

Share purchase plan offer document

Z Energy Limited 15 May 2020

Not for distribution or release in the United States



KEY INFORMATION

Eligibility	You may participate in this Share Purchase Plan (SPP) if you are a shareholder of Z Energy Limited (Z Energy) at 7:00pm New Zealand time / 5:00pm Sydney time on the Record Date of Friday 8 May 2020, with a registered address in New Zealand or Australia. You may not participate if you are outside New Zealand or Australia. Similarly, if you hold Shares on behalf of a person who resides outside New Zealand or Australia, you may not participate in respect of that person.	
Transferability	The offer made under this SPP is personal to you. It cannot be transferred to another person.	
Equal participation	Each Eligible Shareholder has the right to apply for the maximum value of Shares applicable in the jurisdiction in which you reside on the same terms and conditions as each other Eligible Shareholder.	
Application amount	If you wish to participate in this SPP, you apply for a dollar amount of Shares, not for a certain number of Shares. Eligible Shareholders can apply for Shares up to a maximum of NZ\$50,000 / A\$47,000	
Issue Price of Shares	The Shares will be issued at the lower of the price paid by investors in Z Energy's recent Placement, being NZ\$2.90 per Share, and a 2.5% discount to the five day VWAP of Z shares traded on NZX during the five NZX trading days up to, and including, the Closing Date. If you are an Australian resident, the issue price will be determined by reference to the NZ\$:A\$ exchange rate published by the New Zealand Reserve Bank on its website at 7:00pm New Zealand time on the Closing Date.	
How to apply	We encourage you to apply online at www.zshareoffer.co.nz . Alternatively, you can complete a hard copy Application Form. You should read the instructions on the Application Form carefully. If you are a Custodian, you also need to complete and return a Custodian Certificate. To determine whether you are a Custodian, and how to obtain a Custodian Certificate, refer to clause 4 of the Terms and Conditions. You need to return your completed Application Form (and, if applicable, a Custodian Certificate) to the address on the Application Form. Applications MUST be received by 5:00pm New Zealand time / 3:00pm Sydney time on Friday 29 May 2020 to be accepted (see clause 3 of the Terms and Conditions for more information about applications).	
Receiving your Shares	You will receive your Shares on or about Friday 5 June 2020, unless the Closing Date is extended.	
Offer size and scaling	Z Energy is seeking to raise up to NZ\$60 million under this SPP, with the ability for Z Energy to accept oversubscriptions at its discretion. Z Energy may scale back the number of Shares to be allotted under this SPP to each Applicant having regard to the shareholders' holding of Shares at the Record Date of the Offer and otherwise at its discretion (see clause 3 of the Terms and Conditions for more information about scaling).	

Defined words and expressions used in this document are capitalised – see Glossary for their definition.

CONTENTS

IMPORTANT INFORMATION	Page 1
LETTER FROM THE CHAIR	Page 3
QUESTIONS AND ANSWERS	Page 4
TERMS AND CONDITIONS	Page 6
GLOSSARY	Page 12
DIRECTORY	Page 14

KEY DATES*

DATE	EVENT	SUMMARY
8 May 2020	Record Date	The date on which Eligible Shareholders are determined.
15 May 2020	SPP Opening Date	SPP opens at 7:00pm NZ time / 5:00pm Sydney time.
29 May 2020	SPP Closing Date	The SPP closes at 5:00pm NZ time / 3:00pm Sydney time, unless extended. Online applications or Application Forms returned by mail, and payment must be received by the Share Registrar by this time.
3 June 2020	Announce results of SPP	Announcement to be made on the NZX and ASX.
4 June 2020	ASX Settlement Date	Settlement on the ASX.
5 June 2020	NZX Settlement Date	Settlement on the NZX.
5 June 2020	Allotment Date	Shares allotted on the NZX and ASX.
5 June 2020	Commencement of trading on NZX	Trading is expected to commence on the NZX.
5 June 2020	Despatch Date	Transaction confirmation despatched to participating shareholders.
8 June 2020	Commencement of trading on ASX	Trading is expected to commence on the ASX.

^{*} Z Energy reserves the right to alter the key dates (subject to the NZX Listing Rules, the ASX Listing Rules and applicable laws).

IMPORTANT INFORMATION

GENERAL INFORMATION

This document has been prepared by Z Energy in connection with an offer of new ordinary Shares ("SPP" or "Offer").

In New Zealand, the Offer is made to Eligible Shareholders under the exclusion in clause 19 of Schedule 1 of the Financial Markets Conduct Act 2013. In Australia, the Offer is made to Eligible Shareholders in accordance with the relief granted in ASIC Instrument 20-0420 ("ASIC Instrument") and ASIC Corporations (Share and Interest Purchase Plans) Instrument 2019/547 as amended by the ASIC Instrument.

This document is not a product disclosure statement or prospectus or other disclosure document and does not contain all of the information which may be required in order to make an informed investment decision about the Offer or Z Energy.

ADDITIONAL INFORMATION

Z Energy is subject to continuous disclosure obligations under the NZX Listing Rules. Market releases by Z Energy, including its most recent financial statements, are available at www.nzx.com and www.nzx.com. and w

Z Energy may, during the Offer, make additional releases to NZX and ASX. No release by Z Energy to NZX or ASX will permit an applicant to withdraw any previously submitted application without Z Energy's consent, whether or not there has been any permissible variation of the Offer.

The market price for the Shares may change between the date this Offer opens, the date you apply for Shares under the Offer, and the date on which the Shares are allotted to you. Accordingly, the price paid for Shares under the Offer may be higher or lower than the price at which Shares are trading on the NZX Main Board or the ASX at the time shares are issued under the Offer. The market price of new Shares following allotment may be higher or lower than the Issue Price.

OFFERING RESTRICTIONS

This document is intended for use only in connection with the Offer to Eligible Shareholders with a registered address in New Zealand and Australia. This document does not constitute an offer or invitation in any place in which, or to any person to whom, it would not be lawful to make such offer or invitation. No action has been taken to permit a public offering of the Shares in any jurisdiction outside New Zealand and Australia. The distribution of this document (including an electronic version) in a jurisdiction outside New Zealand and Australia may be restricted by law and persons who come into possession of it (including nominees, trustees or Custodians) should seek advice on and observe any such restrictions.

No person may subscribe for, purchase, offer, sell, distribute or deliver the Shares, or be in possession of, or distribute to any other person, any offering material or any documents in connection with the Shares, in any jurisdiction other than in compliance with all applicable laws and regulations. Without limiting the foregoing, this document may not be sent to or distributed in the United States.

This document does not constitute an offer to sell, or a solicitation of an offer to buy, any Shares in the United States. The Shares to be offered and sold under the SPP have not been, and will not be, registered under the U.S. Securities Act of 1933, as amended (the "U.S. Securities Act"), or the securities laws of any state or other jurisdiction of the United States, and may not be offered or sold, directly or indirectly, in the United States or to any person acting for the account or benefit of a person in the United States (to the extent such person is acting for the account or benefit of a person in the United States).

CHANGES TO THE OFFER

Subject to the NZX Listing Rules, the ASX Listing Rules and applicable laws, Z Energy reserves the right to alter the dates set out in this document. Z Energy reserves the right to withdraw the Offer and the issue of new Shares at any time before the Allotment Date at its absolute discretion.

NO GUARANTEE

No person named in this document (nor any other person) guarantees the Shares to be issued pursuant to the Offer or warrants the future performance of Z Energy or any return on any investment made pursuant to this document.

DECISION TO PARTICIPATE IN THE OFFER

The information in this document does not constitute a recommendation to acquire Shares or financial product advice. This document has been prepared without taking into account the investment objectives, financial, or taxation situation or particular needs of any Applicant or investor.

PRIVACY

Any personal information you provide online or on the Application Form will be held by Z Energy and/or the Share Registrar at the address set out in the Directory. This information will be used for the purposes of administering your investment in Z Energy. This information will only be disclosed to third parties with your consent or if otherwise required by law. Under the *Privacy Act 1993* (NZ) or the *Privacy Act 1988* (Aus) (as applicable), you have the right to access and correct any personal information held about you.

ENQUIRIES

For enquiries about the Offer, please contact Z Energy's Share Registrar (refer to page 18 for contact details).

DEFINED TERMS

Capitalised terms used in this document have the specific meaning given to them in the Glossary at the back of this document. Words importing the plural include the singular and vice versa.

Dear Shareholder

Z ENERGY – SHARE PURCHASE PLAN

On behalf of the Board of Z Energy Limited ("Z"), I am pleased to offer Eligible Shareholders the opportunity to subscribe for new ordinary shares ("Shares") in Z through this Share Purchase Plan ("SPP"). This opportunity gives all Eligible Shareholders the chance to purchase up to NZ\$50,000 / A\$47,000 of new Z shares without incurring brokerage or other transaction costs. Eligible Shareholders are all persons who were recorded in Z's share register as at 7:00pm New Zealand time / 5:00pm Sydney time on 8 May 2020 as being a holder of Z Shares and having an address in New Zealand or Australia.

The SPP is part of Z's equity raising plans as announced on 11 May 2020, whereby Z announced a NZ\$290 million underwritten placement of Shares ("Placement"), and a SPP of up to NZ\$60 million, with the ability to accept oversubscriptions at Z's discretion. The Placement was completed on 12 May 2020 and successfully raised NZ\$290 million at a price of NZ\$2.90 per Share.

Z is undertaking the Placement and the SPP to deliver a robust capital structure that allows Z to navigate the current market conditions while favourably positioning the business to take advantage of opportunities as the New Zealand economy begins to recover from the effects of Covid-19. The equity raising is in addition to other measures we have undertaken, which include waivers and amendments of debt covenants that give Z sufficient confidence that it will remain in compliance with debt finance obligations through its September 2020 and March 2021 test dates, securing an additional working capital facility of NZ\$150 million to accommodate potential commodity price volatility, and implementing reductions in operating costs and capital expenditure.

The SPP will enable all Eligible Shareholders of Z to participate in the capital raising and acquire new Z Shares at the same price or lower than the Placement. The price per Share under the SPP will be the lower of:

- NZ\$2.90, being the price paid by institutional investors in the Placement; or
- a 2.5% discount to the volume weighted average price ("VWAP") of Z shares traded on NZX during the five NZX trading days up to, and including, the Closing Date (expected to be 29 May 2020).

Each Eligible Shareholder may elect to subscribe for up to NZ\$50,000 / A\$47,000, subject to scaling. This is the maximum amount permitted under the NZX Listing Rules, as increased by the recent class waiver issued by NZX. Z has also obtained ASIC relief to allow Australian investors to participate up to the same amount.

Details of the SPP, including terms and conditions of the Offer and an explanation of how Eligible Shareholders can participate, are contained in this document and the Application Form. All documents relating to the SPP, as well as the Investor Presentation for the Placement and the SPP that was released on 11 May 2020, are available to Eligible Shareholders online at www.zshareoffer.co.nz. We encourage you to read these materials in their entirety and seek your own financial, investment or other advice in relation to the SPP, before making an investment decision. You should note that applications may be scaled back having regard to the number of Z Shares held by the Applicant on the Record Date, and otherwise at Z's discretion.

If you wish to participate in the SPP, please ensure that your Application Form (and if you are a Custodian, your Custodian Certificate) is completed online by no later than 5:00pm New Zealand time / 3:00pm Sydney time on 29 May 2020. Online applications, or Application Forms returned by mail, must be received by Z's Share Registrar, Link Market Services Limited, no later than 5:00pm New Zealand time / 3:00pm Sydney time on 29 May 2020. Given the present uncertainties with respect to postal timing, we encourage all shareholders that wish to participate to apply online.

The new Shares are expected to be allotted on or around 5 June 2020 and will rank equally with existing Z Shares at that date. The SPP provides an opportunity for existing shareholders to increase their shareholding in Z at the same (or better) price than institutional investors paid for their Shares under the recently completed Placement. The Board members of Z that hold shares in Z have all indicated that they intend to participate in the SPP.

On behalf of the Board, I welcome your participation in the Offer and thank you for your continued support of Z.

Yours sincerely,

Abby Foote

Chair, Z Energy Limited

QUESTIONS AND ANSWERS

DEFINED WORDS AND EXPRESSIONS USED IN THIS SHARE PURCHASE PLAN ARE CAPITALISED - SEE THE GLOSSARY FOR THEIR DEFINITION. THESE QUESTIONS AND ANSWERS ARE A SUMMARY ONLY AND YOU SHOULD REFER TO THE TERMS AND CONDITIONS FOR FURTHER INFORMATION.

1. WHAT IS THE SHARE PURCHASE PLAN?

The SPP allows Eligible Shareholders to purchase Shares in Z Energy without incurring brokerage or other transaction costs. You are eligible to participate in the SPP if you are a shareholder of Z Energy and:

- a) you were registered as a holder of fully paid Shares at 7:00pm New Zealand time / 5:00pm Sydney time on the Record Date, which is Friday 8 May 2020; and
- b) your registered address is in New Zealand or Australia; and
- you do not hold the Shares on behalf of another person who resides outside of New Zealand or Australia.

In particular, Shareholders in the United States are not eligible to participate in the SPP. Similarly, Shareholders (including trustees, Custodians and nominees) who hold Shares on behalf of persons in the United States, or are acting for the account or benefit of persons in the United States, are not eligible to participate in the SPP on behalf of those persons.

2. WHAT IS THE PRICE OF THE SHARES AND HOW MANY CAN I PURCHASE?

The Issue Price will be the lower of:

- NZ\$2.90, being the price paid by investors in Z Energy's recent Placement (representing a discount of 7.6% to the closing price of Z Energy Shares on the NZX of NZ\$3.14 on Friday 8 May 2020); and
- a 2.5% discount to the five day VWAP of Z shares traded on NZX during the five NZX trading days up to, and including, the Closing Date.

The Issue Price determined above is a New Zealand dollar amount. If you apply for an Australian dollar amount of Shares, Z Energy will convert the New Zealand dollar Issue Price to Australian dollars at the NZ\$:A\$ exchange rate published by the New Zealand Reserve Bank on its website at 7:00pm New Zealand time on the Closing Date. The market price of the Shares may change between the Opening Date, the date you apply for Shares under the SPP, and the Allotment Date. The risks associated with this potential market fluctuation are described in question 6 below.

The issue of new Shares under the Offer will be up to a maximum value of NZ\$50,000 / A\$47,000, subject to scaling.

If the exchange rate varies such that the dollar amount you applied for exceeds the NZ\$50,000 regulatory limit, Shares having a total issue price equal to NZ\$50,000 will be issued to you and you will be refunded the excess cash amount.

If you wish to participate in the SPP, you should complete the Application Form in accordance with the instructions set out in question 7 below and elect a payment method, for the value of the exact amount applied for on the Application Form. If you are a Custodian, you will also need to complete and lodge together with your Application Form a Custodian Certificate. To determine whether you are a Custodian, and how to obtain a Custodian Certificate, refer to clause 4 of the Terms and Conditions.

Z Energy is inviting applications for up to NZ\$60 million of Shares, with the ability for Z Energy to accept oversubscriptions at its discretion.

Z Energy reserves the right to, at its absolute discretion, scale any application for Shares under the SPP. Z Energy may scale back all applications on a proportionate basis having regard to the number of Z Energy Shares held by the Applicant (or, in the case of an application made by a Custodian, the relevant beneficial owner(s) named in the schedule submitted with the Application Form) on the Record Date, and otherwise at its discretion. If your application is scaled back by Z Energy, your application monies will be greater than the value of the new Shares you will be allotted at the Issue Price and a refund will be issued in accordance with clause 6 of the Terms and Conditions.

Any fractional Shares allocated under the SPP will be rounded down to the nearest whole number of Shares and Z Energy will retain any difference due to rounding.

All Shares issued under the SPP will be ordinary Shares of Z Energy. Shareholders who subscribe under the SPP will be eligible to participate in any future dividends to be declared by Z Energy.

3. WHAT RIGHTS WILL THE SHARES HAVE?

Shares under the SPP will rank equally with existing Shares quoted on the NZX and ASX, with the same voting rights, dividend rights and other entitlements.

4. WHAT IF I OWN SHARES THROUGH A TRUSTEE OR CUSTODIAN OR OWN SHARES IN MORE THAN ONE CAPACITY?

If you own Shares through a trustee or Custodian, then subject to certain certification requirements and other conditions, you may instruct the trustee or Custodian to purchase Shares on your behalf, up to the NZ\$50,000 / A\$47,000 limit. If you own Shares through a trustee or Custodian and also own Shares in your own name, then you may either purchase Shares yourself or instruct your trustee or Custodian to purchase Shares on your behalf. You may not do both.

If you receive more than one copy of this document, or if you hold Shares in more than one capacity (e.g. because you are both a sole and joint holder of Shares), the maximum amount you may apply to invest under the SPP in all capacities, and in aggregate, is NZ\$50,000 / A\$47,000. You may not purchase some Shares on your own behalf and some Shares as a joint holder. By applying to purchase Shares under the SPP, you represent that you have not exceeded this NZ\$50,000 / A\$47,000 limit.

If you are an Eligible Shareholder and hold Shares as Custodian, you may apply for up to NZ\$50,000 / A\$47,000 worth of new Shares for each beneficiary for whom you, directly or indirectly, act as Custodian provided that you complete, and submit, together with the Application Form, a certificate (Custodian Certificate) certifying each of the matters set out in section 4.4 of the Terms and Conditions of this SPP.

Each trustee and Custodian must not participate in the SPP on behalf of, and must not distribute this SPP Booklet or any other document relating to the SPP to any person in the United States or to any person acting for the account or benefit of a person in the United States. In the event that a trustee, Custodian or other nominee is acting for the account or benefit of a person in the United States, it is not permitted to participate in the SPP in respect of that person.

5. IS THIS OFFER TRANSFERABLE TO ANOTHER PERSON?

No. This Offer is personal to you and non-renounceable, so if you elect not to purchase any Shares under the SPP you may not transfer your right to purchase Shares under the SPP to anyone else.

6. WHAT ARE THE RISKS OF INVESTING IN THE SPP AND WHAT IF I CHOOSE NOT TO PARTICIPATE IN THE SPP?

The market price for the Shares may change between the Opening Date, the date you apply for Shares under the SPP, and the Allotment Date. Accordingly, the price paid under the SPP may be higher or lower than the price at which Shares in Z Energy are trading on the NZX and ASX at the time the Shares are issued to you under the SPP. The Share price is quoted on the NZX website: www.nzx.com and ASX website:

Eligible Shareholders may choose to subscribe for up to NZ\$50,000 / A\$47,000 of Shares pursuant to the SPP, subject to any scaling. While Z Energy has attempted to make the Offer as fair as possible for Eligible Shareholders by providing for the individual application cap to be NZ\$50,000 / A\$47,000 of Shares (in accordance with the NZX Class Waiver), and by providing that any scaling will be having regard to individual shareholdings at the Record Date, and otherwise at its discretion, the Offer is not in accordance with your proportionate shareholding. Even if you participate in the Offer, your proportionate shareholding in Z Energy may change. Large shareholders may not be able to obtain sufficient Shares

to maintain their percentage shareholding, while smaller shareholders may be able to increase their percentage shareholding. If you do not subscribe for any Shares under the SPP, and other shareholders do subscribe for Shares, then your percentage shareholding in Z Energy will be reduced.

7. HOW DO I APPLY FOR SHARES UNDER THE SPP?

If you wish to participate in the SPP, you can do so online at www.zshareoffer.co.nz. Alternatively, please follow the step-by-step instructions set out on the reverse of the enclosed personalised Application Form. If you are not applying online, return your completed Application Form (and, if applicable, your Custodian Certificate) with your payment to the designated address.

By applying to purchase Shares under the SPP, you represent that you have not exceeded the NZ\$50,000 / A\$47,000 limit.

If the exact amount of money is not tendered, Z Energy reserves the right not to accept all or part of your payment. In those circumstances, Z Energy will return your Application Form (and, if applicable, your Custodian Certificate) and refund all or part of your payment without interest.

If an Application Form is rejected, all of the amounts paid will be refunded to the relevant Applicant. If applications are scaled back, the Applicant will receive the number of Shares at the Issue Price accepted by Z Energy following scaling and a refund of the balance of the relevant payment amount. All refunds will be made without interest. Any amount lesser than \$5 due to scaling or rounding will be retained by Z Energy. Refunds will be issued within five business days following the Allotment Date (see clause 6 of the Terms and Conditions for more information).

You will not be able to withdraw or revoke your Application Form once you have sent it in.

8. HOW LONG IS THE SPP OPEN AND WHEN WILL I RECEIVE MY SHARES?

The SPP opens on Friday 15 May 2020 and is expected to close at 5:00pm New Zealand time / 3:00pm Sydney time on Friday 29 May 2020, unless extended. If you want to participate, you should ensure your application and payment is received by 5:00pm New Zealand time / 3:00pm Sydney time on Friday 29 May 2020. If you are returning your Application Form by mail, please allow adequate time for mail deliveries to be received. Applications received after this time may not be accepted. Online applications are encouraged.

You will receive Shares issued to you under the SPP on the Allotment Date, which is currently expected to be on or around Friday 5 June 2020. Confirmation of the number of Shares issued to you under the SPP will be sent on the Despatch Date, currently expected to be on or around Friday 5 June 2020.

TERMS AND CONDITIONS

IF YOU APPLY TO PARTICIPATE IN THE SPP BY COMPLETING THE APPLICATION FORM (AND, IF APPLICABLE, A CUSTODIAN CERTIFICATE) ONLINE OR BY MAIL, YOU ARE ACCEPTING THE RISK THAT THE MARKET PRICE OF SHARES MAY CHANGE BETWEEN THE OPENING DATE, THE DATE YOU APPLY FOR SHARES UNDER THE SPP, AND THE ALLOTMENT DATE. THIS MEANS THAT IT IS POSSIBLE THAT UP TO OR AFTER THE ALLOTMENT DATE, YOU MAY BE ABLE TO BUY SHARES ON THE NZX MAIN BOARD OR THE ASX AT A LOWER PRICE THAN THE ISSUE PRICE.

WE ENCOURAGE YOU TO SEEK YOUR OWN FINANCIAL ADVICE REGARDING YOUR PARTICIPATION IN THE SPP.

CONSISTENT WITH THE REPRESENTATIONS, WARRANTIES AND ACKNOWLEDGEMENTS CONTAINED IN THESE TERMS AND CONDITIONS AND THE APPLICATION FORM, YOU MAY NOT SUBMIT ANY COMPLETED APPLICATION FORMS FOR ANY PERSON OUTSIDE AUSTRALIA AND NEW ZEALAND. FAILURE TO COMPLY WITH THESE RESTRICTIONS MAY RESULT IN A VIOLATION OF APPLICABLE SECURITIES LAWS.

1. OFFER TIMETABLE

Record Date:	Eligible Shareholders registered at 7:00pm New Zealand time / 5:00pm Sydney time on Friday 8 May 2020 may participate in the SPP.
Opening Date:	The Offer opens on Friday 15 May 2020. This document is mailed to Eligible Shareholders on Friday 15 May 2020.
Closing Date:	The Offer closes at 5:00pm New Zealand time / 3:00pm Sydney time on Friday 29 May 2020, unless extended. Online applications or Application Forms returned by mail, and payment in accordance with the instructions provided must be received by the Share Registrar by this time. Application Forms may, at Z Energy's option, not be processed or held to be valid if they have not been received by this time.
Announcement of Results Date:	The completion and results of the SPP will be announced on the NZX and ASX on Wednesday 3 June 2020.
ASX Settlement Date	Settlement on the ASX on Thursday 4 June 2020.
NZX Settlement Date	Settlement on the NZX on Friday 5 June 2020.
Allotment Date:	The Shares are proposed to be allotted on or around Friday 5 June 2020, unless the Closing Date is extended.
NZX Commencement of trading:	Z Energy expects the Shares will commence trading on the NZX on the Allotment Date.
Despatch Date:	Z Energy expects that a transaction confirmation will be despatched to you on or around Friday 5 June 2020.
ASX Commencement of trading:	Z Energy expects the Shares will commence trading on the ASX on Monday 8 June 2020.

2. ELIGIBLE SHAREHOLDERS

- 2.1. You may participate in the SPP if you are an Eligible Shareholder. Joint holders of Shares are taken to be a single registered holder of Shares for the purposes of determining whether they are an Eligible Shareholder and the certification on the Application Form is taken to have been given by all of them.
- 2.2. If you are an Eligible Shareholder, your rights under this Offer are personal to you and non-renounceable, so you may not transfer them.
- 2.3. Z Energy accepts no liability where an Eligible Shareholder does not receive an Application Form, or does not receive the Application Form in time.
- 2.4. Shareholders who are in the United States or are elsewhere outside of New Zealand or Australia are not entitled to participate in the SPP. Similarly, Shareholders who hold Shares on behalf of persons who are in the United States, or on behalf of persons who reside elsewhere outside New Zealand or Australia, are not entitled to participate in the SPP on behalf of those persons.

3. ISSUE PRICE AND NUMBER OF SHARES

- 3.1. The Issue Price for Shares under the SPP is the lower of:
 - (a) NZ\$2.90, being the price payable by investors in Z Energy's recent Placement (representing a discount of 7.6% to the closing price of Z Energy Shares on the NZX of NZ\$3.14 on Friday 8 May 2020); and
 - (b) a 2.5% discount to the five day VWAP of Z shares traded on NZX during the five NZX trading days up to, and including, the Closing Date.
- 3.2. Eligible Shareholders may elect to purchase an amount of Shares up to a maximum of NZ\$50,000 / A\$47,000, subject to scaling, by filling in the appropriate box on the Application Form. Any fractional Shares allocated under the SPP will be rounded down to the nearest whole number of Shares.
- 3.3. The Issue Price is a New Zealand dollar amount. If you apply for an Australian dollar amount of Shares, Z Energy will convert the New Zealand dollar Issue Price to Australian dollars at the NZ\$:A\$ exchange rate published by the New Zealand Reserve Bank on its website at 7:00pm New Zealand time on the Closing Date. The market price of the Shares may change between the Opening Date, the date you apply for Shares under the SPP, and the Allotment Date.
- 3.4. If the exchange rate varies such that the dollar amount you applied for exceeds the NZ\$50,000 regulatory limit, Shares having a total issue price equal to NZ\$50,000 will be issued to you and you will be refunded the excess cash amount.
- 3.5. Eligible Shareholders may only make a single application for Shares under the SPP. This applies to all Eligible Shareholders, including those who receive more than one offer under the SPP (for example, because they hold Shares in more than one capacity) and including whether the Eligible Shareholder is applying through a Custodian or on his or her own behalf. Accordingly, if you own Shares through a trustee or Custodian and also own Shares in your own name, then you may either purchase Shares yourself or instruct your trustee or Custodian to purchase Shares on your behalf. You may not do both.
- 3.6. Z Energy is inviting applications for up to NZ\$60 million of Shares, with discretion for Z Energy to accept oversubscriptions at its sole discretion. Z Energy reserves the right to scale back applications having regard to the number of Z Energy Shares held by the Applicant (or, in the case of an application made by a Custodian, the relevant beneficial owner(s) named in the schedule submitted with the Application Form) on the Record Date and otherwise at its discretion.
- 3.7. To the maximum extent permitted by law, Z Energy, the Arranger and Lead Manager, the Co-Managers and each of their respective related bodies corporate and affiliates, and each of their respective directors, officers, partners, employees, representatives and agents, disclaim all liability, including for negligence, for any failure to obtain any particular exchange rate, or any movements in exchange rates, if exchanging the New Zealand Issue Price of Shares into Australian dollars. The Arranger and Lead Manager, the Co-Managers and Z Energy reserve the right to allocate entitlements to Shares under the SPP at their discretion.

4. CUSTODIANS

- 4.1. Under the SPP, a Custodian is any Eligible Shareholder:
 - (a) in the case of any Eligible Shareholder having a registered address in New Zealand, that:
 - (i) is a trustee corporation or a nominee company and holds Shares in Z Energy by reason only of acting for another person in the ordinary course of business of that trustee corporation or nominee company; or
 - (ii) holds Shares in Z Energy by reason only of being a bare trustee of a trust to which the Shares are subject.
 - (b) in the case of any Eligible Shareholder having a registered address in Australia, provides a custodial or depository service in relation to shares of Z Energy and who:
 - holds an Australian financial services licence covering the provision of a custodial or depository service;
 - is exempt from the requirement to hold an Australian financial services licence covering the provision of a custodial or depository service;
 - (iii) holds an Australian financial services licence covering the operation of an IDPS (as defined in ASIC Class Order CO/13/763) or is a responsible entity of an IDPS-like scheme (as defined in ASIC Class Order CO 13/762);
 - (iv) is a trustee of a self-managed superannuation fund or a superannuation master trust; or
 - (v) is a registered holder of Shares and is noted on the register of members of Z Energy as holding the Shares on account of another person.
- 4.2. Custodians may apply to purchase Shares for an amount greater than NZ\$50,000 / A\$47,000, provided that the Custodian only applies for no more Shares than collectively have an aggregate application price of NZ\$50,000 / A\$47,000 for each beneficial owner for whom the Custodian acts as a Custodian. Each beneficial owner may only direct the Custodian to apply on behalf of that beneficial owner for a single share parcel.
- 4.3. Custodians must confirm to Z Energy that they are holding Shares as a Custodian for one or more beneficial owners and certify the matters described in clause 4.4 below by providing a Custodian Certificate together with the Custodian's Application Form. To request a Custodian Certificate, or if you would like further

information on how to apply for Shares as a Custodian, you should contact Z Energy's Share Registrar, Link Market Services Limited, at any time from 8:30am to 5:00pm New Zealand time / Sydney time (Monday to Friday) prior to the Closing Date on Friday 29 May 2020.

- 4.4. If a Custodian applies to purchase Shares on behalf of one or more beneficial owners, the Custodian must certify to Z Energy in writing the following matters in the form and manner set out in the Custodian Certificate (available on request from the Share Registrar):
 - (a) that the Custodian held Shares on behalf of:
 - (i) one or more other persons that are not Custodians; and /or
 - (ii) another Custodian ("Downstream Custodian") that holds beneficial interests in Shares on behalf of one or more other persons to which those interests relate, on Friday 8 May 2020 at 7:00pm New Zealand time / 5:00pm Sydney time (each, a "Participating Beneficiary") who have subsequently instructed the Custodian, and/or the Downstream Custodian, to apply for Shares under the SPP on their behalf;
 - (b) the number of Participating Beneficiaries and their names and addresses;
 - (c) the number of Shares that the Custodian holds on behalf of each Participating Beneficiary;
 - (d) the dollar amount of Shares that each Participating Beneficiary has instructed the Custodian, either directly or indirectly through a Downstream Custodian, to apply for on their behalf;
 - (e) that there are no Participating Beneficiaries in respect of which the total of the application price for the following exceeds NZ\$50,000 / A\$47,000:
 - (i) the application price for new Shares applied for on their behalf under the SPP; and
 - (ii) the application price for any other Shares issued to the Custodian (as a result of an instruction given to the Custodian or a Downstream Custodian) for that Participating Beneficiary under any arrangement similar to the SPP in the 12 months prior to the application for new Shares under the SPP:
 - (f) that a copy of this document was given to each Participating Beneficiary;
 - (g) where the Custodian holds Shares on behalf of a Participating Beneficiary indirectly, through one or more Downstream Custodians, the name and address of each Downstream Custodian; and
 - (h) that the beneficial owner on whose behalf the Custodian is submitting an Application Form is not making an application as an Eligible Shareholder for Shares under the SPP, and no other Custodian is submitting an Application Form under the SPP for that beneficial owner.
- 4.5. A Custodian must not participate in the SPP on behalf of, or distribute this SPP Booklet or any other document relating to the SPP to, any person in the United States or any person acting for the account or benefit of a person in the United States.

5. COMPLETING THE APPLICATION FORM AND PAYING FOR SHARES

- 5.1. If you wish to participate in the SPP, you must complete the online Application Form at www.zshareoffer.co.nz and make payment in accordance with the instructions provided. Alternatively, complete and return by mail a printed Application Form together with payment in accordance with the instructions set out in the Application Form. If you are a Custodian, you must also complete a Custodian Certificate which may be obtained from Z Energy's Share Registrar, Link Market Services Limited, as noted in paragraph 4.3 above.
- 5.2. Eligible Shareholders should make payment for the value of the exact amount applied for on the Application Form, in accordance with the share parcel selected.
- 5.3. To be valid, your application (and, if applicable, Custodian Certificates) and payment must be received by Link Market Services Limited by 5:00pm New Zealand time / 3:00pm Sydney time on Friday 29 May 2020. Application Forms (and, if applicable, Custodian Certificates) or payment received after that date will only be accepted at Z Energy's discretion. Application Forms (and, if applicable Custodian Certificates) should be returned in the following manners:

BY EMAIL: applications@linkmarketservices.com

(Please use "Z Energy SPP" as the subject of the email)

Direct debit application only

BY FAX: +64 9 375 5990

Direct debit application only

BY HAND: Link Market Services Limited

Level 11, Deloitte Centre 80 Queen Street Auckland

or

Link Market Services Limited Level 12, 680 George Street Sydney Australia

BY MAIL: Link Market Services Limited

PO Box 91976 Auckland 1142 New Zealand

or

Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia

6. Z ENERGY'S DISCRETION TO ACCEPT OR REJECT APPLICATIONS

- 6.1. Z Energy has discretion to accept or reject your Application Form to purchase Shares under the SPP, including (without limitation) if:
 - (a) your Application Form or Custodian Certificate (if applicable) is incorrectly completed or incomplete or otherwise determined by Z Energy to be invalid;
 - (b) your payment is dishonoured or has not been completed correctly;
 - (c) the cheque that you enclose with your Application Form (and, if applicable, Custodian Certificate) is not denominated in New Zealand dollars or Australian dollars, for the exact amount applied for on the Application Form;
 - (d) it appears that you are applying to buy more than NZ\$50,000 / A\$47,000 (in aggregate) of Shares (except if you are a Custodian applying on behalf of more than one beneficial owners in accordance with clause 4.2);
 - (e) your Application Form, Custodian Certificate (if applicable) or payment is received after the Closing Date. While Z Energy has discretion to accept late Application Forms, Custodian Certificates (if applicable) and payments, there is no assurance that it will do so. Late Application Forms, Custodian Certificates (if applicable) and payments, if not processed, will be returned to you at your registered address. No interest will be paid on any application money returned to you;
 - (f) Z Energy believes that you are not an Eligible Shareholder or Custodian; or
 - (g) Z Energy considers that your application does not comply with these Terms and Conditions.
- 6.2. Z Energy reserves the right to scale back at its absolute discretion any application for Shares under the SPP. Z Energy may scale back applications having regard to the number of Z Energy Shares held by the Applicant (or, in the case of an application made by a Custodian, the relevant beneficial owner(s) named in the schedule submitted with the Application Form) on the Record Date and otherwise at its discretion.
- 6.3. If an application is rejected, all of the relevant amounts will be refunded to the Applicant. If applications are scaled back, the Applicant will receive the number of Shares at the Issue Price in respect of which the application is accepted and a refund of the balance of the relevant application payment. All refunds will be made without interest.
- 6.4. Any difference less than \$5 due to scaling or rounding will be retained by Z Energy and not refunded.
- 6.5. Refunds will either be made by direct credit to the bank account held by Z Energy's Share Registrar, Link Market Services Limited, or by a cheque payable to the relevant Applicant in their name(s), which will be posted to the address set out in the Application Form. Refunds will be issued within five business days following the Allotment Date.

7. SIGNIFICANCE OF SENDING IN AN APPLICATION

- 7.1. If you apply to participate in the SPP by completing and returning the Application Form either by mail or online (and, if applicable a Custodian Certificate):
 - (a) your application, on these Terms and Conditions, will be irrevocable and unconditional (i.e. it cannot be withdrawn);
 - (b) you certify to Z Energy that you are an Eligible Shareholder entitled to apply for Shares under these Terms and Conditions;
 - (c) you agree to be bound by the Constitution of Z Energy;
 - (d) you certify to Z Energy that you are not applying for Shares under the SPP with a total application price in excess of NZ\$50,000 / A\$47,000 from the following:
 - (i) the Shares under the SPP the subject of the application;
 - (ii) any other Shares issued to you under the SPP or any similar arrangement in the 12 months before the application;

- (iii) any other Shares under the SPP which you have instructed a Custodian to acquire on your behalf under the SPP; and
- (iv) any other Shares issued to a Custodian in the 12 months before the application as a result of an instruction given by you to the Custodian to apply for Shares on your behalf under an arrangement similar to the SPP;
- (e) without limiting Z Energy's discretion to accept or reject applications in section 6 above, you authorise Z Energy (and its officers or agents) to correct any error in, or omission from, your Application Form (and, if applicable, your Custodian Certificate) and to complete the Application Form (and, if applicable, the Custodian Certificate) by the insertion of any missing details;
- (f) you acknowledge that Z Energy may at any time irrevocably determine that your Application Form (and, if applicable, your Custodian Certificate) is valid, in accordance with these Terms and Conditions, even if the Application Form (or, as applicable, your Custodian Certificate) is incomplete, contains errors or is otherwise defective;
- (g) you accept the risk associated with any refund that may be despatched to you by cheque to your address shown on Z Energy's share register;
- (h) you agree to indemnify Z Energy for, and to pay to Z Energy within five business days of demand, any dishonour fees or other costs Z Energy may incur in presenting a cheque for payment which is dishonoured:
- you acknowledge that none of Z Energy, its advisers or agents has provided you with investment advice
 or financial product advice, and that none of them has an obligation to provide advice concerning
 your decision to apply for and purchase Shares under the SPP;
- (j) you acknowledge the risk that the market price for the Shares may change between the Opening Date, the date you apply for Shares under the SPP, and the Allotment Date. A change in market price during this period may affect the Issue Price or value of the Shares you receive under the SPP;
- (k) you acknowledge that Z Energy is not liable for any exercise of its discretions referred to in these Terms and Conditions;
- you irrevocably and unconditionally agree to these Terms and Conditions and agree not to do any act
 or thing which would be contrary to the spirit, intention or purpose of the SPP;
- (m) you represent that you are not in the United States and you are not acting for the account or benefit of a person in the United States (or, in the event that you are acting for the account or benefit of a person in the United States, you are not participating in the SPP in respect of that person);
- (n) you acknowledge that the Shares have not been, and will not be, registered under the U.S. Securities
 Act or the securities laws of any state or other jurisdiction of the United States, and may not be offered or
 sold, directly or indirectly, in the United States;
- (o) you acknowledge that the Shares may only be offered and sold in "offshore transactions" (as defined in Rule 902(h) under the U.S. Securities Act) in reliance on Regulation S under the U.S. Securities Act;
- (p) you represent that you have not, and you agree that you will not, send this SPP Booklet or any other materials relating to the SPP to any person in the United States or to any person acting for the account or benefit of a person in the United States; and
- (q) you acknowledge and agree that if in the future you decide to sell or otherwise transfer the Shares, you will only do so in standard brokered transactions on the NZX or ASX, where neither you nor any person acting on your behalf knows, or has reason to know, that the sale has been pre-arranged with, or the purchaser is, a person in the United States.
- 7.2. If a Custodian applies to purchase Shares under the SPP for a beneficial owner pursuant to clause 4.2:
 - (a) the certification referred to in clause 7.1(d) will be taken to be given by the beneficial owner on whose behalf the Custodian is applying to purchase Shares; and
 - (b) in addition to the matters referred to in clause 7.1, the Custodian also certifies each of the matters set out in the Custodian Certificate.

8. THE SHARES

- 8.1. Shares issued under the SPP will rank equally in all respects with existing Shares quoted on the NZX and ASX, with the same voting rights, dividend rights and other entitlements. The Shares to be issued under the SPP have been accepted for quotation on the NZX and ASX and it is expected that the Shares will be quoted upon completion of the allotment procedures. However, neither NZX Limited nor ASX Limited accepts any responsibility for any statement in this document.
- 8.2. The issue of new Shares under the SPP up to a maximum value of NZ\$50,000 / A\$47,000 per Eligible Shareholder (or per beneficial owner, in the case of holdings held by Custodians) is being undertaken pursuant to NZX Listing Rule 4.3.1 (Share Purchase Plan) as modified by the NZX Class Waiver, which, among other things, increased the maximum consideration payable for equity securities in an SPP to NZ\$50,000 / A\$47,000 per registered holder.
- 8.3. The issue of new Shares under the SPP up to a maximum value of NZ\$50,000 per Eligible Shareholder (or per beneficial owner, in the case of holdings by Custodians) in Australia, is being undertaken pursuant to ASIC Corporations (Share and Interest Purchase Plans) Instrument 2019/547 as amended by ASIC Instrument 20-

0420, which among other things increased the maximum consideration payable for equity securities in the SPP to NZ\$50,000 per registered holder.

9. FINANCIAL STATEMENTS

9.1. You may obtain free of charge the most recent annual report and financial statements of Z Energy by contacting Z Energy 's Share Registrar, Link Market Services, or you may download the reports from the Z Energy website: https://investors.z.co.nz/.

10. AMENDMENTS TO THE SPP AND WAIVER OF COMPLIANCE

- 10.1. Notwithstanding any other term or condition of the SPP and/or the Application Form, Z Energy may, at its discretion:
 - (a) make non-material modifications to the SPP or these Terms and Conditions without notice (in which case applications for Shares under the SPP will remain binding on all Applicants notwithstanding such modification and irrespective of whether an Application Form was received by Link Market Services Limited before or after such modification is made); and/or
 - (b) suspend or terminate the SPP at any time prior to the issue of the Shares under the SPP. If the SPP is terminated, application monies will be refunded to Applicants without interest.
- 10.2. Z Energy reserves the right to waive compliance with any provision of these Terms and Conditions (either generally, or in respect of a particular Applicant or Applicants).

11. GOVERNING LAW

11.1. These Terms and Conditions shall be governed by and construed in accordance with the laws of New Zealand.

12. DISPUTES

12.1. If any dispute arises in connection with the SPP, Z Energy may settle it in any manner it thinks fit. It may do so generally or in relation to any particular participant, application or Share. Z Energy's decision will be final and binding.

13. INCONSISTENCY

13.1. Unless otherwise determined by the directors of Z Energy, in the event of any inconsistency between the Terms and Conditions of the SPP and Z Energy's constitution, Z Energy's constitution shall prevail.

GLOSSARY

Allotment Date	On or around Friday 5 June 2020, unless the Closing Date is extended.	
Applicant	An applicant for Shares in the SPP.	
Application Form	The personalised application form relating to the SPP that you received with this document, including the instructions on the reverse of the form.	
Arranger and Lead Manager	Goldman Sachs New Zealand Limited	
ASX	ASX Limited or the market it operates (as the context requires).	
ASX Listing Rules	The official listing rules of the ASX.	
ASX Settlement Date	Thursday 4 June 2020.	
Closing Date	5:00pm New Zealand time / 3:00pm Sydney time on Friday 29 May 2020, unless extended.	
Co-Managers	Forsyth Barr Limited and Jarden Securities Limited	
Custodian	See clause 4.1 of the Terms and Conditions for the definition of "Custodian".	
Custodian Certificate	The certificate that must be submitted by an Applicant that is a Custodian together with that Applicant's Application Form (available on request from the Share Registrar).	
Despatch Date	On or around Friday 5 June 2020, unless extended.	
Downstream Custodian	See clause 4.4 of the Terms and Conditions for the definition of "Downstream Custodian".	
Eligible Shareholder	A person who, at 7:00pm New Zealand time / 5:00pm Sydney time on the Record Date, was recorded in Z Energy's share register as being a registered holder of Shares and having an address in New Zealand or Australia. A person who holds Shares on behalf of a person who resides outside New Zealand or Australia is not eligible to participate in the SPP in respect of that person. Similarly, a person in the United States is not eligible to participate in the SPP, and a person who holds Shares on behalf of a person in the United States is not eligible to participate in the SPP in respect of that person.	
Ineligible Shareholder	A person who, at 7:00pm New Zealand time / 5:00pm Sydney time on the Record Date, was recorded in Z Energy's share register as being a registered holder of Shares and is not an Eligible Shareholder.	
Issue Price	The price at which the Shares will be issued pursuant to the SPP, being the lower of the price paid by investors in Z Energy's recent Placement (NZ\$2.90) and a 2.5% discount to the five day VWAP of Z shares traded on NZX during the five NZX trading days up to, and including, the Closing Date.	
NZX	The main board financial product market operated by NZX Limited.	
NZX Class Waiver	The NZXR Regulation issued Class Waiver and Ruling in relation to Section 4 of the NZX Listing Rules dated 19 March 2020.	
NZX Listing Rules	The listing rules from time to time of the NZX Main Board.	
NZX Settlement Date	Friday 5 June 2020.	
Opening Date	Friday 15 May 2020.	
Participating Beneficiary	See clause 4.4 of the Terms and Conditions for the definition of "Participating Beneficiary".	
Placement	The placement of Shares announced to NZX on Monday 11 May 2020.	
Record Date	7:00pm New Zealand time / 5:00pm Sydney time on Friday 8 May 2020.	

Shares	Ordinary shares of Z Energy Limited.	
Share Registrar	Z Energy's share registrar, Link Market Services Limited.	
SPP or Offer	The SPP detailed in this document.	
Terms and Conditions	The terms and conditions of the SPP detailed in this document.	
U.S. Securities Act	The U.S. Securities Act of 1933, as amended	
VWAP	The volume weighted average price of Shares traded on the NZX Main Board.	
Z Energy	Z Energy Limited, a company listed on the NZX and ASX.	

DIRECTORY

Z Energy Limited is a company incorporated with limited liability under the New Zealand Companies Act 1993 New Zealand Companies Office registration number 12046 Australian Registered Body Number (ARBN) 164 438 448 For investor relations queries contact: Matt Hardwick on 027 787 4688 or at Matt.Hardwick@z.co.nz

REGISTERED OFFICE

Z Energy Limited 3 Queens Wharf Wellington Central Wellington, 6011 New Zealand

SHARE REGISTRAR

Link Market Services Limited
Level 11, Deloitte Centre
80 Queen Street
Auckland 1010
New Zealand
+64 9 375 5998
applications@linkmarketservices.com

Link Market Services Limited Level 12

680 George Street Sydney 2000 NSW, Australia +61 1300 554 474 applications@linkmarketservices.com

LEGAL ADVISERS

Chapman Tripp Level 17 10 Customhouse Quay Wellington 6011 New Zealand

Baker & McKenzie

Level 46, Tower One - International Towers Sydney 100 Barangaroo Avenue Barangaroo NSW 2000 Australia

ARRANGER AND LEAD MANAGER

Goldman Sachs New Zealand Limited Level 39, Vero Centre 48 Shortland Street Auckland 1010 New Zealand

CO-MANAGERS

Forsyth Barr Limited Level 23 Lumley Centre 88 Shortland Street Auckland 1010 New Zealand

Jarden Securities Limited Level 39, ANZ Centre 23-29 Albert Street Auckland 1010 New Zealand

