



Announcement Summary

Entity name

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

Date of this announcement

Tuesday December 07, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANZAA	OPTIONS/RIGHTS	2,507,676	03/12/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

11005357522

### 1.3 ASX issuer code

ANZ

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

7/12/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

ANZAA : OPTIONS/RIGHTS

**Date the +securities the subject of this notification were issued**

3/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Maile Katherine Carnegie	Maile Katherine Carnegie	42,345
Kevin Corbally	Kevin Corbally	22,830
Farhan Faruqui	Farhan Faruqui	54,006
Gerard Florian	Gerard Florian	50,324
Mark Hand	Mark Hand	40,505
Kathryn Van Der Merwe	Kathryn Van Der Merwe	44,186
Antonia Watson	Antonia Watson	51,117
Mark Whelan	Mark Whelan	60,266

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to ANZ's 2021 Annual Report (pages 231 - 236) for details of the terms of ANZ's employee incentive schemes: <https://www.anz.com/content/dam/anzcom/shareholder/2021-anz-annual-report.pdf>. The unquoted options/rights (ANZAA), the subject of this notice, have a grant date of 22/11/2021, 416,394 of which are 4 year Performance Rights with vesting subject to the satisfaction of performance conditions. The remainder are Deferred Share Rights which have been granted in tranches with different vesting periods and, in certain circumstances, retention periods.



**Any other information the entity wishes to provide about the +securities the subject of this notification**

The number of quoted debt securities in Part 4.1 is calculated as follows: aggregate principal amount / (denomination x 10%), as automatically generated by ASX's online system. This does not reflect the actual number of securities. The current number of unquoted options/rights (ANZAA) as at 6/12/2021 is 6,429,334, with the discrepancy attributable to various timing requirements for lodgement of certain ASX forms.

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Issue details

**Number of +securities**

2,507,676

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ANZ : ORDINARY FULLY PAID	2,819,045,293
ANZHAY : 3.40% NOTES MAT 20-DEC-2039 MIN CONS \$5HT N-C	13,250
ANZHBC : 1.809% NOTES MAT 16-SEP-2031	50,000
ANZPG : CAP NOTE 3-BBSW+4.70% PERP NON-CUM RED T-03-24	16,220,000
ANZHAU : 6.75% PERP SUB NOTES MIN.CON.S. \$5HT NC	50,000
ANZPH : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-03-25	9,310,782
ANZPI : CAP NOTE 3-BBSW+3.00 PERP NON-CUM RED T-03-28	15,000,000
ANZHAV : 4.75% SUB MAT 7-SEP-2032 MIN.CON.S. \$5HT NC	11,250
ANZPE : CAP NOTE 6-BBSW+3.25% PERP NON-CUM RED T-03-22	16,100,000
ANZHAR : 3.75% SUB MAT 23-MAR-2027 MIN.CON.S. \$5HT NC	20,000
ANZHAX : 1.125% NOTES MAT 21-NOV-2029 MIN CONS \$5HT N-C	100,000
ANZHBB : 0.669% NOTES MAT 5-MAY-2031	75,000
ANZPF : CAP NOTE 6-BBSW+3.60% PERP NON-CUM RED T-03-23	9,701,791
ANZHAS : 4.75% SUB MAT 13-MAY-2027 MIN.CON.S. \$5HT NC	10,000
ANZHBA : 3.00% NOTES MAT 17-DEC-2040 MIN CONS \$5HT NC	16,500
ANZHAZ : 2.92% NOTES MAT 22-DEC-2040 MIN CONS \$5HT NC	9,750
ANZHAW : 0.625% NOTES MAT 21-FEB-2023 MIN CONS \$5HT NC	75,000



4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANZAA : OPTIONS/RIGHTS	8,617,000





## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,507,676

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ No