michael hill.

ASX AND NZX ANNOUNCEMENT

BOARD RENEWAL

ROB FYFE TO CHAIR MICHAEL HILL INTERNATIONAL

3 June 2021

Michael Hill International Limited (ASX/NZX: MHJ) today announces Emma Hill will retire as the Chair at the end of the current financial year on 28 June 2021, with Rob Fyfe appointed as the new Chair.

In addition, Daniel Bracken, CEO, is to join the Board as Managing Director effective 28 June 2021.

Emma Hill will remain as a Non-Executive Director, having been a director since February 2007, appointed Deputy Chair in 2011 and Chair in December 2015.

Rob Fyfe has previously served as CEO of Air New Zealand, where he was credited with driving an historic turnaround strategy. He has also been the CEO and subsequently Chair of Icebreaker, is currently a director of Air Canada and has been a Michael Hill Board member for over seven years. Rob was recently appointed as a Companion of the New Zealand Order of Merit for his leadership and services to business.

Chair, Emma Hill said: "I am thrilled to be handing the Chairmanship to Rob Fyfe. Rob is an outstanding strategic and transformative leader with a track record of maximising shareholder value. The time is right for this transition. The company has never been in a healthier position. Our CEO Daniel is delivering exceptional results across our transformation program. He has elevated customer experience and continues to strengthen our market position. I'm pleased Daniel will join the board as Managing Director. We are at an exciting juncture and this dual refresh will further enhance our capability. I look forward to continuing to serve as a director."

Rob Fyfe said: "It is an honour and privilege to take on the role as Chair of Michael Hill International and to build on the heritage that Sir Michael and Emma as Chairs and the entire Hill family have contributed over the last 4 decades. I have developed a deep understanding of the business during my seven years as director and have great confidence in the strategy that our CEO Daniel, and the management team he leads, are pursuing. I look forward to working with my fellow directors, Daniel and the wider Michael Hill team to ensure we continue to execute against this strategy and continue to develop and strengthen the Michael Hill brand in our chosen markets."

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ABOUT MICHAEL HILL INTERNATIONAL

Michael Hill International was founded by Sir Michael Hill in 1979 when he opened his first jewellery store in Whangarei, New Zealand. The Group currently has over 280 stores globally across Australia, New Zealand and Canada. The Group's global headquarters, including its wholesale and manufacturing divisions, are located in Brisbane, Australia. The Company is listed on the ASX (ASX:MHJ) and the NZX (NZX:MHJ).

For more information: investor.michaelhill.com michaelhill.com.au michaelhill.co.nz michaelhill.ca