Rule 3.19A.3

## **Appendix 3Z**

## **Final Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	nib holdings limited	
ABN	51 125 633 856	

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Annette Carruthers
Date of last notice	6 October 2011
Date that director ceased to be director	28 September 2016

Part 1 – Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
1,000 ordinary shares held by Annette Carruthers.

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest  Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
The Carruthers Future Fund Pty Ltd. Annette Carruthers is a director of Carruthers Future Fund Pty Ltd which is trustee of the Annette Carruthers Pty Ltd Superannuation Fund, which manages Annette Carruthers' superannuation.  Indirect holding.	71,500 ordinary shares held in nib holdings limited by the Carruthers Future Fund Pty Ltd.

## Part 3 - Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

Date of Change: 28 September 2016 Date of Notice: 28 September 2016 Appendix 3Z Page 2

<sup>+</sup> See chapter 19 for defined terms.