

**Connecting Our Community** 

Bendigo Telco Limited ABN 88 089 782 203

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OFFICE LOCATIONS Bendigo Telco 23 McLaren Street Bendigo VIC 3550

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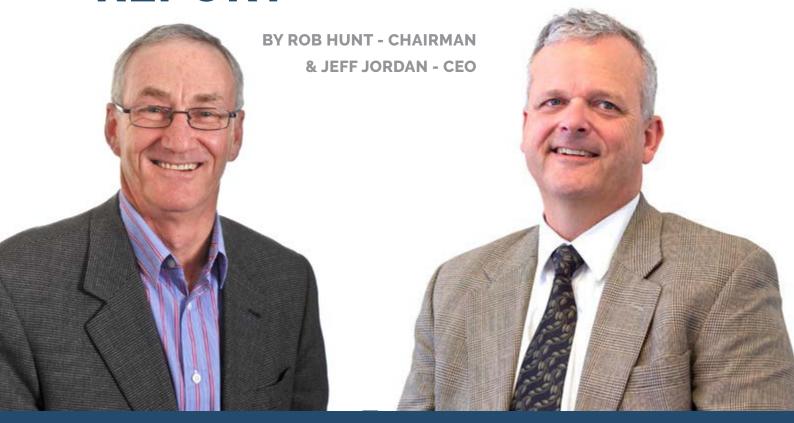
"WE ARE COMMITTED TO
FEEDING INTO THE PROSPERITY
OF OUR CUSTOMERS AND THEIR
COMMUNITIES, NOT OFF IT."



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# CHAIRMAN & CEO REPORT



THE 2018 FINANCIAL YEAR WAS AGAIN A PERIOD OF INVESTMENT AND DEVELOPMENT AT BENDIGO TELCO, OVER WHICH WE DELIVERED ANOTHER SUCCESSFUL TRADING YEAR AND A SOUND PROFIT RESULT.

During the period it has become quite commonplace to see announcements in the mainstream media about the challenges that beset the telco space. The key driver of this disruption has of course been the National Broadband Network (NBN) that is rapidly being rolled-out across Australia and has already delivered an improved broadband experience to more than 4 million locations. For the established telco industry however, the NBN roll-out has brought with it sharply reduced revenue and margins, across the full range of telco market segments. This ongoing industry disruption will present both challenges and opportunities for our company.

I am pleased to be able to report to shareholders that our business delivered a healthy 26.8% increase in earnings per share (EPS) as compared to the full 2017 financial year. This result, produced against a backdrop of testing market conditions underscores the success that the business has achieved in integrating the telco assets we purchased from the Bendigo Bank in FY2017. This improved outcome has enabled our Board of Directors to declare a fully franked dividend of 8.0 cents for the latest half, bringing the total dividend payment to 12.0 cents across the full financial year.

As a business, our purpose is the same today as when we were founded eighteen years ago – to be Australia's leading customer and community engaged technology solutions partner.

We are committed to feeding into the prosperity of our customers and their communities, not off it. We seek to achieve this by:

- Ensuring we remain relevant, connected and valued by our customers.
- Creating genuine community partnership through meaningful engagement and relevant contribution in the regions we serve.
- Minimising the telecommunication inequity experienced by regional businesses as compared with our capital city competitors.
- Maximising the retention of human, intellectual and financial capital within our regions.
- Providing an alternative to the Tier 1 telco suppliers whilst ensuring that a portion of our customer's telco spend is returned directly to community activities across our regions.

With the increasing commoditisation of telecommunication products, our customer and community values are a powerful reason that our customers choose to stay with us, year after year. We work hard to remain relevant and connected to our communities and our customers. Our customers don't simply buy what we do, they buy why we do it! Our commitment to this fundamental difference in the way we do business will continue to be our highest priority and ensure that we remain a strong company - even as the telecommunications industry continues to undergo rapid change.

# FURTHER EXPANSION OF OUR BUSINESS

Just as the Industry as a whole continues to change, Bendigo Telco has been undergoing some important strategic changes of its own. In February of this year, Bendigo Telco entered into a further agreement with the Bendigo Bank to acquire all of its remaining telco business.

The transaction, which was EPS neutral for the current financial year enabled us to acquire a further 10,500 telco customers. This acquisition of the final tranche of the Bank's direct telco customers is an important addition to the scale of our business and also establishes the company as the Bank's preferred telco provider on behalf of its customers. The transaction further underscores the strength of the relationship between Bendigo Telco and the Bendigo Bank that has developed over many years.

As a result of our customer base expansion over the recent past, our revenue grew 13.1% to \$35.3M

as compared to the FY2017 figure of \$31.2M. For the same period, NPAT grew 32.7% to \$1.2M as compared to the FY2017 figure of \$0.9M.

#### FINANCIAL YEAR HIGHLIGHTS

- Completion of the integration of the remaining Bendigo Bank telco customers into our business.
- Strengthening of the important strategic partnership between Bendigo Telco and the Bendigo Bank. One result of this is that the Bendigo Bank transferred their voice services to our business during the financial year, generating more than \$200K in additional revenue per month.
- Renewed focus on automation to lower our cost to serve customers – especially in the consumer and small business sector.
- Reorganisation of the business into three distinct divisions Bendigo Bank, Business & Enterprise, and the Consumer & Micro Business to enable us to better serve our customers with differing needs.
- Continued R&D investment to broaden the range of solutions that we make available to our customers in each of the market segments that we serve.

#### **INDUSTRY TRENDS**

With the NBN rollout now more advanced, its effects upon our business and our industry have come into sharper focus. However, we believe that we now have a sound understanding of how to operate as a business in this new paradigm.

As the NBN moves into a particular region, customers are responding by moving to switch their data services from ADSL to the new NBN network.

At the same time, customers are also moving away from traditional 'fixed-line' voice to voice delivered over their NBN data connection.

This change has the effect of reducing both revenue and margins retained by Bendigo Telco for this type of service. We have found, however, that as the NBN rolls through a region where we are present, we actually gain customers as a result.

OUR PURPOSE IS THE SAME TODAY
AS WHEN WE WERE FOUNDED
EIGHTEEN YEARS AGO –
TO BE AUSTRALIA'S LEADING
CUSTOMER & COMMUNITY ENGAGED
TECHNOLOGY SOLUTIONS PARTNER.

This has helped us maintain our revenues as this process continues. We have also worked hard with our wholesale suppliers over the financial year which has made a positive difference to our retained margins.

The second major industry trend active in our marketspace at present is the introduction of additional competition into the mobile technology space. Aggressive buildout of mobile capacity by the majors with increasing amounts of data for consumers will result in a reduction in the margins seen from mobile products. This trend will have an effect on Bendigo Telco over the medium term, as end user prices are reduced, however our strong relationships with our wholesale suppliers will help us lessen the effects of this on our business.

### **OUR COMPETITIVE ADVANTAGE**

The telco landscape has changed rapidly over the last few years for all participants in the marketplace – every telco business has been affected, whatever their size or market position. Our competitive position is based on the relationships that we have developed with our customers and the communities that we serve.

Over the last year we have increased our focus on engagement with our customers and the delivery of outstanding customer service. We believe that this will be of great benefit to us and enable us to retain our customers as the telco market becomes even more commoditised.

One of our key focus areas has always been the 'midtier' marketplace – business customers with between 50 to 500 employees. In this market segment we have a rich set of existing relationships and have continued to add depth in this area over the last financial year. We have a strong technical capability around

Telephony, Cloud and Networking and this enables us to deliver additional value to this customer segment - that rarely has this skill-set 'in house'. We are actively expanding our product set for the mid-tier including the launch this year of a new 'Backup as a Service' offering that has been well received by our customers.

# KEY STRATEGIC PRIORITIES FOR THE YEAR AHEAD

As we manage the company over the next year, we will pay particular attention to a number of key strategic priorities across the business, including:

- During the FY Bendigo Telco welcomed around 10,500 new customers who came to us from our partner the Bendigo Bank. We must continue to ensure that these customers are well cared for and that they understand why they can trust us to deliver their telco services.
- Putting the needs of our customers first is one of our core principles. We are improving our ability to rapidly respond to the needs of our customers – both in person and by using new technologies.
- We believe that we can grow the business over the medium term by deeply understanding the needs of our customers, so we continue to deliver the relevant products, service and experience that will support the achievement of their goals.
- Our business was created to serve the needs of the Bendigo community. As we have matured and expanded, it is important that we work to extend our positive impact in other communities, especially in key regional areas such as Geelong and Ballarat. We are more closely aligning our community focus with that of the Bendigo Bank to increase our impact in this area.

OVER THE LAST YEAR WE HAVE INCREASED OUR FOCUS ON ENGAGEMENT WITH OUR CUSTOMERS AND THE DELIVERY OF OUTSTANDING CUSTOMER SERVICE. WE BELIEVE THAT THIS WILL BE OF GREAT BENEFIT TO US AND ENABLE US TO RETAIN OUR CUSTOMERS AS THE TELCO MARKET BECOMES EVEN MORE COMMODITISED.



"I BELIEVE THAT IF WE ARE TRUE TO OUR PURPOSE AND PUT THE INTERESTS OF OUR CUSTOMERS AND COMMUNITIES FIRST THAT WE WILL CONTINUE TO GROW AND PROSPER AS A BUSINESS."

**ROB HUNT** 



TO BE AUSTRALIA'S LEADING CUSTOMER & COMMUNITY ENGAGED TECHNOLOGY SOLUTIONS PARTNER.

# **OUR MISSION**

- Engage & strengthen the communities in which we operate to foster sustainability, growth and partnerships
- Create lasting, meaningful and trusted relationships with our customers
- Enable successful customer outcomes through innovative solutions
- Develop a culture where integrity, passion, teamwork and diversity are recognised and celebrated
- Provide our staff with industry recognised training and career advancement opportunities
- Recognise the importance of family and a sound work-life balance
- Provide an opportunity for our shareholders to participate in the delivery of a strong community dividend
- Ensure our staff, customers, shareholders and suppliers all feel proud to be associates of our group

# **OUR VALUES**



# **HONESTY & INTEGRITY**

We will demonstrate honesty and integrity in all our dealings.



## **PASSION**

We are passionately committed to the success of our business, staff and customers.



#### FUN

We encourage a fun working environment and celebrate our successes.



# **ENGAGEMENT**

We will actively engage with our customers, staff and the community.

LIVING THESE VALUES ENABLES US TO DELIVER INNOVATIVE OUTCOMES FOR OUR CUSTOMERS & OUR COMMUNITIES.

# **COMPANY STATS.**

TOTAL COMPANY \$35,363,998

The consolidated profit of the Group amounted to \$1,215,276 after income tax.

REVENUE +13.15%

Total company revenue increased from the previous year.

NET PROFIT +32.64%

Increase on results reported for the previous year.

## **TOTAL REVENUE**

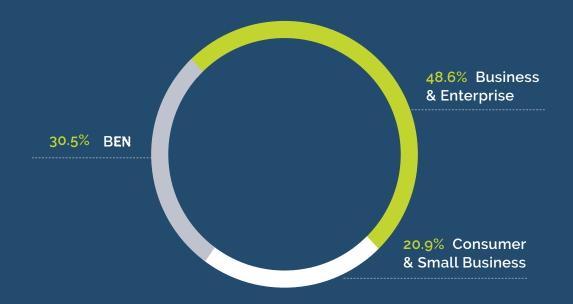








## **REVENUE PER DIVISION**





# 2018 FINANCIAL YEAR HIGHLIGHTS

THE BANK TRANSFERRED
THEIR VOICE SERVICES TO OUR
BUSINESS, GENERATING MORE
THAN \$200K IN REVENUE PER
MONTH.

OCT

NOV

DEC

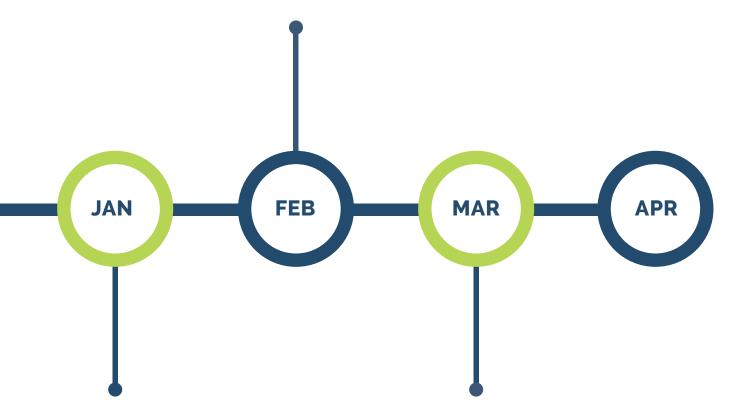
CONTINUED RESEARCH &
DEVELOPMENT TO BROADEN
THE RANGE OF SOLUTIONS
WE MAKE AVAILABLE IN
EACH SEGMENT.

RENEWED FOCUS ON AUTOMATION
TO LOWER OUR COST TO SERVE
CUSTOMERS. ESPECIALLY IN THE
CONSUMER & SMALL BUS. SECTORS.

BENDIGO BANK MOBILES SUCCESSFULLY MIGRATED TO BENDIGO TELCO.



COMPLETION OF THE INTEGRATION OF THE REMAINING BENDIGO BANK TELCO CUSTOMERS INTO OUR BUSINESS.



RE-ORGANISATION OF THE
BUSINESS INTO 3 DISTINCT
DIVISIONS TO ENABLE US TO
BETTER SERVE OUR CUSTOMERS.

FIRST BENDIGO TELCO
BILL GENERATED FOR
ACQUIRED BENDIGO BANK
TELCO CUSTOMERS.

- 1. CONSUMER & SMALL BUSINESS
- 2. BUSINESS & ENTERPRISE
- 3. BENDIGO BANK

# **COMMUNITY SUPPORT**

Bendigo Telco supports our local communities in many ways. From grants and sponsorships to helping build playgrounds and athletic facilities, so much of this is achieved through our ongoing partnerships with our Local Community Enterprises.

Through these partnerships, Bendigo Telco shares a portion of the profits from each customers telco services with the Community Enterprise of their choice.

Over the past 12 months, Bendigo Telco has contributed to various projects around the community making a real difference to the lives of people in the area. Some of the projects include the Eaglehawk Regional Play Space, the multi-million dollar Gurri Wanyarra Wellbeing Centre and the addition of new sensory equipment to the Bendigo Community Toy Library.



BENDIGO COMMUNITY TOY LIBRARY (PICTURED LEFT)

STAR CINEMA UPGRADE TO COUCHES

KANGAROO FLAT GURRI WANYARRA WELLBEING CENTRE

MULTIPLE DEFIBRILLATORS
THROUGHOUT THE COMMUNITY

EPSOM SKATE PARK DESIGN & PROJECT (PICTURED RIGHT)

BENDIGO BMX CLUB (PICTURED RIGHT)

FLITE BASKETBALL CLUB



BENDIGO HAWKS SWIMMING CLUB (PICTURED RIGHT)

STRATHFIELDSAYE PRESCHOOL

BENDIGO NORTHERN FLAMES & NORTH BENDIGO FOOTBALL NETBALL CLUB





BOOKS FOR BABIES (PICTURED LEFT)

RSL SOLDIERS MEMORIAL INSTITUTE MILITARY MUSEUM PROJECT

DAI GUM LOONG

**EAGLEHAWK CRICKET CLUB** 

EAGLEHAWK REGIONAL PLAY SPACE

THE GREAT STUPA CARPARK
DEVELOPMENT (PICTURED RIGHT)



# DEPARTMENT GOALS

#### **BUSINESS & ENTERPRISE**

- Improve our customer's experience and NPS result.
- Increase the take up of strategic products, such as cloud computing.
- Improve engagement within the business community to enable outcomes for our regions.

### **CONSUMER & SMALL BUSINESS**

- Invest in staff development and culture.
- Establish a clear point of difference of value in the Consumer and Small Business market.
- Continually improve our customer support experience.

### **BEN**

- Maintain exceptional customer experience.
- Continue to increase the value we add to the bank.
- Foster the relationship at all levels and increase engagement.

### **CORPORATE**

- Continue to return strong shareholder and community dividends.
- Continued investment and engagement in our communities.
- Continued investment in the development and advancement of our staff.

# **COMPANY SIZE**

We have experienced significant growth over the past seven years.







#### **OPERATING AND FINANCIAL REVIEW**

#### **PRINCIPAL ACTIVITIES**

The principal activities of the Group during the course of the financial year were telecommunications services.

#### **OPERATING RESULTS AND REVIEW OF OPERATIONS**

The concise financial report is an extract from the full financial report for the full year ended 30 June 2018. The financial statements and disclosures in the concise report have been derived from the 2018 financial report of Bendigo Telco Limited and Controlled Entities. The concise financial report cannot be expected to provide as full an understanding of financial performance, financial position and financing and investing activities as the full financial report. A copy of the full financial report and auditor's report will be sent to any shareholder, free of charge, upon request. The discussion and analysis is provided to assist shareholders in understanding the concise financial report.

#### **About Bendigo Telco**

Headquartered in Bendigo Victoria, Bendigo Telco is a provider of a broad range of telecommunications services to both business and consumer customers. Our key strategic focus is in delivering managed telco services to the mid-tier business marketplace – businesses that have between 50 to 500 employees. Our deep technical capability enables us to build flexible solutions for this market segment that has traditionally been underserved by the larger telco players.

The business has worked hard during the year to increase the breadth of our product offering to the mid-tier, including the launch of a new 'Backup as a Service' offering that has been well received by our customers. It is in this market segment where we believe we can grow the business over the medium term. We will focus on deeply understanding the needs of these customers, to ensure that we continue to deliver the relevant products, service and experience that will support the achievement of our customers' goals.

Additionally, during this financial year Bendigo Telco entered into a further agreement with the Bendigo and Adelaide Bank to acquire all of its remaining telco business. The transaction, which was EPS neutral for the current financial year enabled Bendigo Telco to acquire a further 10,500 telco customers. This acquisition of the final tranche of Bendigo and Adelaide Bank's direct telco customers is an important addition to the scale of our business and also establishes Bendigo Telco as Bendigo and Adelaide Bank's preferred telco provider on behalf of its customers. The transaction further underscores the strength of the relationship between Bendigo Telco and the Bendigo and Adelaide Bank that has developed over many years.

The roll-out of the National Broadband Network (NBN) continues to have an effect on the entire telco industry – and our business has not been immune from this. With the NBN delivery now more advanced, its effects upon our business and our industry have come into sharper focus. However, we believe that we now have a sound understanding of how to operate as a business in this new paradigm. As the NBN moves into a particular region, customers are responding by moving to switch their data services from ADSL to the new NBN network. At the same time, customers are also moving away from traditional 'fixed-line' voice to voice delivered over their NBN data connection.

This change has the effect of reducing both revenue and margins retained by Bendigo Telco for this type of service. We have found, however, that as the NBN rolls through a region where we are present, we actually gain customers as a result. This has helped us maintain our revenues as this process continues. We have also worked hard with our wholesale suppliers over the financial year which has made a positive difference to our retained margins.

The guiding purpose of Bendigo Telco is to be 'Australia's leading customer and community engaged technology solutions partner'. We are proud to have worked with a broad range of community organisations during 2018 to help them make the communities that we serve a better place to live.

Concise Financial Report for the Year Ended 30 June 2018

#### **Financial and Operating Performance**

Year ended 30 June (\$'000)	2018	2017	Change (%)
Revenue	35,364	31,255	13.15%
Gross margin	16,575	14,140	17.22%
Net profit after tax	1,215	916	32.64%
Earnings per share (cents)	15.69	12.37	
Dividend (cents per share)	12.0	13.0	

Total company revenue increased 13.15% from the prior year delivering a total turnover of \$35,363,998.

The consolidated profit of the Group amounted to \$1,215,276 after providing for income tax. This represents a 32.64% increase on the results reported for the year ended 30 June 2017. The improved financial performance of the Group reflects the company's ability to take advantage of its increased customer base and scale following the merger and customer acquisitions over the last 2 years.

The net assets of the Group increased by \$276,890 from 30 June 2017 to \$10,154,376 as at 30 June 2018. The Group generated strong cash flows from operating activities and continued to maintain a sound working capital with current assets exceeding current liabilities by \$813,794.

The telecommunications industry is currently undergoing a period of rapid change driven by the rollout of the NBN network and increased competition in the mobile space. Our primary focus will continue to be the mid-tier marketplace where we have a strong customer base and sustainable competitive advantage. The company will continue to put the interests of our customers and communities first, and believes that by doing so we will continue to grow and prosper as a business.

### SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

In the opinion of the directors there were no significant changes in the state of affairs of the group that occurred during the financial year under review not otherwise disclosed in this report or the financial report.

Since the end of the financial year a fully franked final dividend in the amount of 8.0 cents per share was declared by the Board of Directors on 29 August 2018 which will be distributed to shareholders on 1 October 2018.

#### **EVENTS AFTER THE REPORTING PERIOD**

No other matters or circumstances have arisen since the end of the financial year, which significantly affected or may significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in subsequent financial years.

## FUTURE DEVELOPMENTS, PROSPECTS AND BUSINESS STRATEGIES

Disclosure of information relating to major development in the operations of the Group and the expected results of those operations in future financial years, which, in the opinion of the directors, will not unreasonably prejudice the interests of the Group, is contained in the Report by the Chairman and Chief Executive Officer on page 4.

## **ENVIRONMENTAL ISSUES**

The group is not subject to any significant environmental regulation.

Concise Financial Report for the fear Ended 50 June 2018

#### SECURITIES REGISTER

The securities register is managed by AFS & Associates on behalf of Bendigo Telco Limited and Controlled Entities. You can contact the registry by:

Mail: Bendigo Telco Telephone: (03) 5443 0344

Share Register Email: shares@bendigotelco.com.au

C/- AFS & Associates

PO Box 454

Bendigo Victoria 3552

The information contained in this report is correct and current at 30 June 2018.

#### CORPORATE GOVERNANCE STATEMENT

Bendigo Telco Limited is committed to high standards of Corporate Governance. This commitment applies to the conduct of its business dealings with its customers and its dealings with its shareholders, employees, suppliers and the Community.

The Board of Bendigo Telco Limited have adopted the following principles of Corporate Governance. The policies may be viewed on the group website www.bendigotelco.com.au.

- 1. A Board Charter which outlines the responsibilities of the Board by formalising and disclosing functions reserved to the Board and those delegated to management.
- 2. An Audit and Risk Committee Charter and the appointment of the Audit and Risk Committee as a sub-committee of the Board. The members of the Audit and Risk Committee were Directors Rob Hunt, Graham Bastian, Andrew Watts, Rod Payne, Don Erskine and Greg Gillett.
- 3. A Share Trading policy which outlines directors and employees obligations in trading in its securities. The policy restricts directors and employees from acting on material information until it has been released to the market and adequate time has been given for this to be reflected in the Group's security price.
- 4. A Remuneration policy which sets out the terms and conditions for the Chief Executive Officer and other senior managers. The members of the of the Remuneration Committee were Directors Rob Hunt, Don Erskine and Andrew Watts.
- 5. A Continuous Disclosure policy which complies with the obligations imposed by National Stock Exchange (NSX) Listing Rules and the *Corporations Act 2001*. This policy requires immediate notification to the NSX of any information concerning the group, of which it is aware or becomes aware, which is not generally available and which a reasonable person would expect to have a material effect on the price or value of the group shares.

## **BOARD COMPOSITION**

The skills, experience and expertise relevant to the position of each director who is in office at the date of the annual report are detailed in the director's report.

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#### **DIRECTORS' REPORT**

Your directors present their report on the consolidated entity (referred herein as the Group) consisting of Bendigo Telco Limited and its controlled entities for the financial year ended 30 June 2018. The information in the preceding operating and financial review forms part of this directors' report for the financial year ended 30 June 2018 and is to be read in conjunction with the following information:

#### **GENERAL INFORMATION**

#### **DIRECTORS**

The following persons were directors of Bendigo Telco during or since the end of the financial year up to the date of this report:

Mr R Hunt (Chairman)Mr J SelkirkMr G BastianMr R PayneMs M O'SullivanMr K Dole

Mr D Erskine Mr G Gillett (appointed 1 September 2017)

Mr A Watts (resigned 20 June 2018)

Particulars of each director's experience and qualifications are set out later in this report.

#### **DIVIDENDS PAID OR RECOMMENDED**

#### **Ordinary Dividends Paid:**

	Cents	Ş
Final – September 2017	8.0	619,622
Interim – March 2018	4.0	309,810
	12.0	929,432

#### **Ordinary Dividends Declared:**

Final - October 2018 8.0 620,623

#### INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

The group has indemnified all directors, officers and the managers in respect of liabilities to other persons (other than the group or related body corporate) that may arise from their position as directors, officers or managers of the group except where the liability arises out of conduct involving the lack of good faith.

Disclosure of the nature of the liability and the amount of the premium is prohibited by the confidentiality clause of the contract of insurance. The group has not provided any insurance for an auditor of the group or a related body corporate.

#### PROCEEDINGS ON BEHALF OF GROUP

No person has applied for leave of Court to bring proceedings on behalf of the Group or intervene in any proceedings to which the Group is a party for the purpose of taking responsibility on behalf of the Group for all or any part of those proceedings.

The Group was not a party to any such proceedings during the year.

#### **NON-AUDIT SERVICES**

The Group may decide to employ the auditor on assignments additional to their statutory duties where the auditor's expertise and experience with the Group are important. Details of the amounts paid or payable to the Auditor (Andrew Frewin Stewart) for audit and non audit services provided during the year are set out in the notes to the accounts.

The Board of Directors, in accordance with advice from the Audit and Risk committee, is satisfied that the provision of non-audit services during the year is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The directors are satisfied that the following services disclosed below did not compromise the external auditor's independence for the following reasons:

- all non-audit services are reviewed and approved by the Audit and Risk committee prior to the commencement to ensure they do not adversely affect the integrity and objectivity of the auditor; and
- the nature of the services provided does not compromise the general principles relating to auditor independence in accordance with the APES 110: *Code of Ethics for Professional Accountants* set by the Accounting Professional and Ethical Standards Board.

The following fees were paid or are payable to Andrew Frewin Stewart for non-audit services provided during the year ended 30 June 2018:

	\$
Taxation services	1,020
Share registry services	20,171
	21,191

### **AUDITOR'S INDEPENDENCE DECLARATION**

The lead auditor's independence declaration for the year ended 30 June 2018 has been received and can be found on page 32 of the financial report.

#### **OPTIONS**

The Group has not issued any share options.

Concise Financial Report for the Year Ended 30 June 2018

INFORMATION ON DIRECTORS AND COMPANY SECRETARY

The skills, experience and expertise relevant to the position of each director who is in office at the date of the annual report are detailed below.

Mr Robert George Hunt - AM, FAICD - Chairman

OccupationTreasury Corporation of Victoria – Chairman (retired 30 June 2017)QualificationsFellow of the Australian Institute of Company Directors, 2003

Doctor of the University (honoris causa), LaTrobe University, 1999

Experience Mr Hunt retired as Managing Director of Bendigo and Adelaide Bank on 3 July 2009 after 21

years as Chief Executive Officer.

Mr Hunt is the architect of the **Community Bank®** model, and has been instrumental in the development of a range of Community Enterprise and Engagement models, now utilised by communities across Australia to provide key infrastructure and essential services through local commercial structures. These Enterprises provide communities with a framework, the cashflow,

capacity and flexibility to address new economic opportunities.

Interest in shares Indirect – Hunters Ridge Pty Ltd (Hunt Family Trust) 55,000 Shares

Indirect - Hunters Ridge Pty Ltd (Rob & Annette Hunt Superannuation Fund) 418,758 Shares

Special

**Responsibilities** Chair of Remuneration Committee and Member of Audit and Rick Committee.

Other Directorships Director, Apollo Bay Central District Community Bank since 2011;

& Appointments Director, BEUT Property Pty Ltd

Honours and Awards Order of Australia Award / Member (AM) General Division, 2002;

Paul Harris Fellowship Award, Rotary Club of Bendigo Sandhurst, 2000;

Citizen of the Year Award, City of Greater Bendigo 1999; Key to the City Award, City of Greater Bendigo 2009.

Mr Donald James Erskine - Director

Occupation Managing Director – Industrial Conveying (Aust.) Pty Ltd

**Experience** Don is trained as a mechanical engineer. He is Managing Director of Industrial Conveying (Aust.)

Pty Limited which was formed by Don in 1979 and DJE Investments Pty Ltd (Yourland

Developments). His previous appointments include non-executive Director of Bendigo Bank and a member of the Bank's Credit, IT Strategy and Property Committees, Director of North West Country Credit Union Co-op Ltd, Director of Coliban Water, Director of Community Telco Australia and Director of Bendigo Economic Development Committee, Chairman of Australian Technical College and Director of Bendigo Regional Institute of TAFE. Don is actively involved in

the Bendigo Community.

Interest in Shares Direct - 0 Shares

Indirect – Erskine Investments Pty Ltd 939,326 Shares

Special

Responsibilities Member of Remuneration Committee and Member of the Audit and Risk Committee.

Other Directorships N

Nil



Concise Financial Report for the Year Ended 30 June 2018

Mr Graham William Bastian – Director

Occupation

Consultant

Qualifications

Dip Engineering - Civil (Swinburne), Dip Ed (Hawthorn State College)

**Experience** 

Graham worked as a civil engineer with a private firm of surveyors and engineers until entering teaching. Following a period as an educational consultant focused on assisting schools in the effective use of computers, Graham became the Principal of Charlton College.

He then became the Regional Principal Consultant for Bendigo, the Principal of Golden Square Secondary College and recently retired as Principal of Bendigo Senior Secondary College. Since this career change, Graham has been providing consultancy services to the Department of Education Central Office as well as many schools across the state. In addition, Graham serves as

an independent member of the Audit Committee of the City of Greater Bendigo.

Interest in shares

Direct – 0 Shares

Indirect – Jeanette Bastian 2,000 Shares

Special

Responsibilities

Member of Audit and Risk Committee

Other Directorships N

Ms Michelle Kaye O'Sullivan - Director

Occupation Lawyer – O'Sullivan Johanson Lawyers

Qualifications

Bachelor of Laws (Hons) Bachelor of Commerce Certificate III in Fitness

Experience

Michelle O'Sullivan has had experience on various boards including, Loddon Mallee Women's Health and the Bendigo Street Surfer Board. Michelle was a committee member of the Bendigo

Law Association Inc. and a past president of the Bendigo Law Association Inc.

**Interest in Shares** 

Special

Direct - 44,711 Shares

Nil

Nil

Responsibilities
Other Directorships

Mr Andrew Watts – Director

Occupation

Executive, Customer Service Improvement, Bendigo and Adelaide Bank

Qualifications

Bach. Engineering (Civil), Grad Dip, Business Administration

**Experience** 

Andrew is a seasoned finance industry executive, with extensive experience in technology,

organisational change, mergers and acquisitions and customer service.

He worked for Bendigo and Adelaide Bank for 23 years, and was a member of its Executive Committee from 2007 to 2017. He has held various senior positions in strategic planning, marketing, retail, electronic banking / payments, technology, operations and change.

 $And rew\ has\ led\ a\ number\ of\ strategic\ programs\ including\ the\ technology\ integration\ of\ Bendigo\ programs\ including\ the\ technology\ integration\ of\ Bendigo\ programs\ p$ 

and Adelaide Bank as Chief Information Officer.

In his previous role as Executive, Customer Service Improvement Andrew oversaw the bank's national processing centres, national properties, corporate sourcing and continuous

improvement programs. Andrew retired from the bank in 2018.

Andrew is former director of TicToc Online Pty. Ltd., a fintech who launched the world's first

instant home loan in 2017.

Living in Melbourne, Andrew is highly active in the Central Victorian community through his

passion for youth development and the arts.

Interest in shares

Direct - Nil

Special

Responsibilities

Member of Audit and Risk Committee and is a Member of the Remuneration Committee

Other Directorships

TicToc Online Pty. Ltd.

Concise Financial Report for the Year Ended 30 June 2018

**Kevin Dole - Director** 

Head of Technology Solutions and Services, Bendigo and Adelaide Bank Occupation

Qualifications Associate Diploma in Information Processing (Latrobe) **Experience** 

Kevin has worked for Bendigo and Adelaide Bank for 30 years. During that time his career has been in the Information Technology Division.

Throughout his career he has held a number of senior technical and leadership roles.

He has considerable experience in large program delivery inclusive of merging and integrating

technology based solutions.

Interest in shares

Special

Direct - Nil

Responsibilities Nil **Other Directorships** Nil

**Rod Payne – Director** 

**Principal Harwood Andrews Lawyers** Occupation Qualifications Bachelor of Law (Melbourne University)

Rod has been a lawyer in commercial practice for 35 years and has been a partner at Harwood Experience

Andrews since 2000.

Rod was a director of Geelong Community Telco Pty Ltd and Vicwest Community Telco prior to

the amalgamation of Vicwest with Bendigo Telco Ltd.

In his legal practice Rod has undertaken a broad range of commercial work and in his role in Karingal and Karingal St Laurence has been involved in major developments and mergers. Indirect - Linrod Holdings Pty Ltd atf the Payne Superannuation Fund A/C 2,268 shares

Indirect - Linrod Holdings Pty Ltd atf the Payne Investment Trust A/C 4,821 shares

Special

Interest in shares

Responsibilities Member of Audit and Risk Committee Other Directorships Director - The Legal Lantern Group

Director - Karingal St Laurence

#### Jonathon Selkirk - Director

Chief Financial Officer, The Gull Group Ballarat. Occupation

Qualifications Bach. Business, Chartered Accountant, Graduate Australian Institute of Company Directors.

**Experience** Jock has held executive roles across several industries including financial services,

manufacturing, building and property development. Jock started his career as a chartered accountant, then moved into banking & financial services in both Melbourne & London and was CFO at Selkirk Brick for 11 years prior to his current role as CFO at the Gull Group. He has experience in driving business growth together with commercial acumen and an analytical focus. He has held several executive and non-executive director roles and has experience in governance, risk & compliance management, as well as people and culture development. Jock is a mentor for the Leadership Ballarat & Western Region Program run by the Committee for

Ballarat, and is also actively involved in other community programs.

Interest in shares

Nil

Special

Responsibilities

Nil

Other Directorships Board member Ballarat and Clarendon College, Ballarat.

Concise Financial Report for the Year Ended 30 June 2018

**Greg Gillett - Director** 

Occupation Consultant

**Qualifications** Senior Fellow of the Financial Services Institute of Australia.

Experience Greg is a semi-retired Bank Executive with 37 years of experience in the banking industry (20

years at NAB and 17 years at Bendigo Bank).

The last 10 years of his working life being in Executive roles and the Bendigo Bank. Greg has held Executive roles covering Retail Banking, Marketing, Human Resources, Strategic Planning

and Community Development.

Greg has been a company Director of both private and publicly listed companies.

Interest in shares

Direct - 24,108 shares

Special

Responsibilities

Chairman of Audit and Risk Committee

Other Directorships Nil

#### **COMPANY SECRETARY**

The following person held the position of company secretary at the end of the financial year: Mr Ken Belfrage FCA, GAICD, Dip. Bus.

Mr Belfrage is an experienced Company Director and Company Secretary who has extensive business, finance and general management skills including 34 years as a practicing public accountant.

#### **MEETINGS OF DIRECTORS**

During the financial year, 18 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors'	Directors' Meetings		Audit & Risk		eration
			Comi	mittee	Comm	nittee
Directors	No. eligible to attend	No. attended	No. eligible to attend	No. attended	No. eligible to attend	No. attended
Rob Hunt	12	12	4	4	1	1
Graham Bastian	12	12	4	4	-	-
Don Erskine	12	11	4	2	2	1
Michelle O'Sullivan	12	10	-	-	-	-
Andrew Watts	12	9	4	3	2	2
Kevin Dole	12	11	-	-	-	-
Jonathon Selkirk	12	11	-	-	-	-
Rodney Payne	12	10	4	4	-	-
Gregory Gillett	10	10	3	3	-	-

### **DIRECTORS BENEFITS AND INTEREST IN CONTRACTS**

No director has received or become entitled to receive during or since the financial year, a benefit because of a contract made by the group with the director, a firm of which the director is a member or an entity in which the director has a substantial financial interest. This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the group's accounts, prepared in accordance with the Corporate Regulations, or the fixed salary of full-time employees of the group, controlled entity or related body corporate other than interests and benefits disclosed at Note 28 to the Full Financial Statements.

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### REMUNERATION REPORT

The information provided in this remuneration report has been audited as required by Section 308 (3c) of the *Corporations Act 2001*.

This report details the nature and amount of remuneration for each key management person of Bendigo Telco Limited, and for the executives receiving the highest remuneration.

#### Principles used to determine the nature and amount of remuneration

The remuneration policy of Bendigo Telco Limited has been designed to align key management personnel (KMP) objectives with shareholder and business objectives by providing a fixed remuneration component and incentives based on key performance areas affecting the group's financial results. The Board of Bendigo Telco Limited believes the remuneration policy to be appropriate and effective in its ability to attract and retain high-quality KMP to run and manage the consolidated group, as well as create goal congruence between directors, executives and shareholders.

The Board's policy for determining the nature and amount of remuneration for KMP of the group is as follows:

- The remuneration policy, setting the terms and conditions for the KMP, was developed by the Remuneration Committee and approved by the Board.
- All key management personnel receive a base salary (which is based on factors such as length of service and experience), superannuation and performance incentives.
- The Remuneration Committee reviews key management personnel packages annually. This review is subject to the remuneration policy set by the Board.
- The Remuneration Committee, at their discretion, can refer their business to the full Board for consideration.

The performance of KMP is measured against criteria agreed annually with each executive and is based predominantly on the forecast growth of the group's profits and shareholders' value. All bonuses and incentives must be linked to predetermined performance criteria. The Board may, however, exercise its discretion in relation to approving incentives, bonuses and options, and can recommend changes to the committee's recommendations. Any changes must be justified by reference to measurable performance criteria. The policy is designed to attract the highest calibre of executives and reward them for performance that results in long-term growth in shareholder wealth.

KMP receive, at minimum a superannuation guarantee contribution required by the government, which is currently 9.5% of the individuals average weekly ordinary time earnings (AWOTE). Some individuals, however, have chosen to sacrifice part of their salary to increase payments towards superannuation.

All remuneration paid to KMP is valued at the cost to the group and expensed. KMP are also entitled and encouraged to participate in the employee share plan to align directors' interests with shareholder interests. Shares given to KMP are expensed at the market price as listed on the National Stock Exchange at the date of granting of any shares under the employee share plan.

### Performance-based remuneration

As part of each of the KMP's remuneration package there is a performance-based component, consisting of key performance indicators (KPIs). The intention of this program is to facilitate goal congruence between key management personnel with that of the business and shareholders. The KPIs are set annually, with a certain level of consultation with KMP to ensure buy-in.

Performance in relation to the KPIs is assessed annually, with bonuses being awarded depending on the number and deemed difficulty of the KPIs achieved.

#### **Share-based payments**

The Group's share-based payments are disclosed at Note 27 to the Full Financial Statements.

Concise Financial Report for the Year Ended 30 June 2018

#### **Directors**

From the inception of Bendigo Telco Limited, all Directors who have served have done so free of charge. It was put to the Annual General Meeting in October 2007, and approved, that a payment of \$15,000 per director be made for each full year of service from 1 July 2007 onwards.

#### **Key Management Personnel**

#### (i) Directors

Robert Hunt Chairman
Donald Erskine Director
Graham Bastian Director
Michelle O'Sullivan Director

Andrew Watts Director (resigned 20 June 2018)

Kevin Dole Director Jonathon Selkirk Director Rodney Payne Director

Gregory Gillett Director (appointed 1 September 2017)

# (ii) Executives

Jeffery Jordan Chief Executive Officer
Jim Nielsen Chief Operating Officer
Adam Murdoch Chief Technology Officer

Jason Sim Executive General Manager Consumer and Small Business

Steven Wright Chief Financial Officer

Stephen Culpitt General Manger Customer Service (resigned 28 January 2018)

Jarrod Draper Executive General Manager Business and Enterprise

# Group performance, shareholder wealth and director and executive remuneration

The following table shows the gross revenue, profits and dividends for the last five years for Bendigo Telco Limited, as well as the share price at the end of the respective financial years.

Analysis of the actual figures show consistent profits each year, with the exception of 2017 which fell as a result of additional operational and acquisition costs associated with the implementation and consolidation of a business merger. Dividends paid to shareholders remain strong with an average dividend yield over the past five years of 9.17% fully franked. The Board is satisfied with the group's progress which can be attributed in part to the previously described remuneration policy and is satisfied with the overall trend in shareholder wealth over the past five years.

	2014	2015	2016	2017	2018
Revenue	\$22.0M	\$22.1M	\$22.8M	\$31.9M	\$35.4M
EBITDA	\$2.96M	\$2.61M	\$3.06M	\$3.08M	\$3.86M
Net profit	\$1.59M	\$1.13M	\$1.29M	\$0.91M	\$1.22M
Share price at year end	\$1.65	\$1.95	\$2.04	\$2.10	\$1.95
Dividends paid	16.5 cents	20.0 cents	17.0 cents	13.0 cents	12.0 cents

Concise Financial Report for the Year Ended 30 June 2018

## Details of remuneration for year ended 30 June 2018

(i) Directors – the remuneration for each of the directors of the entity during the year was as follows:

		Short-term benefits	Post-employment benefits	•	
		Cash Salary and Fees	Superannuation	TOTAL	Proportion of remuneration that is performance based %
Robert Hunt	2018	13,699	1,301	15,000	-
	2017	13,699	1,301	15,000	-
Graham Bastian	2018	15,000	-	15,000	-
	2017	15,000	-	15,000	-
Donald Erskine	2018	-	15,000	15,000	-
	2017	-	15,000	15,000	-
Michelle O'Sullivan	2018	13,699	1,301	15,000	-
	2017	13,699	1,301	15,000	-
Andrew Watts	2018	13,699	1,301	15,000	-
	2017	13,699	1,301	15,000	-
Kevin Dole	2018	13,699	1,301	15,000	-
	2017	11,416	1,084	12,500	-
Jonathon Selkirk	2018	13,699	1,301	15,000	-
	2017	11,416	1,084	12,500	-
Rodney Payne	2018	15,000	-	15,000	-
	2017	12,500	-	12,500	-
Gregory Gillett	2018	11,415	1,085	12,500	-
	2017	=	=	-	=
Total	2018	109,910	22,590	132,500	-
	2017	91,429	21,071	112,500	-

(ii) **Executives** - The remuneration for each of the executive officers of the entity during the year was as follows:

		Short-ter	m benefits	Post employment benefits	Share- based payment s			
		Salaries \$	Non-Cash Benefits \$	Super- annuation \$	Shares \$	Terminatio n Benefits \$	Total \$	Proportion of remuneratio n that is performance based %
Jim	2018	108,004	15,000	24,797	-	-	147,801	7
Nielsen	2017	96,094	15,000	34,585	-	-	145,679	7
Adam	2018	152,382	15,000	14,572	-	-	181,954	5
Murdoch	2017	150,687	15,000	14,315	-	-	180,002	6
Jeffery	2018	240,282	15,000	20,049	25,000	-	300,331	7
Jordan	2017	232,309	15,000	19,408	-	-	266,717	7
Jason	2018	203,044	-	17,450	-	-	220,494	21
Sim	2017	195,136	-	17,113	-	-	212,249	19
Steven	2018	152,480	-	13,328	-	-	165,808	6
Wright	2017	148,478	-	12,806	-	-	161,284	6
Stephen	2018	115,974	8,671	7,685	-	74,791	207,121	3 -
Culpitt	2017	119,246	15,000	11,328	-	-	145,574	
Jarrod	2018	142,879	-	13,045	-	-	155,924	1
Draper	2017	10,480	-	987	-	-	11,467	-
Total	2018 2017	1,115,045 952,430	53,671 60,000	110,926 110,542	25,000	74,791 -	1,379,433 1,122,972	

This marks the end of the audited remuneration report.

This directors' report, incorporating the remuneration report, is signed in accordance with a resolution of the Board of Directors on 29 August 2018.

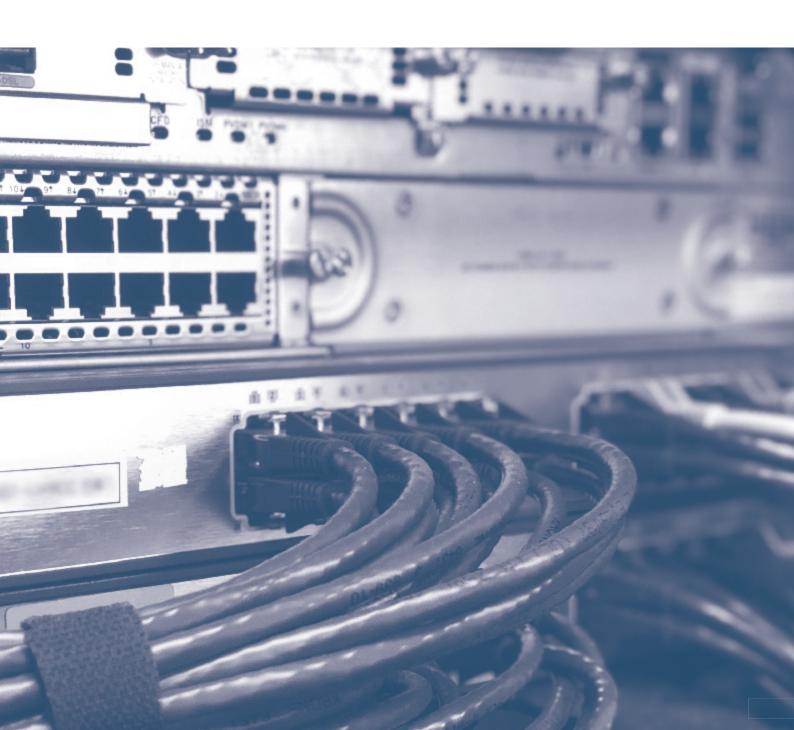
**Rob Hunt** 

Chairman

Don Erskine

DJ Enk:

Director





61 Bull Street, Bendigo 3550 PO Box 454, Bendigo 3552 03 5443 0344 afsbendigo.com.au

Adrian Downing Lead Auditor

# Lead auditor's independence declaration under section 307C of the *Corporations Act 2001* to the directors of Bendigo Telco Ltd

As lead auditor for the audit of Bendigo Telco Ltd for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

- i) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Andrew Frewin Stewart

61 Bull Street, Bendigo Vic 3550 Dated this 29<sup>th</sup> day of August 2018

Concise Financial Report for the Year Ended 30 June 2018

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2018

	Notes	2018 \$	2017 \$
Revenue	2	35,363,998	31,254,789
Cost of products sold		(18,789,018)	(17,114,423)
Other income	2	87,091	715,124
Salaries and employee benefit costs		(8,357,326)	(7,765,034)
Occupancy and associated costs		(824,314)	(844,069)
General administration costs		(1,714,255)	(1,406,949)
Depreciation and amortisation costs		(1,882,712)	(1,558,280)
Advertising and promotion costs		(329,392)	(173,218)
Systems costs		(1,211,057)	(940,548)
Borrowing costs		(534,555)	(810,486)
Profit before income tax		1,808,460	1,356,906
Tax expense		(593,184)	(440,958)
Net profit for the year		1,215,276	915,948
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		1,215,276	915,948
Total comprehensive income attributable to members of Bendigo Telco Limited		1,215,276	915,948
Earnings per share			
Basic earnings per share (cents)		15.69	12.37
Diluted earnings per share (cents)		15.69	12.37

Concise Financial Report for the Year Ended 30 June 2018

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

	Notes	2018 \$	2017 \$
Current Assets			
Cash and cash equivalents		1,945,454	1,196,726
Trade and other receivables Prepayments		1,797,808 2,045,832	1,706,920 2,332,353
Inventories		197,519	281,968
Taxation		222,002	-
Total Current Assets		6,208,615	5,517,967
Non Current Assets			
Property, plant and equipment		3,570,543	3,972,367
Intangible assets		8,909,666	8,432,536
Deferred tax asset		1,065,463	1,186,098
Total Non Current Assets		13,545,672	13,591,001
TOTAL ASSETS		19,754,287	19,108,968
Current Liabilities			
Trade and other payables		2,615,198	2,301,336
Provisions		847,082	807,522
Taxation		-	63,638
Borrowings		1,932,541	1,070,652
Total Current Liabilities		5,394,821	4,243,148
Non Current Liabilities			
Provisions		152,853	189,408
Borrowings		4,052,237	4,798,926
Total Non Current Liabilities		4,205,090	4,988,334
TOTAL LIABILITIES		9,599,911	9,231,482
NET ASSETS		10,154,376	9,877,486
EQUITY			
Issued capital		7,104,001	7,112,955
Retained earnings		3,050,375	2,764,531
TOTAL EQUITY		10,154,376	9,877,486

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2018

	Notes	Ordinary Share Capital \$	Retained Earnings \$	<b>Total</b> \$
Balance at 1 July 2016		3,248,146	2,631,548	5,879,694
Comprehensive Income				
Profit for the year		-	915,948	915,948
Recognition of DTA on BSA Acquisition		-	23,926	23,926
Other comprehensive income for the year			-	
Total comprehensive income for the year		-	939,874	939,874
Transaction with owners, in their capacity as owners, and other transfers				
Dividends recognised for the year	3	-	(806,891)	(806,891)
Shares issued during the year		3,999,924	-	3,999,924
Cost of equity raised		(135,115)	-	(135,115)
Total transactions with owners and other transfers		3,864,809	(806,891)	3,057,918
Balance at 30 June 2017		7,112,955	2,764,531	9,877,486
Balance at 1 July 2017		7,112,955	2,764,531	9,877,486
Comprehensive Income				
Profit for the year		-	1,215,276	1,215,276
Other comprehensive income for the year			-	
Total comprehensive income for the year		-	1,215,276	1,215,276
Transaction with owners, in their capacity as owners, and other transfers				
Dividends recognised for the year	3	-	(929,432)	(929,432)
Shares issued during the year		25,000	-	25,000
Cost of equity raised		(33,954)	-	(33,954)
Total transactions with owners and other transfers		(8,954)	(929,432)	(938,386)
Balance at 30 June 2018		7,104,001	3,050,375	10,154,376



Concise Financial Report for the Year Ended 30 June 2018

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2018

	Notes	2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers Interest paid Payments to suppliers and employees Income tax paid Interest received		39,098,652 (172,185) (34,438,951) (758,189) 12,515	33,365,161 (173,987) (30,763,924) (360,479) 4,682
Net cash provided by operating activities		3,741,842	2,071,453
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of intangible assets Purchase of property, plant and equipment Proceeds from sale of property, plant and equipment		(1,110,959) (723,786) 103,455	(650,390) (523,028) 275,000
Net cash used in investing activities		(1,731,290)	(898,418)
CASH FLOW FROM FINANCING ACTIVITIES			
Proceeds from borrowings		900,000	-
Cost of shares issued		(33,954)	(135,115)
Repayment of finance lease		(754,500)	(612,216)
Repayment of bank loans		(443,938)	-
Dividends paid		(929,432)	(806,891)
Net cash used in financing activities		(1,261,824)	(1,554,222)
Net increase / (decrease) in cash held		748,728	(381,187)
Cash and cash equivalents at beginning of financial year		1,196,726	1,577,913
Cash and cash equivalents at end of the financial year		1,945,454	1,196,726

#### NOTES TO THE CONCISE FINANCIAL REPORT

#### 1. BASIS OF PREPARATION OF THE CONCISE FINANCIAL REPORT

The concise financial report is an extract for the full financial report for the year ended 30 June 2018. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports , and the Corporations Act 2001 .

The financial statements, specific disclosures and other information included in the concise financial report are derived from and are consistent with the full financial report of Bendigo Telco Limited and Controlled Entities. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investment activities of Bendigo Telco Limited and Controlled Entities as the full financial report. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The presentation currency used in this concise financial report is Australian dollars.

2. REVENUE AND OTHER INCOME	2018 \$	2017 \$
Revenue:	Ą	Ą
Sales revenue	35,363,998	31,254,789
	35,363,998	31,254,789
Other income:	40.545	4.600
Interest received	12,515	4,682
Profit on sale of assets	74,576	226,392
Government Grants	-	334,050
Legal reimbursement	- 07.004	150,000
	87,091	715,124
Total revenue and other income	35,451,089	31,969,913
3. DIVIDENDS PAID AND PROPOSED		
	2018	2017
Distributions paid:	\$	\$
2017 Final fully franked ordinary dividend of 8.0 (2016: 10.0) cents		
per share franked at the rate of 30% (2016: 30%)	619,622	574,532
2018 Interim fully franked ordinary dividend of 4.0 (2017: 3.0) cents		
per share franked at the rate of 30% (2017: 30%)	309,810	232,359
	929,432	806,891
;	323,432	000,031
Total dividends (cents) per share for the period	12.00	13.00
a. Proposed Final 2018 fully franked ordinary dividend of 8.0 (2017:		
8.0) cents per share franked at the rate of 30% (2017: 30%)	620,623	619,622

After the reporting date, the above dividend was declared. The amount has not been recognised as a liability as at 30 June 2018 but will be brought to account in the 2019 financial year.

b. Balance of franking account at year-end adjusted for franking	2018 \$	2017 \$
<ul> <li>dividends recognised as receivables and franking debits arising from payment of proposed dividends</li> </ul>	1,327,984	1,001,755
Subsequent to year-end, the franking account would be reduced by the proposed dividend reflected per (a) as follows:	(265,981)	(265,553)

#### 4. INTEREST IN SUBSIDIARY

#### a. Information about Principal Subsidiary

The subsidiaries listed below have share capital consisting solely of ordinary shares which are held directly by the Group. The proportion of ownership interests held equals the voting rights held by the Group. The subsidiaries principal place of business is also its country of incorporation.

Name of Subsidiaries	Principal Place of Business	Ownership Interest Held by the Group		Proportion of Non-controlling Interests	
		2018	2017	2018	2017
		%	%	%	%
BCT Shepparton Pty Ltd	Shepparton, Australia	100	100	-	-
Vicwest Community Telco	Geelong & Ballarat,				
Ltd	Australia	100	100	-	-

Subsidiaries financial statements used in preparation of these consolidated financial statements have also been prepared as at the same reporting date as the Group's financial statements.

### b. Significant Restrictions

There are no restrictions over the Group's ability to access or use assets, and settle liabilities, of the Group.

### c. Acquisition of Controlled Entities

Acquisition of additional telco business

On 1 March 2018, Bendigo Telco completed its contract with Community Telco Australia Pty Ltd trading as Bendigo Bank Telco, a fully owned subsidiary of Bendigo and Adelaide Bank, to acquire their last remaining telco clients. The customer list was purchased for \$798,059.

Concise Financial Report for the Year Ended 30 June 2018

### 5. SEGMENT REPORTING

### **Major customers**

During the year ended 30 June 2018 approximately 30.5% (2017: 30.7%) of Bendigo Telco's external revenue was derived from sales to one customer (2017: one customer).

### Revenue by product set

	2018	2017
	\$	\$
Voice	14,779,362	11,775,516
Data Networks	11,592,072	11,275,326
Broadband	3,322,328	2,544,965
IT Services	253,081	311,967
Hardware and Installations	935,657	1,204,886
Data Centre	2,921,758	2,903,488
Cloud	1,427,375	1,141,591
Other	132,365	97,050
	35,363,998	31,254,789

#### **Assets & Liabilities**

No information is disclosed for segment assets as no measure of segment assets is regularly provided to the chief operating decision maker.

## 6. EVENTS AFTER THE REPORTING PERIOD

Since the end of the financial year a final dividend in the amount of 8.0 cents per share was declared by the Board of Directors on 29 August 2018 which will be distributed to shareholders on 1 October 2018.



Concise Financial Report for the Year Ended 30 June 2018

## **DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of Bendigo Telco Limited, the directors of the company declare that the concise financial report of Bendigo Telco Limited and Controlled Entities for the financial year ended 30 June 2018:

a. Complies with Accounting Standard AASB 1039: Concise Financial Reports; and

b. Is an extract from the full financial report for the year ended 30 June 2018 and has been derived from and is consistent with the full financial report of Bendigo Telco Limited.

This declaration is made in accordance with a resolution of the Board of Directors.

On behalf of the directors

**Rob Hunt** 

Chairman

Signed on 29 August 2018

DJ Enk:

Director

Don Erskine



Concise Financial Report for the Year Ended 30 June 2018



61 Bull Street, Bendigo 3550 PO Box 454, Bendigo 3552 03 5443 0344 afsbendigo.com.au

## Independent auditor's report to the members of Bendigo Telco Ltd

## Report on the concise financial report

#### Opinion

The concise financial report, which comprises the consolidated statement of financial position as at 30 June 2018, the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and related notes, are derived from the audited financial report of Bendigo Telco Limited (the Company) and its subsidiaries (collectively the Group) for the year ended 30 June 2018.

In our opinion, the accompanying concise financial report, including the discussion and analysis, is consistent, in all material respects, with the audited financial report, in accordance with AASB 1039: Concise Financial Reports and the *Corporations Act 2001*.

#### **Concise Financial Report**

The concise financial report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the audited financial report of Bendigo Telco Limited. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The concise financial report and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

#### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act* 2001.

#### The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 29 August 2018. That report also includes the communication of key audit matters. Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period.

## Directors' Responsibility for the Concise Financial Report

The directors are responsible for the preparation of the concise financial report in accordance with AASB 1039: Concise Financial Reports and the Corporations Act 2001.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on whether the concise financial report is consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810: Engagements to Report on Summary Financial Statements.

Andrew Frewin Stewart 61 Bull Street, Bendigo, 3550

Dated this 29<sup>th</sup> day of August 2018

Adrian Downing Lead Auditor

Taxation | Audit | Business Services Liability limited by a offene approved under Professional Standards Lagrangiansian. Adm 51 551 795 397

# SHAREHOLDER INFORMATION

The shareholder information set out below was current as at 2 August 2018.

# **Distribution of Shareholders**

Category	Number of Holders
1 - 1,000	138
1,001 - 5,000	263
5,001 - 10,000	79
10,001 - 100,000	61
100,001 and over	6
	547

The number of shareholdings held in less than marketable parcels is 18.

# **Top 10 Shareholders**

Name of Shareholder	Number of Shares	% of Total Shares
Bendigo and Adelaide Bank	1,862,147	24.0
Erskine Investments Pty Ltd	939,326	12.1
Community Telco Australia	500,000	6.4
Hunters Ridge Pty Ltd	473,758	6.1
Ron Poyser Administrators Pty Ltd	438,400	5.7
National Nominees Limited	160,000	2.1
MGR Property Pty Ltd	90,000	1.2
Latrobe University	84,000	1.1
Community Telco Syndicate	78,000	1.0
Indicrock Superannuation Pty Ltd	70,058	0.9
Kirkstow Nominees Pty Ltd	64,000	0.8
Total shares held by top 10 holders	4,759,689	61.4

