

3 August 2021

## Notice of issue of Ordinary Shares

This notice is given under NZX Listing Rule 3.13.1 and 3.15.2 and relates to the automatic exercise of time-based rights.

| Section 1: Issuer information  |   |
|--|---|
| Name of issuer   | The a2 Milk Company Limited   |
| NZX ticker code  | ATM   |
| Class of financial product   | Ordinary Shares   |
| ISIN (If unknown, check on NZX website)  | NZATME0002S8  |
| Currency   | NZD   |
| Section 2: Capital change details  |   |
| Number issued/acquired/redeemed  | 99,866 Ordinary Shares  |
| Nominal value (if any)   | Not applicable  |
| Issue/acquisition/redemption price per security  | Not applicable  |
| Nature of the payment (for example, cash or other consideration)   | Not applicable  |
| Amount paid up (if not in full)  | Not applicable  |
| Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) <sup>1</sup>   | 0.0134% of the total number of Ordinary Shares on issue at the date of this notice  |
| For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date) | Not applicable  |
| Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)   | <p>Ordinary Shares issued to employees as a result of the automatic exercise of time-based rights, as authorised by a Board Resolution dated 27 July 2021.</p> <p>The time-based rights were granted to employees as part of the on-going long term incentive arrangements that the entity has adopted to assist in the reward, retention and motivation of its employees and relevant contractors.</p> |

<sup>1</sup> The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

|   |   |
|---|---|
| Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption. | 743,510,656 Ordinary Shares.<br><br>There is no Treasury Stock.           |
| In the case of an acquisition of shares, whether those shares are to be held as treasury stock  | Not applicable  |
| Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made   | Board Resolution dated 27 July 2021 and NZX Listing Rule 4.9.1(b).        |
| Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  | All Ordinary Shares issued rank equally with the existing Ordinary Shares |
| Date of issue/acquisition/redemption <sup>2</sup>   | 3 August 2021   |
| <b>Section 3: Authority for this announcement and contact person</b>  |   |
| Name of person authorised to make this announcement   | Jaron McVicar, Chief Legal and Sustainability Officer & Company Secretary |
| Contact person for this announcement  | Jaron McVicar   |
| Contact phone number  | +61 2 9697 7000   |
| Contact email address   | Jaron.McVicar@a2milk.com  |
| Date of release through MAP   | 3 August 2021   |

### Listing Rule 3.15.2 – Time-based Rights

The following details are provided for the purposes of NZX Listing Rule 3.15.2:

- (a) Number of Financial Products converted and the number and class of Quoted Financial Products into which they have been converted: 99,866 time-based rights converted into 99,866 Ordinary Shares
- (b) Interest or dividend conditions attaching to the Financial Products into which they have been converted: None
- (c) Number of Financial Products of the same class remaining to be converted: 535,013 time-based rights

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<sup>2</sup> Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).