

Gentrack Group

17 Hargreaves Street, St Marys Bay Auckland 1011, PO Box 3288, Auckland 1140, New Zealand Ph: +64 9 966 6090 Email: info@gentrack.com www.gentrack.com

22 May 2023

Capital Change Notice

Gentrack adopted a parallel long term incentive scheme known as the Gentrack LTI scheme (**Gentrack LTI Scheme**) in November 2020. Gentrack advises that 1,008,657 share rights (**Share Rights**) have been issued to relevant participants under the Gentrack LTI Scheme.

The following information is supplied pursuant to NZX Main Board Listing Rule 3.13.1.

Section 1: Issuer information	
Name of issuer	Gentrack Group Limited
NZX ticker code	GTK
Class of financial product	Share Rights that are convertible to Gentrack Group Limited ordinary shares, pursuant to the Gentrack LTI
	Scheme.
ISIN (If unknown, check on NZX website)	NZGTKE0002S9
Currency	N/A
Section 2: Capital change details	
Number issued/acquired/redeemed	1,008,657 Share Rights
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	No consideration is payable for the issue of Share Rights and no consideration is payable on receipt of ordinary shares on vesting of Share Rights.
Nature of the payment (for example, cash or other consideration)	NIL
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	The Share Rights will represent 100% of that class of financial products on issue. If all Share Rights to which this notice relates were to vest, the new shares would represent 0.99% of the ordinary shares of Gentrack Group Limited currently on issue.

For an issue of Convertible Financial Products or Options, Each Share Right issued to the principal terms of Conversion (for example the the relevant participants Conversion price and Conversion date and the ranking of under the Gentrack LTI the Financial Product in relation to other Classes of Scheme that vests entitles Financial Product) or the Option (for example, the exercise the relevant participant to price and exercise date) one fully paid ordinary share in Gentrack Group Limited. The Share Rights issued under the Gentrack LTI Scheme will be eligible to vest in three tranches (on the first NZX trading day immediately following the date of the release of the annual financial results of Gentrack for the years ending 30 September 2023, 30 September 2024 and 30 September 2025). These Share Rights are subject to a continued employment vesting condition. There is no amount payable by the relevant participants on grant or vesting of the Share Rights. The ordinary shares transferred upon vesting of the Share Rights will rank equally with all other ordinary shares on issue. Reason for issue/acquisition/redemption and specific Issued under the Gentrack LTI authority for issue/acquisition/redemption/ (the reason for Scheme. change must be identified here) Total number of Financial Products of the Class after the The Share Rights to which this issue/acquisition/redemption/Conversion (excluding notice relates and issued Treasury Stock) and the total number of Financial Products under the Gentrack LTI of the Class held as Treasury Stock after the Scheme represent a separate issue/acquisition/redemption. class distinct from existing Share Rights issued under that incentive scheme. There will be 1,008,657 Share Rights of such class issued under the Gentrack LTI Scheme immediately following the issue referred to in this notice. No Share Rights are held as Treasury Stock.

In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable	
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Rules of the Gentrack LTI Scheme, Board resolution dated 19 May 2023 and Listing Rule 4.6.1.	
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	See the principal terms outlined above.	
Date of issue/acquisition/redemption	19 May 2023	
Section 3: Authority for this announcement and contact person		
Name of person authorised to make this announcement	Kerry Nickels	
Contact person for this announcement	Kerry Nickels	
Contact phone number	+64 212102011	
Contact email address	commercial@gentrack.com	
Date of release through MAP	22 May 2023	

ENDS

Contact details regarding this announcement:

Kerry Nickels - Company Secretary +64 9 966 6090

About Gentrack

For over 30 years Gentrack has been partnering with the world's leading utilities. More than 50 energy and water companies rely on Gentrack. Our g2.0 solution combines this wealth of experience with Salesforce's unbeatable CRM, Gentrack's leading meter-to-cash platform, and a composable architecture on AWS. g2.0 ensures high performance, security, scalability, and rapid prototyping for innovation at pace.

When it comes to transformations, you can count on us. https://www.gentrack.com