

NEWS RELEASE

5 August 2022 For Immediate Release

NOMINATIONS DOCUMENTS READY FOR FONTERRA BOARD OF DIRECTORS' ELECTION

Nominations for the Fonterra Board of Directors' Election open on Friday, 5 August with an election to be held for two farmer-elected Directors.

This year Andy Macfarlane and Donna Smit retire by rotation. Andy Macfarlane has confirmed that he will be standing for re-election this year and Donna Smit is retiring from the Board.

The Independent Assessment Process will be run first with a nomination period of 5 - 19 August 2022. The Independently Assessed Candidates will be rigorously assessed by an Independent Selection Panel of three highly respected governance experts. This year, the Panel comprises Tony Carter (Chair of My Food Bag, TR Group and Datacom Group), Joan Withers (Chair of The Warehouse Group) and Rob Campbell (Chair of Te Whatu Ora (Health NZ), Environment Protection Authority, NZ Rural Land and Ara Ake). Their role is to shortlist and recommend the best candidates to Fonterra's shareholders.

The Returning Officer will announce the Independent Assessment Process candidates on Monday, 19 September 2022.

The Non-Assessment Process, where farmers can put themselves forward as a candidate for the Board outside the Independent Assessment Process, will follow with the nomination period running from 19 - 29 September 2022.

The Returning Officer will confirm all Directors' Election candidates on Friday, 30 September 2022.

The Director Election will be held using the first past the post system via postal and online voting by Fonterra shareholders.

The Independent Selection Panel search brief along with the Candidate Handbook are now available from the Returning Officer, Warwick Lampp, from electionz.com. These documents provide prospective Director candidates with information on all aspects of the Election process including details of the skills and attributes that the Board is looking for in 2022.

Nominations for the Fonterra Co-operative Council, Directors' Remuneration Committee and the Fonterra Farmer Custodian Trust Elections will be called for on Tuesday, 13 September, and close at 12 noon on Thursday, 29 September.

Fonterra shareholders are eligible to stand in the Fonterra Elections. Candidates must satisfy eligibility requirements to be elected and further procedural requirements are specified in the Election rules and the Candidate Handbooks.

Warwick Lampp Returning Officer – 2022 Fonterra Elections

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