

30 August 2022

NZX/ASX Code: EBO

Dividend Reinvestment Plan – Shareholder Letters and Participation Deadline

EBOS Group Limited (EBOS) advises that the attached letters regarding the Dividend Reinvestment Plan (DRP) have today been sent to shareholders.

In addition, EBOS wishes to clarify that the last date to submit a participation notice for this dividend in accordance with DRP plan rules (or cancellation notice where a shareholder has previously elected to participate in the DRP) is **5pm (New Zealand time) (3pm Australian Eastern Standard time), 12 September 2022.**

Authorised for lodgement with NZX and ASX by:

**Janelle Cain
General Counsel
EBOS Group Limited
+ 61 3 9918 5555**

Dear Shareholder

EBOS Group Limited – your participation in the DRP

On 24 August 2022, EBOS Group Limited (EBOS) announced that the dividend reinvestment plan (DRP) will apply in respect of the final dividend for the year ended 30 June 2022. Shareholders can elect to take shares in lieu of a dividend at a discount of 2.5% to the volume weighted average price (VWAP). Full details of the Plan are set out in the Offer Document dated 26 August 2014 which can be found on our website at www.ebosgroup.com.

The DRP provides EBOS shareholders with the opportunity to reinvest all or part of their dividends in additional EBOS Group Limited shares, free of brokerage and other transaction costs.

You are currently a participant in the DRP. If you no longer wish to participate in the DRP in respect of the upcoming dividend payable on 30 September 2022 you can change your participation by:

- visiting www.investorcentre.com/nz and updating your reinvestment options in the "My Profile" page before **5.00pm (New Zealand time) 12 September 2022**; or
- contacting Computershare Investor Services Limited on +64 9 488 8777 to request a DRP cancellation form. Your completed cancellation form needs to be returned by mail to Computershare Investor Services Limited, Private Bag 92119, Auckland 1142, New Zealand or by email to drp@computershare.co.nz so that it is received by no later than **5.00pm (New Zealand time) 12 September 2022**.

Yours faithfully

A handwritten signature in black ink, appearing to read "EM Coutts", is written in a cursive style.

**Elizabeth Coutts
Chair**

Dear Shareholder

EBOS Group Limited – Dividend Reinvestment Plan

On 24 August 2022, EBOS Group Limited (EBOS) announced that the dividend reinvestment plan (DRP) will apply in respect of the final dividend for the year ended 30 June 2022. Shareholders can elect to take shares in lieu of a dividend at a discount of 2.5% to the volume weighted average price (VWAP). Full details of the Plan are set out in the Offer Document dated 26 August 2014 which can be found on our website at www.ebosgroup.com.

The DRP provides EBOS shareholders with the opportunity to reinvest all or part of their dividends in additional EBOS Group Limited shares, free of brokerage and other transaction costs.

You are not currently a participant in the DRP. If you wish to participate in the DRP in respect of the upcoming dividend payable on 30 September 2022 you can let us know by:

- visiting www.investorcentre.com/nz and updating your reinvestment options in the "My Profile" page before **5.00pm (New Zealand time) 12 September 2022**; or
- contacting Computershare Investor Services Limited on +64 9 488 8777 to request a DRP participation notice. Your completed participation notice needs to be returned by mail to Computershare Investor Services Limited, Private Bag 92119, Auckland 1142, New Zealand or by email to drp@computershare.co.nz so that it is received by no later than **5.00pm (New Zealand time) 12 September 2022**.

Yours faithfully

A handwritten signature in black ink, appearing to read "EM Coutts", is positioned above the printed name.

Elizabeth Coutts
Chair