

**NSX ANNOUNCEMENT****17 March 2022****APPOINTMENT OF EXECUTIVE DIRECTOR**

**Haodex Limited (NSX:HAO)** (“**Haodex**” or the “**Company**”) is pleased to announce that Chief Executive Annie Huang has been appointed Executive Director, effective today.

Haodex Limited Chair Frank Huang said he was delighted that Ms Annie Huang has been appointed as Executive Director to lead the Company into its next era of development and growth, starting with delivering the long-term strategy.

“Annie has spent the past 3 years as Chief Executive of Haodex, Annie has firsthand knowledge of our business, with an extensive understanding of the business model, and especially our platform.” Mr Frank Huang said. “Annie has been highly involved in various business development projects with Haodex and has assisted to build the business of Monkey King.”

Ms Huang is an experienced senior executive in e-commerce operations with extensive knowledge in corporate planning & analysis, marketing, procurement and business development.

Ms Huang holds a bachelor’s degree in Commerce in Marketing and Accounting from Macquarie University.

The key terms and conditions of Ms Annie Huang’s appointment are set out in Attachment 1.

**ENDS**

For more information, please contact:  
[admin@haodex.com](mailto:admin@haodex.com)

**About Haodex Limited**

Haodex Limited (NSX:HAO) operates an outstanding portfolio of e-commerce platforms providing trade between Australia and the Asia-Pacific region, and is listed on the National Stock Exchange of Australia. Haodex plays a crucial role in facilitating China's increasing demand for seamless international trade by providing multiple online marketplace for retail goods (Monkey King Australia) a wholesale platform connecting Asian manufacturers direct to customers (Bulkbuy World) and accommodation (Frankshaus). The Haodex suite of online marketplaces are all easily accessible by both website and online app. Haodex is determined to connect its expansive network of Chinese vendors to the global demand for cost-effective and high-quality goods and services.

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**Haodex Ltd**

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Attachment 1  
Ms Annie Huang – Key Terms and Conditions of Employment

<b>Commencement Date</b>	Commencing on 17 March 2022
<b>Term</b>	Appointment on an ongoing basis subject to termination by either party (see termination and notice below)
<b>Fixed Remuneration</b>	A base salary of \$107,432 per annum (exclusive of superannuation)
<b>Long Term Incentives</b>	<p>Ms Annie Huang currently holds 20,000,000 Performance Rights (as presented in the Haodex Limited Third Replacement Prospectus) and term as follows:</p> <ol style="list-style-type: none"><li>1. Convert on a 1 for 1 basis to ordinary Shares when the Company achieves \$30,000,000 annualised revenue in any 12 months period prior to expiry;</li><li>2. Expire on the date that is three years after the Company is listed on the NSX.</li></ol>
<b>Termination and Notice</b>	The Company or the CEO may terminate the agreement by providing a 3 months notice. The Company may elect, at its discretion to make payment in lieu.
<b>Other provisions</b>	Employment Agreement contains provisions regarding duties, leave entitlements, confidentiality, intellectual property, indemnity and restrictions.

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