



3 March 2021

Market Announcements Office  
ASX Limited  
Level 4  
20 Bridge Street  
Sydney NSW 2000

**Notification under ASX Listing Rule 3.10.3B – vesting of Rights (nil exercise price options) previously granted under the ANZ Share Option Plan**

For the purposes of ASX Listing Rule 3.10.3B, ANZ confirms that the following Rights previously granted to employees under the ANZ Share Option Plan (the 'Plan') as part of their deferred remuneration arrangements, vested on 27 February 2021 ('Vesting Date'):

- a) **51,189** Deferred Share Rights granted between 27 February 2018 and 20 August 2020 - these Deferred Share Rights were automatically exercised on the Vesting Date<sup>1</sup>;
- b) **629** Deferred Share Rights granted on 27 February 2018 - these Deferred Share Rights can be exercised by their holder up until (but not including) 27 February 2023; and
- c) **5,353** Deferred Share Rights granted on 27 February 2018 – these Deferred Share Rights were automatically exercised on the Vesting Date with holders receiving a cash payment equivalent in value to one ANZ ordinary share for each Deferred Share Right in lieu of ANZ delivering ANZ Shares on the Vesting Date<sup>1</sup>.

None of the securities listed in paragraphs (a), (b) and (c) are held by Key Management Personnel.

Any ANZ ordinary shares provided, or to be provided, to holders on exercise of the Rights listed in paragraphs (a) and (b) have either been purchased on market by the trustee of the Plan or are reallocated previously forfeited shares. Holders will receive one ANZ ordinary share for each Right at the time of exercise.

No amount is payable by a holder upon exercise of any of the Rights (i.e. the exercise price of each Right is \$0).

Additional details on the Plan are set out in Note 31 of ANZ's 2020 Annual Report.

A total of 6,706,100 Rights granted under the Plan remain outstanding (which includes unvested Rights and vested but unexercised Rights, including those detailed above). ANZ's outstanding Rights include Deferred Share Rights and Performance Rights.

*Approved for distribution by ANZ's Company Secretary.*

Yours faithfully

**Simon Pordage**  
**Company Secretary**  
Australia and New Zealand Banking Group Limited

**Legal & Corporate Governance**

ANZ Centre Melbourne, Level 9, 833 Collins Street, Docklands Vic 3008  
GPO Box 254, MELBOURNE VIC 3001 AUSTRALIA  
[www.anz.com](http://www.anz.com)

Australia and New Zealand Banking Group Limited ABN 11 005 357 522

<sup>1</sup> As the Vesting Date fell on a non-trading day, the automatic exercise (listed in paragraphs (a) and (c)), occurred on Monday 1 March 2021.