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5 April 2019

Listed Company Relations New Zealand Exchange Limited PO Box 2959 Wellington

Dear Sir/Madam

RESIGNATION OF CHIEF FINANCIAL OFFICER

The Board of Directors wishes to advise that Mr Greg Chiles, Chief Financial Officer, has tendered his resignation.

Greg has been with the company since February 2008 and has been a valued member of the Executive team, contributing to the strategic development and success of the business. Succession planning within Scott has helped Greg build a strong and capable team leaving the business much larger and stronger than it was when he joined.

The Board extends its sincere thanks to Greg for his dedication, commitment and service to the company and wishes him every success for the future.

The Company is reviewing options to fill the role and will provide an update to the market as appropriate.

Greg's last day with the company will be Friday, 3 May 2019.

Yours faithfully

Chris Hopkins
Chief Executive

About Scott

At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.

For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, Belgium, Czech Republic, France, Germany, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.

Scott. Quality that lasts. Quality that inspires.