Disclosure of ceasing to have substantial holding

Section 279, Financial Markets Conduct Act 2013

To New Zealand Stock Exchange and

To Synlait Milk Limited

Date this disclosure made: 30 November 2022

Date last disclosure made: 22 November 2022

Date on which substantial holding ceased: 28 November 2022

Substantial product holder(s) giving disclosure

Full name(s): FIL Limited and the entities listed in Annexure A ("FIL")

Summary of previous substantial holding

Class of quoted voting products: Ordinary share

Summary for [name of substantial product holder(s)]

For **last** disclosure,—

(a) total number held in class: **11,002,350**

(b) total in class: **218,581,661**

(c) total percentage held in class: 5.034%

For current holding **after** ceasing to have substantial holding,—

(a) total number held in class: **10,918,989**

(b) total in class: 218,581,661

(c) total percentage held in class: 4.995%

Details of transactions and events giving rise to ceasing of substantial holding

Details of the transactions or other events requiring disclosure:

| Date of Change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|-------------------|--|----------------------------|--|--|-------------------------------|
| | | | | COMMON STOCK | COMMON STOCK |
| 25/11/2022 | FIL | SELL | 2.6811 AUD | -2,757 | -2,757 |
| 25/11/2022 | FIL | SELL | 2.6811 AUD | -11,243 | -11,243 |
| 25/11/2022 | FIL | SELL | 2.6811 AUD | -4,310 | -4,310 |

| | | | Total Sells | (83,361) | (83,361) |
|------------|-----|------|-------------|----------|----------|
| 28/11/2022 | FIL | SELL | 2.6700 AUD | -17,830 | -17,830 |
| 28/11/2022 | FIL | SELL | 2.6700 AUD | -46,518 | -46,518 |
| 28/11/2022 | FIL | SELL | 2.6700 AUD | -703 | -703 |

Additional information

Address(es) of substantial product holder(s): Refer to Annexure A

Contact details: Charles Guo, Senior Manager of Regulatory Reporting, C/O FIL Asia Holdings Pte Limited, +852 2629 2657, apac.regulatory.filings@fil.com

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: N/A

*Disclosure has effect for purposes of directors' and senior managers' disclosure [Name] is also a [specify either director or senior manager] of [name of listed issuer]. This disclosure also constitutes disclosure for the purposes of the directors' and senior managers' disclosure obligations.

Certification

I, **Charles Guo,** certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| | (0 0 1 | |
|-----------|-------------|--|
| | Charles Guo | |
| Sign Here | | |

Dated: 30 November 2022

Charles Guo

Regulatory Reporting Senior Manager

Duly authorized under Powers of Attorney by and on behalf of FIL Limited

Annexure A

| Investment Manager | Address | Custodian | Nature of Relevant Interest | Sum of Numerator Shares |
|---------------------------|------------------------------------|-----------------------------------|-----------------------------|-------------------------------|
| FIL Investment Management | Level 11, 167 Macquarie Street, | BROWN BROS HARRIMN LTD LUX (C) | | 1,711,086 |
| (Australia) | Sydney, NSW 2000, | CITIBANK LONDON | Investment Discretion / | 218,969 |
| Limited | Australia | HSBC BANK PLC (C) | Voting Power | 2,614,158 |
| | | JP MORGAN, BOURNEMOUTH (C) | | 258,675 |

^{*}Nature of connection between substantial product holders:

^{*}Omit if disclosure is made for only 1 substantial product holder.

^{*}Omit if inapplicable (see section 302 of the Financial Markets Conduct Act 2013).

| Limited Grand Total | Australia | BANK, N.A. | 12,832 10,918,989 |
|------------------------------|--|---------------------|-----------------------------|
| (Australia) | Sydney, NSW 2000, | JPMORGAN CHASE | 12.022 |
| Entity | Macquarie Street, | BOURNEMOUTH (C) | 3,981,581 |
| FIL Responsible | Level 11, 167 | JP MORGAN, | 2 004 504 |
| Limited | 1, 010500, 311gapore | LONDON (C) | |
| (Singapore) | 1, 018960, Singapore | LONDON (C) | 82,380 |
| FIL Investment Management | 8 Marina View, #35- 06, Asia Square Tower | NORTHERN TRUST | |
| | | LUXEMBOURG | |
| | | STATE STREET | 603,591 |
| | | LONDON (C) | 1,090,215 |
| | | NORTHERN TRUST | 1,096,213 |
| | | BANK | 92,336 |
| | | NATIONAL AUSTRALIAN | 02.226 |
| | | MELBOURNE (S) | 247,168 |
| | | NATIONAL ASTL BK | 247.460 |