



22 December 2020

Performance share rights issue

Blis Technologies Limited (**Company**) has issued performance share rights for no consideration to certain members of its senior leadership and senior management teams. The performance share rights were approved by the directors of the Company on 21 December 2020.

The performance rights give the holder options to receive ordinary shares in the Company, which may be exercised if the performance rights vest. The vesting period is three years from the date the performance rights are granted, and vesting of the performance rights is conditional on the Company meeting certain compound annual growth targets set by the board in respect of its share price and net profit, and the continuous employment of the relevant holder.

Ends

For further information, please contact:

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About Blis Technologies Ltd

Delivering proven health benefits through evidence-based, advanced probiotics

Blis Technologies is an NZX-listed manufacturer of advanced probiotic strains that go beyond the gut. Combining innovation with evidence-based research and the highest quality production controls enables the delivery of probiotic solutions for specific health targets including throat health, halitosis (bad breath), immune support and teeth and gum health. BLIS® products are sold throughout New Zealand and in Australia, Asia, Europe and the USA. More information about Blis Technologies Ltd can be found at www.blis.co.nz.