## **Rubicon Announces Board Change**



18 July 2018 – Rubicon announced today that Mr Thomas Avery has been appointed to the Board as an Independent Director.

Tom has nearly 40 years of investment banking and venture capital experience. He has served on numerous private company boards throughout his career, advising companies on the successful financing, planning and execution of growth strategies. As an investment banker, Tom worked primarily with middle market growth companies in executing mergers and acquisitions, initial public offerings, and private placements of equity and debt. He served as a Managing Director at Raymond James & Associates from 2000-2014, which involved the management of the technology investment banking group and the financial sponsors' efforts. Prior to that, Tom's career saw him act as the head of the investment banking group at Interstate/Johnson-Lane, be a general partner at Summit Partners and at Noro-Moseley Partners, and work as a Senior Vice President at The Robinson-Humphrey Company. He currently has directorships at Cicero Inc., CRA International Inc, and KIPP Metro Atlanta.

Tom has a Bachelor of Science degree in Industrial Management, summa sum laude, from the Georgia Institute of Technology, and a Master's in Business Administration from the Harvard Business School.

Rubicon's Co-Chairmen, David Knott and Ranjan Tandon, welcomed Tom to the Board, saying "Tom's extensive business experience with all aspects of the execution of growth strategies, particularly financing, will be put to good use as we increase the intensity of our focus on the continued commercialisation of ArborGen's businesses in the United States, Brazil and Australasia. He will make a strong contribution towards Rubicon meeting and advancing its key milestones, and we are extremely pleased to have him with us as we move forward."

Ends