

07 September 2022

Capital Change Notice

This notice is given under NZX Listing Rule 3.13.1 and relates to the unlisted Performance Share Rights to acquire ordinary shares in the Company ('PSRs') issued under the Fisher & Paykel Healthcare 2022 Performance Share Rights Plan ('PSR Plan'), Fisher & Paykel Healthcare 2022 Performance Share Rights Sub Plan ('the Sub-Plan for France') and the Fisher & Paykel Healthcare (North American) 2022 Performance Share Rights Plan ('the North American Plan').

Section 1: issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of Financial Product	Unlisted PSRs issued under the 2022 PSR Plan, the 2022 Sub-Plan for France and the 2022 North American Plan
ISIN	Not applicable
Section 2: capital change details	
Number issued	394,976
Nominal value (if any)	There is no nominal value for the PSRs.
Issue price	No amount is payable for the grant of PSRs. One PSR gives the participant the potential to exercise that PSR for one ordinary share at no cost.
Nature of the payment	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued	394,976 PSRs represent approximately 0.06839% of the ordinary shares on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion	Not applicable
Reason for issue and specific authority for issue	Issue of PSRs under the PSR Plan, the Sub-Plan for France and the North American Plan to incentivise selected employees to grow the Company and to attract, motivate and retain key employees.
Total number of Financial Products of the Class after the issue (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue.	933,204 PSRs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue	Directors' resolution dated 24 August 2022
Terms or details of the issue	The PSRs will be issued on the terms of the 2022 PSR Plan, the 2022 Sub-Plan for France and the 2022 North American Plan in the form approved by the Board
Date of issue	07 September 2022
Section 3: authority for this announcement	
Name of person authorised to make this announcement	Raelene Leonard
Contact phone number	+64 9 574 0110
Contact email address	raelene.leonard@fphcare.co.nz
Date of release via MAP	07 September 2022