

04 September 2020

Capital Change Notice

This notice is given under NZX Listing Rule 3.13.1 and relates to the issue of unlisted Performance Share Rights ('PSRs') under the Fisher & Paykel Healthcare 2019 Performance Share Rights Plan ('PSR Plan').

Section 1: issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of Financial Product	Unlisted PSRs issued under the 2019 PSR Plan
ISIN	Not applicable
Section 2: capital change details	
Number issued	130,857
Nominal value (if any)	There is no nominal value for the PSRs.
Issue price	No amount is payable for the grant of PSRs. One PSR gives the participant the potential to exercise that PSR for one ordinary share at no cost.
Nature of the payment	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued	130,857 PSRs represent approximately 0.02276% of the ordinary shares on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion	Not applicable
Reason for issue and specific authority for issue	To incentivise selected employees to grow the Company and to attract, motivate and retain key employees.
Total number of Financial Products of the Class after the issue (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue.	1,333,628 PSRs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue	Directors' resolution dated 21 August 2020
Terms or details of the issue	The PSRs will be issued on the terms of the PSR Plan in the form approved by the Board
Date of issue	04 September 2020
Section 3: authority for this announcement	
Name of person authorised to make this announcement	Marcus Driller
Contact phone number	+64 9 574 0110
Contact email address	marcus.driller@fphcare.co.nz
Date of release via MAP	04 September 2020