



24 September 2020
Company Announcement

Finance Changes and Appointments

Chief Financial Officer

Scott Technology Ltd announces changes to the Chief Financial Officer position.

As a result of the introduction of our new CEO John Kippenberger at the end of 2019, together with the change in business needs throughout 2020, the decision has been made to change the company's finance structure. This increases the responsibilities of the CFO position and relocates the role to our Auckland facility to enable a closer working relationship between the CEO and CFO.

Due to the additional responsibilities, a new position of Group Financial Controller has also been created.

Given Kate Rankin's commitments in Dunedin it was not an option for her to move to Auckland as CFO. Therefore, Kate will now move into the new Group Financial Controller position. We are extremely fortunate to retain Kate and her experience in the business in this new role.

Scott is pleased to announce the appointment of Cameron Mathewson in the position of Chief Financial Officer, commencing 11 January 2021.

Cameron brings with him significant experience in leading finance functions of large organisations. Cameron has been the CFO for the Alliance Group since 2016 and has significant experience in leading business transformation and organisational performance improvement. Cameron has held a number of senior financial and commercial leadership roles with large listed companies and co-operatives in both the UK and New Zealand. This included time as CFO of Brand Developers and Commercial Finance Manager Sales & Marketing for Fonterra.

Cameron has a Bachelor of Management Studies, Economics and Finance from the University of Waikato.

The CFO role is critical for any successful organisation of Scott's size and complexity. The CEO and directors of Scott are excited to have someone of Cameron's ability and commercial experience joining the executive team to help drive the business forward under our Scott 2025 strategy.

ENDS

About Scott

At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.

For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, Belgium, Czech Republic, France, Germany, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.

Scott. Quality that lasts. Quality that inspires.