



4 April 2016

ASX LIMITED
Market Announcements Office

THINK CHILDCARE LIMITED

APPENDIX 3Y NOTICES – CHANGE IN DIRECTORS INTEREST

Attached for release to the market are Appendix 3Y Notices advising of changes in the shareholding interests of Directors Messrs. M G Kerr; M Edwards and P Gwilym arising from their participation as shareholders in the Company's Dividend Re-Investment Plan ("DRP") as it applied to the final dividend for the financial year ended 31 December 2015; all shares were acquired at the DRP issue price of \$1.155 a share.

In addition, the Notice for Mr Edwards includes the disposal of 400,000 shares by way of an on-market transaction.

END

For further information contact:
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tnk\asx\3Y Notices 04 04 16



Think Childcare Limited

ABN 81-600-793-388

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	THINK CHILDCARE LIMITED
ABN	81 600 793 388

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	KERR, Mark Gregory
Date of last notice	5 March 2015 (Appendix 3Y)

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

"

Refer Annexure "A"

Direct or indirect interest	Refer Annexure "A"
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer Annexure "A"
Date of change	Refer Annexure "A"
No. of securities held prior to change	Refer Annexure "A"
Class	Refer Annexure "A"
Number acquired	Refer Annexure "A"
Number disposed	Refer Annexure "A"
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Refer Annexure "A"
No. of securities held after change	Refer Annexure "A"
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Refer Annexure "A"

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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⁺ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

ANNEXURE "A"
APPENDIX 3Y
31 MARCH 2016

Schedule of Director's Interest
DIRECTOR: KERR, Mark Gregory

	PRESENT APPENDIX 3Y 31 03 16 ASX Code : TNK	PREVIOUS APPENDIX 3Y 05 03 15 ASX Code : TNK	CHANGES
Director's interest in Think Childcare Limited shares held in name of:			
1 DIRECT	Nil	Nil	Nil
2 INDIRECT - Mark Gregory and Linda Marie Kerr <ATF Lindmark Investment Staff Fund>	1,054,400	992,529	61,871
3 Paradyce Pty Ltd	371,818	350,000	21,818
4 TOTAL DIRECTOR'S INTEREST	1,426,218	1,342,529	83,689
5 Think Childcare Limited – Number of Shares on Issue	41,163,087	39,600,000	1,563,087
6 TOTAL DIRECTORS INTEREST IN SHARES AS PERCENTAGE	3.465%	3.390%	0.075%

COMMENT:

Mr Kerr has an interest in the above Think Childcare Limited issued securities for the following reasons:

1 DIRECT

INDIRECT – Mr Kerr has no direct entitlement to the above noted securities of Think Childcare Limited

2 INDIRECT - Mr Kerr as a trustee of Lindmark Investments Staff Superannuation Fund has a relevant interest in the 1,054,400 ordinary shares registered or to be registered jointly in the names of himself and Mrs L M Kerr as Trustees of the Fund; and

3 Indirect - Mr Kerr as a Director and sole shareholder of Paradyce Pty Ltd has a relevant interest in the 371,818 ordinary shares registered in its name of which 350,000 shares are subject to a two year escrow period as from October 2014.

Movements in Entitlements

2 INDIRECT - Mark Gregory Kerr & Linda Marie
<as trustees of Lindmark Investments Staff Superannuation Fund>

Ordinary Shares

Balance, per Appendix 3Y, 5 March 2015 992,529

Plus:

Per Participation in the THINK Dividend Re-Investment Plan at the
DRP issue Price of A\$1.155 a share on 31 March 2016: 61,871

Balance, per Appendix 3Y, 31 March 2016 **1,054,400**

3 INDIRECT - Paradyce Pty Ltd

Ordinary Shares

Balance, per Appendix 3Y, 5 March 2015 350,000

Plus:

Per Participation in the THINK Dividend Re-Investment Plan at the
DRP issue Price of A\$1.155 a share on 31 March 2016: 21,818

Balance, per Appendix 3Y, 31 March 2016 **371,818**

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	THINK CHILDCARE LIMITED
ABN	81 600 793 388

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	EDWARDS, Mathew
Date of last notice	30 October 2014 (Appendix 3X)

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Refer Annexure "A"
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer Annexure "A"
Date of change	Refer Annexure "A"
No. of securities held prior to change	Refer Annexure "A"
Class	Refer Annexure "A"
Number acquired	Refer Annexure "A"
Number disposed	Refer Annexure "A"
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Refer Annexure "A"
No. of securities held after change	Refer Annexure "A"
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Refer Annexure "A"

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Appendix 3Y Change of Director's Interest Notice

ANNEXURE "A" APPENDIX 3Y

31 MARCH 2016

Schedule of Director's Interest DIRECTOR: EDWARDS, Mathew

	PRESENT APPENDIX 3Y 31 03 16 ASX Code : TNK	PREVIOUS APPENDIX 3X 30 10 14 ASX Code : TNK	CHANGES
Director's interest in Think Childcare Limited shares held in name of:			
1 DIRECT	7,700,335	7,625,010	75,325
2 INDIRECT - Isamax Pty Ltd < as trustee of the Edwards Family Trust>	6,289,134	5,920,090	369,044
3 TOTAL DIRECTOR'S INTEREST	13,989,469	13,545,100	444,369
4 Think Childcare Limited – Number of Shares on Issue	41,163,087	39,600,000	1,563,087
5 TOTAL DIRECTORS INTEREST IN SHARES AS PERCENTAGE	33.985%	34.205%	-0.22%

COMMENT:

Mr Edwards has an interest in the above Think Childcare Limited issued securities for the following reasons:

- DIRECT** – Mr Edwards is the legal and beneficial holder of the 7,700,335 shares registered in his name in the Register of Members of Think Childcare Pty Ltd of which 7,625,010 shares are subject to a two year escrow period as from 24 October 2014; and
- INDIRECT** - Mr Edwards as director and sole shareholder of Isamax Pty Ltd <ATF the Edwards Family Trust> has a relevant interest in the 6,289,134 ordinary shares registered in its name in the register of members of Think Childcare Limited of which 5,920,090 shares are subject to a two year escrow period as from October 2014.

Movements in Entitlements

1 **DIRECT - Mathew Edwards**

Ordinary Shares

Balance, per Appendix 3X, 30 October 2014 **7,625,010**

Plus:

Per Participation in the THINK Dividend Re-Investment Plan at the
DRP issue Price of A\$1.155 a share on 31 March 2016:

Sub-Total 475,325
8,100,355

Less:

Disposal of shares on-market on 31 March 2016 at \$1.22 a shares 400,000

Balance, per Appendix 3Y, 31 March 2016 **7,700,335**

2 **INDIRECT - Isamax Pty Ltd**

Ordinary Shares

Balance, per Appendix 3X, 30 October 2014 **5,920,090**

Plus:

Per Participation in the THINK Dividend Re-Investment Plan at the
DRP issue Price of A\$1.155 a share on 31 March 2016:

369,044

Balance, per Appendix 3Y, 31 March 2016 **6,289,134**

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	THINK CHILDCARE LIMITED
ABN	81 600 793 388

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	GWILYM, Paul
Date of last notice	30 October 2014 (Appendix 3X)

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Refer Annexure "A"
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer Annexure "A"
Date of change	Refer Annexure "A"
No. of securities held prior to change	Refer Annexure "A"
Class	Refer Annexure "A"
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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Refer Annexure "A"

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
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Interest after change	

Part 3 – +Closed period

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If so, was prior written clearance provided to allow the trade to proceed during this period?	
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ANNEXURE "A"
APPENDIX 3Y

31 MARCH 2016

Schedule of Director's Interest

DIRECTOR: GWILYM, Paul

	PRESENT APPENDIX 3Y 31 03 16 ASX Code : TNK	PREVIOUS APPENDIX 3X 30 10 14 ASX Code : TNK	CHANGES
Director's interest in Think Childcare Limited shares held in name of:			
1 DIRECT	Nil	Nil	Nil
2 INDIRECT – Segue Corp Pty Ltd <ATF Segue Investment Trust>	701,142	660,000	41,142
3 TOTAL DIRECTOR'S INTEREST	701,142	660,000	41,142
4 Think Childcare Limited – Number of Shares on Issue	41,163,087	39,600,000	1,563,087
5 TOTAL DIRECTORS INTEREST IN SHARES AS PERCENTAGE	1.703%	1.667%	0.036%

COMMENT:

Mr Gwilym has an interest in the above Think Childcare Limited issued securities for the following reasons:

- 1 DIRECTOR – Mr Gwilym has no direct entitlement to the above noted securities of Think Childcare Limited, and
- 2 INDIRECT - Mr Gwilym as a director and shareholder of Segue Corp Pty Ltd <AFT Segue Investment Trust> has a relevant interest in the 701,142 ordinary shares of Think Childcare Limited registered in its name of which 610,000 shares are subject to a two year escrow period as from October 2014.

Movements in Entitlements

- 2 **INDIRECT - Segue Corp Pty Ltd <ATF Segue Investment Trust>**

Ordinary Shares

Balance, per Appendix 3X, 30 October 2014 660,000

Plus:

Per Participation in the THINK Dividend Re-Investment Plan at the
DRP issue Price of A\$1.155 a share on 31 March 2016:

41,142

Balance, per Appendix 3Y, 31 March 2016 **701,142**