

16 August 2016 ASX: WSA

ASX Compliance Pty Limited Level 40, Central Park 152 – 158 St George's Terrace PERTH WA 6000

**Dear Sirs** 

#### Appendix 3B – Issue of Securities and Cancellation of Performance Rights

The attached Appendix 3B reflects the issue of shares to satisfy the conversion of Performance Rights that met both the performance and time based vesting conditions related to the Performance Rights approved by shareholders at the 2013 Annual General Meeting.

The 3B also reflects the cancellation Performance Rights that did not meet either the performance hurdle set for the 2013 shareholder approved grant or the time based vesting condition due to the employee ceasing employment with the Company.

#### Appendix 3Y - Change of Director Interest Notice

Western Areas Ltd attaches Appendix 3Y – Change of Director Interest Notice documents for Managing Director, Mr Daniel Lougher and Executive Director, Mr David Southam.

The 3Y documents reflect the conversion of Performance Rights that meet the performance and time based vesting conditions as approved by shareholders at the 2013 Annual General Meeting.

Regards

Joseph Belladonna CFO & Company Secretary

Western Areas Ltd

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name of entity	
Western Areas Limited	
ABN	
68 091 049 357	

We (the entity) give ASX the following information.

## Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued Fully paid ordinary shares.

Number of \*securities issued or to be issued (if known) or maximum number which may be issued

1,307,740 fully paid ordinary shares.

Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

Fully paid ordinary shares issued to the Western Areas Employee Share Trust for the Performance Rights vested upon satisfaction of the performance and time based vesting criteria contained in the terms and conditions of the shareholder approved Performance Rights Plan.

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the date of allotment with an existing \*class of quoted \*securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

Yes. The fully paid ordinary shares issued to the Western Areas Employee Share Trust under the Performance Rights Plan will rank equally with the existing fully paid ordinary shares in Western Areas Ltd ("Western Areas") from the date of allotment.

5 Issue price or consideration

A\$2.91 per fully paid ordinary share, which represents the 5 day VWAP of the Western Areas share price up to 12 August 2016.

6 Purpose of the issue
(If issued as consideration for the acquisition of assets, clearly identify those assets)

Issue of shares to the Western Areas Employee Share Trust for the Performance Rights vested upon satisfaction of the performance and time based vesting criteria contained in the terms and conditions of the shareholder approved Performance Rights Plan.

6a Is the entity an <sup>+</sup>eligible entity that has obtained security holder approval under rule 7.1A?

If Yes, complete sections 6b – 6h in relation to the \*securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder resolution under rule 7.1A was passed

6c Number of \*securities issued without security holder approval

No

Not applicable.

Not applicable.

under rule 7.1

Appendix 3B Page 2 01/08/2012

<sup>+</sup> See chapter 19 for defined terms.

6d	Number of *securities issued with security holder approval under rule 7.1A	Not applicable.	
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable.	
6f	Number of securities issued under an exception in rule 7.2	Not applicable.	
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.	Not applicable.	
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable.	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	Not applicable.	
7	Dates of entering *securities into uncertificated holdings or despatch of certificates	16 August 2015	
8	Number and +class of all +securities quoted on ASX (including the securities in section 2 if applicable)	Number 272,232,698	†Class Fully paid ordinary shares.

<sup>+</sup> See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the securities in section 2 if applicable)

Number	+Class
736,768	Unlisted performance rights – expiring on or before 30/07/2017
1,181,310	Unlisted performance rights – expiring on or before 30/07/2018

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

No change.

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	Not applicable.
12	Is the issue renounceable or non-renounceable?	Not applicable.
13	Ratio in which the *securities will be offered	Not applicable.
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	Not applicable.
15	<sup>+</sup> Record date to determine entitlements	Not applicable.
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable.
	_	
17	Policy for deciding entitlements in relation to fractions	Not applicable.
18	Names of countries in which the entity has *security holders who will not be sent new issue documents	Not applicable.
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	Not applicable.
	-	

Appendix 3B Page 4 01/08/2012

<sup>+</sup> See chapter 19 for defined terms.

20	Names of any underwriters	Not applicable.
21	Amount of any underwriting fee or commission	Not applicable.
22	Names of any brokers to the issue	Not applicable.
23	Fee or commission payable to the broker to the issue	Not applicable.
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	Not applicable.
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable.
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable.
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable.
28	Date rights trading will begin (if applicable)	Not applicable.
29	Date rights trading will end (if applicable)	Not applicable.
30	How do <sup>+</sup> security holders sell their entitlements <i>in full</i> through a broker?	Not applicable.
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable.
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	Not applicable.

<sup>+</sup> See chapter 19 for defined terms.

22	±D.			
33	†Despa	tch date		Not applicable.
		notation of s		S  lying for quotation of securities
34	Type of	f securities (ve)		
(a)		Securities describ	ped in Part 1	
(b)		All other securitie	es	
				of the escrowed period, partly paid securities that become fully paid, employee ends, securities issued on expiry or conversion of convertible securities
Entiti	es that	have ticked b	ox 34(a)	
Addit	ional se	curities formin	g a new cla	ass of securities
Tick to docume		you are providing	g the informa	tion or
35				securities, the names of the 20 largest holders of the number and percentage of additional *securities held by
36			g out the num	y securities, a distribution schedule of the additional ober of holders in the categories
37		A copy of any tru	ist deed for the	he additional <sup>+</sup> securities
Entiti	es that	have ticked b	ox 34(b)	
38		r of securities ion is sought	for which	Not applicable.
39		of *securities on is sought	for which	Not applicable.

Appendix 3B Page 6 01/08/2012

<sup>+</sup> See chapter 19 for defined terms.

40	Do the +securities rank equally in all	Not applicable.	
10	respects from the date of allotment with an existing +class of quoted +securities?	Ttot applicable.	
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now	Not applicable.	
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another security, clearly identify that other security)		
		Number	+Class
42	Number and *class of all *securities quoted on ASX (including the securities in clause 38)	Not applicable.	Not applicable.
			,

<sup>+</sup> See chapter 19 for defined terms.

### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 16 August 2016

(Company secretary)

Print name: Joseph Belladonna

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Appendix 3B Page 8 01/08/2012

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for +eligible entities

Introduced 01/08/12

**NOT APPLICABLE** 

<sup>+</sup> See chapter 19 for defined terms.

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	y WESTERN AREAS LTD
ABN	68 091 049 357

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Daniel Lougher
Date of last notice	5 May 2016

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	16 August 2016
No. of securities held prior to change  J Lougher D Lougher J Lougher D Lougher D Lougher	62,430 Fully Paid Ordinary Shares 183,748 Fully Paid Ordinary Shares 465,750 Performance Rights (2013) 205,140 Performance Rights (2014)
D Lougher Class	299,750 Performance Rights (2015) Fully Paid Ordinary Shares
Number acquired	456,435
Number disposed	9,315 - lapsed Performance Rights
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil – Conversion or lapse of unlisted performance rights
No. of securities held after change  J Lougher D Lougher D Lougher D Lougher D Lougher	62,430 Fully Paid Ordinary Shares 640,183 Fully Paid Ordinary Shares 205,140 Performance Rights (2014) 299,750 Performance Rights (2015) Conversion of Performance Rights following satisfaction of
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	performance and time based vesting criteria

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 - +Closed period

rait 5 · Closed period	
Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to	N/A
allow the trade to proceed during this period?	
If prior written clearance was provided, on	N/A
what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2 Appendix 3Y

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of	entity WESTERN AREAS LTD	
ABN	68 091 049 357	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Southam
Date of last notice	5 May 2016

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Lynnette Edwards
Date of change	16 August 2016
No. of securities held prior to change	
Lynnette Edwards Lynnette Edwards Lynnette Edwards Lynnette Edwards	128,135 Fully Paid Ordinary Shares 262,038 Performance Rights (2013) 115,415 Performance Rights (2014) 168,640 Performance Rights (2015)
Class	Fully Paid Ordinary Shares
Number acquired	256,797
Number disposed	5,241 - lapsed Performance Rights
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil – Conversion or lapse of unlisted performance rights
No. of securities held after change Lynnette Edwards Lynnette Edwards Lynnette Edwards	384,932 Fully Paid Ordinary Shares 115,415 Performance Rights (2014) 168,640 Performance Rights (2015)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of Performance Rights following satisfaction of performance and time based vesting criteria

## Part 2 – Change of director's interests in contracts

<sup>+</sup> See chapter 19 for defined terms.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 - +Closed period

•	
Were the interests in the securities or	NO
contracts detailed above traded during a	
+closed period where prior written clearance	
was required?	
If so, was prior written clearance provided to	N/A
allow the trade to proceed during this period?	
If prior written clearance was provided, on	N/A
what date was this provided?	

Rule 3.19A.2 Appendix 3Y

<sup>+</sup> See chapter 19 for defined terms.