

## Disclosure of beginning to have substantial holding

*Section 276, Financial Markets Conduct Act 2013*

**To** New Zealand Stock Exchange  
and

**To** Ebos Group Limited

Date this disclosure made: 28 Oct 2020

Date on which substantial holding began: 26 Oct 2020

### **Substantial product holder(s) giving disclosure**

Full name(s): FMR LLC and the entities listed in Annexure A ("FMR")

### **Summary of substantial holding**

Class of quoted voting products: ordinary share

Summary for FMR LLC

For this disclosure,—

- (a) total number held in class: **8,672,110**
- (b) total in class: **164,121,580**
- (c) total percentage held in class: **5.284%**

### **Details of relevant interests**

Details for Refer to Annexure A

Nature of relevant interest(s): investment discretion and/or voting power

For that relevant interest,—

- (a) number held in class: Refer to Annexure A
- (b) percentage held in class: Refer to Annexure A
- (c) current registered holder(s): Refer to Annexure A
- (d) registered holder(s) once transfers are registered: N/A

For a derivative relevant interest, also—

- (a) type of derivative: N/A
- (b) details of derivative: N/A
- (c) parties to the derivative: N/A
- (d) if the substantial product holder is not a party to the derivative, the nature of the relevant interest in the derivative: N/A

### Details of transactions and events giving rise to substantial holding

Details of the transactions or other events requiring disclosure:

Date of Acquisition	Person whose relevant interest changed	Consideration given in relation to change (7)	Class and number of securities affected
		<b>NZD</b>	<b>Common Stock</b>
24-Jul-20	FMR	22.3300	971
24-Aug-20	FMR	22.4960	683
26-Aug-20	FMR	22.4300	203
27-Aug-20	FMR	22.6168	1,254
28-Aug-20	FMR	22.7000	674
2-Sep-20	FMR	24.0183	1,219
2-Oct-20	FMR	24.1446	3,293
9-Oct-20	FMR	23.7200	7
9-Oct-20	FMR	23.7200	11
9-Oct-20	FMR	23.7200	21
9-Oct-20	FMR	23.7200	72
9-Oct-20	FMR	23.9038	104
9-Oct-20	FMR	23.7200	205
9-Oct-20	FMR	23.7200	331
9-Oct-20	FMR	23.7200	478
9-Oct-20	FMR	23.7200	939
9-Oct-20	FMR	23.7200	2,997
9-Oct-20	FMR	23.7200	3,067
9-Oct-20	FMR	23.7200	8,217
9-Oct-20	FMR	23.7200	17,736
9-Oct-20	FMR	23.7200	45,954
23-Oct-20	FMR	26.2234	1,300
26-Oct-20	FMR	25.9400	13,800
26-Oct-20	FMR	25.9400	40,200
26-Oct-20	FMR	25.9400	117,628
26-Oct-20	FMR	25.9400	447,136
		<b>Total Acquisition</b>	<b>708,500</b>

**Additional information**

Address(es) of substantial product holder(s): **Refer to Annexure A**

Contact details: Contact details: *Jen Li, Head of Regulatory Reporting, C/O FIL Asia Holdings Pte Limited, +852 2629 2657, apac.regulatory.filings@fil.com*

\*Nature of connection between substantial product holders: [*names and nature of connection*]

\*Omit if disclosure is made for only 1 substantial product holder.

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: **N/A**

**\*Disclosure has effect for purposes of directors' and senior managers' disclosure**

[*Name*] is also a [*specify either director or senior manager*] of [*name of listed issuer*].

This disclosure also constitutes disclosure for the purposes of the directors' and senior managers' disclosure obligations.

\*Omit if inapplicable (see section 302 of the Financial Markets Conduct Act 2013).

**Certification**

I, **Jen Li**, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Sign Here



Dated: 28 Oct 2020

Jen Li

Head of Regulatory Reporting, Asia Pacific

**Duly authorized under Powers of Attorney by and on behalf of FMR LLC**

## Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	35,000
		JPMORGAN CHASE BANK		683
		STATE STREET BANK AND TR CO		11,922
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		173,301
		JPMORGAN CHASE BANK		178,404
		NORTHERN TRUST CO (C)		2,683,622
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,319
		STATE STREET BANK AND TR CO		73,514
Fidelity Management & Research (Hong Kong) Limited	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
Fidelity Management & Research (Japan) Limited	4-1-17 Kamiya-cho Prime Place, Toranomon, Minatoku, Tokyo 105-0001 Japan	NORTHERN TRUST CO (C)		904,310
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BROWN BROTHERS HARRIMAN AND CO		495,517
		JPMORGAN CHASE BANK		2,735,212
		NORTHERN TRUST CO (C)		468,341
		STATE STREET BANK AND TR CO		489,786
Grand Total				8,672,110