

Disclosure of ceasing to have substantial holding

Section 279, Financial Markets Conduct Act 2013

To New Zealand Stock Exchange
and
To Ebos Group Limited

Date this disclosure made: 27 Oct 2020

Date last disclosure made: 6 Aug 2020

Date on which substantial holding ceased: 23 Oct 2020

Substantial product holder(s) giving disclosure

Full name(s): FMR LLC and the entities listed in Annexure A ("FMR")

Summary of previous substantial holding

Class of quoted voting products: ordinary share

Summary for FMR LLC

For **last** disclosure,—

(a) total number held in class: **10,145,229**

(b) total in class: **162,869,721**

(c) total percentage held in class: **6.229%**

For current holding **after** ceasing to have substantial holding,—

(a) total number held in class: **8,053,346**

(b) total in class: **164,121,580**

(c) total percentage held in class: **4.907%**

Details of transactions and events giving rise to ceasing of substantial holding

Details of the transactions or other events requiring disclosure:

Date of change	Holder of Relevant Interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			NZD	Common Stock	Common Stock
10-Aug-20	FMR	SELL	21.9127	2,000	2,000
10-Aug-20	FMR	SELL	21.9127	1,300	1,300
10-Aug-20	FMR	SELL	21.9127	701	701
10-Aug-20	FMR	SELL	21.9127	400	400
11-Aug-20	FMR	SELL	21.8800	14,000	14,000

11-Aug-20	FMR	SELL	21.8800	9,000	9,000
11-Aug-20	FMR	SELL	21.8800	5,300	5,300
11-Aug-20	FMR	SELL	21.8800	1,700	1,700
11-Aug-20	FMR	SELL	21.8639	501	501
11-Aug-20	FMR	SELL	21.8639	400	400
11-Aug-20	FMR	SELL	21.8640	400	400
12-Aug-20	FMR	SELL	21.8615	2,100	2,100
12-Aug-20	FMR	SELL	21.8615	1,300	1,300
12-Aug-20	FMR	SELL	21.8615	794	794
12-Aug-20	FMR	SELL	21.8615	400	400
13-Aug-20	FMR	SELL	21.8622	779	779
13-Aug-20	FMR	SELL	21.8622	400	400
13-Aug-20	FMR	SELL	21.8640	400	400
14-Aug-20	FMR	SELL	21.8074	4,600	4,600
14-Aug-20	FMR	SELL	21.8074	2,995	2,995
14-Aug-20	FMR	SELL	21.8074	1,700	1,700
14-Aug-20	FMR	SELL	21.8074	500	500
17-Aug-20	FMR	SELL	21.8427	9,600	9,600
17-Aug-20	FMR	SELL	21.8427	6,200	6,200
17-Aug-20	FMR	SELL	21.8427	3,600	3,600
17-Aug-20	FMR	SELL	21.8427	1,113	1,113
18-Aug-20	FMR	SELL	21.9055	10,300	10,300
18-Aug-20	FMR	SELL	21.9055	6,600	6,600
18-Aug-20	FMR	SELL	21.9055	3,899	3,899
18-Aug-20	FMR	SELL	21.9055	1,200	1,200
19-Aug-20	FMR	SELL	21.9053	9,500	9,500
19-Aug-20	FMR	SELL	21.9053	6,100	6,100
19-Aug-20	FMR	SELL	21.9053	3,577	3,577
19-Aug-20	FMR	SELL	21.9053	1,100	1,100
20-Aug-20	FMR	SELL	22.2738	11,876	11,876
20-Aug-20	FMR	SELL	22.2738	7,600	7,600
20-Aug-20	FMR	SELL	22.2738	4,400	4,400
20-Aug-20	FMR	SELL	22.2738	1,400	1,400
21-Aug-20	FMR	SELL	22.4672	57,200	57,200
21-Aug-20	FMR	SELL	22.4672	36,600	36,600
21-Aug-20	FMR	SELL	22.4672	21,400	21,400
21-Aug-20	FMR	SELL	22.4672	6,800	6,800
21-Aug-20	FMR	SELL	22.5353	5,993	5,993
21-Aug-20	FMR	SELL	22.5353	3,800	3,800
21-Aug-20	FMR	SELL	22.5353	2,200	2,200
21-Aug-20	FMR	SELL	22.5353	700	700
24-Aug-20	FMR	SELL	22.4656	210,900	210,900
24-Aug-20	FMR	SELL	22.4656	135,000	135,000
24-Aug-20	FMR	SELL	22.4656	79,000	79,000
24-Aug-20	FMR	SELL	22.4675	35,200	35,200

24-Aug-20	FMR	SELL	22.4656	25,100	25,100
24-Aug-20	FMR	SELL	22.4675	22,500	22,500
24-Aug-20	FMR	SELL	22.4675	13,100	13,100
24-Aug-20	FMR	SELL	22.4675	4,200	4,200
24-Aug-20	FMR	SELL	22.4892	1,800	1,800
24-Aug-20	FMR	SELL	22.4892	1,131	1,131
24-Aug-20	FMR	SELL	22.4892	700	700
24-Aug-20	FMR	SELL	22.4892	400	400
24-Aug-20	FMR	BUY	22.4960	683	683
25-Aug-20	FMR	SELL	22.4000	39,750	39,750
25-Aug-20	FMR	SELL	22.4000	25,400	25,400
25-Aug-20	FMR	SELL	22.4000	14,900	14,900
25-Aug-20	FMR	SELL	22.4000	4,700	4,700
26-Aug-20	FMR	SELL	22.4033	209,100	209,100
26-Aug-20	FMR	SELL	22.4033	133,919	133,919
26-Aug-20	FMR	SELL	22.4033	78,411	78,411
26-Aug-20	FMR	SELL	22.4033	24,884	24,884
26-Aug-20	FMR	SELL	22.4300	203	203
26-Aug-20	FMR	BUY	22.4300	203	203
27-Aug-20	FMR	BUY	22.6168	1,254	1,254
28-Aug-20	FMR	BUY	22.7000	674	674
31-Aug-20	FMR	SELL	23.6962	14,000	14,000
2-Sep-20	FMR	BUY	24.0183	1,219	1,219
10-Sep-20	FMR	SELL	24.1917	2,500	2,500
21-Sep-20	FMR	SELL	24.1203	10,759	10,759
22-Sep-20	FMR	SELL	24.0000	100,000	100,000
22-Sep-20	FMR	SELL	23.9671	28,499	28,499
22-Sep-20	FMR	SELL	23.9705	1,142	1,142
24-Sep-20	FMR	SELL	23.7271	20,000	20,000
24-Sep-20	FMR	SELL	23.7131	1,835	1,835
25-Sep-20	FMR	SELL	23.7000	16,891	16,891
25-Sep-20	FMR	SELL	23.8516	2,374	2,374
29-Sep-20	FMR	SELL	24.2849	26,500	26,500
30-Sep-20	FMR	SELL	24.4600	40,200	40,200
30-Sep-20	FMR	SELL	24.4600	13,000	13,000
2-Oct-20	FMR	SELL	24.1446	3,293	3,293
2-Oct-20	FMR	SELL	24.4027	165	165
2-Oct-20	FMR	TRANSITION IN	24.1446	3,293	3,293
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	7	7
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	11	11
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	21	21
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	72	72

9-Oct-20	FMR	TRANSITION IN	23.9038	104	104
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	205	205
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	331	331
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	478	478
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	939	939
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	2,997	2,997
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	3,067	3,067
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	8,217	8,217
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	17,736	17,736
9-Oct-20	FMR	DIVIDEND RE-INVESTMENT	23.7200	45,954	45,954
23-Oct-20	FMR	SELL	25.9400	447,136	447,136
23-Oct-20	FMR	SELL	25.9400	117,628	117,628
23-Oct-20	FMR	BUY	26.2234	1,300	1,300
			Total Buys	5,333	5,333
			Total Sells	(2,180,648)	(2,180,648)
			Total Dividend Re-investment	80,035	80,035
			Total Transition In	3,397	3,397
			Total Movement	(2,091,883)	(2,091,883)

Additional information

Address(es) of substantial product holder(s): Refer to Annexure A

Contact details: *Jen Li, Head of Regulatory Reporting, C/O FIL Asia Holdings Pte Limited, +852 2629 2657, apac.regulatory.filings@fil.com*

*Nature of connection between substantial product holders:

*Omit if disclosure is made for only 1 substantial product holder.

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: **N/A**

***Disclosure has effect for purposes of directors' and senior managers' disclosure**

[Name] is also a [specify either director or senior manager] of [name of listed issuer].

This disclosure also constitutes disclosure for the purposes of the directors' and senior managers' disclosure obligations.

*Omit if inapplicable (see section 302 of the Financial Markets Conduct Act 2013).

Certification

I, **Jen Li**, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.



Sign Here _____

Dated: 27 October 2020

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	35,000
		JPMORGAN CHASE BANK		683
		STATE STREET BANK AND TR CO		11,922
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		173,301
		JPMORGAN CHASE BANK		178,404
		NORTHERN TRUST CO (C)		2,683,622
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,319
		STATE STREET BANK AND TR CO		73,514
Fidelity Management & Research (Hong Kong) Limited	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
Fidelity Management & Research (Japan) Limited	4-1-17 Kamiya-cho Prime Place, Toranomon, Minatoku, Tokyo 105-0001 Japan	NORTHERN TRUST CO (C)		904,310
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BROWN BROTHERS HARRIMAN AND CO		495,517
		JPMORGAN CHASE BANK		2,247,876
		NORTHERN TRUST CO (C)		336,913
		STATE STREET BANK AND TR CO		489,786
Grand Total				8,053,346