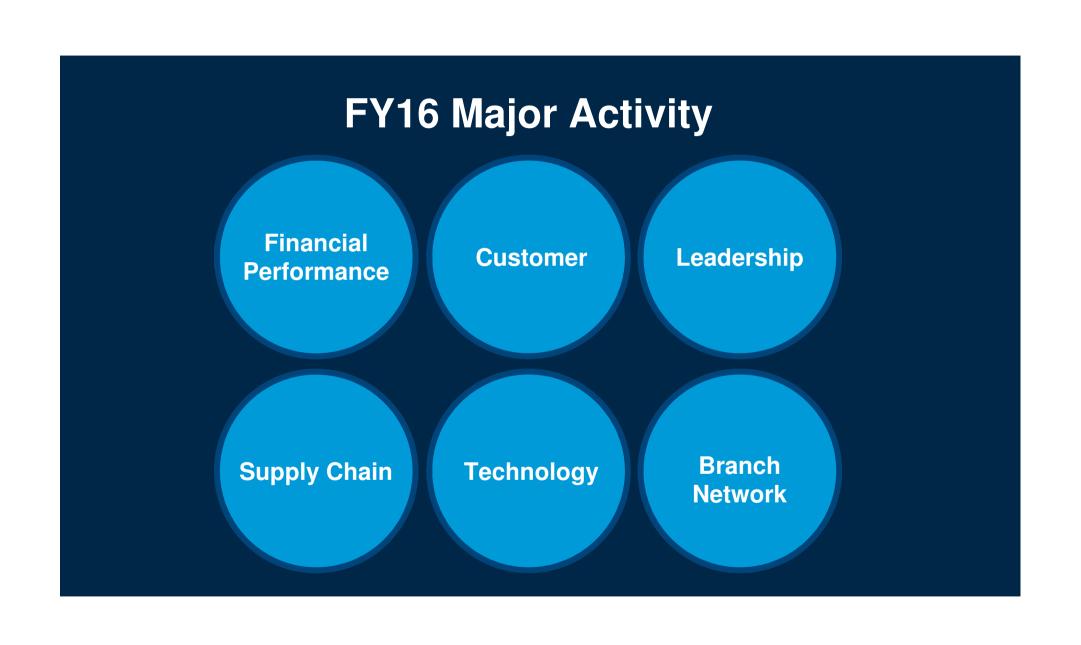


Our purpose

To improve the lives of our customers and our people by striving for greatness every day.

Daily mantra

Strive for greatness every day.





Sales (\$m)

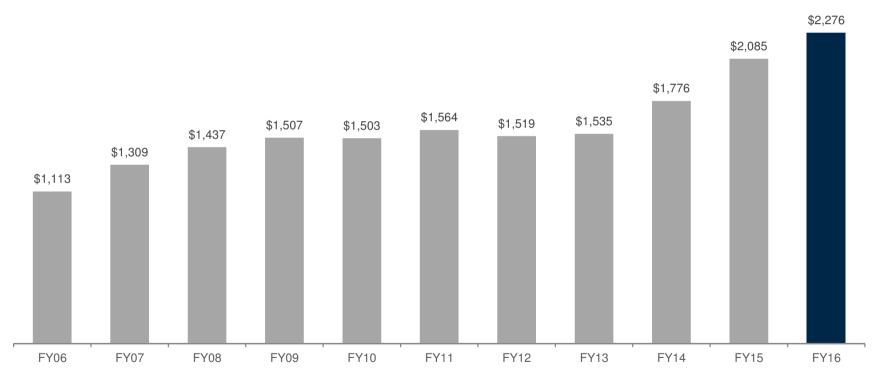
FY15 - \$2,085

FY16 - \$2,276



Sales (\$m)





EBIT (\$m)

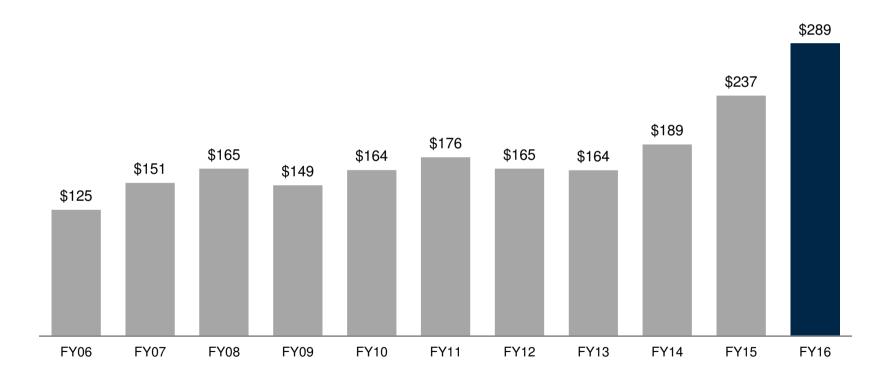
FY15 - \$237

FY16 - \$289



EBIT (\$m)





EBIT/Sales (%)

FY15 - 11.4

FY16 - 12.7



EBIT / Sales (%)





NPAT (\$m)

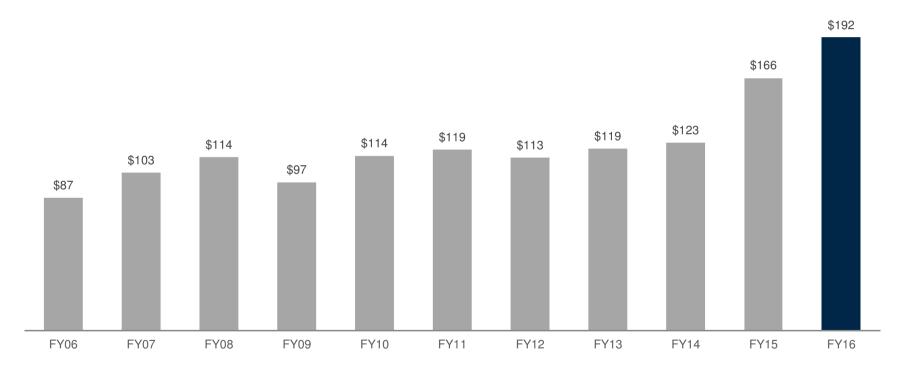
FY15 - \$166

FY16 - \$192



NPAT* (\$m)





^{*}after unrealised gain on foreign exchange contracts

Net Assets (\$m)

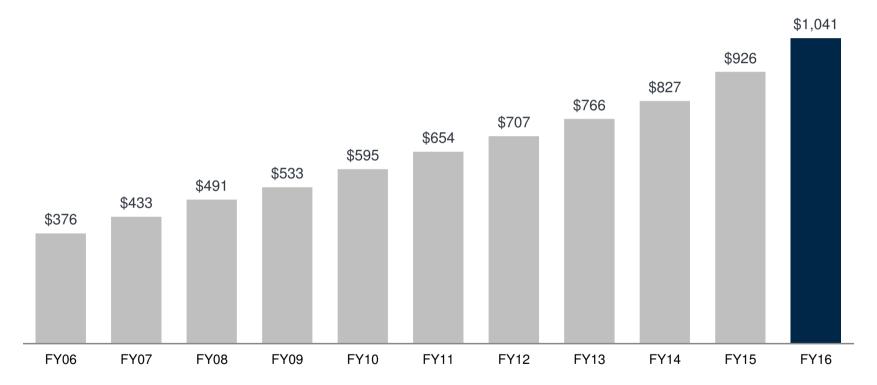
FY15 - \$926

FY16 - \$1,041



Net Assets (\$m)





NPBT (\$m)







Customer Highlights

Strong customer NPS (net promoter score)

New innovative products

Improved online experience

Growing the Reece Brand



Leadership Highlights

Increased staff engagement

Refreshed the Reece Way

Revised performance appraisal process



Supply Chain Highlights

Perth
Distribution
Centre fully
operational

Sydney
Distribution
Centre near
completion

DC Strategy Complete



Technology Highlights

Improved customer experience

Actrol and Metalflex system integration complete

Launched delivery app

Enhanced business information



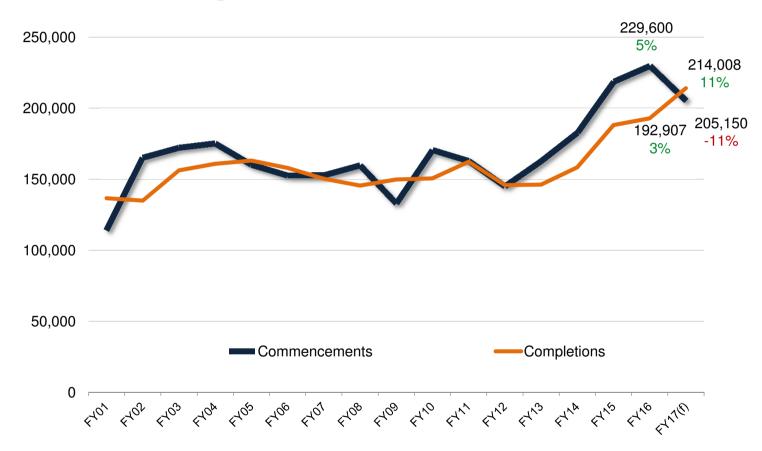








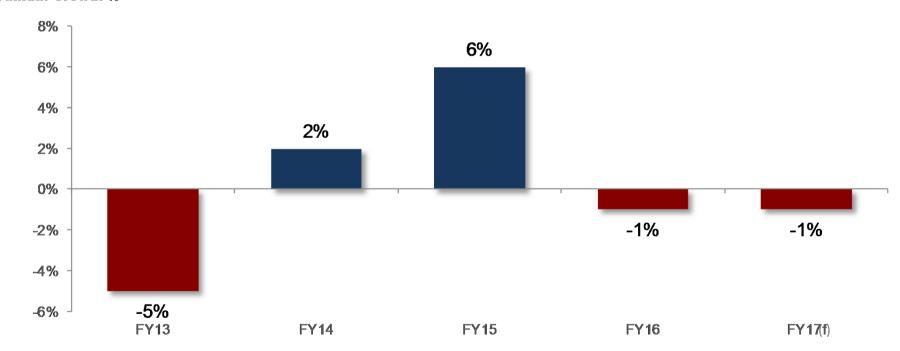
National Housing Market



Source: ABS, BIS Shrapnel

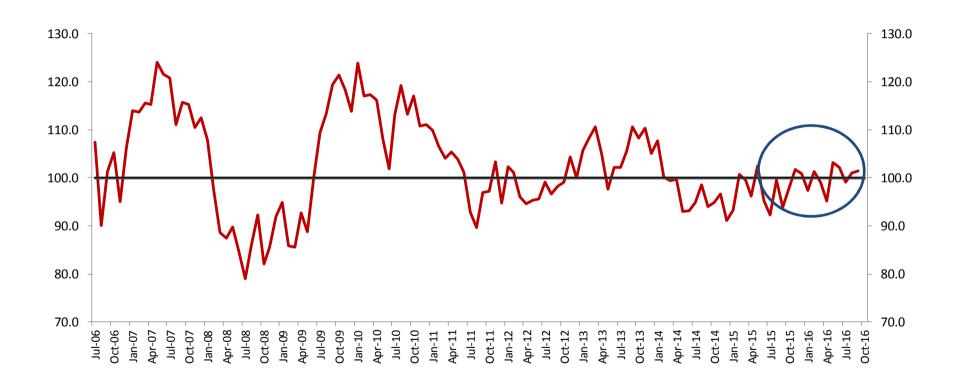
Alterations & Additions

Annual Growth %



Source: ABS, BIS Shrapnel

Consumer Sentiment



Source: Westpac

FY16 SUMMARY

Reece is in a strong position

Bouyant housing market

Continuing to invest in the business

Deliver on our new purpose

