



ANNUAL SHAREHOLDERS MEETING

25 OCTOBER 2023

Directors and Executives



John Strowger

Independent Chair

Joined the Board in March 2015
Chair of the Health & Safety Committee



David Mair

Director | CEO

Joined the Board in November 2006
Appointed CEO in August 2011



David Cushing

Independent Director

Joined the Board in August 2017



Rachel Farrant

Independent Director

Joined the Board in May 2022
Chair of the Sustainability Committee



Alan Isaac

Independent Director

Joined the Board in August 2016
Chair of the Audit Committee



Paul Shearer

Independent Director

Joined the Board in August 2020



Graham Leaming

CFO

Appointed in December 2012

Meeting Agenda

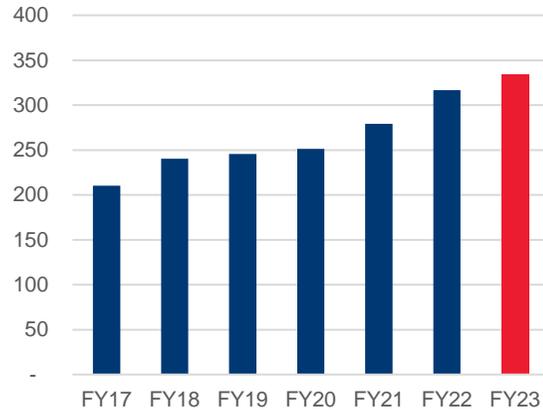
- Address from the Chair, John Strowger
- Address from the CEO, David Mair
- Resolutions
 - Re-election of David Cushing
 - Re-election of Paul Shearer
 - Remuneration of the Auditors
- General Business

Address from the Chair

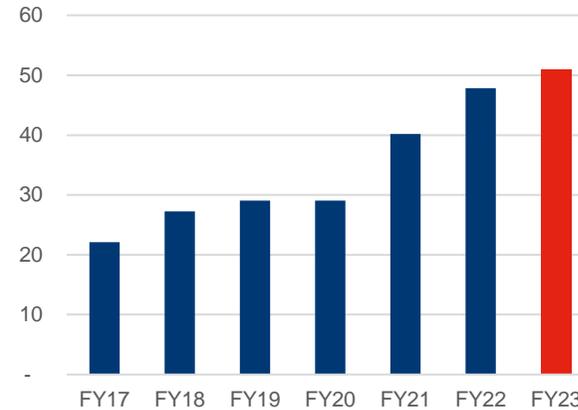
John Strowger

Seven years of earnings growth

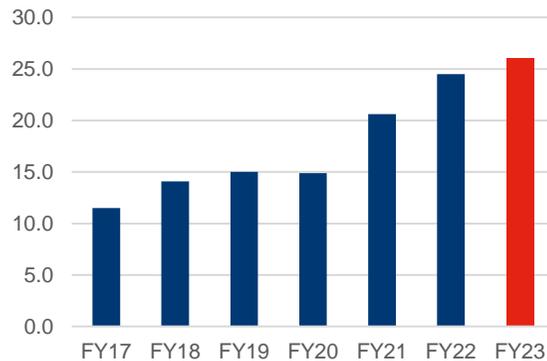
Revenue (\$m)
CAGR 7%



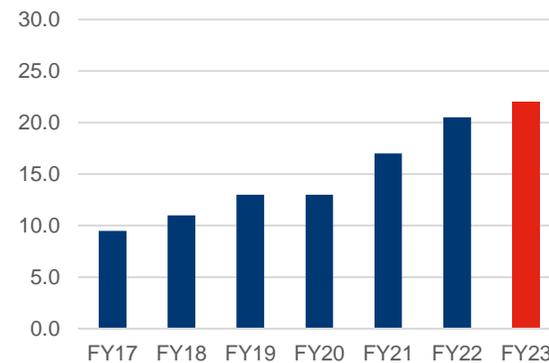
NPAT (\$m)
CAGR 14%



Earnings per Share
(cents)



Dividend per Share
(cents)





Address from the CEO

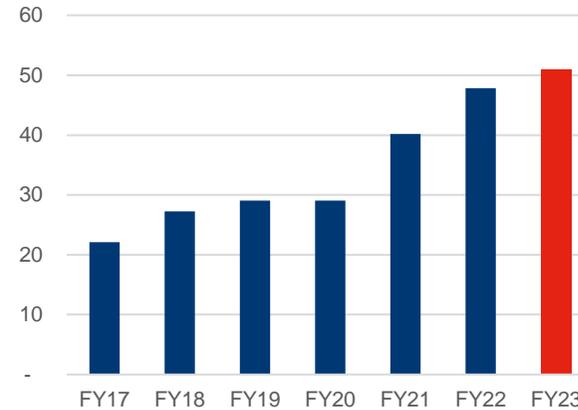
David Mair

Seven years of earnings growth

Revenue (\$m)
CAGR 7%



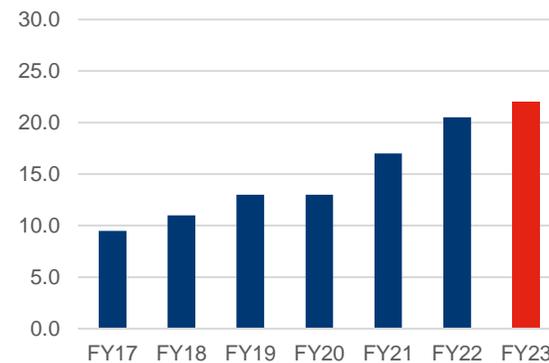
NPAT (\$m)
CAGR 14%



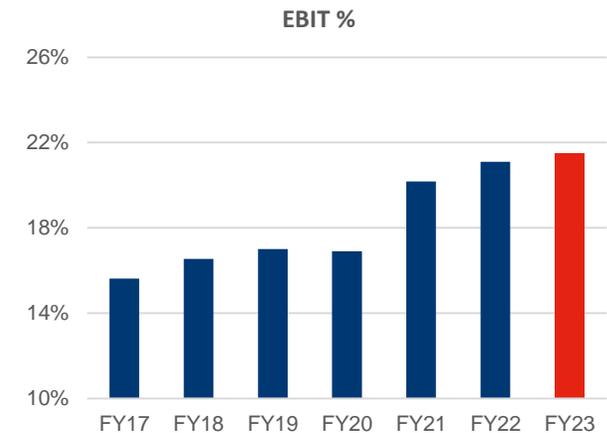
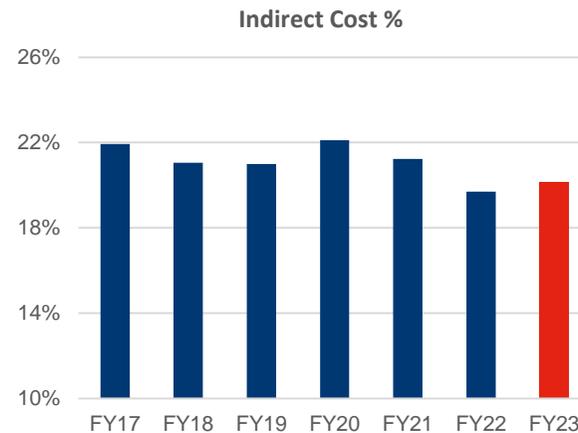
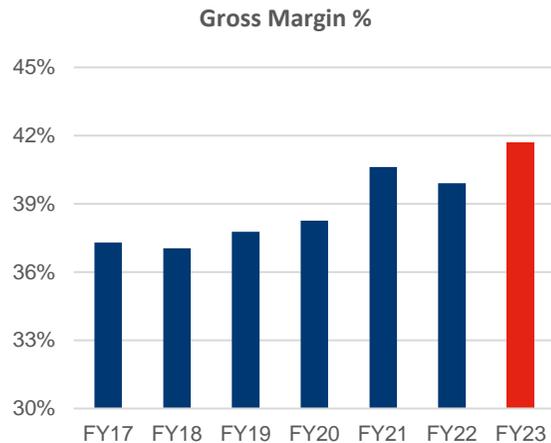
Earnings per Share
(cents)



Dividend per Share
(cents)



Skellerup sauce

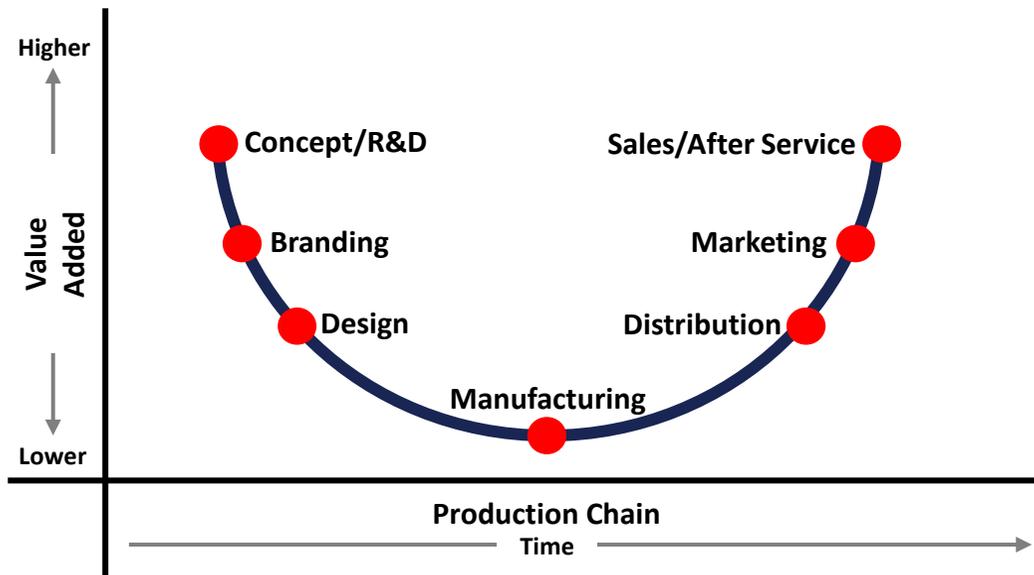


“If we are delighting customers, eliminating unnecessary costs and improving our products and services, we gain strength. On a daily basis, the effects are imperceptible; cumulatively though their consequences are enormous. When our long-term competitive position improves as a result of these almost imperceptible actions, we describe the phenomenon as ‘widening the moat’.”

- Warren Buffet

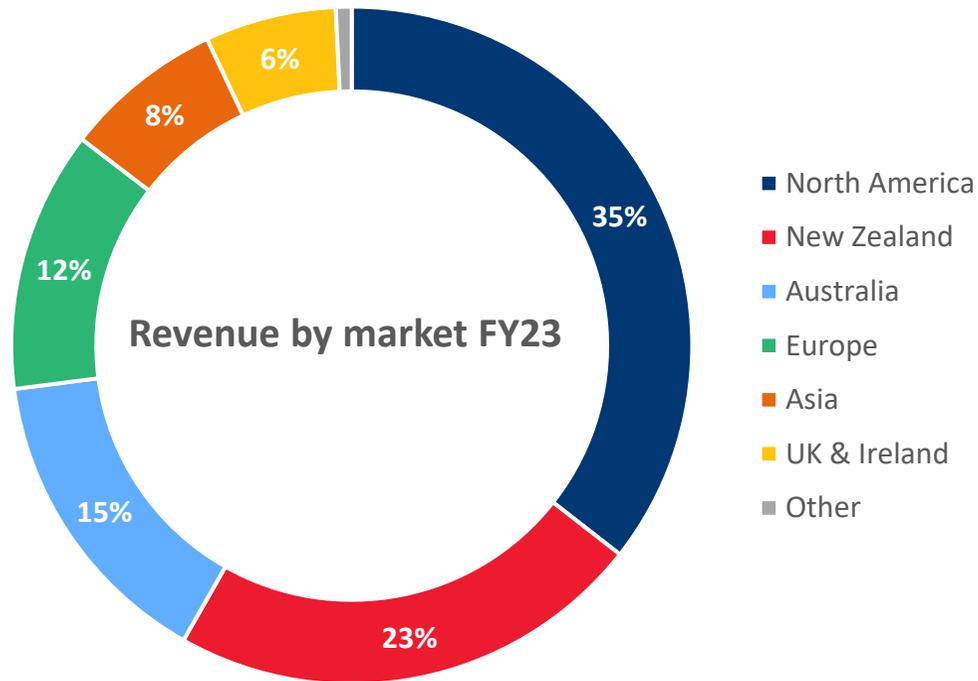
Skellerup customer engagement

The Smile Curve: Stan Shih (Acer)



- What truly defines the value proportion of a product
 - Where should our focus be?
- What does this mean for the structure of a business and the make-up of the personnel

Skellerup revenue by market





Questions

John Strowger | Chair

Resolutions

John Strowger | Chair

Resolution 1

Re-election of David Cushing

Resolution 2

Re-election of Paul Shearer

Resolution 3

Remuneration of the Auditors

General Business

John Strowger | Chair

