



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Xero Limited (XRO)
Date this disclosure made:	6 April 2016
Date of last disclosure:	15 February 2016

#### Director or senior manager giving disclosure

Full name(s):	Ross Jenkins
Name of listed issuer:	Xero Limited (XRO)
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	Ceased role as Chief Operating Officer on 27 October 2015

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Xero Limited ( <b>Ordinary Shares</b> )
Nature of the affected relevant interest(s):	(a) Legal ownership of Ordinary Shares; (b) Beneficial ownership of Ordinary Shares through the Xero Limited Employee Restricted Share Plan
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	(a) 154,038; (b) 81,772
Number held in class after acquisition or disposal:	(a) 195,311; (b) None
Current registered holder(s):	(a) Ross Jenkins; (b) Xero Trustee Limited
Registered holder(s) once transfers are registered:	(a) Ross Jenkins; (b) Xero Trustee Limited

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<b>For that derivative,-</b>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

#### Details of transactions giving rise to acquisition or disposal

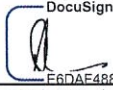
Total number of transactions to which notice relates:	2
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	31 March 2016
Nature of transaction:	(a) Vesting of 41,273 Ordinary Shares under the Xero Limited Employee Restricted Share Plan; (b) Transfer of beneficial ownership of 40,499 Ordinary Shares to Xero Trustee Limited as trustee of the Xero Limited Employee Restricted Share Plan, in connection with Ross Jenkins' cessation of employment with the Xero Limited Group

Name of any other party or parties to the transaction (if known):	(a) Transfer of legal ownership of Ordinary Shares from Xero Trustee Limited to Ross Jenkins; (b) Transfer of beneficial ownership of Ordinary Shares from Ross Jenkins to Xero Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(a) 41,273 Ordinary Shares were granted in accordance with the Xero Limited Employee Restricted Share Plan (as part of the remuneration package of Ross Jenkins). The legal ownership for such Ordinary Shares has now been transferred to Ross Jenkins; (b) Transfer of beneficial ownership of 40,499 Ordinary Shares to Xero Trustee Limited as trustee of the Xero Limited Employee Restricted Share Plan, in connection with Ross Jenkins' cessation of employment with the Xero Limited Group
Number of financial products to which the transaction related:	1
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	Yes
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable. Transfer in accordance with the rules of the Xero Limited Employee Restricted Share Plan
Date of the prior written clearance (if any):	Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest, -</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest, -</i>	
Type of derivative:	Not applicable
<b>Details of derivative, -</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest, -</i>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	 DocuSigned by: F6DAF488F83F40F 4/5/2016   16:06:54 NZST
Date of signature:	