

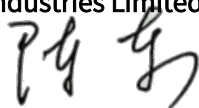
APPOINTMENT OF DIRECTOR

The Directors of Kemao Industries Limited (NSX: KEM) advises that it has appointed Mr ZHU Hua as a non-executive director of the Company with effect from 28 July 2025. His appointment is to fill the vacancy that arose from the retirement of Ms Xuekun Li, and his appointment will be until the commencement of the next annual general meeting. He will be eligible to seek re-appointment at that annual general meeting.

Mr ZHU Hua, after considering the factors set out in Box 2.3 of the Corporate Governance Principles and Recommendations 4th Edition, considers himself an independent director.

Mr ZHU Hua's initial director's interest notice and director's declaration and undertaking will be lodged separately.

For and on behalf of
Kemao Industries Limited



CHEN Dong
Wuxi, China
28 July 2025