

Disclosure of ceasing to have substantial holding

Section 279, Financial Markets Conduct Act 2013

To New Zealand Stock Exchange
and
To Ebos Group Limited

Date this disclosure made: 10 December 2020

Date last disclosure made: 28 October 2020

Date on which substantial holding ceased: 8 December 2020

Substantial product holder(s) giving disclosure

Full name(s): FMR LLC and the entities listed in Annexure A ("FMR")

Summary of previous substantial holding

Class of quoted voting products: ordinary share

Summary for FMR LLC

For **last** disclosure,—

- (a) total number held in class: **8,672,110**
- (b) total in class: **164,121,580**
- (c) total percentage held in class: **5.284%**

For current holding **after** ceasing to have substantial holding,—

- (a) total number held in class: **8,061,671**
- (b) total in class: **164,128,233**
- (c) total percentage held in class: **4.912%**

Details of transactions and events giving rise to ceasing of substantial holding

Details of the transactions or other events requiring disclosure:

Date of change	Holder of Relevant Interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			NZD	Common Stock	Common Stock
27-Oct-20	FMR	BUY	25.7400	12,700	12,700
3-Nov-20	FMR	BUY	25.9151	1,674	1,674
16-Nov-20	FMR	BUY	25.1826	868	868
18-Nov-20	FMR	BUY	25.2275	1,400	1,400
19-Nov-20	FMR	SELL	25.2728	7,600	7,600

19-Nov-20	FMR	SELL	25.2728	507	507
19-Nov-20	FMR	SELL	25.2728	500	500
19-Nov-20	FMR	SELL	25.2728	300	300
20-Nov-20	FMR	SELL	25.0539	93,047	93,047
20-Nov-20	FMR	SELL	25.0539	6,200	6,200
20-Nov-20	FMR	SELL	25.0539	6,100	6,100
20-Nov-20	FMR	SELL	25.0539	1,100	1,100
23-Nov-20	FMR	BUY	25.1782	239	239
23-Nov-20	FMR	SELL	25.0500	183,334	183,334
23-Nov-20	FMR	SELL	25.0500	19,293	19,293
23-Nov-20	FMR	SELL	25.0500	12,500	12,500
23-Nov-20	FMR	SELL	25.0500	2,078	2,078
23-Nov-20	FMR	SELL	25.1692	319	319
23-Nov-20	FMR	SELL	25.1692	300	300
25-Nov-20	FMR	SELL	25.0024	15,700	15,700
25-Nov-20	FMR	SELL	25.0024	1,017	1,017
25-Nov-20	FMR	SELL	25.0024	1,000	1,000
25-Nov-20	FMR	SELL	25.0024	300	300
26-Nov-20	FMR	SELL	25.1437	27,800	27,800
26-Nov-20	FMR	SELL	25.1437	1,800	1,800
26-Nov-20	FMR	SELL	25.1437	1,800	1,800
26-Nov-20	FMR	SELL	25.1437	306	306
27-Nov-20	FMR	SELL	25.0631	24,500	24,500
27-Nov-20	FMR	SELL	25.0631	1,600	1,600
27-Nov-20	FMR	SELL	25.0631	1,565	1,565
27-Nov-20	FMR	SELL	25.0631	300	300
30-Nov-20	FMR	SELL	24.9385	13,100	13,100
30-Nov-20	FMR	SELL	24.9385	900	900
30-Nov-20	FMR	SELL	24.9385	824	824
30-Nov-20	FMR	SELL	24.9385	300	300
1-Dec-20	FMR	SELL	25.1544	10,700	10,700
1-Dec-20	FMR	SELL	25.1544	700	700
1-Dec-20	FMR	SELL	25.1544	689	689
1-Dec-20	FMR	SELL	25.1544	300	300
2-Dec-20	FMR	SELL	25.0454	2,882	2,882
2-Dec-20	FMR	SELL	25.0454	300	300
2-Dec-20	FMR	SELL	25.0454	300	300
2-Dec-20	FMR	SELL	25.0454	300	300
3-Dec-20	FMR	SELL	25.0529	6,171	6,171
3-Dec-20	FMR	SELL	25.0529	400	400
3-Dec-20	FMR	SELL	25.0529	400	400

3-Dec-20	FMR	SELL	25.0529	300	300	
4-Dec-20	FMR	SELL	25.0529	6,424	6,424	
4-Dec-20	FMR	SELL	25.0529	400	400	
4-Dec-20	FMR	SELL	25.0529	400	400	
4-Dec-20	FMR	SELL	25.0529	300	300	
7-Dec-20	FMR	SELL	25.0428	8,900	8,900	
7-Dec-20	FMR	SELL	25.0428	600	600	
7-Dec-20	FMR	SELL	25.0428	543	543	
7-Dec-20	FMR	SELL	25.0428	300	300	
8-Dec-20	FMR	SELL	25.0401	131,500	131,500	
8-Dec-20	FMR	SELL	25.0401	8,600	8,600	
8-Dec-20	FMR	SELL	25.0401	8,400	8,400	
8-Dec-20	FMR	SELL	25.0401	1,500	1,500	
8-Dec-20	FMR	SELL	25.0941	8,600	8,600	
8-Dec-20	FMR	SELL	25.0941	600	600	
8-Dec-20	FMR	SELL	25.0941	521	521	
8-Dec-20	FMR	SELL	25.0941	300	300	
				Total Buys	16,881	16,881
				Total Sells	(627,320)	(627,320)
				Total Net Sells	(610,439)	(610,439)

Additional information

Address(es) of substantial product holder(s): Refer to Annexure A

Contact details: *Jen Li, Head of Regulatory Reporting, C/O FIL Asia Holdings Pte Limited, +852 2629 2657, apac.regulatory.filings@fil.com*

*Nature of connection between substantial product holders:

*Omit if disclosure is made for only 1 substantial product holder.

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: **N/A**

*Disclosure has effect for purposes of directors' and senior managers' disclosure

[Name] is also a [specify either director or senior manager] of [name of listed issuer].

This disclosure also constitutes disclosure for the purposes of the directors' and senior managers' disclosure obligations.

*Omit if inapplicable (see section 302 of the Financial Markets Conduct Act 2013).

Certification

I, **Jen Li**, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.



Sign Here _____

Dated: 10 December 2020

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	35,000
		JPMORGAN CHASE BANK		683
		STATE STREET BANK AND TR CO		11,922
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		137,284
		JPMORGAN CHASE BANK		136,769
		NORTHERN TRUST CO (C)		2,136,735
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,319
		STATE STREET BANK AND TR CO		73,514
Fidelity Management & Research (Hong Kong) Limited	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
Fidelity Management & Research (Japan) Limited	4-1-17 Kamiya-cho Prime Place, Toranomon, Minatoku, Tokyo 105-0001 Japan	NORTHERN TRUST CO (C)	917,010	

Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BROWN BROTHERS HARRIMAN AND CO		495,517
		JPMORGAN CHASE BANK		2,735,212
		NORTHERN TRUST CO (C)		468,341
		STATE STREET BANK AND TR CO		491,186
Grand Total				8,061,671