



23 August 2016

NZX/ASX Market Release

Appointment of non-executive director

The a2 Milk Company ("a2MC" or the "Company") is pleased to advise that it has today resolved to appoint Mr Warwick Every-Burns as a non-executive Director of the Company, effective from today.

Warwick has been a career Consumer Packaged Goods (CPG) executive of global scale. His executive roles have included a successful career with The Clorox Company of the USA, a diverse producer of branded household cleaning, plastic and paper wraps, as Senior Vice President, International based in the USA and prior to that as VP Asia Pacific. His earlier roles included Managing Director of NationalPak Limited (the Glad Products Company ultimately acquired by Clorox) and an earlier long career with Unilever PLC where he was based in Australia. More recently Warwick has been a non-executive Director of one of the leading international wine companies, the ASX listed Treasury Wine Estates and is Chairman of the Remuneration Committee and a member of the Nominations Committee. Warwick assisted in restructuring the Treasury business when he acted in the role of CEO on an interim basis in 2013/14.

Warwick brings a combination of international CPG Executive and Non-executive Director experience in markets of particular relevance to a2MC in China, North America and also Europe. His strong skills and interest in business development in new and emerging markets, brand management and human resource management will be of significant value to the Company. We look forward to his contribution to the ongoing development of a2MC.

Consistent with the ongoing process of board renewal, Mel Miles has determined the time is appropriate for him to retire as a non-executive Director of the Company, also effective from today. Mel has been a Director since July 2010 and has been a highly engaged contributor at Board level and assisted management in a number of advisory roles during his tenure. Mel has accepted our offer to continue advising the Company in a consultancy role. The Company thanks Mel for his outstanding commitment and contribution and wishes him well for the future.

David Hearn

Chairman

The a2 Milk Company Limited

61 2 9697 7000

