



**VGX LIMITED** ARBN 612 834 572

**Corporate office**  
C-706 Kelana Square, 17 Jalan SS7/26  
Kelana Jaya, 47301 Petaling Jaya  
Selangor Darul Ehsan, Malaysia

**Registered office in Australia**  
Level 1 Office F  
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Email: [ir@vgxlimited.com](mailto:ir@vgxlimited.com)

## NSX Announcement

5 October 2022

### Additional Annual Financial Report Disclosure

VGX Limited ("VGX" or "the Company") provides the following additional disclosure in relation to the Company's recent Annual Financial Report released for the year ended 30 June 2022 pursuant to NSX Listing Rules.

### 5 Year Financial Comparative Summary

Below is a summary of the information in the form of a comparative table of the results and of the assets and liabilities of the group for the last five financial years:

	30-Jun 2022 AUD	30-Jun 2021 AUD	30-Jun 2020 AUD	30-Jun 2019 AUD	30-Jun 2018 AUD
<b>REVENUE</b>					
Revenue from activities/operations	211,645	388,904	441,912	499,219	867,975
Other operating income	20,586	8,269	18,210	82,144	7,462
<b>Total Revenue</b>	<b>232,231</b>	<b>397,173</b>	<b>460,122</b>	<b>581,363</b>	<b>875,437</b>
<b>Cost of sales</b>					
Cost of sales	77,383	151,540	165,469	179,126	297,883
<b>Total Cost of Sales</b>	<b>77,383</b>	<b>151,540</b>	<b>165,469</b>	<b>179,126</b>	<b>297,883</b>
<b>Gross Profit</b>	<b>154,848</b>	<b>245,633</b>	<b>294,653</b>	<b>402,237</b>	<b>577,554</b>
<b>EXPENSES</b>					
Administration Expenses	(182,601)	(161,905)	(260,050)	(347,666)	(342,041)
Financing costs	(633)	(648)	(996)	(1,589)	(2,023)
Other Expenses	(106,192)	(161,966)	(188,996)	(240,689)	(363,595)
<b>Total Expenses</b>	<b>(289,426)</b>	<b>(324,519)</b>	<b>(450,042)</b>	<b>(589,944)</b>	<b>(707,659)</b>
<b>PROFIT/(LOSS)</b>					
Profit/Loss before income tax	(134,578)	(78,886)	(155,389)	(187,707)	(130,105)
Income tax/benefit expense					
Profit/Loss after income tax	(134,578)	(78,886)	(155,389)	(187,707)	(130,105)
Other Comprehensive income		4,851	20,906		
Foreign Exchange Gain/(Loss) on					
Translation of Foreign Ops	(1,310)	(3,963)	(48,364)	6,478	40,975
<b>Total Comprehensive Income</b>	<b>(135,888)</b>	<b>(77,998)</b>	<b>(182,847)</b>	<b>(181,229)</b>	<b>(89,130)</b>



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<b>ASSETS</b>					
<b>Current Assets</b>					
Cash and Cash Equivalents	34,749	7,354	551	1,385	82,575
Trade Receivables	18,694	20,004	28,760	48,622	117,550
Other receivables and prepayments	384,007	365,057	394,225	383,959	319,021
Inventories	14,267	8,095	11,770	20,825	28,082
<b>Total Current Assets</b>	<b>451,717</b>	<b>400,510</b>	<b>435,306</b>	<b>454,791</b>	<b>547,228</b>
<b>Non-Current Assets</b>					
Property, Plant and Equipment	1,576	4,732	15,549	28,274	41,111
Intangible Assets	153,160	178,552	221,019	256,299	280,782
Goodwill	71,147	69,119	73,335	10,105	9,840
<b>Total Non-Current Assets</b>	<b>225,883</b>	<b>252,403</b>	<b>309,903</b>	<b>294,678</b>	<b>331,733</b>
<b>Total Assets</b>	<b>677,600</b>	<b>652,913</b>	<b>745,209</b>	<b>749,469</b>	<b>878,961</b>
<b>LIABILITIES</b>					
<b>Current Liabilities</b>					
Trade and other payables	22,721	35,609	45,101	56,200	106,689
Other payables	105,239	82,007	101,093	84,776	77,105
Financial Liabilities	5,716	5,291	4,028	6,911	11,083
Owing to Directors	669,455	514,237	490,123	405,647	219,908
<b>Total Current Liabilities</b>	<b>803,131</b>	<b>637,144</b>	<b>640,345</b>	<b>553,534</b>	<b>414,785</b>
<b>Non-Current Liabilities</b>					
Finance lease payables	4,948	10,360	16,606	19,592	25,809
Other Non-Current Liabilities				-	80,795
<b>Total Non-Current Liabilities</b>	<b>4,948</b>	<b>10,360</b>	<b>16,606</b>	<b>19,592</b>	<b>106,604</b>
<b>Total Liabilities</b>	<b>808,079</b>	<b>647,504</b>	<b>656,951</b>	<b>573,126</b>	<b>521,389</b>
<b>NET ASSETS</b>	<b>(130,479)</b>	<b>5,409</b>	<b>88,258</b>	<b>176,343</b>	<b>357,572</b>
<b>EQUITY</b>					
Issued Capital	338,781	338,781	338,781	691,390	691,390
Retained Earnings	(530,276)	(424,261)	(345,558)	(562,500)	(374,793)
Foreign currency translation reserve	(6,184)	(4,874)	(911)	47,453	40,975
Minority interest	67,200	95,763	95,946		
<b>Total Equity</b>	<b>(130,479)</b>	<b>5,409</b>	<b>88,258</b>	<b>176,343</b>	<b>357,572</b>



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**LIST OF TOP 10 SHAREHOLDERS AS OF  
30 JUNE 2022 (END OF REPORTING PERIOD)  
AND  
5 OCTOBER 2022 (LATEST PRACTICABLE DATE)**

S/No.	Name of holder	30 June 2022	30 June 2022	5 October 2022	5 October 2022
		Number of Shares	% of issued	Number of Shares	% of issued
1	Eric Chi Kong CHUNG	14,316,629	27.35%	14,316,629	27.35%
2	Fee Hiang LEE	9,375,000	17.91%	9,375,000	17.91%
3	New Green Environmental Services Limited	8,685,940	16.59%	0	0
3	Kwok Chuen Augustine CHAN	0	0	8,685,940	16.59%
4	Teck Chin KONG	4,800,001	9.17%	4,800,001	9.17%
5	Poh Yee YAP	4,517,700	8.63%	4,517,700	8.63%
6	Simon Ka Yau CHAN	2,880,000	5.50%	2,880,000	5.50%
7	Oi Lan LEE	2,000,000	3.82%	2,000,000	3.82%
8	Yoke Tong GUN	827,000	1.58%	827,000	1.58%
9	Yat Shu CHIU	489,000	0.93%	489,000	0.93%
10	Chi Ping CHUNG	489,000	0.93%	489,000	0.93%
	<b>Total</b>	<b>48,380,270</b>	<b>92.43%</b>	<b>48,380,270</b>	<b>92.43%</b>

Holding Ranges	Holders	Total Units	% Issued Share Capital
1 - 1,000	0	0	-
1,001 - 5,000	2	10,000	0.02%
5,001 - 10,000	2	20,000	0.04%
10,001 - 100,000	49	2,143,000	4.09%
100,001 - 9,999,999,999	17	50,170,270	95.85%
<b>Totals</b>	<b>70</b>	<b>52,343,270</b>	<b>100.00%</b>



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## ANNUAL CORPORATE GOVERNANCE STATEMENT

Name of entity: **VGX Limited**, (the **Company**)

ACN / ARBN: **612 834 572**

Reporting period: **1 July 2021** to **30 June 2022**, (the **Reporting Period**)

Principle No.	Recommendation	Compliance or Reason for Non-compliance
1.1	A listed entity should disclose:  (a) the respective roles and responsibilities of its board and management; and  (b) those matters expressly reserved to the board and those delegated to management.	<b>The Company does not comply in full with this Recommendation.</b>  The board is in the process of formalising a board charter setting out the responsibilities of the board.
1.2	A listed entity should:  (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and  (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<b>The Company complies in full with this Recommendation</b>  The entire board will carry out appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director. All material information in the board's possession will be set out in explanatory notes accompanying notices of general meetings where appointments of directors will be voted on by security holders.
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<b>The Company complies in full with this Recommendation</b>  Each director is required to sign a letter of appointment setting out the terms of his or her appointment. Senior executives are employed on full-time basis and have signed employment contracts under relevant labour laws of Malaysia.
1.4	The company secretary of a listed entity should be accountable directly to the	<b>The Company complies in full with this Recommendation.</b>



Principle No.	Recommendation	Compliance or Reason for Non-compliance
	board, through the chair, on all matters to do with the proper functioning of the board.	The chair and each member of the board has free and unfettered access to the company secretary. The company secretary is also authorized to communicate any issue or raise any concern directly with the chair and/or any member of the board as he consider necessary.
1.5	<p>A listed entity should:</p> <p>(a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;</p> <p>(b) disclose that policy or a summary of it; and</p> <p>(c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy,</p> <p>and its progress towards achieving them and either:</p> <p>(1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or</p> <p>(2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The board supports workplace diversity, including gender diversity but considers that the Company is not of a size or maturity to justify a formal diversity policy. The board's priority has been to ensure that its members have the appropriate level of experience and skills to manage the Company at its early stages of operations rather than focusing on gender and other diversity factors.</p>



Principle No.	Recommendation	Compliance or Reason for Non-compliance
	Indicators", as defined in and published under that Act.	
1.6	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The Company is in the process of adopting a practice and a process of periodically evaluating the performance of the board (collective self appraisal) and individual directors (peer review by other members of the board). This review will be done at the end of each financial year at the same time the board meets to approve its financial statements for that financial year.</p>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p><b>The Company complies in full with this Recommendation.</b></p> <p>The board will meet at least annually to review the performance of executives. The senior executives' performance is assessed against the performance of the Group as a whole.</p> <p>The Company has carried out a performance evaluation in accordance with this process for the financial period ended 30 June 2022.</p>





Principle No.	Recommendation	Compliance or Reason for Non-compliance
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The board considers that the Company is not currently of a size to justify the formation of a nomination committee. The board as a whole undertakes the process of reviewing the skill base and experience of existing directors to enable identification or attributes required in new directors. Where appropriate, independent consultants will be engaged to identify possible new candidates for the board either as addition to the board to supplement its current skills and experience or as part of succession planning for the board.</p>
2.2	<p>A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The skills matrix setting out the mix of skills and diversity that the board currently has is set out below:</p>

CHUNG	YAP	KONG	CHONG
	Poh Yee	Teck Chin	Ying Choy



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Principle No.	Recommendation	Compliance or Reason for Non-compliance		
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Eric Chi  
Kong

Corporate governance



General & administrative  
management



Risk management



Sales and marketing



Financial management



Entrepreneurship



2.3

A listed entity should disclose:

**The Company complies in full with this Recommendation.**

(a) the names of the directors  
considered by the board to be  
independent directors;

As of the date of this Corporate Governance  
Statement, the board comprised of the following  
persons:

(b) if a director has an interest,  
position, association or  
relationship of the type  
described in Box 2.3 but the  
board is of the opinion that it  
does not compromise the  
independence of the director,  
the nature of the interest,  
position, association or  
relationship in question and an  
explanation of why the board is  
of that opinion; and

CHONG Ying Choy  
Chairman on the board  
Independent director

Date first appointed: 15 September 2016

Date last elected: Not applicable<sup>#</sup>

<sup>#</sup> Subject to re-election at the next AGM  
pursuant to Regulation 19.3 of the  
Constitution.

CHONG Ying Choy, the independent director,  
has no an interest, position, association or  
relationship of the type described in Box 2.3.

(c) the length of service of each  
director.

CHUNG Eric Chi Kong  
Executive director and Chief Executive Officer

Date first appointed: 27 June 2016

Date last elected: Not applicable<sup>#</sup>

<sup>#</sup> Subject to re-election at the next AGM  
pursuant to Regulation 19.3 of the  
Constitution.

YAP Poh Yee

Executive director

Date first appointed: 27 June 2016

Date last elected: Not applicable<sup>#</sup>





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<sup>†</sup>Subject to re-election at the next AGM pursuant to Regulation 19.3 of the Constitution.

KONG Teck Chin

Non-independent non-Executive director

Date first appointed: 27 June 2016

Date last elected: Not applicable<sup>#</sup>

<sup>#</sup>Subject to re-election at the next AGM pursuant to Regulation 19.3 of the Constitution

CHAN Augustine Kwok Chuen

Non-independent Executive director

Date first appointed: 6 January 2020

Date resigned: 12 January 2022

Date last elected: Not applicable<sup>#</sup>

<sup>#</sup> Subject to re-election at the next AGM pursuant to Regulation 19.3 of the Constitution.

2.4

A majority of the board of a listed entity should be independent directors.

**The Company does not comply in full with this Recommendation.**

The board currently comprise of two executive directors, one non-independent non-executive director and one independent director. The board considers the minimum number of executive directors required to function effectively is two, in that one to oversee the research, production and marketing functions of the Group's business and another to oversee the finance, administration, legal and compliance functions. To comply with this Recommendation will require the Company to appoint one additional independent directors which will increase the size of the board to five members. The board consider that the current size of the Company and the scale of the Group's operations do not justify having such a large board when the functions of the board can be



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		<p>performed adequately by a four-member board. As the Company grows its scope and scale of operations, the board will assess whether there is a need to expand the board by inviting persons with the right skills sets to join the board as independent directors.</p>
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<p><b>The Company complies in full with this Recommendation.</b></p> <p>Currently, the chairman of the board is CHONG Ying Choy who is an independent director.</p>
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	<p><b>The Company complies in full with this Recommendation.</b></p> <p>The board has put in place a program where all new directors will be assessed by the Company's nominated adviser as to the extent of his or her awareness of his or her responsibilities as a director of a company which is listed on NSX, and where such awareness is insufficient, to undergo such training or induction as may be recommended by the nominated adviser.</p> <p>The present members of the board are aware of their personal responsibilities to develop and maintain the skills and knowledge needed to perform their role as directors effectively and, if so requested by a director, the Company will bear reasonable costs and expenses of any continuing education program or course which a director may request to attend.</p> <p>Finally, the board intends to appoint only as director a person who has the necessary skills and knowledge to perform his or her intended role and who is aware of his or her personal responsibility for his or her own continuous education.</p>
3.1	<p>A listed entity should:</p> <p>(a) have a code of conduct for its directors, senior executives and employees; and</p> <p>(b) disclose that code or a summary of it.</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The Company has not formally adopted a Code of Conduct. However, every director, senior executive and employees is aware of his or her responsibility to at all times act ethically and strictly comply with the spirit and letter of all</p>



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	(b) disclose that code or a summary of it.	strictly comply with the spirit and letter of all laws and regulations of countries in which the Group carry on business
4.1	The board of a listed entity should:	<b>The Company does not comply in full with this Recommendation.</b>
	(a) have an audit committee which:	
	(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and	The board considers that the Company is not of a size, nor is its financial affairs of such complexity, to justify the formation of an audit committee. The board as a whole, in consultation with the incumbent external auditor, undertakes the selection and proper application of accounting policies, the integrity of financial reporting, the identification and management of risk and review of the operation of the internal control systems. When performing the role of an audit committee or when the board meets as the audit committee it will be chaired by CHONG Ying Choy who has extensive financial management and accounting work experience.
	(2) is chaired by an independent director, who is not the chair of the board,	
	and disclose:	
	(3) the charter of the committee;	
	(4) the relevant qualifications and experience of the members of the committee; and	The board maintains regular communication with the external auditor and monitors their performance on a yearly basis. Currently, the board considers the Company's financial affairs not to be of such complexity as to justify the rotation of the audit partner.
	(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or	
	(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	



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4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	<b>The Company complies in full with this Recommendation.</b>  The board will receive an annual assurance in the form of a declaration from the chief executive officer and the chief financial officer (or equivalent) as required by the <i>Corporations Act 2001</i> .
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<b>The Company complies in full with this Recommendation.</b>  It is Company's policy, and will make such policy a term of the auditor's appointment, for the engagement partner or a personnel of sufficient seniority who was involved in the conduct of the audit to be present at the AGM be available to answer questions about the conduct of the audit and the preparation and content of the auditors' report.
5.1	A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.	<b>The Company does not comply in full with this Recommendation.</b>  The board is in the process of adopting a formal continuous disclosure policy.
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<b>The Company complies in full with this Recommendation.</b>  The Company's corporate website is at the following URL: <a href="http://www.vgxlimited.com">www.vgxlimited.com</a> .
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	<b>The Company complies in full with this Recommendation.</b>  The Company implements an active investor relations program. YAP Poh Yee, an Executive



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		<p>Director has been tasked as the Head of Investor Relations, attend to all communication with investors and to act as communications liaison for existing and/or potential investors with the Company's preferred broker. The e-mail address of the investor relations officer is ir@vgxlimited.com and investors are encouraged to write to the Company with any queries.</p>
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The Company has not put in place any policy and processes to facilitate and encourage participation at meetings of security holders. However, the Company allows unrestricted reasonable discussions and dialogue with and receive feedback from security holders during the Company's general meetings.</p>
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<p><b>The Company complies in full with this Recommendation.</b></p> <p>The Company's security registry has in place and has implemented a system where security holders are given the option to receive communications from, and send communications to, the entity and its security registry electronically.</p>
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The board considers that the Company is not of a size, nor is its operations of such complexity, to justify the formation of a risk management committee. The board as a whole will oversee the risk management for the Company taking into account key material risks faced by the Company as identified by the board and how these risks or, if the risks materialises, its possible impact can be minimised.</p> <p>The board will ensure that risk management is included on the agenda of meetings of the board.</p>



Principle No.	Recommendation	Compliance or Reason for Non-compliance
	<p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p><b>The Company complies in full with this Recommendation.</b></p> <p>The board will review the entity's risk management framework at least annually to satisfy itself that it continues to be sound. A review in accordance with this risk management framework was carried out for the financial period ended 30 June 2022.</p>
7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</p>	<p><b>The Company complies in full with this Recommendation.</b></p> <p>The Company does not have an internal audit function.</p> <p>The primary responsibility for risk management and internal controls on a day-to-day basis at the operations level vests with the CEO. The board will ensure that risk management is included on the agenda of meetings of the board for discussion.</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.</p>	<p><b>The Company complies in full with this Recommendation.</b></p> <p>Material risks which the Company is exposed to and how it manages or intend to manage these risks are disclosed in the information memorandum. The board will continue to</p>



Principle No.	Recommendation	Compliance or Reason for Non-compliance
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p>monitor the Company's exposure to these risks (or for any other risks the Company may become expose to in the future) and disclose them in the Company's annual report.</p> <p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The board considers that the Company is not of a size to justify the formation of a remuneration committee. The board as a whole will perform the function of the remuneration committee.</p> <p>The remuneration of executive directors are set out in their employment contracts. The board will seek shareholders' approval at general meetings on directors' fees.</p> <p>The CEO sets and determines the remuneration for senior executives and he does so having regard to prevailing levels paid to executives performing similar roles at comparable companies. Where the remuneration intended to be offered to any senior executive is materially more than such comparable levels, the CEO is required to obtain prior approval from the board before making such an offer.</p>
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the</p>	<p><b>The Company does not comply in full with this Recommendation.</b></p> <p>The Company does not have a formal policy regarding the remuneration of non-executive</p>





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Principle No.	Recommendation	Compliance or Reason for Non-compliance
	remuneration of executive directors and other senior executives.	directors and the remuneration of executive directors and other senior executives. The current practice in relation to this is set out in the explanation to the Company's adoption of Principal 8.1 above.
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><b>This Recommendation is not applicable as the Company does not have an equity-based remuneration scheme.</b></p>

Signed: \_\_\_\_\_

Date: 5 October 2022

Name of signatory in block letters: CHUNG Eric Chi Kong

Director, for and on behalf of **VGX Limited**

Released for and on behalf of the Board:

Poh Yee YAP  
Company Secretary  
VGX Limited