

4 April 2016

ASX Announcement

HASTINGS APPOINTS CHARLES TAN AS CHIEF OPERATING OFFICER

Hastings Technology Metals Ltd is pleased to announce the appointment of Mr Charles Tan as Chief Operating Officer with immediate effect.

Mr Tan will play a key role in the ongoing development of the Yangibana project.

Mr Tan has worked in Singapore for 20 years, serving in senior management roles in multi-national companies (MNCs) including Hewlett-Packard Singapore, Michelin Asia-Pacific, Philips Electronics Singapore & GKN Driveline Asia-Pacific P/L. He has held Global & Asia-Pacific Procurement Director roles in a number of these MNCs.

Having migrated to Perth, Australia in 2008, he has worked in reputable mining companies including Iluka Resources & Alcoa Australia.

Mr Tan, holds a First Class Honors degree in Electronics and Engineering and has significant experience in Procurement, Outsourcing & Supply Chain solutions across a wide range of industries.

Charles Lew Executive Chairman