



24 June 2016

Executive Options and Performance Rights

As a consequence of the financial performance of the group for the 2015 financial year and consistent with its executive remuneration policies, Beacon Lighting Group Limited (ASX:BLX) advises that it has issued Options and Performance Rights to its executives as follows:

- 125,696 Options with a zero exercise price expiring 24 June 2031 which potentially vest on a 40%, 30% and 30% basis on 25 June 2017, 25 August 2017 and 25 August 2018 if the executive is employed by the group at that time
- 15,751 Performance Rights with a zero conversion price, 5,263 of which have vested and for which shares are being issued, 5,264 of which vest on each of 25 August 2016 and 25 August 2017 if the executive is employed by the group at that time

The purpose of these issues is to further align the interests of its executives with those of shareholders.

The Options are issued under a new Options Plan that complies with recent regulatory changes, the Rules of which have been placed on the corporate website. The Performance Rights are issued in accordance with the existing Performance Rights Plan, the Rules of which are also on the corporate website.

Attached is an Appendix 3B New Issue Announcement and Appendices 3Y Changes of Interest in this regard. No shareholder approval for the issue is required.

In addition, it is proposed to seek shareholder approval at the Annual General Meeting to be held in October 2016 for the issue of 22,107 Performance Rights to Glen Robinson, Chief Executive Officer, on a similar basis as the Performance Rights which have been issued as described above. Details will be set out in Notice of Meeting documentation to be issued in due course.

The share issue has been made without disclosure under the fundraising provisions of Part 6D.2 of the Corporations Act and this notice is being given pursuant to section 708A(5)(e) of the Corporations Act. As at the date of this notice Beacon Lighting has complied with its financial reporting and auditing obligations under Chapter 2M of the Corporations Act and its continuous disclosure obligations under section 674 of the Corporations Act.

For further information please contact:

Glen Robinson
Chief Executive Officer
Ph: 03 9368 1000

or

David Speirs
Chief Financial Officer
Ph: 03 8561 1555

Beacon Lighting Group Ltd

5 Bastow Place, Mulgrave, VIC 3170 **Phone** +613 8561 1555 **Fax** +613 8561 1566

PO Box 108, Mount Waverley, VIC 3149

www.beaconlightinggroup.com.au

ACN 164 122 785