

ASX ANNOUNCEMENT

DATE: 18 May 2016

Appointment of Chief Legal Officer and Head of Corporate Development

I am very pleased to announce the appointment of Jonathon West to the position of Chief Legal Officer and Head of Corporate Development for the Pact Group, reporting to the CEO effective 1 June 2016. It is also intended that Jonathon will take over the role of Company Secretary for Pact Group Holdings Limited subject to confirmation by the Board following his commencement. Jonathon will oversee all of our legal and company secretarial activities as well as taking a lead role in our M&A and Commercial team.

Jonathon joins our organisation most recently from Goodman Fielder Ltd where he held a variety of roles over a 10 year period, including Group Strategy & Corporate Development Officer, Group General Counsel & Company Secretary and Group Commercial Director. Prior to that Jonathon worked in both private practice and industry in Australia and the UK, including with Burns Philp Limited, Sportal.com, AOL Europe, Linklaters and Herbert Smith Freehills.

With a unique mix of experience in legal, corporate, strategic, commercial and governance functions, Jonathon is very well placed to assist the Pact Group in pursuing its strategic agenda.

On behalf of Pact Group's Board and Management I welcome Jonathon to Pact.

For further information, contact:

NAME: Malcolm Bunday
POSITION: Managing Director & CEO
CONTACT NUMBER: +61 3 8825 4100

PACT GROUP HOLDINGS LTD

ABN 55 145 989 644

Level 1, Building 6,
650 Church Street, Richmond VIC 3121 Australia
P +61 3 8825 4100 **F** +61 3 9815 8388 **W** pactgroup.com.au