

Disclosure of movement of 1% or more in substantial holding or change in nature of relevant interest or both

Sections 23 and 24, Securities Markets Act 1988

Relevant event being disclosed: Notice of a change in the number of voting securities in which a substantial security holder has a relevant interest

Date of relevant event: December 22, 2016

To: NZX Limited

And: Tenon Ltd.

Date this disclosure made: December 23, 2016

Date last disclosure made: June 9, 2016

Substantial security holder(s) giving disclosure

Name(s): Third Avenue Management LLC

Contact details: 622 Third Avenue, 32nd Floor, New York, NY 10017.

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Summary of substantial holding to which disclosure relates

Class of listed voting securities: ordinary share

Summary for: Third Avenue Management LLC

For this disclosure,—

- (a) total number held in class: 3,055,127
- (b) total in class: 32,407,470
- (c) total percentage held in class: 9.43%

For last disclosure,—

- (a) total number held in class: 8,518,018
- (b) total in class: 64,814,931
- (c) total percentage held in class: 13.14%

Details of transactions and events giving rise to relevant event

Details of the transactions or other events requiring disclosure under the instructions to this form: The change in percentage held was due to transactions initiated by TAM.

Details of relevant interests in substantial holding after relevant event

Details for: Third Avenue Management LLC

Nature of relevant interest(s): Third Avenue Management LLC ("TAM") is the investment adviser of funds that have beneficial interests in shares of Tenon Limited, and as such, TAM has voting and dispositional authority over these shares.

For that relevant interest,—

- (a) number held in class: 3,055,127
- (b) percentage held in class: 9.43%

(c) current registered holder(s) of securities: Name of Registered Holder: Third Avenue International Value Fund owns 2,138,825 ORD shares of Tenon Ltd. Name of Registered Holder: Third Avenue Real Estate Value Fund owns 873,599 ORD shares of Tenon Ltd. Third Avenue Real Estate Value Fund UCITS owns 42,703 ORD shares of Tenon Ltd.

(d) registered holder(s) of securities once transfers registered: N/A

Additional information

Nature of connection between substantial security holders: N/A

Address(es) of substantial security holder(s): N/A

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Act in relation to the securities to which this disclosure relates: Unknown

Declaration

I, W. James Hall, declare that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.