



Bligh Resources Limited

ACN 130 964 162

ASX: **BGH**

Level 5, 1 Pacific Highway
North Sydney
New South Wales 2060
Tel: +61 2 8904 0485

Board of Directors:

Bill Richie Yang
Executive Director

Jerome G Vitale
Managing Director
& CEO elect

Jinle Song
Non-Executive Director

Tianbao Wang
Non-Executive Director

Company Secretary

Ian White

Capital Structure

Ordinary Shares:	116,421,774
Unlisted Options:	23,650,000
Performance Shares:	2,500,000

Contact

info@blighresources.com.au

ASX Release via e-lodgement

19 August 2016

Terms of Employment Service Contract new MD and CEO

Key Terms of Employment Contract with Mr Vitale

Further to the Company's announcement of 22 July 2016, in accordance with ASX Listing Rule 3.16.4, **Bligh Resources Limited (ASX: BGH) ("Company")** is pleased to provide details of the material terms of the service contract negotiated with Mr Jerome (Gino) Vitale. The key terms of the proposed contract are:-

- (i) total fixed remuneration of \$180,000 per annum plus superannuation levy of 12% per annum, and reimbursement of reasonable out of pocket expenses, for a commitment of approximately 80% of Mr Vitale's full time equivalent time; terms are subject to annual review.
- (ii) the issue of the following unlisted 3 year options, subject to shareholder approval:
 - 5.0 million exercisable at \$0.07
 - 2.5 million exercisable at \$0.10 and
 - 2.5 million exercisable at \$0.12.

The VWAP of the Company's shares as traded on ASX in the 30 days prior to the announcement of Mr Vitale's appointment as a director on 22 July 2016 was \$0.0243.

- (iii) Cash bonuses may be awarded by the Board of Directors based on key short term and medium term performance criteria it may determine from time to time, but at least annually on the anniversary of Mr Vitale's appointment.

(iv) Start Date and Termination

The start date shall be 1 September 2016 or the date on which Bligh completes a capital raising of not less than \$1.5 million, whichever is the later ("Start Date"). The contract is for an initial 12 months from the Start Date and then be on-going with an annual review.

- (v) The Company will provide an indemnity and directors and officers liability insurance that conform with sections 199A and 199B respectively of the Corporations Act.

Mr Vitale has been acting as corporate consultant to the Company for several months prior to his appointment as director. He will act as

interim CEO pending completion of the second tranche of the \$1.7 million share placement announced by the Company on 22 July 2016, during which time his compensation will be at the same rate as set out at (i) above.

In the event that the Company does not wish to extend the initial 12 month term, it must provide a minimum of 3 months written notice before the anniversary date. Failure to provide such notice will be deemed to be an automatic extension of the term by a period of twelve (12) months from the anniversary date.

The Company may terminate at any time by giving three months written notice in the first year, and thereafter 6 months written notice or payment in lieu of notice. Mr Vitale may terminate the contract by giving two months' written notice to the Company.

Yours faithfully,

Bill Richie Yang
Executive Director

For further information, contact:

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or

Gino Vitale
Director and Interim CEO
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jeromev@vitale.net.au

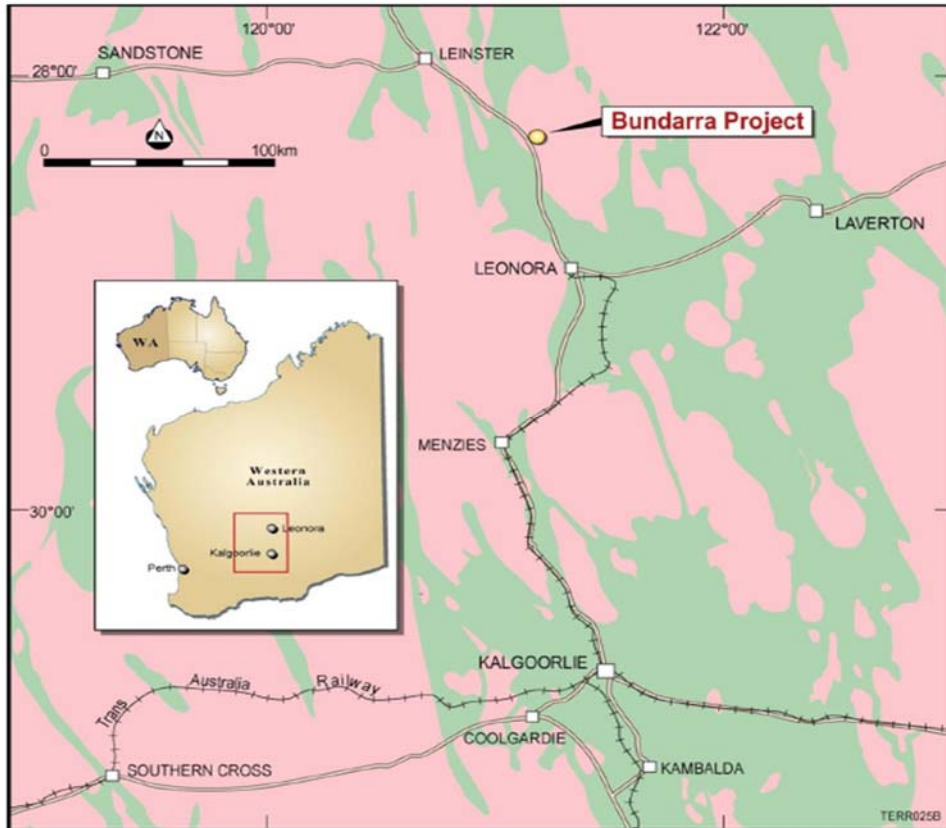
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About the Bundarra Gold Project

The Bundarra Gold Project (Contained Gold earning 50%) lies within the Norseman-Wiluna greenstone belt of the Archean Yilgarn Craton, approximately 60km north of Leonora in the Eastern Goldfields region of Western Australia. The Company has previously reported Mineral Resources (JORC 2004) across three deposits and a new exploration zone (Celtic, Wonder North, Wonder West and Bluebush). Details of the resource estimate are contained in the Company's announcement dated 23 March 2015.

The project tenement schedule consists of five mining leases, six prospecting licences and two miscellaneous licences for groundwater exploration and future haulage route covering an area of 60.5km². To date, more than 3,000 holes have been drilled with accumulated drill depth of more than 150,000 metres. In 2013, Bligh engaged CSA Global to carry out a Scoping Study for a toll milling solution based on the premise that nearby processing plants have known spare capacity. The study returned very attractive cashflow forecasts, however should the results of future exploration or aggregation with nearby deposits justify a stand-alone processing plant the Company has not discounted possible on-site treatment solutions.

See next page for project location maps

Bundarra Project location Map**Bundarra – regional gold operations and processing centres**

