

Investing Together For a Secure Future

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ASX Announcement – 7 April 2016

Appointment of Non-Executive Directors

Gowing Bros Limited announces the appointment of Professor Jonathan West and Mr Sean Clancy to the positions of non-executive Director of the company with effect from 7 April 2016.

This announcement follows the retirement of Mr Tony Salier as a non-executive Director and Chairman of the Company (refer ASX announcement earlier today). The Board has elected Professor West as the new Chairman. Professor West will join the audit committee and Mr Clancy will join the remuneration committee.

Both Professor West and Mr Clancy bring a great deal of relevant experience to the Company and look forward to working with the continuing Directors to shape the strategic direction and growth of the Company in the future.

Professor West has devoted most of his academic career to Harvard University, where he spent 18 years and was Associate Professor in the Graduate School of Business. In addition to his academic career Professor West has extensive International and Australian business experience. He is a board member of DiCE Molecules, a San Francisco based bio-chemical company, Boundary Bend Ltd, Australia's largest olive oil producer, the Hydralyte Pharmaceuticals Trust, and the Bruny Island Cheese company. He is also chairman of Hexima Ltd a biotechnology company based in Melbourne.

Mr Clancy has been a businessman with a career focus on sales and marketing. He successfully established and grew his own business, Creative Sales and Marketing Group from 1989 until 2007, when the business was sold to Clemenger BBDO. He is currently CEO of Transfusion Ltd, a business specialising in shopper marketing, licensing, merchandising and below the line marketing. Mr Clancy is a non-executive director of Mortgage Choice Ltd and is Board Ambassador to Business Events Sydney. He is also chairman of Metropolis a brand marketing and media agency focused on property.

Managing Director, John Gowing, welcomed both Jonathan and Sean to the Board.

J. E. Gowing

Managing Director

7 April 2016