

17 February 2017

Listed Company Relations
New Zealand Exchange Limited
PO Box 2959
Wellington

Dear Sir/Madam

ALTERNATE DIRECTOR APPOINTMENT – JOHN BERRY

Alternate Director Appointment

The Board of Directors of Scott Technology Ltd (“Scott”) has approved the appointment of John Berry to act as an Alternate Director for André Nogueira, with effect from 16 February 2017. A brief biography of John Berry is provided below.

Director Independence Determination

In accordance with Listing Rule 3.3.3(b), Scott’s Board of Directors has determined that the following Directors are “Independent Directors”, as defined by NZX Listing Rule 1.6.1:

Stuart McLauchlan (Resident Director)
Mark Waller (Resident Director)
Christopher Staynes (Resident Director)
Graham Batts (Resident Director) – until his retirement on 25 May 2016

The following Directors are not independent due to Disqualifying Relationships as defined in the NZX Listing Rule 1.6.1:

Chris Hopkins (Resident Director) – Executive Director / Managing Director
André Nogueira (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)
Brent Eastwood (Non-resident Director) - relationship with a Substantial Product Holder (JBS Australia Pty Limited)
Edison Alvares (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)
John Berry (Alternate Director for André Nogueira) - relationship with a Substantial Product Holder (JBS Australia Pty Limited)

Alternate Director Biography – New Appointment

John Berry is a Director and Manager of Regulatory & Corporate Affairs of JBS Australia Pty Limited, Australia’s largest meat processor and feedlot operator. JBS Australia is part of JBS, the world’s largest animal protein business headquartered in Sao Paulo, Brazil. John has been involved in the Australian Meat Industry for over 18 years, and has responsibility for industry, government and corporate relations activities within the JBS

Australia business. He has also had responsibility for mergers, legal and environmental operations. He possesses a Bachelor of Business, a Masters of Business Administration and is a Graduate and Fellow of the Australian Institute of Company Directors.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Stuart McLauchlan'.

Stuart McLauchlan
Chairman
Ph +64 3 477 8192

About Scott

At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.

For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.

Scott. Quality that lasts. Quality that inspires.