Principle 7: Recognise and manage risk

7.1	Company should have an Risk Management Committee	A	Company has an Audit & Compliance Committee which covers Risk Management
7.2(a)	Board undertakes an annual review of Risk Management	A	Risk Management issues are discussed at each Director's meeting
7.2(b)	Board should disclose whether a Risk Management review took place	A	Company will report Risk Management review in Director's Report to security holders
7.3(a)	Company should disclose if it has an internal audit function	A	Company does not have an internal audit function. Role of external auditors is very extensive.
7.3(b)	If no internal audit function, what is Company doing to monitor risk management	A	Company has internal controls to manage risk issues.
7.4	Company should disclose if it has any material exposure to economic, environmental and social sustainability risks	A	Company discloses major risks in Director's Report in Annual Report

Principle 8: Remunerate fairly and responsibly

8.1(a)	Company should have a Remuneration Committee	A	Company has a Remuneration Committee
8.1(a)(1)	Remuneration Committee should comprise at least three Directors, majority of whom are independent	A	Remuneration Committee comprises two Directors, both of whom are independent
8.1(a)(2)	Remuneration Committee should be chaired by an independent Director	A	Remuneration Committee is chaired by an independent Director
8.1(a)(3)	Remuneration Committee should have a charter which is published	A	Remuneration Committee charter is set out in the Company's website
8.1(a)(4)	Relevant experience of each member of Remuneration Committee disclosed	A	The experience of each member of the Remuneration Committee is set out in the Company's Annual Report and on the Company's website
8.1(a)(5)	Report the number of meetings of the Remuneration Committee and those who attended	A	The number of meetings and attendance of Directors at the Remuneration Committee meetings is set out in the Company's Annual Report
8.2	Company should disclose remuneration policies	A	These are detailed in the Director's Report in the Annual Report
8.3	If company's have an equity based remuneration scheme can participants limit risk through use of derivatives or other instruments	A	There is currently no derivatives market for PHK equities

Consolidated Statement of Profit or Loss and other Comprehensive Income for the year ended 30 June 2016

	Note	2016	2015
		\$	\$
Sales revenue	2	1,730,649	838,632
Cost of sales		(1,101,367)	(643,385)
Gross profit		629,282	195,247
Other revenue	2	465,593	346,752
Distribution expenses		(42,787)	(29,443)
Marketing expenses		(278,467)	(124,407)
Occupancy expenses		(106,667)	(99,106)
Administrative expenses		(762,586)	(560,105)
Employee benefit expenses (excluding options expenses)	3	(1,096,478)	(979,471)
Employee benefit expenses- options expenses		(177,978)	-
Depreciation and amortisation	13	(64,984)	(46,467)
Finance costs	3	(853,823)	(664,259)
Options expenses		(25,004)	(74,408)
Gain/(Loss) on asset sales	3	-	(13,563)
Wind up of Chinese Subsidiary IETC	5	-	(933,751)
Loss Before Income Tax		(2,313,899)	(2,982,981)
Income tax expense/ (revenue)	4	-	-
Loss For The Year	3	(2,313,899)	(2,982,981)
Other Comprehensive Income			
Exchange differences arising on translation of foreign controlled entities		28,552	165,352
TOTAL COMPREHENSIVE LOSS FOR THE YEAR		(2,285,347)	(2,817,629)
Profit (Loss) for the year attributable to:			
- Owners of parent entity		(2,323,609)	(2,931,102)
- non-controlling interest		9,710	(51,879)
Total loss for the year		(2,313,899)	(2,982,981)
Total comprehensive loss for the year attributable to:			
- Owners of parent entity		(2,295,057)	(2,765,750)
- non-controlling interest		9,710	(51,879)
Total comprehensive loss for the year		(2,285,347)	(2,817,629)
Earnings per share			
Basic earnings per share (cents per share)	8	(0.87)	(1.22)
Diluted earnings per share (cents per share)	8	(0.78)	(0.94)

The accompanying notes form part of these consolidated financial statements

Consolidated Statement Of Financial Position as at 30 June 2016

	Note	2016	2015
		\$	\$
ASSETS			
Current Assets			
Cash and cash equivalents	9	1,306,865	107,367
Trade and other receivables	10	692,109	622,559
Inventories	11	498,830	140,538
Other assets	15	97,890	63,150
Total Current Assets		2,595,694	933,614
Non-Current Assets			
Financial assets	9(a)	25,000	25,000
Plant and equipment	13	56,687	106,635
Intangible assets	14	-	-
Total Non-Current Assets		81,687	106,635
TOTAL ASSETS		2,677,381	1,065,249
Current Liabilities			
Trade and other payables	16	597,758	507,540
Financial liabilities	17 (a)	943,549	3,595,811
Other liabilities	2	89,830	-
Derivative liabilities	17 (b)	-	227,897
Short term provisions	18	390,330	323,182
Total Current Liabilities		2,021,467	4,654,430
Non-Current Liabilities			
Long-term provisions	18	7,572	32,954
Total Non-Current Liabilities		7,572	32,954
Total Liabilities		2,029,039	4,687,384
NET ASSETS/(LIABILITIES)		648,342	(3,622,135)
EQUITY			
Issued capital	19	38,465,112	32,112,271
Reserves	20	411,341	164,378
Accumulated loss		(37,983,793)	(35,660,184)
Parent interest		892,660	(3,383,535)
Non-controlling interest		(244,318)	(238,600)
TOTAL EQUITY		648,342	(3,622,135)

The accompanying notes form part of these consolidated financial statements

Consolidated Statement of Changes in Equity for the year ended 30 June 2016

	Issued capital \$	Option Re-serves	Foreign currency translation reserves \$	Non controlling interests \$	Accumulated losses \$	Total \$
30 June 2015						
Balance at 1 July 2014	31,731,715	115,325	490,594	(305,364)	(34,253,628)	(2,221,358)
Total comprehensive income						
Loss for the year	-	-	-	(51,879)	(2,931,102)	(2,982,981)
Other comprehensive income/(loss)	-	-	165,352	-	-	165,352
Total comprehensive income/(loss) for the year	-	-	165,352	(51,879)	(2,931,102)	(2,817,629)
Transactions with owners in their capacity as owners						
Wind-up of IETC			(565,976)	118,643	1,409,221	961,888
Writeback of Phoslock Pty Ltd reserves		(115,325)			115,325	-
Shares issued during the year	380,556	-	-	-	-	380,556
Options issued during the year	-	74,408	-	-	-	74,408
Total transactions with owners in their capacity as owners	380,556	(40,917)	(565,976)	118,643	1,524,546	1,416,852
Balance at 30 June 2015	32,112,271	74,408	89,970	(238,600)	(35,660,184)	(3,622,135)
30 June 2016						
Balance at 1 July 2015	32,112,271	74,408	89,970	(238,600)	(35,660,184)	(3,622,135)
Total comprehensive income						
Loss for the year	-	-	-	9,710	(2,323,609)	(2,313,899)
Other comprehensive income	-	-	28,552	-	-	28,552
Transfer to reserves	-	-	15,428	(15,428)	-	-
Total comprehensive income/(loss) for the year	-	-	43,980	(5,718)	(2,323,609)	(2,285,347)
Transactions with owners in their capacity as owners						
Shares issued during the year	6,425,561	-	-	-	-	6,425,561
Transaction costs relating to issue of equity	(72,720)					(72,720)
Options issued during the year	-	202,983	-	-	-	202,983
Total transactions with owners in their capacity as owners	6,352,841	202,983	-	-	-	6,555,824
Balance at 30 June 2016	38,465,112	277,391	133,950	(244,318)	(37,983,793)	648,342

The accompanying notes form part of these consolidated financial statements

Consolidated Statement of Cash Flows for the year ended 30 June 2016

	Note	2016	2015
		\$	\$
CASHFLOW FROM OPERATING ACTIVITIES			
Receipts from customers and government grant		2,092,818	954,321
Payments to suppliers and employees		(3,623,400)	(2,278,761)
Interest received		1,727	1,585
Finance costs		(567,998)	(429,015)
Net cash from used in operating activities	23	(2,096,853)	(1,751,870)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from disposal of treasury shares		-	79,560
Proceeds from disposal of plant & equipment		-	775
Purchase of property, plant and equipment		(17,274)	(2,543)
Net Cash From/(Used) In Investing Activities		(17,274)	77,792
CASH FLOW FROM FINANCING ACTIVITIES			
Proceeds from issue of shares		4,778,645	-
Payment of transaction cost - equity raising		(72,720)	-
Proceeds from convertible security issue		-	950,000
Repayment of convertible security		(805,000)	-
Proceeds from borrowings		1,325,000	597,155
Repayment of borrowings		(1,998,555)	(40,000)
Net cash from financing activities		3,227,370	1,507,155
Net increase/(decrease) in cash and cash equivalents held		1,113,243	(166,923)
Cash and cash equivalents at the beginning of the period		107,367	273,490
Effect of exchange rates on cash holdings in foreign currencies		86,255	800
Cash and cash equivalents at the end of the period	9	1,306,865	107,367

The accompanying notes form part of these consolidated financial statements

Notes to the Consolidated Financial Statements for the year ended 30 June 2016

Corporate Information

Phoslock Water Solutions Limited (the "Company") is a public company listed on the Australian Stock Exchange (trading under the code "PHK"), and is incorporated and domiciled in Australia. The address of the Group's registered office and principal place of business is Suite 403, 25 Lime Street, Sydney, New South Wales 2000, Australia.

This financial report covers the consolidated financial statements and notes of Phoslock Water Solutions Limited and Controlled Entities (the 'Group').

Separate financial statements for Phoslock Water Solutions Limited as an individual entity are not presented, however, limited financial information for the Company as an individual entity is included in Note 12.

Note 1 Statement Of Significant Accounting Policies

Basis of Preparation Statement of Compliance

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001. The Group is a for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The significant accounting policies used in the preparation and presentation of these financial statements are provided below and are consistent with prior reporting periods unless otherwise stated.

The financial statements were authorised for issue by the Board of Directors on 25 August 2016.

Basis of Measurement

The financial statements are based on historical costs, except for cash flow information, the financial statements have been

prepared on an accruals basis and are based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Functional and Presentation Currency

The Group financial statements are presented in Australian dollars, which is the company's functional currency and the functional currency of the Group.

Significant Accounting Policies

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements, and have been applied consistently by the Group entities.

(a) Material Uncertainty Regarding Going Concern

The financial statements have been prepared on the going concern basis, which contemplates the continuity of normal business activity and the realisation of assets and settlement of liabilities in the normal course of business

The consolidated entity incurred a significant loss after income tax of \$2,313,899 (2015 \$2,982,981), for the year ended 30 June 2016 in respect of the principal activities relating to the sale and marketing of Phoslock globally. The consolidated entity has accumulated losses of \$37,983,793 (2015 : \$35,660,184) as at 30 June 2016. The company has net assets of \$648,342 (2015: (\$3,622,135)) largely made up of \$2.7 million of Current & Term Assets and \$2.0 million of Liabilities.

Revenue for 2016 amounted to \$2,196,242 (2015: \$1,185,384), which was 85% higher than FY2015, however less than management's forecast of between \$3 -5 million. This was largely attributable to delays in several large projects (>\$1 million) being delayed into FY2016-17. The reduced sales in the current year have had an impact on the company's cashflow and operating performance.

The total liabilities of the group as at 30 June 2016 totalled \$2,029,039 is largely made up of trade creditors \$564,784 (2015: 452,925) employee entitlements accrued \$397,902 (2015:\$356,136), subordinated loan from Bentophos GmbH to Phoslock Europe of \$293,549 (2015: \$286,285), Convertible Notes of \$650,000 (2015: \$2,863,866) and short-term loans of nil (2015:



PHOSLOCK APPLICATION TO RESIDENTIAL LAKE

\$673,556). At balance date, the company has cash reserves of \$1,306,865 (2015: \$132,367)

The key underlying assumptions of the directors in preparing the report on the going concern basis are:

- the consolidated entity has prepared detailed cash flow forecasts and assumptions for the period ending 12 months after the date of this report (31 August, 2017), and the directors consider that the cash flow forecasts are reasonable in the circumstances to support the Company's continued going concern. The detailed cash flows, which reflect the detailed assumptions below, indicate a forecast cash balance of \$1.8 million from the issuing of the financial report. In September, 2017 additional equity of A\$1.2 million could be raised from the exercise of options, which at the date of this report are in the money.
- the budget for the period August 2016 to August 2017 approved by the directors, which underpins the abovementioned cash flow forecasts, is dependent on sales revenue of \$7.7 million, product purchases of \$4.4 million, and operating costs of \$2.0 million, at the same gross margin as the previous year. Implicit in the sales forecast is one major contract for 2,600 tonnes for which cash flows forecasted from September 2016 to August 2017.
- this level of revenue would generate slightly positive cash flows from operations and earnings before interest, income tax, depreciation and amortisation and an estimated consolidated net profit of approx \$0.2 million.
- the consolidated entity's \$0.65 million Convertible

Notes mature on 30 June, 2017. At this stage the holders have made no decision to convert the Notes into PHK Shares or request repayment.

Achieving the forecast budget, including the collection of trade receivables at 30 June 2016, will ensure the company has sufficient funds from existing cash and assets, and generated by operations in the next 12 months to meet its liabilities. Any reduction in sales or an inability to renegotiate the loan facilities will require the board to consider capital funding.

The Group has forecast cash operating costs of \$2.0 million. The Group has the ability to contain these costs within the limits set.

The Directors will continue to monitor the Group's progress against the cash flow forecasts on a regular basis.

The forecast budget includes cash receipts of \$3.7m from debtors, projects recently completed, orders received but not completed and orders from annual repeat customers totalling 14 projects/customers. The forecast budget also includes 2 Large Projects being undertaken during FY2016/17.

The Company may need to undertake an equity raising in FY 2016-17 to fund the expansion of its business, particularly China, however no decision has been made regarding the amount, the timing, structure of any offering or whether it would be targeted towards existing equity holders or new equity holders (Australian or international), including strategic partners. If key

items underpinning the cashflow forecast are not realised, the consolidated entity may need to raise capital in FY2016-17. The directors consider that any capital raising activities which are required to fund operating cash flow shortages will be successful based on the company's prior capital raising initiatives.

In the event that adequate funds cannot be raised as required and anticipated forecast is not achieved, there exists a material uncertainty that may cast significant doubt on the Group's ability to continue as a going concern and therefore whether it will be able to realise its assets or extinguish its liabilities in the ordinary course of business.

The Directors believe that they will continue to be successful in securing additional funds through the issue of securities as and when required. Accordingly, the financial statements do not include any adjustment relating to the recoverability and classification of recorded assets amounts, nor to the amounts and classification of liabilities that may be necessary should the Group be unable to continue as a going concern.

(b) Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the parent (Phoslock Water Solution Ltd) and all of the subsidiaries. Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The assets, liabilities and results of all subsidiaries are fully consolidated into the financial statements of the Group from the date on which control is obtained by the Group. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the Group.

Equity interests in a subsidiary not attributable, directly or indirectly, to the Group are presented as "non-controlling interests". The Group initially recognises non-controlling interests that are present ownership interests in subsidiaries and are entitled to

a proportionate share of the subsidiary's net assets on liquidation at either fair value or at the non-controlling interests' proportionate share of the subsidiary's net assets. Subsequent to initial recognition, non-controlling interests are attributed their share of profit or loss and each component of other comprehensive income. Non-controlling interests are shown separately within the equity section of the statement of financial position and statement of profit or loss and other comprehensive income.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity.

A list of controlled entities is contained in Note 12(b) of the financial statements.

Changes in ownership interests

When the group ceases to have control, joint control or significant influence, any retained interest in the entity is remeasured to its fair value with the change in carrying amount recognised in profit or loss. This fair value becomes the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

If the ownership interest in a joint venture or an associate is reduced but joint control or significant influence is retained, only a proportionate share of the amounts previously recognised in other comprehensive income are reclassified to profit or loss where appropriate.

(c) Foreign Currency Transactions and Balances

Functional and presentation currency

The functional currency of each of the group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Transaction and balances

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions are generally recognised in the statement of comprehensive income. Foreign currency monetary assets and liabilities denominated in foreign currencies are translated at the year-end exchange rate. Non-monetary assets and liabilities measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary assets and liabilities measured at fair value are reported at the exchange rate at the date when fair values were determined.

Exchange differences arising on the translation of monetary assets and liabilities are recognised in statement of comprehensive income, except where deferred in equity as a qualifying cash flow or net investment hedge.

Exchange differences arising on the translation of non-monetary items are recognised directly in other comprehensive income to the extent that the underlying gain or loss is recognised in other comprehensive income; otherwise the exchange difference is recognised in profit or loss.

Group Companies

The financial results and position of foreign operations whose functional currency is different from the group's presentation currency are translated as follows:

- assets and liabilities are translated at year-end exchange rates prevailing at that reporting date;
- income and expenses are translated at average exchange rates for the period; and
- retained earnings are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of foreign operations with functional currencies other than Australian dollars are recognised in other comprehensive income and included in the foreign currency translation reserve in the statement of financial position. The cumulative amount of these differences is reclassified into profit or loss in the period in which the operation is disposed of.

(d) Revenue and Other Income

Revenue is measured at the fair value of consideration received or receivable, net of discounts. When the inflow

of consideration is deferred, it is treated as the provision of financing and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue. Revenue is recognised to the extent that it is probable that economic benefits will flow to the group, and revenue can be reliably measured.

Revenue from the sale of goods is recognised at the point of delivery (delivery location as specified in the contract) as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

Export development and Research and Development grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs it is compensating.

All revenue is stated net of the amount of goods and services tax (GST).

(e) Income tax

The income tax expense/(income) for the year comprises current income tax expense/(income) and deferred tax expense/(income).

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year. Current and deferred income tax expense (income) is charged or credited directly to equity instead of the profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases

of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realization and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

Investment allowances and similar tax incentives

Companies within the group may be entitled to claim special tax deductions for investments in qualifying assets or in relation to qualifying expenditure (eg the Research and Development Tax Incentive regime in Australia or other investment allowances). The group accounts for such allowances as other receivables/other income.

(f) Impairment of Assets

At each statement date, the consolidated group reviews

the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

(g) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses to profit and loss on a straight line basis over the period of the lease. Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the lease term.

(h) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of 3 months or less.

(i) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are generally due for settlement within 60 days. They are presented as current assets unless collection is not expected for more than 12 months after the reporting date.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account (provision for impairment of trade receivables) is used when there is objective evidence that the group will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial. The amount of the impairment loss is recognised in profit or loss within other expenses. When a trade

receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

(j) Inventories

Inventories are all purchased finished goods and are measured at the lower of cost and net realisable value. Costs of purchased inventory comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition, net of rebates and discounts. Costs are assigned on the basis of weighted average costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

(k) Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation and any accumulated impairment. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over the asset's useful life to the consolidated group commencing from the time the asset is held ready for use.

Class of Fixed Asset	Depreciation Rate
Plant and Equipment	10-33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by

comparing proceeds with the carrying amount.

These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(l) Intangibles

Phoslock Licence Patents and Trademarks

Licences, patents and trademarks are recognised at cost of acquisition. All intellectual property has a finite life and is carried at cost less any accumulated amortisation and any impairment losses. Licences, patents and trademarks are amortised over their useful lives representing the term of the intellectual property.

Research and Development

Expenditure during the research phase of a project is recognised as an expense when incurred. Development costs are capitalised only when technical feasibility studies identify that the project will deliver future economic benefits and these benefits can be measured reliably.

Development costs have a finite life and are amortised on a systematic basis matched to the future economic benefits over the useful life of the project.

(m) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either the purchase or sale of the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial

amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

The Group does not designate any interests in subsidiaries, associates or joint ventures as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Financial liabilities*

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Derivative financial instruments

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are

subsequently remeasured to their fair value at each reporting date. The accounting for subsequent changes in fair value depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified, into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

Impairment

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more

events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the Group recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Financial guarantees

Where material, financial guarantees issued that require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due are recognised as a financial liability at fair value on initial recognition.

The fair value of financial guarantee contracts has been assessed using a probability-weighted discounted cash flow approach. The probability has been based on:

- the likelihood of the guaranteed party defaulting during the next reporting period;
- the proportion of the exposure that is not expected to be recovered due to the guaranteed party defaulting; and
- the maximum loss exposure if the guaranteed party were to default.

Financial guarantees are subsequently measured at the higher of the best estimate of the obligation in

accordance with AASB 137: *Provisions, Contingent Liabilities and Contingent Assets* and the amount initially recognised less, when appropriate, cumulative amortisation in accordance with AASB 118: *Revenue*. Where the entity gives guarantees in exchange for a fee, revenue is recognised in accordance with AASB 118.

Derecognition

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

(n) Trade and other payables

These amounts represent liabilities for goods and services provided to the group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

(o) Provisions

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(p) Financial liabilities

Financial liabilities are initially recognised at fair value, net of transaction costs incurred. Financial liabilities are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity

services and amortised over the period of the facility to which it relates.

Financial liabilities are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

(q) Borrowing costs

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. All other borrowing costs are expensed in the period in which they are incurred.

(r) Employee benefits

Short-term obligations

Provision is made for the Group's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Group's obligations for short-term employee benefits such as wages and salaries are recognised as a part of current trade and other payables in the statement of financial position. The Group's obligations for employees' annual leave and long service leave entitlements are recognised as provisions in the statement of financial position.

Other long-term obligations

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on corporate bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Group's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Group does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

Equity-settled compensation

The Group operates an employee share and option plan. Share-based payments to employees are measured at the fair value of the instruments issued. Share-based payments to non-employees are measured at the fair value of goods or services received or the fair value of the equity instruments issued, if it is determined the fair value of the goods or services cannot be reliably measured, and are recorded at the date the goods or services are received. The corresponding amount is recorded to the option reserve. The fair value of options is determined using the Black-Scholes pricing model. The number of shares and options expected to vest is reviewed and adjusted at the end of each reporting period such that the amount recognised for services received as consideration for the equity instruments granted is based on the number of equity instruments that eventually vest.

(s) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flow on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(t) Contributed equity

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Where any group company purchases the company's equity instruments, for example as the result of a share buy-back or a sharebased payment plan, the consideration paid,



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including any directly attributable incremental costs (net of income taxes) is deducted from equity attributable to the owners of Phoslock Water Solutions Limited as treasury shares until the shares are cancelled or reissued. Where such ordinary shares are subsequently reissued, any consideration received, net of any directly attributable incremental transaction costs and the related income tax effects, is included in equity attributable to the owners of Phoslock Water Solutions Limited.

(u) Earnings per share

Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit attributable to owners of the company, excluding any costs of servicing equity other than ordinary shares
- by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year and excluding treasury shares.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

(v) Parent entity financial information

The financial information for the parent entity, Phoslock Water Solutions Limited, disclosed in Note 12 has been prepared on the same basis as the consolidated financial statements, except as set out below.

Investments in subsidiaries and associates

Investments in subsidiaries and joint venture entities are accounted for at cost in the financial statements of Phoslock Water Solutions Limited. Dividends received from associates are recognised in the parent entity's profit or loss when its right to receive the dividend is established.

Tax Consolidation

Phoslock Water Solutions Limited (Head entity) and its wholly-owned Australian subsidiaries have formed an income tax consolidated group under tax consolidation legislation. Each entity in the group recognises its own current and deferred tax assets and liabilities. Such taxes are measured using the 'stand-alone tax payer' approach to allocation. Current tax liabilities (assets) and deferred tax assets arising from unused tax losses and tax credits in the subsidiaries are immediately transferred to the head entity.

The entities have also entered into a tax funding agreement under which the wholly-owned entities fully compensate Phoslock Water Solutions Limited (head entity) for any current tax payable assumed and are compensated by the head entity for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to the head entity under the tax consolidation legislation.

The funding amounts are determined by reference to the amounts recognised in the wholly-owned entities' financial statements.

Phoslock Water Solutions Limited notified the Australian Tax Office that it had formed an income tax consolidated group to apply from 1 July 2005.

Financial guarantees

Where the parent entity has provided financial guarantees in relation to loans and payables of subsidiaries for no compensation, the fair values of these guarantees are accounted for as contributions and recognised as part of the cost of the investment.

Share-based payments

The grant by the company of options over its equity instruments to the employees of subsidiary undertakings in the group is treated as a capital contribution to that subsidiary undertaking. The fair value of employee services received, measured by reference to the grant date fair value, is recognized over the vesting period as an increase to investment in subsidiary undertakings, with a corresponding credit to equity.

(w) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the strategic steering committee.

(x) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(y) Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements, are as follows:

(i) Income taxes

The group is subject to income taxes in Australia and jurisdictions where it has foreign operations. Significant judgment is required in determining the worldwide provision for income taxes. There are certain

transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain.

The group estimates its tax liabilities based on the group's understanding of the tax law. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

(ii) Estimation of useful lives of assets

The group determines the estimated useful lives and related depreciation and amortisation charges for property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where useful lives are less than previously estimated.

(iii) Provision for impairment of receivables

The provision for impairment of receivables assessment requires a degree of estimation and judgment. The level of provision is assessed by taking into account the recent sales experience, the ageing of receivable, historical collection rates and specific knowledge of individual debtors financial position.

(iv) Long Service Leave Provision

As per note 1, the liability for long services leave is recognized and measured at the present value of estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through inflation have been taken into account.

(z) New Accounting Standards for Application in Future Periods

Accounting Standards and Interpretations issued by the AASB that are not yet mandatorily applicable to the Group, together with an assessment of the potential impact of such pronouncements on the Group when adopted in future periods, are discussed below:

AASB 9: Financial Instruments and associated Amending Standards (applicable to annual reporting periods beginning on or after 1 January 2018).

The Standard will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and includes revised requirements for the classification and

measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

The key changes that may affect the Group on initial application include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, upfront accounting for expected credit loss, and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to hedges of non-financial items. Should the entity elect to change its hedge policies in line with the new hedge accounting requirements of the Standard, the application of such accounting would be largely prospective.

Although the directors anticipate that the adoption of AASB 9 may have an impact on the Group's financial instruments, including hedging activity, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 15: Revenue from Contracts with Customers (applicable to annual reporting periods beginning on or after 1 January 2018, as deferred by AASB 2015-8: Amendments to Australian Accounting Standards – Effective Date of AASB 15).

The core principle of the Standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. To achieve this objective, AASB 15 provides the following five-step process:

- identify the contract(s) with a customer;
- identify the performance obligations in the contract(s);
- determine the transaction price;
- allocate the transaction price to the performance obligations in the contract(s); and
- recognise revenue when (or as) the performance obligations are satisfied.

The transitional provisions of this Standard permit an entity to either: restate the contracts that existed in each prior period presented per AASB 108: *Accounting*

Policies, Changes in Accounting Estimates and Errors (subject to certain practical expedients in AASB 15); or recognise the cumulative effect of retrospective application to incomplete contracts on the date of initial application. There are also enhanced disclosure requirements regarding revenue.

Although the directors anticipate that the adoption of AASB 15 may have an impact on the Group's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 16: Leases (applicable to annual reporting periods beginning on or after 1 January 2019).

When effective, this Standard will replace the current accounting requirements applicable to leases in AASB 117: Leases and related Interpretations. AASB 16 introduces a single lessee accounting model that eliminates the requirement for leases to be classified as operating or finance leases.

The main changes introduced by the new Standard include:

- recognition of a right-to-use asset and liability for all leases (excluding short-term leases with less than 12 months of tenure and leases relating to low-value assets);
- depreciation of right-to-use assets in line with AASB 116: Property, Plant and Equipment in profit or loss and unwinding of the liability in principal and interest components;
- variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement date;
- by applying a practical expedient, a lessee is permitted to elect not to separate non-lease components and instead account for all components as a lease; and
- additional disclosure requirements.

The transitional provisions of AASB 16 allow a lessee to either retrospectively apply the Standard to comparatives in line with AASB 108 or recognise the cumulative effect of retrospective application as an adjustment to opening equity on the date of initial application.

Although the directors anticipate that the adoption of AASB 16 will impact the Group's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

Note 2 Revenue

Consolidated Group			
	Note	2016	2015
		\$	\$
Sales Revenue			
- sale of goods		1,730,649	838,632
Sales revenue		1,730,649	838,632
Revenue			
- interest received	2 (a)	1,564	2,318
- export development/R&D grants		329,062	335,903
- other income		134,967	8,531
		465,593	346,752
Total Sales and other Revenue		2,196,242	1,185,384
(a) Interest revenue from:			
- other persons		1,564	2,318
- related parties		-	-
		1,564	2,318
Amount received in advance from customers		89,830	-
- this is recorded as Other Liability as the goods have not been delivered by the end of FY2016. The revenue will be recorded in FY2017.			

Note 3 Loss For The Year

Loss for the year is determined after incurring the following specific expense items:

Consolidated Group			
	Note	2016	2015
		\$	\$
Expenses			
Finance costs:			
- Convertible Notes issued to third party - amortised interest expense		334,031	172,667
- Convertible Notes issued to related parties		307,973	251,710
- loans provided by related parties		204,138	202,043
- other interest		213	659
- Convertible Notes issued to third party - upfront finance fee expense		-	30,089
- Bank Charges		7,468	7,091
Total finance costs		853,823	664,259
Fair Value movement on Derivative Liability (included as part of other income for 2016)		(121,977)	7,551
Rental expense on leased premise			
- minimum lease payments		106,667	87,894
(Gain)/Loss on disposal of plant and equipment		-	13,563
Superannuation contributions		126,620	90,075
Depreciation and amortisation		64,984	46,467
Write-off investments in IETC		-	568,744
Write-off of loan to IETC		-	365,006
Loss on IETC prior to de-consolidation		-	142,491

For detailed discussion on significant expenses items, please refer to the Director's Report.

Note 4 Income Tax Expense

Consolidated Group			
	Note	2016	2015
		\$	\$
(a) Income tax expense			
- current year		-	-
- deferred tax		-	-
(b) Numerical reconciliation of income tax expense to prima facie tax payable			
Operating profit/ (loss) before tax		(2,313,899)	(2,982,981)
Tax at the Australian tax rate of 28.5% (2015 - 30%)		(659,461)	(894,894)
Tax effect of:			
- share options expense		202,982	-
- foreign subsidiaries		13,764	54,918
- deferred tax assets not brought to account, the benefits of which will only be realised if the conditions for deductible set out in Note 1(e) occur		442,715	839,976
Income tax expense/(revenue)		(0)	(0)
Weighted average effective tax rate		28.5%	30%
(c) Unrecognised deferred tax assets			
Accumulated losses		29,791,851	28,022,764
Potential tax losses		8,490,678	8,406,829
Temporary differences - accruals and provisions		430,878	410,753
Potential tax benefit		122,800	123,226
Total deferred tax assets not brought to account		8,490,678	8,406,829

Note 5 Wind-Up of Chinese Subsidiary IETC

On 12 December, 2012 a decision was made by the shareholders of IETC Environmental Protection Technology (Kunming) Ltd ("IETC"), 71% owned by the Group, to not renew the 10 year business license granted by the Yunnan Government, which expired on 31 December, 2013. Production of Phoslock ceased at the IETC manufacturing facility in late 2013 and all plant and equipment was dismantled and sold prior to 31 December, 2013.

A liquidation committee was formed to oversee the wind-up of IETC after production ceased in late 2013. IETC's auditors were engaged to complete the Liquidation Report which was filed with relevant Chinese government and Yunnan provincial agencies.

The liquidation of IETC was deemed to have been completed on 31 March, 2015. The Group de-consolidated IETC effective of that date, as a consequence of loss of control of IETC.

The Group's financial statements are impacted two ways through the wind-up of IETC. Firstly, the Consolidated Income statement includes a loss for IETC of \$142,491. This includes one off employee costs of \$59,713, most of which relate to termination costs. In addition, one off administration costs of \$78,972 (legal, accounting, audit, government fees) were paid to windup IETC. Secondly, the group recognised write-off costs of \$933,751 comprising \$568,744 being the book value of the Group's investment in IETC paid in 2003 and \$365,006 being a loan made to IETC in 2007. The total of the one off liquidation costs for IETC are \$1,076,242. The cash cost of the IETC wind-up to the Company in FY2014-15 was \$41,399.

Note 6 Key Management Personnel Compensation

Refer to the remuneration report in the directors report for details of the remuneration paid or payable to each member of the Groups Key Management Personnel for the year ended 30 June 2016.

The totals of remuneration paid to key management personnel of the Company and the Group during the financial year are as follows:

Consolidated Group		
	2016	2015
	\$	\$
Short term employee benefits	746,475	635,527
Post employment benefits	91,712	76,550
Long term benefits	33,912	7,624
Equity compensation benefits	130,866	-
Total compensation	1,002,965	719,701

Note 7 Auditors Remuneration

	2016	2015
	\$	\$
Remuneration of the auditor for:		
- auditing of the financial report	42,000	40,000
- reviewing of the financial report	5,000	5,000

There are no other services provided by W W Vick & Co

Note 8 Earnings Per Share

(a) Reconciliation of earnings to profit and loss

Consolidated Group		
	2016	2015
	\$	\$
Loss	(2,313,899)	(2,982,981)
Loss attributable to non controlling equity interest	(9,710)	51,879
Earnings used to calculate basic EPS	(2,323,609)	(2,931,102)
Earnings used in the calculation of dilutive EPS	(2,323,609)	(2,931,102)

(b) Weighted average number of ordinary shares outstanding during the year used in calculating

	No.	No.
Weighted average number of shares	268,026,356	241,241,426
Weighted average number of options outstanding & shares issued by convertible notes	31,667,391	70,760,870
Weighted average number of ordinary shares outstanding during the year used in the calculation of EPS	299,693,747	312,002,296

Options with low probability of conversion at year end are not included in basic and dilutive EPS as the exercise of the options is unlikely.

As at reporting date, conditions which would result in the exercise of the options and issue of shares had not been met.

Note 9 Cash and Cash Equivalents

Consolidated Group			
	Note	2016	2015
		\$	\$
Cash at bank and in hand		1,306,865	107,367
		1,306,865	107,367
Reconciliation of cash			
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the financial position as follows:			
Cash and cash equivalents		1,306,865	107,367
		1,306,865	107,367

Note 9(a) Financial assets

Westpac Banking Corporation holds security over a cash deposit account (rental guarantee) of \$25,000 (2015:\$25,000) with effective interest rate of 2.7% (2015: 3.3%).

Note 10 Trade and Other Receivables

	Note	2016	2015
		\$	\$
CURRENT			
Trade receivables		285,109	274,059
Less provision for impairment	10 (a)	-	-
		285,109	274,059
Loans to related parties	(i) and 25(e)	37,000	28,500
Grant income receivable		370,000	320,000
		407,000	348,500
		692,109	622,559

(i) the loans to related parties were provided in relation to the purchase of shares in the parent entity. Refer details provided in Note 25.

Note 10(a) Provision For Impairment of Receivables

Current trade receivables are generally on 30-60 day terms. Non-current trade and other receivables are assessed for recoverability based on the underlying terms of the contract. A provision for impairment is recognised when there is objective evidence that an individual trade or term receivable is impaired.

There has been no movement to the provision for impairment of receivables during the year (2015: \$ 0).

The following table details the consolidated entity's trade and other receivables exposed to credit risk with ageing analysis and impairment provided thereon. Amounts are considered "past due" when the debt has not been settled within the terms and conditions agreed upon between the consolidated entity and the customer or counterparty to the transaction. The balances of receivables that remain within initial trade terms, as detailed below, are considered to be of a high credit quality.

2016	Gross Amount \$	Past Due and Impaired	Past Due but Not Impaired (Days Overdue)				Within Internal Trade Limits \$
			<30	31-60	61-90	90>	
Trade and other receivables	285,109	-	-	-	-	-	285,109
Other receivables	407,000	-	-	-	-	-	407,000
Total	692,109	-	-	-	-	-	692,109
2015							
Trade and other receivables	274,059	-	-	-	-	-	274,059
Other receivables	348,500	-	-	-	-	-	348,500
Total	622,559	-	-	-	-	-	622,559

Note 11 Inventories

	2016	2015
	\$	\$
CURRENT		
At lower of cost and net realisable value		
Finished goods	498,830	140,538
	498,830	140,538

Note 12 Parent Entity Information

(a) The Parent Entity of the Consolidated Entity is Phoslock Water Solutions Limited.

	2016	2015
	\$	\$
Current assets	883	80
Non-current assets	8,391,561	4,915,028
Total assets	8,392,444	4,915,108
Term liabilities	(650,000)	(2,863,867)
Total liabilities	(650,000)	(2,863,867)
Net assets	7,742,444	2,051,241
Issued capital	38,465,112	32,112,271
Share based payment reserve and options reserve	277,391	74,408
Accumulated lossess	(31,000,059)	(30,135,438)
Total Equity	7,742,444	2,051,241
Profit/(Loss) after income tax	(864,622)	(1,117,296)
Other comprehensive income	-	-
Total comprehensive income / (loss)	(864,622)	(1,117,296)

During FY2016, \$1,400,000 of Convertible Notes issued by the parent company were converted into shares.

The parent entity had entered into a Payment Indemnity Deed in respect of an accounts receivable that was sold to Link Traders (Aust) Pty Ltd under a factoring arrangement. The arrangement commenced on 9 February 2015 and ended on 13 June 2016.

There are no contingent liabilities and contractual commitments at balance date.

(b) Controlled Entities of the Parent Entity

	Country of Incorporation	Percentage Owned (%)*	
		2016	2015
Subsidiaries of Phoslock Water Solutions Limited:			
Phoslock Pty Ltd	Australia	100	100
Phoslock Technologies Pty Ltd	Australia	100	100
Phoslock International Pty Ltd	Australia	100	100
IETC Environmental Protection Technology (Kunming) Ltd	China	0	71
Phoslock Water Solutions UK Co Ltd	United Kingdom	100	100
Phoslock Europe GmbH	Switzerland	60	60
Phoslock Shanghai Water Solutions Limited	China	100	N/A

* IETC Environmental Protection Technology (Kunming) Ltd ("IETC") liquidation in China was completed and was deconsolidated effective 31 March, 2015.

** Phoslock Shanghai Water Solutions Ltd was incorporated and approved to commence business on 21 January, 2016. Control was obtained on this date.

Note 13 Plant and Equipment

	2016	2015
	\$	\$
Plant and equipment, at cost	304,546	289,510
Less accumulated depreciation	(247,859)	(182,875)
	56,687	106,635

(a) Movements in Carrying Amounts

Movements in the carrying amounts for plant and equipment (including one motor vehicle*) between the beginning and the end of the current financial year:

	Plant and Equipment	Total
	\$	\$
Balance at 1 July 2015	106,635	106,635
Additions	15,036	15,036
Disposals	-	-
Depreciation Expense	(64,984)	(64,984)
Balance at 30 June 2016	56,687	56,687
Balance at 1 July 2014	150,065	150,065
Additions	3,287	3,287
Disposals	(250)	(250)
Depreciation Expense	(46,467)	(46,467)
Balance at 30 June 2015	106,635	106,635

Note 14 Intangible Assets

	2016	2015
	\$	\$
Trademarks and licences		
Cost	4,159,660	4,159,660
Impairment	(4,159,660)	(4,159,660)
Net carrying value	-	-
Development costs		
Cost	323,740	323,740
Impairment	(323,740)	(323,740)
Net carrying value	-	-
Total intangibles	-	-

There has been no movement in the intangible assets for both 2016 and 2015 as such no movement schedule has been presented. There is no amortisation on intangible assets for both 2016 and 2015 financial years as the intangibles have been fully impaired in 2011 (see following note).

Impairment of Trademarks & Licences and Development Costs as at 30 June 2016

In 2011, the directors resolved to impair the carrying value of company's Intellectual Property (\$2,092,554) based on value in use calculation. The company's Intellectual Property is core to the Phoslock business. The directors believe that the carrying value of the Intellectual Property does not affect the Phoslock business and that nothing has changed to the length of protection afforded to the company via its patents and trademarks.

Note 15 Other Assets

	2016	2015
	\$	\$
CURRENT		
Prepayments	62,322	33,601
VAT deposit guarantee	35,568	29,549
	97,890	63,150

Note 16 Trade and Other Payables

	2016	2015
	\$	\$
CURRENT		
Trade payables	564,784	452,925
Sundry payables and accrued expenses	32,974	54,617
	597,758	507,542

All trade and other payables are unsecured and are non-interest bearing. The Group's exposure to currency and liquidity risk related to trade and other payables is disclosed in Note 27 Financial Risk Management

Note 17 (a) Financial Liabilities

	Note	2016	2015
		\$	\$
CURRENT			
Convertible Notes (secured) with third party	(a)	-	585,969
Convertible Notes (secured) with related party		650,000	2,050,000
Related party borrowings (secured)		-	673,556
Related party subordinated loan (unsecured)		293,549	286,285
		943,549	3,595,811

The Convertible Notes (unsecured), borrowings and sub-ordinated loan relating to related parties as disclosed in Note 25.

\$1.4m Convertible Note has been converted into 32.8 million shares (Note 19).

Note 17 (b) Derivative Liabilities

	Note	2016	2015
		\$	\$
Derivative liability	(a)	-	227,897
		-	227,897

(a) A Convertible Note was issued to a third party on 20 March, 2015. The Convertible Notes were repayable through 15 monthly repayments of \$76,667. The Company had the option to make the monthly repayments in either cash or shares. If the repayments are in shares, the pricing formula is based on 90% of the five lowest VWAP's (volume weighted average price) for the month. The Convertible Note was repaid in monthly instalments with the last repayment on 20 June, 2016. Five of the repayments were made by way of issue of shares (April, May, June, July and August 2015 and the last 10 monthly repayments paid in cash. The debt has been extinguished at 30 June 2016.

Note 18 Provisions

	2016	2015
	\$	\$
CURRENT		
Employee Entitlements		
Opening Balance at 1 July	323,182	316,993
Additional provisions	92,668	53,889
Amounts used	(25,520)	(47,700)
Balance at 30 June	390,330	323,182

	2016	2015
	\$	\$
NON CURRENT		
Employee Entitlements		
Opening Balance at 1 July	32,954	35,125
Additional provisions	(25,382)	(2,171)
Amounts used	-	-
Balance at 30 June	7,572	32,954

	2016	2015
	\$	\$
Analysis of Total Provisions		
Current	390,330	323,182
Non-current	7,572	32,954
	397,902	356,136

Non-current employee entitlements

Non-current employee entitlements relates to employees' long service leave estimated using the present value of future cash flows of long service leave discounted by the probability that the leave will be taken. Probability is guided by the Company's history of leave taken. The measurement and recognition criteria relating to employee benefits has been included in Note 1 to this report

Note 19 Issued Capital

	2016	2015
	\$	\$
362,953,968 fully paid ordinary shares (2015: 250,851,616)	38,465,112	32,112,271
	38,465,112	32,112,271

(a) Ordinary Shares

	2016	2016	2015	2015
	No.	\$	No.	\$
At the beginning of reporting year	250,851,616	32,112,271	237,566,732	31,731,715
Shares issued during the year:				
- 20 March 2015 - collateral shares issued under Convertible Note			4,000,000	-
- 30 April 2015 - collateral shares issued under Convertible Note			2,254,902	90,196
- 31 May 2015 - collateral shares issued under Convertible Note			2,190,476	87,619
- 30 June 2015 - collateral shares issued under Convertible Note			2,839,506	110,741
Treasury stock issued for sale			2,000,000	92,000
- 5 August 2015 - shares issued under Convertible Security	3,333,333	90,000		
- 8 September 2015 - shares issued under Convertible Security	3,650,793	94,916		
- 8 September 2015 - shares issued under to Consultant	1,000,000	26,000		
- 19 November 2015 - sale of collateral shares under Convertible Security	-	128,000		
- 23 December 2015 - shares issued under a Placement	1,500,000	60,000		
- 14 January 2016 - shares issued under a Placement	8,500,000	340,000		
- 12 May 2016 - shares issued under a Placement	20,000,000	1,400,000		
- 8 June 2016 - shares issued under Share Purchase Plan	22,318,506	1,562,295		
- 17 June 2016 - shares issued for Conversion of \$1.4m Convertible Notes	32,880,435	1,400,000		
- 20 June 2016 - shares issued under a Placement	18,919,285	1,324,350		
Transaction costs arising from Share Placement		(72,720)		
Balance at the end of the year	362,953,968	38,465,112	250,851,616	32,112,271

Ordinary shares participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held.

At shareholder meetings each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands.

(b) Options

- (i) For information relating to Phoslock Water Solutions Limited employee options, including details of options issued, exercised and lapsed during the financial year and the options outstanding at year-end, refer to Note 24 Share-based Payments and the Remuneration Report
- (II) For information relating to share options issued to key management personnel during the financial year, refer to Note 24 Share-based Payments and the Remuneration Report.

Note 19 Issued Capital continued

(c) Capital Management

Management control the capital of the group in order to maintain a good debt to equity ratio, provide the shareholders with adequate returns and ensure that the group can fund its operations and continue as a going concern.

The group's debt and capital includes ordinary share capital and financial liabilities, supported by financial assets.

Management effectively manages the group's capital by assessing the groups financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels and share issues.

The Company received shareholders approval on 27 November 2014 to convert the debt facilities of \$660,000 with an original scheduled maturity of 30 November 2014 into Convertible Notes through the issue of 660 Convertible Notes with a face value of \$1,000 each. A further 90 Convertible Notes with a face value of \$1,000 each were issued to Sail Ahead Pty Ltd, a related party of Robert Schuitema. Interest is payable monthly at a rate of 15% pa. The holder of the Notes has the option to convert each Note into fully paid Ordinary Shares or be repaid in full on the maturity date. On 20 March, 2015 the Company issued \$1,150,000 of Converting Securities to a third party which are repayable over 15 monthly payments of \$76,666 in either cash or the issuance of fully paid Ordinary Shares. The gearing ratio's for the year ended 30 June 2016 and 30 June 2015 are as follows:

	Note	2016	2015
		\$	\$
Total borrowings	16, 17	1,541,307	4,331,248
Less cash and cash equivalents	9	(1,306,865)	(132,367)
Net debt		234,442	4,198,881
Total equity		648,342	(3,622,135)
Total assets		2,677,381	1,065,249
Gearing ratio		27%	-728%

Note 20 Reserves

(a) Foreign Currency Translation Reserve

The foreign currency translation reserve records exchange differences arising on translation of foreign subsidiaries.

(b) Option Reserve

The option reserve records items recognised as expenses on valuation of employee share options and options issued to third parties. 13,600,000 options were issued to employees and consultants during FY2016 plus 5,000,000 options were issued during FY2016 to Hongmen Pty Ltd as part of the terms of a Share Placement. An option expense of \$177,978 was recorded for FY 2016 for share option expenses issued to a related party and an additional \$25,005 for options issued to third parties. This amount of \$202,983 was also credited to the Option Reserve (see Consolidated Statement of Changes in Equity).

Note 21 Commitments

	2016	2015
	\$	\$
a) Finance Lease Commitments		
The Group does not have any finance lease commitments		
b) Operating Lease Commitments		
Non-cancellable operating lease		
Payable - minimum lease payments		
- not later than 12 months	43,401	88,239
- between 12 months and 5 years	-	22,326
- greater than 5 years	-	-
	43,401	110,565

One of the non-cancellable leases relates to the leased Sydney office premise expiring 30 September, 2016. Rent is payable monthly in advance. The other non-cancellable leases relates to the leased Shanghai office premise expiring 28 February, 2017. Rent is payable monthly in advance.

Note 22 Segment Reporting

Segment Information

Identification of reportable segments

The group has identified its operating segments based on the internal reports that are reviewed and used by the board of directors (chief operating decision makers) in assessing performance and determining the allocation of resources.

The group is managed primarily on the basis of geographical areas – Australia/NZ, Europe/UK, North America and Brazil/China. The Group's operations inherently have similar profiles and performance assessment criteria.

Types of products and services by segment

The sale of Phoslock granules and application services and lake restoration consulting services is the main business of the Group. These products and services are provided on a geographical basis with offices and representation in each of the company's four key geographical areas - Australia/NZ, Europe/UK, North America and Brazil/China.

Basis of accounting for purposes of reporting by operating segments

Accounting policies adopted

Unless stated otherwise, all amounts reported to the Board of Directors as the chief decision maker with respect to operating segments are determined in accordance with accounting policies that are consistent to those adopted in the annual financial statements of the Group.

Inter-segment transactions

An internally determined transfer price is set for all inter-entity sales. This price is based on what would be realised in the event the sale was made to an external party at arm's-length. All such transactions are eliminated on consolidation for the Groups financial statements.

Corporate charges are allocated to reporting segments based on the segments' overall proportion of revenue generation within the Group. The Board of Directors believes this is representative of likely consumption of head office expenditure that should be used in assessing segment performance and cost recoveries.

Inter-segment loans payable and receivable are initially recognised at the consideration received net of transaction costs and then revalued to the exchange rate used at the end of the current accounting period.

Segment assets

Where an asset is used across multiple segments, the asset is allocated to the segment that receives the majority of economic value from the asset. In the majority of instances, segment assets are clearly identifiable on the basis of their nature and physical location.

Unless indicated otherwise in the segment assets note, investments in financial assets, deferred tax assets and intangible assets have not been allocated to operating segments.

Segment liabilities

Liabilities are allocated to segments where there is direct nexus between the incurrence of the liability and the operations of the segment. Borrowings and tax liabilities are generally considered to relate to the Group as a whole and are not allocated. Segment liabilities include trade and other payables and certain direct borrowings.

Unallocated items

The following items of revenue, expense, assets and liabilities are not allocated to operating segments as they are not considered part of the core operations of any segment:

- net gain on disposal of available-for-sale investments;
- income tax expense;
- deferred tax assets and liabilities;
- intangible assets
- Corporate and Finance cost

Note 22 Segment Reporting continued

(i) Segment performance

	Australia/NZ	Europe/UK	US / Canada	Brazil/ China	Total	Eliminations	Total
Twelve months ended 30 June 2016							
Revenue							
External sales	307,337	257,648	456,317	709,347	1,730,649	-	1,730,649
Inter-segment sales	145,522	43,707	-	-	189,229	(189,229)	-
Other revenue	329,062				329,062	-	329,062
Total segment revenue	781,921	301,355	456,317	709,347	2,248,940	(189,229)	2,059,711
Reconciliation of segment revenue to group revenue							
Unallocated interest and other income							136,530
Total group revenue							2,196,241
Segment (loss)/profit before tax	(256,900)	(14,514)	(385,350)	(62,807)	(719,571)	-	(719,571)
Reconciliation of segment result to group net profit/(loss) before tax							
Amounts not included in segment result but reviewed by the board:							
- Depreciation and amortisation					-	-	(64,984)
Unallocated items:							
- Corporate charges							(675,521)
- Finance costs							(853,823)
Loss before income tax from continuing operations							(2,313,899)
Twelve months ended 30 June 2015							
Revenue							
External sales	182,533	204,099	451,019	981	838,632	-	838,632
Inter-segment sales	-	68,137	-	-	68,137	(68,137)	-
Other revenue	335,903				335,903	-	335,903
Total segment revenue	518,436	272,236	451,019	981	1,242,672	(68,137)	1,174,535
Reconciliation of segment revenue to group revenue							-
Unallocated interest and other revenue							10,849
Total group revenue							1,185,384
Segment loss before tax	(199,988)	(40,569)	(494,149)	(142,491)	(877,197)	-	(877,197)
Reconciliation of segment result to group net profit/(loss) before tax							
Amounts not included in segment result but reviewed by the board:							
- Depreciation and amortisation					-	-	(46,467)
Unallocated items:							
- IETC Liquidation charges							(933,751)
- Corporate charges							(461,307)
- Finance costs							(664,259)
Loss before income tax from continuing operations							(2,982,981)

(ii) Segment assets

	Australia/NZ	Europe/UK	US / Canada	Brazil/ China	Total	Eliminations	Total
30 June 2016	\$	\$	\$	\$	\$	\$	\$
Segment assets	3,409,056	202,408	-	130,022	3,741,486	(1,064,105)	2,677,381
Unallocated assets - intangibles							-
Total group assets							2,677,381
30 June 2015	\$	\$	\$	\$	\$	\$	\$
Segment assets	1,800,947	183,066	-	-	1,984,013	(918,764)	1,065,249
Unallocated assets - intangibles							-
Total group assets							1,065,249

(iii) Segment liabilities

	Australia/NZ	Europe/UK	US / Canada	Brazil/ China	Total	Eliminations	Total
30 June 2016	\$	\$	\$	\$	\$	\$	\$
Segment liabilities	1,725,220	342,011	-	(6,845)	2,060,386	(31,347)	2,029,039
Unallocated liabilities							-
Total group liabilities							2,029,039
30 June 2015	\$	\$	\$	\$	\$	\$	\$
Segment liabilities	4,407,411	1,185,699	-	-	5,593,110	(905,726)	4,687,384
Unallocated liabilities							-
Total group liabilities							4,687,384

(iv) Major customers

The Group has a number of customers to which it provides both products and services. The Group's largest external customer accounts for 39% of external revenue (2015:35%).

Note 23 Cash Flow Information

	2016	2015
Reconciliation of net cash from operating activities to operating profit after income tax	\$	\$
Net loss after income tax	(2,313,899)	(2,982,981)
Cash flows excluded from loss attributable to operating activities		
Depreciation expense	64,984	46,467
Shares and Option expense	202,982	74,408
Interest on Convertible Notes- amortised cost	334,031	172,667
FV movement of derivative liability	(121,977)	7,551
Finance expense - Convertible notes	-	30,089
Gain on disposal of fixed assets	-	13,563
Wind-up off IETC	-	933,751
Issue of shares to consultant	26,000	
Accrued interest paid from prior year	(48,207)	
Change in assets/liabilities		
(Increase)/decrease in trade and term receivables	(69,550)	(220,314)
(Increase)/decrease in prepayments and other assets	(34,740)	(441)
(Increase)/decrease in inventories	(358,292)	(7,567)
Increase/(decrease) in trade payables and accruals	90,218	184,955
Increase/(decrease) in other liabilities	89,830	-
Increase/(decrease) in provisions	41,766	(4,018)
Cash flow used in operating activities	(2,096,853)	(1,751,870)
Non-Cash Financing Activities		
\$1.4 million of Convertible Notes were converted to 32.8 million shares (Note 19)		

Note 24 Share-Based Payments

At 30 June 2016 the Group has the following share-based payment scheme:

Phoslock Water Solutions Limited Employee Options Plan

The Employee Plan is designed as an incentive for senior managers and above. Under the plan, participants are granted options which only vest if certain performance standards are met. On 20 June, 2016, 13.6 million share options were granted to 13 employees and consultants who contribute to the Phoslock business, with a vesting condition to be employed or engaged by PWS by 1 July, 2017 and exercisable by 30 September, 2017. The exercise price is 9 cents.

Under the plan, where a participant ceases employment prior to the vesting of their share options, the share options are forfeited unless cessation of employment is due to death.

All options granted are for ordinary shares in Phoslock Water Solutions Limited which confer a right of one ordinary share for every option held. The options hold no voting or dividend rights and are not transferable.

The following is a table reconciling the movements of share options during the year ended 30 June 2016:

	2016		2015	
	Number of options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
		\$		\$
Outstanding at the beginning of the year	5,000,000	0.100	16,100,000	0.100
Granted	18,600,000	0.082	-	-
Vesting conditions not met	(5,000,000)	0.100	(8,050,000)	0.100
Exercise	-	-	-	-
Vesting options not exercised	-	-	(3,050,000)	0.100
Outstanding at year-end	18,600,000	0.082	5,000,000	0.100
Exercisable at year-end	5,000,000	0.060	-	-

The options outstanding at 30 June 2016 had a weighted average exercise price of \$0.082 and a weighted average expected life of 1.2 years.

Options that are not exercised by the designated expiry date automatically expire. Options will be forfeited when specified conditions attached to the options are not met.

All share options were valued at grant date using a Black-Scholes option-pricing methodology.

Details of the share-based payments held by key management personnel are included in Remuneration Report.

Note 25 Related Parties

All transactions between related parties are on normal commercial terms and conditions no more favorable than those available to other parties unless otherwise stated.

Information in respect of parent entity and subsidiaries are contained in Note 12.

	2016	2015
	\$	\$
(a) Key Management Personnel Compensation		
Details of key management personnel compensation are included in Note 6 and the Remuneration Report.		
Transaction with related parties:		
(b) Relatives of Specified Executives		
Services provided on a normal commercial basis by parties related to specified executives		
Margaret Schuitema – part time employment (1)	60,000	60,000
Yolanda Winks – part time employment (2)	30,000	36,250
Ben Schuitema – part time employment (1)	24,510	18,000
Martin Schuitema – part time employment (1)	19,500	17,250
(c) Transactions with related parties		
Link Traders (Aust) Pty Ltd – rental costs for Sydney Office (3)	90,339	87,894
Link Traders (Aust) Pty Ltd – interest on loans (3) (7) (6)	519,579	421,199
Sail Ahead Pty Ltd – interest on loans (4) (7)	37,602	39,645
Serenety Holdings Pty Ltd – investor relations (8)	50,000	-
Contribution to self-managed superannuation funds managed by related parties (1) (3)	72,404	47,073
(d) Transactions with other related parties		
Bentophos GmbH - purchase of goods & services	18,113	9,407
Bentophos GmbH - subordinated loan payments to Phoslock Europe GmbH	-	-
Bentophos GmbH is a major business partner and currently holds 40% interest in subsidiary Phoslock Europe GmbH		
(e) Balances with related parties		
Robert Schuitema - loan from Phoslock Pty Ltd to purchase Convertible Notes or PHK shares (5)	10,000	28,500
Link Traders (Aust) Pty Ltd – Convertible Notes (3) (5)	650,000	1,800,000
Sail Ahead Pty Ltd – Convertible Notes (4) (5)	-	250,000
Link Traders (Aust) Pty Ltd – loan to Phoslock Pty Ltd (3)	-	673,556
Bentophos GmbH - subordinated loan to Phoslock Europe GmbH	293,549	286,285

(1) related party of Robert Schuitema

(2) related party of Andrew Winks

(3) Laurence Freedman is a director of this company

(4) Robert Schuitema is a director of this company

(5) Convertible Notes issued by Phoslock Water Solutions Ltd convertible/ repayable by 30 June, 2016; some extended to 30 June 2017; interest rate – 15%

(6) interest paid on loans, debt factoring to Phoslock Pty Ltd (interest rate 20%) and Convertible Notes to Phoslock Water Solutions Ltd (interest rate 15%)

(7) interest paid on loans to Phoslock Pty Ltd (interest rate 20%) and Convertible Notes to Phoslock Water Solutions Ltd (interest rate 15%)

(8) related party by of Laurence Freedman

Note 26 Events Subsequent To Balance Date

On 13 July, 2016 Link Traders (Aust) Pty Ltd converted 5 million options into 5 million shares, paying the company \$265,000.

On 12 August, 2016 a General Meeting of shareholders approved the extension of the maturity date of \$650,000 Convertible Notes to 30 June, 2017.

Note 27 Financial Risk Management

(a) Financial Risk Management Policies

This note discloses the Group's objectives, policies and processes for managing and measuring these risks. The Group's overall risk management plan seeks to minimise potential adverse effects due to the unpredictability of financial markets. The Group does not speculate in financial assets.

(i) Financial Risk Exposure Management

Risk management is carried out by the Group's risk management committee under the delegated power from the Board of Directors. The Chief Financial Officer has primary responsibility for the development of relevant policies and procedures to mitigate the risk exposure of the Group, these policies and procedures are then approved by the risk management committee and tabled at the board meeting following their approval. The main risks the group is exposed to through its financial instruments are interest rate risk, foreign currency risk, liquidity risk and credit risk.

Interest rate risk

The consolidated group's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates is detailed at Note 27 (b). The groups debt exposure is not subject to fluctuating interest rates.

Foreign currency risk

The group is exposed to fluctuations in foreign currencies arising from the sale and purchase of goods and services in currencies other than the group's measurement currency. In particular the US dollar, Chinese Yuan and European Euro. This risk is managed by the maintenance of foreign currency denominated bank accounts. Refer to Note 27 (b) for further details.

Liquidity risk

Liquidity risk is the risk that the consolidated entity will not be able to meet its financial obligations as they fall due. The consolidated entity's approach to managing liquidity risk is to ensure, that as far as possible, it will always have sufficient liquidity to meet its liabilities when due. The group manages liquidity risk by closely monitoring forecast cash flows and ensuring that adequate access to cash facilities are maintained.

Credit risk

Credit risk is the exposure to financial loss by the consolidated entity if a customer fails to meet its contractual obligation and arises from the consolidated entity's trade receivables. During the year the consolidated group entered into a factoring arrangements with a related party for the accounts receivable of a major customer.

Credit risk is managed on a group basis and reviewed on a monthly basis by the board and management. All potential customers are rated for credit worthiness taking into account their size, market position and financial standing. Customers that do not meet the group's strict credit policies may only purchase on a cash basis.

(b) Financial Instruments**(ii) Financial Instrument Composition and Maturity Analysis**

The tables below reflect the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management's expectations of the settlement period for all other financial instruments. As such the amounts may not reconcile to the consolidated statement of financial position.

Fixed Interest Rate Maturing							
	Weighted Average Effective Interest Rate	Floating Interest Rate	Within 1 Year	1 to 5 Years	Over 5 Years	Non- interest bearing	Total
2016	%	\$	\$	\$			
Financial Assets							
Cash and cash equivalents	1.5%	1,306,865	-	-	-	-	1,306,865
Long term deposits	2.7%	25,000					25,000
Trade and other receivables	0%	-	-	-	-	692,109	692,109
Total Financial Assets		1,331,865	-	-	-	692,109	2,023,974
2015	%	\$	\$	\$			
Financial Assets							
Cash and cash equivalents	2.5%	107,367	-	-	-	-	107,367
Long term deposits	2.7%	25,000					25,000
Trade and other receivables	0%	-	-	-	-	622,559	622,559
Total Financial Assets		132,367	-	-	-	622,559	754,926

Note 27 Financial Risk Management continued

(b) Financial Instruments (continued)

Fixed Interest Rate Maturing							
	Weighted Average Effective Interest Rate	Floating Interest Rate	Within 1 Year	1 to 5 Years	Over 5 Years	Non- interest bearing	Total
2016	%	\$	\$	\$	\$	\$	\$
Financial Liabilities							
Trade and sundry payables	0%	-	-	-	-	597,758	597,758
Convertible Notes	15%	-	650,000	-	-	-	650,000
Subordinated Loan	0%	-	-	-	-	293,549	293,549
Total Financial Liabilities		-	650,000	-	-	891,307	1,541,307
2015	%	\$	\$	\$	\$	\$	\$
Financial Liabilities							
Trade and sundry payables	0%	-	-	-	-	507,540	507,540
Convertible Notes	15%	-	2,635,968	-	-	-	2,635,968
Derivative Liability	0%	-	227,897	-	-	-	227,897
Borrowings	20%	-	673,558	-	-	-	673,558
Subordinated Loan	0%	-	-	-	-	286,285	286,285
Total Financial Assets		-	3,537,423	-	-	793,825	4,331,248

Financial liabilities are expected to be paid as follows:

	2016	2015
Financial liabilities are expected to be paid as follows:	\$	\$
Less than 6 months	597,758	507,540
6 months to 1 year	650,000	3,537,423
1-5 years	293,549	286,285
	1,541,307	4,331,248

(ii) Net Fair Values

The net fair values of other assets and liabilities approximate their carrying value. Refer Note 28 below for the Group's Fair Value Measurement details.

(iii) Sensitivity analysis

Interest Rate Risk and Foreign Currency Risk

The group has performed sensitivity analysis relating to its exposure to interest rate risk and foreign currency risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in these risks.

Interest Rate Sensitivity Analysis

As at 30 June 2016, the effect on profit and equity as a result of changes in the interest rate on Cash and cash equivalents, with all other variables remaining constant would be as follows:

	2016	2015
	\$	\$
Change in profit		
- Increase in interest rate by 1%	13,069	1,324
- Decrease in interest rate by 1%	(13,069)	(1,324)
Change in equity		
- Increase in interest rate by 1%	13,069	1,324
- Decrease in interest rate by 1%	(13,069)	(1,324)

Foreign Currency Risk and Sensitivity Analysis

As at 30 June 2016, the effect on profit and equity as a result of changes in the value of the Australian Dollar to the US Dollar on US\$ sales (assumed to be 70% of total sales); 50% (2015) with all other variables remaining constant is as follows:

	2016	2015
	\$	\$
Change in profit		
- Improvement in AUD to USD by 10%	90,859	29,771
- Decline in AUD to USD by 10%	(90,859)	(29,771)
Change in equity		
- Improvement in AUD to USD by 10%	90,859	29,771
- Decline in AUD to USD by 10%	(90,859)	(29,771)

As at 30 June 2016, the effect on profit and equity as a result of changes in the value of the Australian Dollar to the Euro on Euro sales (assumed to be 10% of total sales) 30% (2015) with all other variables remaining constant is as follows:

	2016	2015
	\$	\$
Change in profit		
- Improvement in AUD to Euro by 10%	11,595	15,599
- Decline in AUD to Euro by 10%	(11,595)	(15,599)
Change in equity		
- Improvement in AUD to Euro by 10%	11,595	15,599
- Decline in AUD to Euro by 10%	(11,595)	(15,599)

The above interest rate and foreign exchange rate risk sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

Note 28 Fair Value Measurement

The Group measures and recognises derivative financial instruments at fair value on a recurring basis after the initial recognition.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

- LEVEL 1 Measurements based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
- LEVEL 2 Measurements based on inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- LEVEL 3 Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2.

If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Note 28 Fair Value Measurement continued

Valuation Techniques

The Group selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value.

The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured.

The valuation techniques selected by the Group are consistent with one or more of the following valuation approaches:

- Market approach: valuation technique that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.
- Income approach: valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.
- Cost approach: valuation technique that reflect the current replacement cost of an asset and its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks.

When selecting a valuation technique, the Group gives priority to those techniques that maximise the use of observable inputs and minimises the use of unobservable inputs.

Inputs that are developed using market data and reflect the assumptions that buyers and sellers would generally use when pricing the assets or liability are considered observable.

Whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

The following tables provide the fair values of the Group's assets and liabilities measured and recognised on a recurring basis and initial recognition and the categorisation within the fair value hierarchy.

		30 June 2016				30 June 2015
		level 1	level 2	level 3	Total	Total
	Note	\$	\$	\$	\$	\$
Recurring Fair Value Measurements						
Derivative liability	17 (b)	-	-	-	-	227,897

	Fair Value	Fair Value		
	30 June 2016	30 June 2015	Valuation Techniques	Inputs Used
	\$	\$		
Valuation Techniques and Inputs used to Measure Level 2 Fair Values				
Derivative liability	-	227,897	The fair value of financial liabilities is estimated by discounting the remaining contractual maturities at the current market interest rate that is available for similar financial liabilities.	Derivative financial instruments have been valued using quoted market rates. This valuation technique maximises the use of observable market data where it is available and relies as little as possible on entity specific estimates.

There were no transfers between levels during the financial year.

The carrying amounts of trade and other receivables and trade and other payables are assumed to approximate their fair values due to the short-term nature. The Group has no assets that are measured at fair value (2015: Nil).

Note 29 Contingent Liabilities

The group has no contingent liabilities. (2015: NIL)

Director's Declaration



In the Directors' opinion:

1) the consolidated financial statements and notes, as set out on pages 26 to 62, and the remuneration report on pages 13 to 17 of the directors' report, are in accordance with the Corporations Act 2001 including:

- (a) giving a true and fair view of the financial position as at 30 June 2016 and of the performance for the financial year ended on that date of the Group; and
- (b) complying with Australian Accounting Standards and the Corporations Regulations 2001; and

2) there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Note 1 confirms that the consolidated financial statements is in compliance with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The Chief Executive and Chief Financial Officer have given the declarations required by section 295A of the Corporations Act 2001 to the Directors.

The declaration is made in accordance with a resolution of the Board of Directors.

A handwritten signature in black ink, appearing to read "R. Schuitema".

Mr Robert Schuitema

Managing Director

Dated this 25th day of August 2016
Sydney

A handwritten signature in black ink, appearing to read "Pam Allan".

Hon Pam Allan

Non-Executive Director - Chairman of Audit Committee

Dated this 25th day of August 2016
Sydney

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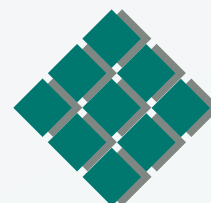
Web: www.phoslock.com.au

Independent Auditor's Report

W. W. Vick & Co.

Chartered Accountants

ABN 14 568 923 714



TO THE MEMBERS OF PHOSLOCK WATER SOLUTIONS LIMITED AND CONTROLLED ENTITIES

Report on the Financial Report

We have audited the accompanying financial report of Phoslock Water Solutions Limited (the "Company"), which comprises the consolidated statement of financial position as at 30 June 2016, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended on that date, notes 1 to 29 comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration for Phoslock Water Solutions Limited, comprising of the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB101 *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the consolidated entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

Fayworth House, Suite 503, 5th floor, 379-383 Pitt Street, Sydney, NSW 2000
PO Box 20037, World Square, NSW 2002
Phone: (02) 9266 0881 Fax: (02) 9266 0886



Liability limited by
scheme approved
under Professional
Standards Legislation

W. W. Vick & Co.

Chartered Accountants

ABN 14 568 923 714

Audit Opinion

In our opinion the financial report of Phoslock Water Solutions Limited and Controlled Entities is in accordance with

(a) the *Corporations Act 2001*, including:

(i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2016 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*.

(b) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

Emphasis of Matter

Material uncertainty regarding continuation as a going concern

Without modifying our opinion, we draw attention to Note 1(a) in the financial report which indicates that the consolidated entity incurred a net loss of \$2,313,899 during the year ended 30 June 2016, has accumulated losses totalling \$37,983,793, and net cash used in operating activities of \$2,096,853 as at 30 June 2016. These conditions, along with other matters disclosed in Note 1(a), indicates the existence of a material uncertainty that may cast significant doubt about the consolidated entity's ability to continue as a going concern and therefore, whether it will be able to realise its assets and discharge its liabilities in the normal course of business.

Report on the Remuneration Report

We have audited the remuneration report included in pages 13 to 17 of the directors' report for the year ended 30 June 2016. The directors of the company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

Audit opinion

In our opinion, the remuneration report of Phoslock Water Solutions Limited and Controlled Entities for the year ended 30 June 2016 complies with section 300A of the *Corporations Act 2001*.

5th Floor
379-383 Pitt Street
Sydney NSW 2000

Dated: 25 August 2016

W. W. Vick & Co.
Chartered Accountants



Phillip Jones - Partner

Shareholder Information

The shareholder information set out below was applicable as at 26 September, 2016.

A. Distribution of Equity Securities

Analysis of number of equity holders by size of holding:

Spread of Holding	Number of Holders	Number of Shares	% of Total Issued Capital
1 to 1,000	80	25,814	0.01%
1,001 to 5,000	136	455,865	0.12%
5,001 to 10,000	213	1,879,166	0.51%
10,001 to 100,000	499	20,186,277	5.49%
100,001 to 100,000,000	375	345,406,846	93.87%
Total	1,303	367,953,968	100.00%

The number of shareholders holding less than a marketable parcel (\$500) of shares is 170 (4,348 shares).

B. Voting Rights

At a general meeting of shareholders:

- On a show of hands, each person who is a member or sole proxy has one vote
- On a poll, each shareholder is entitled to one vote for each fully paid share

C. Equity Security Holders

The names of the twenty largest quoted equity security holders are listed below.

Shareholder totals including direct holdings and known related parties.

Shareholder	Number of Shares	% of Total Issued Capital
Link Traders (Aust) Pty Ltd	73,312,091	19.92%
Evan Clucas & Leanne Weston	21,894,302	5.95%
Sail Ahead Pty Ltd	14,495,948	3.94%
Hongmen Pty Ltd	12,000,000	3.26%
Newvest Pty Ltd	10,069,113	2.74%
Lesweek Pty Ltd	9,537,263	2.59%
Quizete Pty Ltd	9,000,000	2.45%
Ludgate Environmental Fund Ltd	6,444,425	1.75%
Graham Gibson	5,711,410	1.55%
Trevor Fraser & Super Fund	5,290,344	1.44%
Sharky Holdings Pty Ltd	4,800,000	1.30%
Paul & Lorraine Cazyer - Fund	4,333,776	1.18%
Probus Pty Ltd	4,015,000	1.09%
Ms Yu	4,000,000	1.09%
Colowell Pty Ltd	3,772,505	1.03%
Nigel Traill	3,769,360	1.02%
Mario Spiranovic	3,349,286	0.91%
David & Debra Newton	3,314,430	0.90%
Tenrub Pty Ltd	3,142,308	0.85%
David Doerfer & Kelli Longworth	3,011,364	0.82%
Total	205,262,925	55.78%
Total Shares Issued	367,953,968	100.000%

D. Substantial Shareholders

Substantial shareholders (> 5% of shares held) in the Company are listed below:

Shareholder	Number of Shares	% of Total Issued Capital
Link Traders (Aust) Pty Ltd	73,312,091	19.92%
Evan Clucas & Leanne Weston	21,894,302	5.95%
Total	95,206,393	25.87%

E. Unquoted Securities

Substantial shareholders (> 5% of shares held) in the Company are listed below:

	Number of Options	Number of Option Holders
Total number of unquoted options outstanding as at 26 September, 2016	23,100,000	15
Option holder		
Hongmen Pty Ltd	5,000,000	
The Australian Special Opportunity Fund LP	4,500,000	

	Number of Convertible Notes	Number of Note Holders
Total number of unquoted convertible notes outstanding as at 26 September, 2016	650	1
Each convertible note has a face value of \$1,000 per note		
Significant convertible note holders		
Converting note holder		
Link Traders (Aust) Pty Ltd	650	

Important Note to Shareholders

To change your address or any other details relating to your shareholding in Phoslock, you must contact the Share Registrar – Computershare on 02 8234 5000 or web.queries@phoslock.com.au.



Phoslock Water Solutions Ltd.
and Controlled Entities

Sydney - Head Office

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