

EROAD

MEDIA RELEASE

EROAD announces new GM Human Resources

Date 22 November 2018

EROAD is pleased to announce the appointment of Mike Sweet to the role of GM Human Resources who will join in early 2019.

Mike brings to EROAD experience gained working in start-ups and in larger organizations. He has worked across our focus markets - the US, Australia and New Zealand - and has already been on the journey from early stage start-up to successful organization within the Tech industry. He has a strong affinity for software and technology.

Mike's most recent role is General Manager HR for Spark. He also acts as a strategic HR advisor to some of NZ's leading tech growth companies. Prior to that he was the HR Director for Fiserv (previously M-Com), Global HR Manager for SolFocus based in California, and worked as an HR consultant in London, Melbourne and in Wellington. Mike has a BA in Economics and a BCA in Commercial Law and Industrial Relations from Victoria University in Wellington.

Mike's breadth of experience across geographic markets, within the technology sector and within start-ups to scaled businesses brings the ideal mix of Human Resources experience to EROAD.

CEO Steven Newman said "Finding the right talent and bringing EROADers along on the journey as we scale as an organization is immensely important to us, and we look forward to Mike playing an important role in helping support the culture and development of our team."

For further information contact:

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About EROAD

EROAD's focus is on making our roads safer and more sustainable, through offering easy-to-use, accurate and reliable technology solutions to answer complex transportation problems. EROAD introduced the world's first nationwide electronic road user charging system in 2009 in New Zealand, enabling road carriers to obtain distance licences for their vehicles and pay road user



charges (RUC) electronically, on a platform that also supports superior fleet and vehicle management. More than half of heavy vehicle RUC in New Zealand is collected electronically and EROAD collects more than 80% of heavy vehicle eRUC. EROAD has also seen a rapid adoption of its health and safety compliance services, in both heavy and light vehicles, including driver feedback and behaviour, to help operators improve safety outcomes and meet chain of responsibility commitments. EROAD's data analytics help improve road design and maintenance.

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