

29 August 2022 NZX/ASX Market Release

Appointment of new independent non-executive director – David Wang

The a2 Milk Company (a2MC, the Company) advises that David Wang has been appointed as an independent nonexecutive director of the Company with effect from 1 September 2022.

David has over 30 years' experience across industrial and consumer goods businesses with expertise in manufacturing and supply chain including 15 years in senior executive leadership roles in China.

David is based in China and is currently the President of Asia Pacific for Buhler AG, a global leader in the provision of industrial solutions, which specialises in integrated plant equipment system and related services for food processing and advanced materials manufacturing. In this role, David has overarching responsibility for nine manufacturing sites, eight research and development centres and overall supply chain operations across the Asia Pacific region including China, Indonesia, Japan, Korea, Malaysia, Philippines Thailand, Vietnam, Australia and New Zealand.

Previously, David held various senior executive roles including at Blackstone AVINTIV Inc and Dover Corporation where his responsibilities covered manufacturing, research and development, technology and sales throughout Asia. Earlier in his career, David also worked with PepsiCo for almost 10 years in operations and supply chain.

Chair of the Board, David Hearn, said: "We are pleased to welcome David to the Board. He is a great fit for the Company given his extensive experience across the Asia Pacific region, leading world-class manufacturing businesses."

"David's appointment strengthens the Board's existing skills and experience, especially within the China market and in consumer products manufacturing. With the acquisition of our 75% interest in Mataura Valley Milk last year and longer term plans to develop our supply capability in New Zealand and China, David's insights will be a real asset to the Company," said Mr Hearn.

David Wang said: "I am very excited to be joining The a2 Milk Company which has tremendous potential for growth and innovation in the China market and beyond. I am looking forward to utilising my experience to assist the Board with the Company's evolving supply chain and manufacturing base, and in helping to build out further opportunities for growth."

The Board has determined that Mr Wang will be an independent director and will sit on both the Audit and Risk Management Committee and the People and Remuneration Committee.

By order of the Board of Directors David Hearn Chair The a2 Milk Company Limited

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