

6 March 2019

Listed Company Relations  
New Zealand Exchange Limited  
PO Box 2959  
Wellington

Dear Sir/Madam

## **DIRECTOR APPOINTMENT & INDEPENDENCE DETERMINATION**

### **Director Appointment**

The Board is pleased to announce the appointment Derek Charge as a Director effective from 6 March 2019. The Board has determined that Derek Charge is an Independent Director.

Derek Charge is non-executive director of the New Zealand Institute for Minerals to Materials Research. From his previous experience in various executive roles with BlueScope Steel Limited, he brings a background in heavy manufacturing, mining and minerals processing, and logistics and port operations. As Vice President - Minerals of New Zealand Steel he led the six-fold growth of NZ's ironsand exports, as well gaining significant experience in the coal, vanadium, shipping and steel industries.

Prior to joining BlueScope, Derek Charge was a partner of nationwide Australian law firm, Sparke Helmore, specialising in mineral resource development and environmental planning law.

Derek Charge holds Bachelor's degrees in Jurisprudence and Law, and a Master's degree in Media, IT and Telecommunications Law, all from the University of New South Wales. He has also carried out extensive tertiary study in physics and in agricultural sciences.

### **Director Independence Determination**

In accordance with Listing Rule 3.3.3(b), Scott's Board of Directors has determined that the following Directors are "Independent Directors", as defined by NZX Listing Rule 1.6.1:

Stuart McLauchlan (Resident Director)  
John Thorman (Resident Director)  
Derek Charge (Resident Director)

The following Directors are not independent due to Disqualifying Relationships as defined in the NZX Listing Rule 1.6.1:

Chris Hopkins (Resident Director) – Executive Director / Managing Director  
André Nogueira (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
Brent Eastwood (Non-resident Director) - relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
Edison Alvares (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
John Berry (Non-resident Alternate Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)

Yours faithfully



**Stuart McLauchlan**  
Chairman  
Ph +64 3 477 8192



**Chris Hopkins**  
Managing Director  
Ph +64 3 478 8110

#### **About Scott**

*At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.*

*For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.*

*Scott. Quality that lasts. Quality that inspires.*