Disclosure of beginning to have substantial holding

Section 276, Financial Markets Conduct Act 2013

To NZX and To Fletcher Building Ltd

Date this disclosure made: 2023-10-27

Date on which substantial holding began: 2023-10-25

Substantial product holder(s) giving disclosure

Full name(s): Schroder Investment Management Australia Ltd and all its related bodies corporate

Summary of substantial holding

Class of quoted voting products: Ordinary Shares

Summary for Schroder Investment Management Australia Ltd and all its related bodies corporate

For this disclosure,-

- (a) total number held in class: 39,128,885
- (b) total in class: 776,387,768
- (c) total percentage held in class: 5.04%

Details of relevant interests

Details for Schroders PLC

Nature of relevant interest(s): eg, registered holder and beneficial owner of financial products, conditional put option with X Limited, derivative relevant interest over quoted underlying. State whether a relevant agreement document is attached (with the number of pages) or need not be attached under regulation 139.

For that relevant interest,-

- (a) number held in class: 39,128,885
- (b) percentage held in class: 5.04%
- (c) current registered holder(s): See Annexure A Table 1 and 2
- (d) registered holder(s): See Annexure A

For a derivative relevant interest, also-

- (a) type of derivative: CFD
- (b) details of derivative: specify details required by the instructions to this form

- (c) parties to the derivative:
- (d) if the substantial product holder is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions and events giving rise to substantial holding

See Annexure A Table 3

Additional information

See Annexure A Table 4

*Nature of connection between substantial product holders: names and nature of connection

Certification

I, Julie Soon – Company Secretary, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

ANNEXURE A TO FORM 603

Table 1 Relevant Interest

Holder of Relevant Interest	Registered Holder of securities / Persons entitled to be registered as holder	Class (Ordinary) and number
SIMAL	BNP Paribas Securities Services	4,805,318
SIMAL	Citibank N.A. Hong Kong	3,527,311
SIMAL	JP Morgan Custodial Services	10,473,525
SIMAL	STATE STREET BANK & TRUST CO	8,961,011
SIMAL	National Nominees Ltd - Melbourne	3,249,903
SIM LTD	HSBC London	1,588,596
SIM LTD	JP Morgan Chase B'Mouth	4,602,339
SIM LTD	JP Morgan Custodial Services	4,650
SIM LUX	Goldman Sachs International 34,312	
SIMNA LTD	Citibank NY 180,125	
SIMNA LTD	Northern Trust Co, London 757,592	
SIMNA LTD	RBC DEXIA London	715,922

SIMSL	Citibank, London	23,906
SIMSL	JP Morgan Chase Bk, London	120,073
SIMSL	Nikkociti Trust N Banking Corp, Tokyo	16,011
SIMSL	STATE STREET BANK & TRUST CO	68,291

Table 2: Holders of Relevant Interest

Registered holder of securities	Holder of relevant interest	
Sch. Aust. Equity Pool - Australian and NZ Equities	JP Morgan Custodial Services	
Aware Super - Australian Equity	STATE STREET BANK & TRUST CO	
UniSuper - Australian Equities	BNP Paribas Securities Services	
Schroder Asian Income Fund	JP Morgan Chase B'Mouth	
Com Shr Fnd 9 - Australian and NZ Equities	Citibank N.A. Hong Kong	
Spirit Super - Australian Equities	National Nominees Ltd - Melbourne	
Schroder Oriental Income Fund Ltd Investment Portfolio	HSBC London	
COPERA International Smaller Cos Fund	Northern Trust Co, London	
Sun Life Schroder Global Mid Cap Fund	RBC DEXIA London	
AvSuper - Australian and NZ Equities	BNP Paribas Securities Services	
Aware Super - Managed Risk Australian Equities	STATE STREET BANK & TRUST CO	
Clearview - Australian and NZ Equities	BNP Paribas Securities Services	
Schroder Asian Income Maximiser	JP Morgan Chase B'Mouth	
Aware Super - Australian Equities Biodiversity	STATE STREET BANK & TRUST CO	
SISF Asian Dividend Maximiser	JP Morgan Chase B'Mouth	
Sch. Equity Opportunities - Australian and NZ Equities	JP Morgan Custodial Services	
S.I.S.F Global Smaller Companies	JP Morgan Chase B'Mouth	
Schroder Sustainable Growth - Australian Equities ESG	JP Morgan Custodial Services	
CBC - Global (ex-US)	Citibank NY	
Com32 - Australian Equities Core	Citibank N.A. Hong Kong	
SIPF	JP Morgan Chase Bk, London	
NFU PacxJ	STATE STREET BANK & TRUST CO	
HXE Asian Income RS - CFD	Goldman Sachs International	
AEGON DevAsia	Citibank, London	
Sch. Real Return MF - Australian Equities Core	JP Morgan Custodial Services	
Nikko	Nikkociti Trust N Banking Corp, Tokyo	
Prelude Asian Income RS - CFD JPM	JP Morgan Custodial Services	

An entity within the Group acts as investment manager for the funds set out above and the registered holders hold some or all of the assets within those funds.

Table 3: Acquisitions

Holder of relevant interest	Date of acquisition	Consideration	Number of shares
SIMAL	25/06/2023 - 25/10/2023	\$9,160,103.00	2,243,327
SIMNA	25/06/2023 - 25/10/2023	\$175,782.00	37,302
SIM LUX	25/06/2023 - 25/10/2023	\$40,588.00	6,374

Table 4: Associations

Name and ACN/ARSN (if applicable)	Address	
Schroder Investment Management (Australia) Limited ("SIMAL")	Level 20, Angel Place, 123 Pitt Street, Sydney, 2000, Australia	
Schroder Investment Management	1 London Wall Place, London, EC2Y	
UK Limited ("SIM LTD")	5AU, UK	
Schroder Investment Management	1 London Wall Place, London, EC2Y	
Luxembourg ('SIM LUX")	5AU, UK	
Schroder Investment Management	1 London Wall Place, London, EC2Y	
North America ("SIMNA LTD")	5AU, UK	
Schroder Investment Management	138 Market Street, #23-01 CapitaGreen,	
(Singapore) Ltd ("SIMSL")	Singapore	