

2020 ANNUAL SHAREHOLDERS MEETING PRESENTATION

1999 A.

Resilience to reset

30 October 2020

- Welcome
- Questions can be submitted at any time during the meeting for assistance refer to the online portal guide or contact the helpline on 0800 200 220
- Quorum present
- Directors and management team in attendance

- Valid proxy and postal votes: 35.3M
- Proxy and postal as percentage of ordinary shares on issue: 23.8%
- Proxies received identifying Chair of meeting as proxy: 32.9M

- Chair's address
- Chief Executive's address
- Chief Financial Officer's first impressions of *thl*
- General Q&A session on business and performance
- Three resolutions
- Close of meeting

Chair's Address

Rob Campbell

vthl

- A challenging year with the most significant social and economic disruption in recent times
- The future is highly uncertain and it is difficult to predict when tourism will recover, but it is becoming apparent we will have some form of disruption for at least the next 12 months

Financial results

REVENUE	OPERATING PROFIT BEFORE FINANCING COSTS AND TAX (EBIT) ¹	NET PROFIT AFTER TAX (NPAT ⁾¹	UNDERLYING NPAT ²	VEHICLE SALES QUANTITY
\$401 M -5% (FY19 \$423M)	\$48.6 M -22% (FY19 \$62.1M)	\$27.4 M -8% (FY19 \$29.8M)	\$20.0 M -28% (FY19 \$27.9M)	2,066 % (FY19 2,059)
8 MONTHS \$288.3M (FY19 \$285.5м) 4 MONTHS \$112.6M (FY19 \$137.5м)	8 MONTHS \$53.5M (FY19 \$57.0м) 4 MONTHS -\$4.9M (FY19 \$5.1м)	8 MONTHS \$25.5M (FY19 \$30.3м) 4 MONTHS \$1.8M (FY19 -\$0.6м)	8 MONTHS \$25.5M (FY19 \$30.3м) 4 MONTHS -\$5.5M (FY19 -\$2.5м)	NZ DOMESTIC CAMPAIGN BOOKINGS

- Responded swiftly and decisively in making changes that were necessary to operate in the new environment
- Undergone the biggest organisational change in our history
- Avoided the need for a capital raise by selling down our motorhomes to generate cash – but this cannot continue forever without re-investing in our fleet
- Net debt will continue to reduce in the first half of FY21 but must necessarily increase once again as we purchase new fleet to meet demand

- Environment changing at too fast a pace to provide a forecast for the coming 12 months
- Assume that *thl* will not make a profit in FY21 given the increased likelihood that international borders will remain largely closed
- Do not expect to pay a dividend for FY21
- Continue to be future focused despite the immediate issues
- *thl* is at its core a dynamic company and should not be deterred from continuing to be growth oriented

- Continue to review the broad direction of our business and capitalise on opportunities presenting themselves based on our core skill set
- Being a global company has proven useful and given our business model further resilience
- Tourism as an industry and *thl* as a business can only prosper if sustainable and regenerative
- Thank you to all of our people for their efforts over the last 12 months



Chief Executive's Address

1PZ 20

Grant Webster

- Our people stepped up to the challenge in front of them and made great things happen
- Most of our highlights over the last 12 months are attributable to our dedicated and talented people
- Our restructure affected crew from all aspects of our business
- To those people impacted by these decisions I thank all of you for your contributions to our business



31-Mar-20 30-Apr-20 31-May-20 30-Jun-20 31-Jul-20 31-Aug-20 30-Sep-20 20-Oct-20

- Undertaking our structured exit from our technology joint venture Togo Group
- Launch of the fleet management and telematics products within our core rentals business
- Co-operating with government agencies and private organisations to provide essential support services
- Four consecutive record vehicle sales months in the USA
- Action Manufacturing success in the non-motorhome commercial sector
- Overcoming the impacts of recent fire at Mangere branch in Auckland

Senior Executive team



Grant Webster Chief Executive

Matthew Harvey

COO – New Zealand



Kate Meldrum COO – Australia



Nick Judd Chief Financial Officer



Steven Hall Deputy Chief Financial Officer

Ollie Farnsworth Chief Commercial & Customer Officer



Gordon Hewston COO – Northern Hemisphere

- We are over-fleeted in New Zealand, and to a lesser extent Australia, relative to the size of the domestic population
- We see increased fluctuation in customer demand, lower yield and shorter hire durations
- Weekend booking pattern results in maximum achievable utilisation during peak periods falling by approximately 20% due to vacant days mid-week

Approximate fleet size*	Domestic residents per thl vehicle	
2,500	1 RV for every 1,900 people	
1,440	1 RV for every 17,000 people	
1,900	1 RV for every 173,000 people	
%Δaverage y	vield in the domestic environment*	
~ 50% lower		
~ 30% lower		
~ 0 – 10% higher		
	fleet size* 2,500 1,440 1,900	

* Compared to *thl*'s historical performance in a mixed international/domestic environment in each country. Approximate figures and management estimates only.

- Expecting a domestic only environment in all countries for FY21
- On that assumption we expect an EBIT loss for FY21 at a group level
 - Greatest loss expected to be the New Zealand businesses followed by Australia
 - Expect a small EBIT profit in the USA
- Positioning business to make an EBIT profit in FY22, provided there is a reasonable quantum of international leisure travel
- USA and Australia positioned to enable an FY22 EBIT profit in a domestic or international environment, provided there are no interstate travel restrictions across the year

- Will be purchasing more fleet than previous expectations, particularly in the USA
- We have committed to around \$100M of capital expenditure in the second half of FY21
- Expect gross capital expenditure of approximately \$100M \$130M in FY21 and net capital expenditure to be negative
- Expect net debt position of around \$100M at the FY21 year end

NEW ZEALAND

Rentals

- Increase vehicle sales, servicing and retail activity
- Initiatives to improve utilisation and yield in the domestic environment, particularly in the off-peak periods

Tourism

Adapt our marketing mix to minimise EBIT loss

AUSTRALIA

- Preparing business for profitable operation once interstate travel restrictions are lifted
- Balancing vehicle sales and rental fleet requirements to meet positive demand profile for CY2021
- Holding fleet size at current levels
- Will consider further investment based on expectations of performance in full interstate travel environment

UNITED STATES

- Reduced fleet, maximised sales and minimised debt in 2020
- Ongoing investment and fleet renewal in order to drive profitability in CY2021
- A real domestic rentals opportunity we can capitalise on as two key operators have exited the USA market for at least CY2021

- We believe we have made the right strategic decisions so far
- We have confidence in our core competencies and capabilities
- We will continue to develop our regional digital strategy in a cost effective manner
 - Improving efficiency in our core rentals
 - Building out new revenue streams
- Continue to explore operating in the broader RV ecosystem and growing through M&A
- Once borders open we see a positive outlook and will continue our path for growth

- Firm and ongoing commitment to making progress as a Future Fit Business
- Timing and approach has changed but the way we operate to ensure long-term success for all stakeholders is unchanged
- Remain invested in electrifying our fleet but this requires R&D efforts from chassis suppliers to improve battery range
- Thank you to all of the *thl* team and our committed Board
- We now focus on dealing with the challenges of FY21 and leading the industry recovery

Chief Financial Officer

Nick Judd

General Questions

(not relating to resolutions)

- Three resolutions
- Voting by way of poll
- Vote using the electronic voting card once online registration is validated
- Refer to virtual meeting online portal guide or contact helpline on 0800 200 220

Resolution 1

Re-election of Cathy Quinn

That Catherine Agnes Quinn, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company.

Resolution 2

Re-election of Gráinne Troute

That Gráinne Patricia Troute, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company.

Resolution 3

Auditor remuneration

That the Directors are authorised to fix the remuneration of the auditors for the ensuing year.



Thank you

Disclaimer

This presentation, dated 30 October 2020, may contain forward-looking statements and projections. These reflect *thl*'s current expectations, based on what it thinks are reasonable assumptions. For any number of reasons, the future could be different and the assumptions on which the forward-looking statements and projections are based could be wrong. *thl* gives no warranty or representation as to its future financial performance or any future matter. Except as required by law or NZX listing rules, *thl* is not obliged to update this presentation after its release, even if things change materially.

This presentation has been prepared for publication in New Zealand and may not be released or distributed in the United States.

This presentation is for information purposes only and does not constitute financial advice. It is not an offer of securities, or a proposal or invitation to make any such offer, in the United States or any other jurisdiction, and may not be relied upon in connection with any purchase of *thl* securities. *thl* securities have not been, and will not be, registered under the US Securities Act of 1933 and may not be offered or sold in the United States, except in transactions exempt from, or not subject to, the registration of the US Securities Act and applicable US State securities laws. Past performance information given in this presentation is given for illustrative purposes only and should not be relied upon as an indication of future performance.

This presentation may contain a number of non-GAAP financial measures. Because they are not defined by NZ GAAP or IFRS, *thl*'s calculation of these measures may differ from similarly titled measures presented by other companies and they should not be considered in isolation from, or construed as an alternative to, other financial measures determined in accordance with NZ GAAP.

This presentation does not take into account any specific investors objectives and does not constitute financial or investment advice. Investors are encouraged to make an independent assessment of *thl*. The information contained in this presentation should be read in conjunction with *thl*'s latest financial statements, which are available at: www.thlonline.com.