

RETIREMENT OF DIRECTOR

The Directors of Kemao Industries Limited (NSX: KEM) advises that Ms Xuekun Li, who retires at the commencement of the Company's annual general meeting according to its constitution, had decided not to seek re-election as director. Therefore, she ceased to be a director of the Company on 21 July 2025.

The Company thanks Ms Xuekun Li for her contributions throughout the years she had served as a director, and wishes her all the best in her future endeavours. The Directors will identify a suitable candidate to fulfil this vacancy as soon as possible, and will make the necessary announcements when a replacement is appointed.

For and on behalf of

Kemao Industries Limited

CHEN Dong Wuxi, China 25 July 2025

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