Disclosure of movement of 1% or more in substantial holding or change in nature of relevant interest, or both

Sections 277 and 278, Financial Markets Conduct Act 2013

To ASX and NZX and To NZME LIMITED (NZM)

Relevant event being disclosed: Increase of greater than 1% move in substantial holding

Date of relevant event: 10 February 2021

Date this disclosure made: 23 February 2021

Date last disclosure made: 26 January 2021

Substantial product holder(s) giving disclosure Full name(s): OSMIUM PARTNERS, LLC

Summary of substantial holding

Class of quoted voting products: ORDINARY SHARES

Summary for **OSMIUM PARTNERS, LLC**

For this disclosure,-

- (a) total number held in class: 33,641,391
- (b) total in class: **197,570,061**
- (c) total percentage held in class: 17.028%

For last disclosure,-

- (a) total number held in class: **31,569,224**
- (b) total in class: **197,570,061**
- (c) total percentage held in class: 15.979%

Details of transactions and events giving rise to relevant event

Details of the transactions or other events requiring disclosure:

Transaction Type	Period	Shares	Consideration
On-market acquisition	27/1/2021 to 10/2/2021	2,072,167.00	AU\$1,447,383.60

Details after relevant event OSMIUM PARTNERS, LLC IS THE FUND MANAGER AND GENERAL PARTNER OF OSMIUM CAPITAL, LP, OSMIUM CAPITAL II, LP, OSMIUM SPARTAN, LP, AND OSMIUM DIAMOND, LP (THE FUNDS). JOHN H. LEWIS IS THE MANAGING MEMBER OF OSMIUM PARTNERS, LLC.

Nature of relevant interest(s):

	(c)	(a)	(b)
Substantial Product Holder of relevant interest	Current Registered holders of securities	Number of ordinary shares held	Percentage Held in Class
OSMIUM PARTNERS, LLC	OSMIUM CAPITAL, LP	15,074,792	7.630%
OSMIUM PARTNERS, LLC	OSMIUM CAPITAL II, LP	6,563,261	3.322%
OSMIUM PARTNERS, LLC	OSMIUM SPARTAN, LP	6,316,251	3.197%
OSMIUM PARTNERS, LLC	OSMIUM DIAMOND, LP	5,687,087	2.879%
	TOTAL	33,641,391	17.028%

For that relevant interest,—

- (a) number held in class: **Please reference table above**
- (b) percentage held in class: **Please reference table above**
- (c) current registered holder(s): **Please reference table above**
- (d) registered holder(s) once transfers are registered: N/A

For a derivative relevant interest, also- N/A

- (a) type of derivative: **N/A**
- (b) details of derivative: N/A
- (c) parties to the derivative: N/A
- (d) if the substantial product holder is not a party to the derivative, the nature of the relevant interest in the derivative: **N/A**

Additional information

Address(es) of substantial product holder(s): **300 DRAKES LANDING ROAD SUITE 172, GREENBRAE, CA 94904, USA**

Contact details: JOHN H. LEWIS; 415-785-4044; JL@OSMIUMPARTNERS.COM

*Nature of connection between substantial product holders: N/A

*Omit if disclosure is made for only 1 substantial product holder.

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: **N/A**

*Disclosure has effect for purposes of directors' and senior managers' disclosure N/A

*Omit if inapplicable (see section 302 of the Financial Markets Conduct Act 2013).

Certification

I, **JOHN H. LEWIS**, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.