

Media release - March 3, 2021: Key appointments at Ryman Healthcare

Chief Executive Officer - Australia and Chief Construction Officer appointed

Ryman Healthcare has announced the appointment of senior executives to lead its Australian business and group construction operations.

Cameron Holland has been named Ryman's first CEO - Australia, while Chris Evans has been appointed as Chief Construction Officer (CCO), providing strategic and operational leadership to construction.

Mr Holland will lead Ryman's operations in Australia, including its five operational villages and six villages under development.

Ryman Healthcare opened its first village in Melbourne in 2014, and last year achieved its target of having five operational villages in Victoria by the end of 2020.

"We were delighted to achieve that milestone we set, and Victoria is now a substantial part of our business," Ryman Group Chief Executive Gordon MacLeod said.

"The appointment of Cameron reflects that the business has come of age, and we see huge potential to build more Ryman communities wherever they are needed in Australia."

Mr Holland is an experienced business leader, working in senior leadership positions at Jetstar Airways and Lonely Planet Publications early in his career.

He also has extensive experience in the aged care and retirement living sector. Previous roles include Executive General Manager – Home and Disability Services and Chief Operating Officer – Independent and Assisted Living at Australian Unity. Most recently, Cameron was the Chief Executive of Luxury Escapes, a high-end, international travel provider.

Newly appointed CCO Chris Evans is an experienced construction leader with more than 25 years working for John Holland Construction Group in a range of operational and senior leadership positions in Australia.

Most recently Chris worked at Sydney Airport, where he was Chief Assets & Infrastructure Officer, looking after a significant capital investment and construction programme and a team of more than 300.

Mr MacLeod said the appointments followed an extensive international search.

"We were looking for outstanding leaders to take our Australian and construction teams to the next level. Cameron and Chris are proven leaders with the experience and the energy to help us tackle the huge amount of work ahead of us as we continue to expand."

"It's exciting to have them aboard and we look forward to their contribution in the years to come."

Both executives will join the Ryman team in April, and both will join the senior executive team, reporting to Mr MacLeod.

About Ryman Healthcare: Ryman was founded in 1984 and has become one of New Zealand's largest listed companies. The company owns and operates 41 retirement villages in New Zealand and Australia which are home to more than 12,000 residents and the company employs 6,100 staff.

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New Ryman villages currently under construction	
Brandon Park, Melbourne (Nellie Melba)	Havelock North, Hawkes Bay (James Wattie)
Lynfield, Auckland (Murray Halberg)	Hobsonville, Auckland (Keith Park)
Devonport, Auckland (William Sanders)	Highton, Geelong
River Road, Hamilton (Linda Jones)	Aberfeldie, Melbourne
Burwood East, Melbourne (John Flynn)	Riccarton Park, Christchurch
Lincoln Road, Auckland (Miriam Corban)	Ocean Grove, Victoria

New Ryman villages in planning and design phase	
Kohimarama, Auckland	Northwood, Christchurch
Highett, Melbourne	Mt Martha, Victoria
Bishopspark/Park Terrace, Christchurch	Karori, Wellington
Ringwood East, Melbourne	Coburg, Melbourne
Newtown, Wellington	Takapuna, Auckland
Mt Eliza, Victoria	