

Disclosure of movement of 1% or more in substantial holding  
or change in nature of relevant interest, or both

*Sections 277 and 278, Financial Markets Conduct Act 2013*

**To** *New Zealand Stock Exchange*  
and  
**To** *Ebos Group Limited*

Relevant event being disclosed: *Movement of 1% or more in the substantial holding*

Date of relevant event: 16 April 2020

Date this disclosure made: 20 April 2020

Date last disclosure made: 30 April 2019

**Substantial product holder(s) giving disclosure**

Full name(s): FMR LLC and the entities listed in Annexure A ("FMR")

**Summary of substantial holding**

Class of quoted voting products: ordinary share

Summary for *FMR LLC*

For **this** disclosure,—

- (a) total number held in class: **14,868,783**
- (b) total in class: **162,851,135**
- (c) total percentage held in class: **9.130%**

For **last** disclosure,—

- (a) total number held in class: **15,457,115**
- (b) total in class: **152,539,304**
- (c) total percentage held in class: **10.133**

**Details of transactions and events giving rise to relevant event**

Details of the transactions or other events requiring disclosure:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			NZD	Common Stock	Common Stock
24-Apr-18	FMR	SELL	18.0000	9,059	9,059
24-Apr-18	FMR	SELL	18.0000	9,059	9,059

24-Apr-18	FMR	SELL	18.0000	9,059	9,059
24-Apr-18	FMR	SELL	18.0000	4,862	4,862
24-Apr-18	FMR	SELL	18.0000	4,862	4,862
24-Apr-18	FMR	SELL	18.0000	4,862	4,862
24-Apr-18	FMR	SELL	18.0000	4,708	4,708
24-Apr-18	FMR	SELL	18.0000	4,708	4,708
24-Apr-18	FMR	SELL	18.0000	4,708	4,708
24-Apr-18	FMR	SELL	18.0000	2,790	2,790
24-Apr-18	FMR	SELL	18.0000	2,790	2,790
24-Apr-18	FMR	SELL	18.0000	2,790	2,790
24-Apr-18	FMR	SELL	18.0000	1,854	1,854
24-Apr-18	FMR	SELL	18.0000	1,854	1,854
24-Apr-18	FMR	SELL	18.0000	1,854	1,854
24-Apr-18	FMR	SELL	17.9000	43	43
24-Apr-18	FMR	SELL	17.9000	43	43
24-Apr-18	FMR	SELL	17.9000	43	43
24-Apr-18	FMR	BUY	17.9200	43	43
24-Apr-18	FMR	BUY	18.0000	1,854	1,854
24-Apr-18	FMR	BUY	18.0000	2,790	2,790
24-Apr-18	FMR	BUY	18.0000	4,708	4,708
24-Apr-18	FMR	BUY	18.0000	4,862	4,862
24-Apr-18	FMR	BUY	18.0000	9,059	9,059
26-Apr-18	FMR	SELL	17.8016	3,196	3,196
26-Apr-18	FMR	SELL	17.8016	3,196	3,196
26-Apr-18	FMR	SELL	17.8016	3,196	3,196
26-Apr-18	FMR	BUY	17.7793	398	398
26-Apr-18	FMR	BUY	17.7793	398	398
26-Apr-18	FMR	BUY	17.7793	398	398
26-Apr-18	FMR	BUY	17.7793	398	398
26-Apr-18	FMR	BUY	17.7793	614	614
26-Apr-18	FMR	BUY	17.7793	990	990
27-Apr-18	FMR	SELL	17.7190	2,356	2,356
27-Apr-18	FMR	SELL	17.7190	2,356	2,356
27-Apr-18	FMR	SELL	17.7190	2,356	2,356
27-Apr-18	FMR	BUY	17.7346	400	400
27-Apr-18	FMR	BUY	17.7346	400	400
27-Apr-18	FMR	BUY	17.7346	400	400
27-Apr-18	FMR	BUY	17.7346	400	400
27-Apr-18	FMR	BUY	17.7346	756	756
30-Apr-18	FMR	SELL	17.7120	14,317	14,317
30-Apr-18	FMR	SELL	17.7120	14,317	14,317
30-Apr-18	FMR	SELL	17.7120	14,317	14,317
30-Apr-18	FMR	BUY	17.7773	397	397

30-Apr-18	FMR	BUY	17.7773	398	398
30-Apr-18	FMR	BUY	17.7773	811	811
30-Apr-18	FMR	BUY	17.7773	1,008	1,008
30-Apr-18	FMR	BUY	17.7773	4,476	4,476
30-Apr-18	FMR	BUY	17.7773	7,227	7,227
23-May-18	FMR	SELL	17.9500	3,000	3,000
24-May-18	FMR	BUY	17.9500	403	403
24-May-18	FMR	BUY	17.9500	403	403
24-May-18	FMR	BUY	17.9500	403	403
24-May-18	FMR	BUY	17.9500	403	403
24-May-18	FMR	BUY	17.9500	403	403
24-May-18	FMR	BUY	17.9500	403	403
24-May-18	FMR	BUY	17.9500	582	582
29-May-18	FMR	SELL	18.0377	4,198	4,198
30-May-18	FMR	BUY	17.9935	403	403
30-May-18	FMR	BUY	17.9935	403	403
30-May-18	FMR	BUY	17.9935	403	403
30-May-18	FMR	BUY	17.9935	403	403
30-May-18	FMR	BUY	17.9935	403	403
30-May-18	FMR	BUY	17.9935	403	403
30-May-18	FMR	BUY	17.9935	413	413
30-May-18	FMR	BUY	17.9935	545	545
30-May-18	FMR	BUY	17.9935	822	822
17-Oct-18	FMR	BUY	21.4844	22	22
17-Oct-18	FMR	BUY	21.4844	400	400
17-Oct-18	FMR	BUY	21.4844	400	400
17-Oct-18	FMR	BUY	21.4844	400	400
17-Oct-18	FMR	BUY	21.4844	500	500
17-Oct-18	FMR	BUY	21.4844	1,300	1,300
17-Oct-18	FMR	BUY	21.4844	1,300	1,300
17-Oct-18	FMR	BUY	21.4844	1,700	1,700
17-Oct-18	FMR	BUY	21.4844	3,268	3,268
18-Oct-18	FMR	BUY	21.9146	400	400
18-Oct-18	FMR	BUY	21.9146	400	400
18-Oct-18	FMR	BUY	21.9146	400	400
18-Oct-18	FMR	BUY	21.9146	600	600
18-Oct-18	FMR	BUY	21.9146	1,410	1,410
18-Oct-18	FMR	BUY	21.9146	1,500	1,500
18-Oct-18	FMR	BUY	21.9146	1,900	1,900
18-Oct-18	FMR	BUY	21.9146	3,500	3,500
3-Dec-18	FMR	BUY	21.9000	400	400
3-Dec-18	FMR	BUY	21.9000	800	800
3-Dec-18	FMR	BUY	21.9000	800	800

3-Dec-18	FMR	BUY	21.9000	1,000	1,000
3-Dec-18	FMR	BUY	21.9000	2,000	2,000
7-Dec-18	FMR	BUY	20.9200	378	378
7-Dec-18	FMR	BUY	20.9200	5,122	5,122
7-Dec-18	FMR	BUY	20.9200	9,100	9,100
7-Dec-18	FMR	BUY	20.9200	10,400	10,400
10-Dec-18	FMR	BUY	20.9100	262	262
10-Dec-18	FMR	BUY	21.0000	4,092	4,092
10-Dec-18	FMR	BUY	21.0000	10,289	10,289
10-Dec-18	FMR	BUY	21.0000	10,900	10,900
20-Dec-18	FMR	BUY	21.0750	15,400	15,400
8-Jan-19	FMR	SELL	20.3833	2,364	2,364
17-Jan-19	FMR	SELL	21.1000	2,000	2,000
17-Jan-19	FMR	BUY	21.1237	400	400
17-Jan-19	FMR	BUY	21.1000	2,000	2,000
4-Feb-19	FMR	BUY	21.7800	2,031	2,031
13-Mar-19	FMR	SELL	21.2172	22,000	22,000
22-Mar-19	FMR	SELL	21.5445	10,000	10,000
26-Mar-19	FMR	BUY	21.1000	29,300	29,300
2-Apr-19	FMR	SELL	21.9500	50,000	50,000
2-Apr-19	FMR	SELL	21.9500	40,000	40,000
2-Apr-19	FMR	SELL	21.9500	20,000	20,000
2-Apr-19	FMR	BUY	21.9500	20,000	20,000
2-Apr-19	FMR	BUY	21.9500	40,000	40,000
2-Apr-19	FMR	BUY	21.9500	50,000	50,000
11-Apr-19	FMR	SELL	20.9113	60,000	60,000
11-Apr-19	FMR	SELL	20.9113	37,000	37,000
23-Apr-19	FMR	SELL	21.9000	27,200	27,200
23-Apr-19	FMR	SELL	21.9000	3,100	3,100
23-Apr-19	FMR	SELL	21.9000	2,854	2,854
23-Apr-19	FMR	SELL	21.9000	400	400
23-Apr-19	FMR	BUY	21.9000	3,100	3,100
23-Apr-19	FMR	BUY	21.9000	27,200	27,200
26-Apr-19	FMR	SELL	21.5000	80,800	80,800
26-Apr-19	FMR	SELL	21.5000	9,200	9,200
29-Apr-19	FMR	SELL	21.5000	22,400	22,400
29-Apr-19	FMR	SELL	21.5000	2,600	2,600
1-May-19	FMR	BUY	19.7000	11,500	11,500
1-May-19	FMR	BUY	19.7000	20,000	20,000
1-May-19	FMR	BUY	19.7000	20,800	20,800
1-May-19	FMR	BUY	19.7000	21,000	21,000
1-May-19	FMR	BUY	19.7000	54,000	54,000
1-May-19	FMR	BUY	19.7000	71,100	71,100

1-May-19	FMR	BUY	19.7000	79,828	79,828
1-May-19	FMR	BUY	19.7000	130,100	130,100
1-May-19	FMR	BUY	19.7000	271,800	271,800
1-May-19	FMR	BUY	19.7000	335,100	335,100
2-May-19	FMR	BUY	21.6966	400	400
2-May-19	FMR	BUY	21.6966	33,583	33,583
3-May-19	FMR	BUY	21.5927	400	400
3-May-19	FMR	BUY	21.5927	2,500	2,500
3-May-19	FMR	BUY	21.5927	3,964	3,964
6-May-19	FMR	BUY	21.6842	4,666	4,666
6-May-19	FMR	BUY	21.6842	7,400	7,400
7-May-19	FMR	BUY	21.7991	5,053	5,053
7-May-19	FMR	BUY	21.7991	8,189	8,189
8-May-19	FMR	BUY	21.7991	14,945	14,945
20-May-19	FMR	SELL	22.4400	6,392	6,392
20-May-19	FMR	SELL	22.4400	700	700
21-May-19	FMR	SELL	22.3500	159,554	159,554
21-May-19	FMR	SELL	22.3500	99,600	99,600
21-May-19	FMR	SELL	22.3500	23,600	23,600
21-May-19	FMR	SELL	22.4200	800	800
21-May-19	FMR	SELL	22.4200	400	400
21-May-19	FMR	SELL	22.4200	400	400
23-May-19	FMR	BUY	22.3700	600	600
30-May-19	FMR	SELL	22.5000	100,000	100,000
4-Jun-19	FMR	BUY	22.2100	14,500	14,500
5-Jun-19	FMR	BUY	22.2000	14,500	14,500
6-Jun-19	FMR	BUY	22.3205	1,108	1,108
6-Jun-19	FMR	BUY	22.3205	17,420	17,420
7-Jun-19	FMR	BUY	22.3117	12,680	12,680
11-Jun-19	FMR	BUY	22.5543	3,560	3,560
12-Jun-19	FMR	BUY	22.7115	21,358	21,358
13-Jun-19	FMR	BUY	23.1688	405	405
13-Jun-19	FMR	BUY	23.1688	6,242	6,242
14-Jun-19	FMR	BUY	23.1785	13,785	13,785
17-Jun-19	FMR	BUY	23.4665	33,249	33,249
18-Jun-19	FMR	SELL	23.6283	14,438	14,438
19-Jun-19	FMR	SELL	23.6374	349,394	349,394
21-Jun-19	FMR	SELL	22.9028	36,168	36,168
24-Jun-19	FMR	SELL	22.9034	21,782	21,782
25-Jun-19	FMR	SELL	22.9164	15,267	15,267
25-Jun-19	FMR	SELL	22.9008	3,451	3,451
25-Jun-19	FMR	SELL	22.9008	2,850	2,850
26-Jun-19	FMR	SELL	22.9937	25,150	25,150

26-Jun-19	FMR	BUY	23.0721	3,163	3,163
27-Jun-19	FMR	BUY	23.1751	1,292	1,292
16-Jul-19	FMR	SELL	23.6800	46,200	46,200
17-Jul-19	FMR	SELL	23.6244	18,000	18,000
18-Jul-19	FMR	SELL	23.5376	11,900	11,900
18-Jul-19	FMR	BUY	23.5832	12,100	12,100
31-Jul-19	FMR	BUY	24.9309	10,100	10,100
1-Aug-19	FMR	BUY	24.9242	11,600	11,600
2-Aug-19	FMR	SELL	24.6363	200	200
22-Aug-19	FMR	BUY	25.1731	32,457	32,457
23-Aug-19	FMR	BUY	25.0924	36,243	36,243
12-Sep-19	FMR	SELL	24.4500	11,100	11,100
12-Sep-19	FMR	SELL	24.4617	7,900	7,900
12-Sep-19	FMR	SELL	24.4500	7,000	7,000
12-Sep-19	FMR	SELL	24.4617	5,000	5,000
12-Sep-19	FMR	SELL	24.4500	736	736
12-Sep-19	FMR	SELL	24.4500	736	736
12-Sep-19	FMR	SELL	24.4500	736	736
12-Sep-19	FMR	SELL	24.4617	526	526
12-Sep-19	FMR	SELL	24.4617	526	526
12-Sep-19	FMR	SELL	24.4617	526	526
12-Sep-19	FMR	SELL	24.4500	500	500
12-Sep-19	FMR	SELL	24.4617	400	400
13-Sep-19	FMR	SELL	24.4850	10,900	10,900
13-Sep-19	FMR	SELL	24.4850	6,800	6,800
13-Sep-19	FMR	SELL	24.4850	736	736
13-Sep-19	FMR	SELL	24.4850	736	736
13-Sep-19	FMR	SELL	24.4850	736	736
13-Sep-19	FMR	SELL	24.6349	627	627
13-Sep-19	FMR	SELL	24.4850	500	500
13-Sep-19	FMR	SELL	24.4850	400	400
13-Sep-19	FMR	BUY	24.5970	1,200	1,200
16-Sep-19	FMR	SELL	24.5047	746	746
16-Sep-19	FMR	SELL	24.5047	400	400
17-Sep-19	FMR	SELL	24.5300	12,400	12,400
17-Sep-19	FMR	SELL	24.4800	8,960	8,960
17-Sep-19	FMR	SELL	24.4800	4,227	4,227
17-Sep-19	FMR	SELL	24.5300	1,300	1,300
17-Sep-19	FMR	SELL	24.5300	1,300	1,300
17-Sep-19	FMR	SELL	24.5300	1,300	1,300
17-Sep-19	FMR	SELL	24.4800	1,000	1,000
17-Sep-19	FMR	SELL	24.4800	1,000	1,000
17-Sep-19	FMR	SELL	24.4800	1,000	1,000

17-Sep-19	FMR	SELL	24.5300	824	824
17-Sep-19	FMR	SELL	24.6121	710	710
17-Sep-19	FMR	SELL	24.4800	600	600
17-Sep-19	FMR	SELL	24.4800	400	400
17-Sep-19	FMR	SELL	24.5300	76	76
17-Sep-19	FMR	BUY	24.5300	76	76
17-Sep-19	FMR	BUY	24.5300	824	824
17-Sep-19	FMR	BUY	24.5300	1,300	1,300
17-Sep-19	FMR	BUY	24.5300	12,400	12,400
18-Sep-19	FMR	SELL	24.2155	536	536
18-Sep-19	FMR	SELL	24.2155	400	400
18-Sep-19	FMR	SELL	24.2155	400	400
18-Sep-19	FMR	SELL	24.2155	400	400
18-Sep-19	FMR	BUY	24.1875	2,003	2,003
19-Sep-19	FMR	SELL	24.3009	714	714
19-Sep-19	FMR	SELL	24.3009	400	400
19-Sep-19	FMR	SELL	24.3009	400	400
19-Sep-19	FMR	SELL	24.3009	400	400
19-Sep-19	FMR	SELL	24.3009	400	400
19-Sep-19	FMR	BUY	24.2915	3,852	3,852
20-Sep-19	FMR	SELL	24.5354	60,556	60,556
20-Sep-19	FMR	SELL	24.5354	60,556	60,556
20-Sep-19	FMR	SELL	24.5354	60,556	60,556
20-Sep-19	FMR	SELL	24.5354	37,800	37,800
20-Sep-19	FMR	SELL	24.5354	21,980	21,980
20-Sep-19	FMR	BUY	24.5316	15,845	15,845
23-Sep-19	FMR	SELL	24.3178	1,188	1,188
23-Sep-19	FMR	SELL	24.3178	1,188	1,188
23-Sep-19	FMR	SELL	24.3178	1,188	1,188
23-Sep-19	FMR	SELL	24.3178	700	700
24-Sep-19	FMR	SELL	24.4831	8,440	8,440
24-Sep-19	FMR	SELL	24.4831	8,440	8,440
24-Sep-19	FMR	SELL	24.4831	8,440	8,440
24-Sep-19	FMR	SELL	24.4831	5,300	5,300
25-Sep-19	FMR	SELL	24.6353	6,100	6,100
25-Sep-19	FMR	SELL	24.6353	6,100	6,100
25-Sep-19	FMR	SELL	24.6353	6,100	6,100
25-Sep-19	FMR	SELL	24.6353	3,800	3,800
26-Sep-19	FMR	SELL	24.3452	7,872	7,872
26-Sep-19	FMR	SELL	24.3452	7,872	7,872
26-Sep-19	FMR	SELL	24.3452	7,872	7,872
26-Sep-19	FMR	SELL	24.3452	4,900	4,900

26-Sep-19	FMR	DIVIDEND RE-INVESTMENT	0.0000	9	9
26-Sep-19	FMR	DIVIDEND RE-INVESTMENT	0.0000	71	71
26-Sep-19	FMR	DIVIDEND RE-INVESTMENT	0.0000	332	332
26-Sep-19	FMR	DIVIDEND RE-INVESTMENT	0.0000	2,549	2,549
26-Sep-19	FMR	BUY	24.3000	3,984	3,984
26-Sep-19	FMR	DIVIDEND RE-INVESTMENT	0.0000	15,538	15,538
26-Sep-19	FMR	DIVIDEND RE-INVESTMENT	0.0000	54,558	54,558
27-Sep-19	FMR	SELL	24.4186	2,600	2,600
27-Sep-19	FMR	SELL	24.4186	2,600	2,600
27-Sep-19	FMR	SELL	24.4186	2,600	2,600
27-Sep-19	FMR	SELL	24.4186	1,689	1,689
27-Sep-19	FMR	BUY	24.4275	1,509	1,509
30-Sep-19	FMR	SELL	24.6000	51,326	51,326
30-Sep-19	FMR	SELL	24.6000	51,326	51,326
30-Sep-19	FMR	SELL	24.6000	51,326	51,326
30-Sep-19	FMR	SELL	24.6000	42,587	42,587
30-Sep-19	FMR	SELL	24.6000	9,407	9,407
30-Sep-19	FMR	SELL	24.6000	9,407	9,407
30-Sep-19	FMR	SELL	24.6000	9,407	9,407
30-Sep-19	FMR	SELL	24.6000	7,413	7,413
30-Sep-19	FMR	SELL	24.6000	7,413	7,413
30-Sep-19	FMR	SELL	24.6000	7,413	7,413
30-Sep-19	FMR	BUY	24.6000	201	201
30-Sep-19	FMR	BUY	24.6000	7,413	7,413
30-Sep-19	FMR	BUY	24.6000	9,407	9,407
30-Sep-19	FMR	BUY	24.6000	42,587	42,587
30-Sep-19	FMR	BUY	24.6000	51,326	51,326
1-Oct-19	FMR	SELL	24.7400	1,263	1,263
1-Oct-19	FMR	SELL	24.7400	324	324
1-Oct-19	FMR	BUY	24.7400	324	324
1-Oct-19	FMR	BUY	24.8896	1,002	1,002
1-Oct-19	FMR	BUY	24.7400	1,263	1,263
2-Oct-19	FMR	SELL	24.7000	5,884	5,884
2-Oct-19	FMR	SELL	24.7000	3,991	3,991
2-Oct-19	FMR	SELL	24.7419	3,025	3,025
2-Oct-19	FMR	BUY	24.7000	5,884	5,884
7-Oct-19	FMR	BUY	25.0031	6,671	6,671
8-Oct-19	FMR	BUY	24.9886	411	411



8-Oct-19	FMR	BUY	25.0000	7,418	7,418
14-Oct-19	FMR	BUY	24.9507	840	840
29-Oct-19	FMR	SELL	24.1200	600	600
29-Oct-19	FMR	SELL	24.1200	400	400
30-Oct-19	FMR	SELL	24.5500	12,700	12,700
30-Oct-19	FMR	SELL	24.5500	1,000	1,000
30-Oct-19	FMR	SELL	24.5500	690	690
31-Oct-19	FMR	SELL	24.5637	53,500	53,500
31-Oct-19	FMR	SELL	24.5637	4,200	4,200
31-Oct-19	FMR	SELL	24.5637	2,800	2,800
1-Nov-19	FMR	SELL	24.5613	57,656	57,656
1-Nov-19	FMR	SELL	24.5613	4,600	4,600
1-Nov-19	FMR	SELL	24.5613	3,000	3,000
4-Nov-19	FMR	SELL	24.3321	4,004	4,004
4-Nov-19	FMR	SELL	24.3321	400	400
4-Nov-19	FMR	SELL	24.3321	110	110
5-Nov-19	FMR	SELL	24.7600	5,003	5,003
5-Nov-19	FMR	SELL	24.7600	1,600	1,600
5-Nov-19	FMR	SELL	24.5490	1,437	1,437
5-Nov-19	FMR	SELL	24.5490	400	400
7-Nov-19	FMR	SELL	25.4029	3,813	3,813
8-Nov-19	FMR	SELL	25.3530	1,425	1,425
11-Nov-19	FMR	SELL	24.9000	11,962	11,962
12-Nov-19	FMR	BUY	25.0000	1,239	1,239
13-Nov-19	FMR	BUY	25.4941	27,561	27,561
15-Nov-19	FMR	SELL	25.4196	3,069	3,069
18-Nov-19	FMR	SELL	25.1814	385	385
18-Nov-19	FMR	BUY	25.1134	865	865
19-Nov-19	FMR	BUY	22.5000	10,635	10,635
19-Nov-19	FMR	BUY	22.5000	89,365	89,365
20-Nov-19	FMR	SELL	23.0000	40,000	40,000
20-Nov-19	FMR	SELL	22.9700	20,212	20,212
20-Nov-19	FMR	SELL	23.0257	6,334	6,334
20-Nov-19	FMR	BUY	22.9600	13,888	13,888
20-Nov-19	FMR	BUY	22.9500	17,100	17,100
20-Nov-19	FMR	BUY	22.9500	17,100	17,100
20-Nov-19	FMR	BUY	22.9700	20,212	20,212
20-Nov-19	FMR	BUY	23.0000	40,000	40,000
16-Dec-19	FMR	SELL	23.0000	2,000	2,000
16-Dec-19	FMR	SELL	23.0000	1,300	1,300
16-Dec-19	FMR	BUY	23.0000	1,300	1,300
16-Dec-19	FMR	BUY	23.0000	2,000	2,000
16-Dec-19	FMR	BUY	23.0000	2,000	2,000

16-Dec-19	FMR	BUY	23.0000	31,700	31,700
17-Dec-19	FMR	BUY	22.8350	26,000	26,000
18-Dec-19	FMR	BUY	22.5500	17,800	17,800
18-Dec-19	FMR	BUY	22.6778	69,900	69,900
19-Dec-19	FMR	SELL	22.6000	4,200	4,200
19-Dec-19	FMR	SELL	22.6000	2,700	2,700
3-Jan-20	FMR	BUY	24.2271	1,477	1,477
7-Jan-20	FMR	BUY	24.0076	16,500	16,500
13-Jan-20	FMR	SELL	24.2929	14,051	14,051
13-Jan-20	FMR	SELL	24.2929	800	800
14-Jan-20	FMR	SELL	24.5083	5,929	5,929
14-Jan-20	FMR	SELL	24.5083	400	400
15-Jan-20	FMR	SELL	24.5914	2,659	2,659
15-Jan-20	FMR	SELL	24.5914	400	400
16-Jan-20	FMR	SELL	24.5513	7,600	7,600
16-Jan-20	FMR	SELL	24.5861	632	632
16-Jan-20	FMR	SELL	24.5513	424	424
17-Jan-20	FMR	SELL	24.5415	10,300	10,300
17-Jan-20	FMR	SELL	24.5415	595	595
20-Jan-20	FMR	SELL	24.1495	2,762	2,762
20-Jan-20	FMR	SELL	24.1495	400	400
21-Jan-20	FMR	SELL	24.2577	16,685	16,685
21-Jan-20	FMR	SELL	24.2577	581	581
22-Jan-20	FMR	SELL	24.4300	22,167	22,167
22-Jan-20	FMR	SELL	24.4392	1,815	1,815
4-Feb-20	FMR	BUY	23.5000	999	999
20-Feb-20	FMR	BUY	23.9400	17,200	17,200
24-Feb-20	FMR	BUY	25.1165	1,785	1,785
2-Mar-20	FMR	SELL	22.9000	500	500
3-Mar-20	FMR	BUY	24.2471	17,000	17,000
4-Mar-20	FMR	BUY	23.8215	537	537
5-Mar-20	FMR	SELL	24.2731	6,400	6,400
9-Mar-20	FMR	SELL	23.6013	31,900	31,900
9-Mar-20	FMR	SELL	23.6013	6,257	6,257
9-Mar-20	FMR	SELL	23.7056	3,871	3,871
9-Mar-20	FMR	SELL	23.6275	472	472
12-Mar-20	FMR	SELL	22.6046	5,700	5,700
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	11	11
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	22	22
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	74	74

12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	163	163	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	507	507	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	1,080	1,080	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	3,706	3,706	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	24,498	24,498	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	59,697	59,697	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	3	3	
12-Mar-20	FMR	DIVIDEND RE-INVESTMENT	0.0000	2,633	2,633	
16-Mar-20	FMR	BUY	20.3000	10,000	10,000	
17-Mar-20	FMR	BUY	19.3149	1,920	1,920	
20-Mar-20	FMR	SELL	20.2940	37,500	37,500	
20-Mar-20	FMR	SELL	20.2400	16,400	16,400	
20-Mar-20	FMR	SELL	20.2400	2,800	2,800	
23-Mar-20	FMR	SELL	19.4500	5,000	5,000	
23-Mar-20	FMR	BUY	19.8277	14,900	14,900	
23-Mar-20	FMR	BUY	19.5356	54,180	54,180	
26-Mar-20	FMR	SELL	22.2036	24,600	24,600	
26-Mar-20	FMR	SELL	22.0500	4,900	4,900	
27-Mar-20	FMR	SELL	22.3777	45,900	45,900	
27-Mar-20	FMR	SELL	22.4300	15,300	15,300	
27-Mar-20	FMR	SELL	22.3777	9,100	9,100	
30-Mar-20	FMR	SELL	21.9821	24,820	24,820	
1-Apr-20	FMR	SELL	22.3748	14,300	14,300	
2-Apr-20	FMR	BUY	22.2600	308	308	
3-Apr-20	FMR	SELL	22.5000	16,844	16,844	
6-Apr-20	FMR	SELL	22.2374	6,715	6,715	
7-Apr-20	FMR	SELL	22.0938	4,141	4,141	
16-Apr-20	FMR	SELL	23.0600	18,678	18,678	
16-Apr-20	FMR	SELL	23.0402	9,622	9,622	
16-Apr-20	FMR	BUY	23.1081	156	156	
				<b>Total Buys</b>	2,360,814	2,360,814
				<b>Total Sells</b>	(2,811,700)	(2,811,700)
				<b>Dividend Re-investment</b>	165,451	165,451
				<b>Transitions</b>	(302,897)	(302,897)

<b>Total Movement</b>	(588,332)	(588,332)
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**Details after relevant event**

Details for *Refer to Annexure A*

Nature of relevant interest(s): Investment discretion and/or voting power

For that relevant interest,—

- (a) number held in class: *Refer to Annexure A*
- (b) percentage held in class: *Refer to Annexure A*
- (c) current registered holder(s): *Refer to Annexure A*
- (d) registered holder(s) once transfers are registered: N/A

For a derivative relevant interest, also—

- (a) type of derivative: N/A
- (b) details of derivative: N/A
- (c) parties to the derivative: N/A
- (d) if the substantial product holder is not a party to the derivative, the nature of the relevant interest in the derivative:

**Additional information**

Address(es) of substantial product holder(s): *Refer to Annexure A*

Contact details: *Jen Li, Head of Regulatory Reporting, C/O FIL Asia Holdings Pte Limited, +852 2629 2657, apac.regulatory.filings@fil.com*

\*Nature of connection between substantial product holders:

*\*Omit if disclosure is made for only 1 substantial product holder.*

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: N/A

**\*Disclosure has effect for purposes of directors' and senior managers' disclosure**

*[Name] is also a [specify either director or senior manager] of [name of listed issuer].*

This disclosure also constitutes disclosure for the purposes of the directors' and senior managers' disclosure obligations.

*\*Omit if inapplicable (see section 302 of the Financial Markets Conduct Act 2013).*

## Certification

I, **Jen Li**, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.



Sign Here \_\_\_\_\_

**Dated: 20 April 2020**

**Jen Li**

**Head of Regulatory Reporting, Asia Pacific**

**Duly authorized under Powers of Attorney by and on behalf of FMR LLC**

## Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	14,900
		STATE STREET BANK AND TR CO		11,717
FIDELITY MANAGEMENT & RESEARCH (HONG KONG) LIMITED	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
FIDELITY MANAGEMENT & RESEARCH (JAPAN) LIMITED	4-1-17 Kamiya-cho Prime Place, Toranomom, Minatoku, Tokyo 105- 0001 Japan	NORTHERN TRUST CO (C)		1,344,974
FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BROWN BROTHERS HARRIMAN AND CO		2,767,300
		JPMORGAN CHASE BANK		5,551,940
		NORTHERN TRUST CO (C)		460,041
		STATE STREET BANK AND TR CO		475,958
FMR INVESTMENT MANAGEMENT (UK) LIMITED	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		204,104
		JPMORGAN CHASE BANK		227,645
		NORTHERN TRUST CO (C)		3,315,566
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,215
		STATE STREET BANK AND TR CO		72,244
<b>Grand Total</b>				